LOCAL MEMORANDUM OF AGREEMENT OF AUGUST 1, 2024 BETWEEN ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS AND INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA AND LOCAL 800 (ILLUSTRATORS AND MATTE ARTISTS) THEREOF

THIS LOCAL MEMORANDUM OF AGREEMENT IS EFFECTIVE AS OF AUGUST 1, 2024, OR THE FIRST SUNDAY FOLLOWING THE BUSINESS DAY ON WHICH THE AMPTP RECEIVES NOTICE OF RATIFICATION, WHICHEVER IS LATER, BETWEEN THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA AND ART DIRECTORS GUILD, LOCAL 800, I.A.T.S.E., ON THE ONE HAND, AND THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS, ON BEHALF OF THE COMPANIES LISTED ON EXHIBIT "A" ATTACHED HERETO AND THOSE PRODUCERS WHICH HAVE EFFECTIVELY CONSENTED TO BE A PART OF THE SINGLE MULTI-EMPLOYER BARGAINING UNIT, ON THE OTHER HAND.

PROVISIONS

- 1. This Local Memorandum of Agreement along with any attachments or exhibits reflects the understanding reached between the parties and will be supplemented and/or modified to include appropriate changes and effective dates contained in the executed 2024 General Memorandum of Agreement.
- 2. All agreements are subject to the terms and conditions of any agreed-upon extensions.
- 3. All agreements are subject to final agreement in General Negotiations and to ratification and execution by the parties.
- 4. All issues not resolved herein are withdrawn.

EFFECT OF CHANGES

This Local Memorandum of Agreement and the applicable provisions of the 2024 General Memorandum of Agreement along with the remaining unchanged provisions of the 2018 Local 800 Agreement covering Illustrators and Matte Artists, as amended by the 2021 General Memorandum of Agreement between the International Alliance of Theatrical Stage Employees and Motion Picture Technicians, Artists and Allied Crafts of the United States and Canada and the Alliance of Motion Picture and Television Producers, shall be deemed to be the 2024 Local 800 Agreement covering Illustrators and Matte Artists until such time as the Local Agreement can be amended in accordance with the changes contained in the 2024 Local and General Memorandum of Agreement.

WITNESSETH:

In consideration of the mutual agreements herein contained, the parties hereto agree as follows:

1. Screen Credit

Add a new Paragraph 82 to the Illustrators and Matte Artists Agreement:

"82. Screen Credit

"Screen credit may be given to employees in classifications covered by this Agreement when the Producer determines it is feasible and desirable to do so. It is understood that these screen credits are subject to any exhibitor restrictions."

Diversity, Equity and Inclusion 2.

The parties agree to meet and resolve the remaining open items from Item 8 (Diversity, Equity and Inclusion) of the 2021 IATSE Basic Memorandum of Agreement for classifications covered by this Agreement, within thirty (30) to sixty (60) days after contract ratification.

FOR THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS, ON BEHALF OF THE COMPANIES LISTED ON EXHIBIT "A" ATTACHED HERETO AND THOSE PRODUCERS WHICH HAVE EFFECTIVELY CONSENTED TO BE PART OF THE SAID MULTI-EMPLOYER BARGAINING UNIT

Date: August 7 2024 Bv: Carol A. Lombardini

President, AMPTP

FOR THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA

Date: (Matthew D. Loeb

International President

ART DIRECTORS GUILD, LOCAL 800

By:

Date: 7/30/2

Chuck Par cer National Executive Director

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EXHIBIT "A" AMPTP-represented Companies

12:05 AM Productions, LLC
1440 Productions LLC
20th Century Studios, Inc.
300 Pictures, Inc.
40 North Productions, LLC
4423 Productions LLC
50/50 Studio Productions, LLC
7 Friends Pictures Inc.

A Little Bit Fuzzy Productions, LLC ABC Signature, LLC ABC Studios New York, LLC Abominable Pictures Inc. Academy Lighting Consultants, Inc Academy of Motion Picture Arts and Sciences Adobe Pictures, Inc. AE Ops, LLC Alameda Productions, LLC Alcon Entertainment, LLC Alive and Kicking, Inc. Ambient Sounds Productions LLC American Costume Corp. AOH Special, Inc. Apple Studios LLC Apple Studios Louisiana LLC Artcraft Productions Inc. Ascension Films Inc. Aspect Ratio, Inc. Atelier Eidos Inc. dba Bill Hargate Costumes Atlantic Pictures, LLC

Backlight Productions LLC Base Light Productions LLC B-Cam Productions LLC Beachwood Services, Inc. Big Indie Pictures, Inc. Big Ticket Television Inc. Black Label Media, LLC Bonanza Productions Inc. Breakout Kings Productions LLC Brightstar TFCF Productions LLC Broken Foot Production, Inc. Bronson Avenue LLC BTW Productions, Inc. Bumper Productions LLC

Camdrew Productions LLC Canada Premiere Pictures Inc. Capital Concerts, Inc. Carnival Row Productions, LLC Cartoon Network Studios. Inc. Cast & Crew Production Services, LLC Castle Rock Pictures, Inc. **CBB** Productions **CBS** Studios Inc. Century Productions LLC **Charlestown Productions LLC** Chime Productions, LLC ChubbCo FilmCo Classic Films Inc. Columbia Pictures Industries, Inc. Corrado Mooncoin Holdings LLC **Countess Productions LLC** Country Music Association, Inc. CPT Holdings, Inc. Cranetown Media LLC Create Harmony Media Inc. Crews Unlimited II Inc Crown City Pictures Inc. Culture Crew Productions, Inc. Cush Light LLC

Dae Light Media, LLC
Delta Blues Productions LLC
Digital 49 Productions, Inc.
DreamWorks Animation Television Post-Production, LLC
DreamWorks Post-Production L.L.C.
Dutch Boy Productions, LLC
DW Dramatic Television L.L.C.
DW SKG TV L.L.C.
DW Studios Productions L.L.C.
Dyminium Productions, LLC

Electric Entertainment, Inc. EPSG Management Services Extreme Reach Productions Payroll, Inc. Eye Productions Inc.

Favian Wigs Inc. Film 49 Productions, Inc. Finnmax, LLC Focus Features Productions LLC Fox Alternative Entertainment, LLC Fox Studio Lot, LLC Frank & Bob Films II, LLC Frankie and Jude Productions, LLC FRB Productions, Inc. FTP Productions, LLC

Gemini 3 Productions, Inc.
Goldcrest Features, Inc.
Goodnight Industries, Inc. dba Goodnight and Company
Grass Skirt Digital Productions, Inc.
Green Set Inc.
GWave Productions, LLC

Hazardous Productions, LLC Honest Scholar Productions LLC Hop, Skip & Jump Productions, Inc. Horizon Scripted Television Inc. Hostage Productions, Inc. Hydronaut Productions, LLC

Inclined Productions, Inc. Island Studios, LLC fka Island Film Studios, LLC It's Possible Productions, LLC

Jax Media, LLC Jay Squared Productions LLC JC Backings Corporation JMX, LLC

Kapital Productions, LLC Ken Ehrlich Productions, Inc. Kenwood TV Productions, Inc. Keystone TV Productions LLC Kiki Tree Pictures Inc. Legendary Features Productions US, LLC Legendary Pictures Productions LLC Legendary Television Animation, LLC Lennox House Pictures Inc. LGTV Productions, Inc. Lightsavior Productions LLC Lime Grove Productions, LLC Linear Productions, LLC Lions Gate Productions, LLC Liquid Music, Inc. Louisiana Premiere Productions LLC Lucid Studios Inc.

Madison Productions, Inc. Main Gate Productions LLC Main Lot Productions LLC Marilyn J. Madsen Marvel Film Productions LLC Marvel Picture Works LLC Media Services Processing, LLC Mesquite Productions, Inc. Metro-Goldwyn-Mayer Pictures Inc. MGM Television Entertainment Inc. Milk Street Productions, LLC Minassian Productions Inc. Minim Louisiana Productions, LLC Minim Productions, Inc. Mountainair Films Inc. MRZ Sound Inc dba Martell Sound Mutiny Pictures Inc.

Nametag Production Inc. Netflix Animation, LLC Netflix Productions, LLC Netflix Series Animation, LLC Netflix Studios, LLC New Line Productions, Inc. New Regency Productions, Inc. Next Step Productions LLC Nila Inc. Ninjutsu Pictures, Inc. NM Talent Inc. NS Pictures, Inc.

Old School Productions LLC Olive Avenue Productions LLC Olive Productions, LLC On The Brink Productions, Inc. One Eighty Productions LLC Onyx Collective Productions, Inc. Open 4 Business Productions LLC Orange Cone Productions LLC Orchard Road Productions, LLC Over the Pond Productions, Inc.

Pace Pictures LLC Pacific 2.1 Entertainment Group, Inc. Palladin Productions LLC Paradise Productions, Inc. Parallax TV Productions LLC Paramount Overseas Productions. Inc. Paramount Pictures Corporation Paramount Worldwide Productions, Inc. Pat & Mike Productions. Inc. Patch Bay Productions LLC Picrow Inc dba Pictures in a Row Picrow Streaming Inc. Pitch Black Development, LLC **PP21** Productions LLC Produced Bayou, Inc. Production Partners, Inc. Program Productions, Inc. **Proximity Productions LLC** Purple Tally Productions, Inc.

Quest Productions, Inc.

R/H Factor, Inc. Radford Graphics, LLC Random Pictures Inc. Raquel Productions Inc. Rat Pac Controls Services Inc. Red Zone Pictures, Inc. Redemption Pictures, Inc. Remote Broadcasting, Inc. Renato Basile Entertainment, Inc. Reunion 2017 LLC River Road Entertainment Productions, LLC Riverboat Productions, LLC Rocart Inc.

Rose City Pictures, Inc. Rozar Pictures, LLC **Ruff Draft Productions. LLC** S&K Pictures, Inc. Salt Spring Media, Inc. Salty Pictures, Inc. Scenic Express, Inc. Scope Productions, LLC Screen Gems Productions, Inc. Serendipity Productions, Inc. Shovel Buddies, LLC Signature Post Services LLC Singular Productions LLC Skycrew Sports Productions, LLC Skydance Animation, LLC Skydance Features, LLC Skydance Pictures, LLC SLO Productions Inc. Smallville Studios Inc. Sony Pictures Studios, Inc. Sound One, Inc South Circle Productions LLC South Lake Audio Services, LLC South Rock Productions LLC Spectral Motion, Inc. Spellman Desk Company, Inc Stage 6 Films, Inc. Stage Call Inc. Stalwart Productions LLC Stash Productions Inc. Stinger Productions LLC Stitch Costume LLC Story Ink, Ltd. Storybuilders, LLC Storyteller Production Co., LLC dba Amblin Partners Stu Segall Productions, Inc. Studio Productions, Inc. Studios Competition Productions, LLC Take Note, Inc

The Dawgs Sound Design, Inc. The Lippin Group Inc The Power LLC Theatrical Resources, LLC

Theoretical Pictures, Inc. Topanga Productions, Inc. Tough House Productions TPS Production Services, LLC Trackdown Productions, Inc. Triple Horse Studios LLC Triple Point Productions LLC Turner Films, Inc. TVM Productions, Inc. Twentieth Century Fox Film Corporation dba 20th Television

Uncle Easy Productions LLC Universal Animation Studios LLC Universal City Studios LLC Universal Content Productions LLC Upside Down Productions Inc.

Valkyrie of Iron, LLC. Vertical Hold Productions LLC Volt Lites, Inc.

WAG Pictures Inc. Walden Media Productions LLC Walk by Faith Film, LLC Walt Disney Pictures Warner Bros. Animation Inc. Warner Bros. Advanced Media Services Inc. Warner Bros. Pictures Warner Bros. Studio Operations Warner Bros. Television Warner Specialty Productions Inc. Warner Specialty Video Productions Inc. Waveform Productions LLC Westwind Studios, LLC wiip Productions, LLC Wild Canary Animation, Inc. Woodridge Productions, Inc.

XOF Studios, LLC

YNFS Productions LLC