

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

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Carol A. Lombardini
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As of August 1, 2024

**NOTICE TO PRODUCERS REPRESENTED BY THE AMPTP
IN NEGOTIATIONS FOR THE
2024 MAKE-UP ARTISTS AND HAIR STYLISTS, LOCAL 706 AGREEMENT:**

**Re: Escorts/Transportation to Parking for Early-Arriving or
Late-Dismissed Make-up Artists and Hair Stylists**

During the 2024 negotiations for the Make-up Artists and Hair Stylists, Local 706 Agreement, the Union and the Producers discussed safety concerns arising from the fact that Hair Stylists and Make-up Artists are often some of the first employees to come to work in the morning and some of the last employees to leave at night. As a result, those employees frequently find themselves walking alone to or from a parking lot in the dark. Often, they are also transporting their kit, sometimes over unpaved surfaces with uneven terrain. Local 706 expressed concerns about safety, both because the employees are often alone and because the combination of darkness and uneven terrain makes footing uncertain, particularly in locations where the streets and/or parking lot are not well lit.

Productions must be cognizant of the safety of Make-up Artists and Hair Stylists upon their arrival and departure. When the conditions described in the preceding paragraph exist, productions should offer these employees an escort and/or transportation to and from their cars, to the extent it is reasonably practicable to do so. Make-up Artists and Hair Stylists should also feel free to ask for these services if they have safety concerns. Furthermore, production security or other production personnel should be present and ready to assist Make-up Artists and Hair Stylists who are arriving early and leaving late.

Sincerely,



Carol A. Lombardini
CAL;lg

cc: Matthew D. Loeb
Karen Westerfield