LOCAL MEMORANDUM OF AGREEMENT OF AUGUST 1, 2024
BETWEEN ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS
AND INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND
MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE
UNITED STATES, ITS TERRITORIES AND CANADA
AND LOCAL #600 THEREOF (PUBLICISTS)

THIS LOCAL MEMORANDUM OF AGREEMENT IS BETWEEN THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA AND INTERNATIONAL CINEMATOGRAPHERS GUILD, LOCAL #600, I.A.T.S.E., ON THE ONE HAND, AND THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS, ON BEHALF OF THE COMPANIES LISTED ON EXHIBIT "A" ATTACHED HERETO AND THOSE PRODUCERS WHICH HAVE EFFECTIVELY CONSENTED TO BE A PART OF THE SINGLE MULTI-EMPLOYER BARGAINING UNIT, ON THE OTHER HAND. THIS MEMORANDUM OF AGREEMENT IS EFFECTIVE AS OF AUGUST 1, 2024, OR THE FIRST SUNDAY FOLLOWING THE BUSINESS DAY ON WHICH THE AMPTP RECEIVES NOTICE OF RATIFICATION, WHICHEVER IS LATER.

PROVISIONS

- 1. This Local Memorandum of Agreement along with any attachments or exhibits reflects the understanding reached between the parties and will be supplemented and/or modified to include appropriate changes and effective dates contained in the executed 2024 General Memorandum of Agreement.
- 2. All agreements are subject to the terms and conditions of any agreed-upon extensions.
- 3. All agreements are subject to final agreement in General Negotiations and to ratification and execution by the parties.
- 4. All issues not resolved herein are withdrawn.

EFFECT OF CHANGES

This Local Memorandum of Agreement and the applicable provisions of the General Memorandum of Agreement along with the remaining unchanged provisions of the 2021 Local Agreement covering Publicists shall be deemed to be the 2024 Local Agreement until such time as the Local Agreement can be amended in accordance with the changes contained in the Local and General Memorandum of Agreement.

WITNESSETH:

In consideration of the mutual agreements herein contained, the parties hereto agree as follows:

1. Wrap Period for Unit Publicists (Publicists Agreement U-6)

Add the following as a new Paragraph to the Agreement:

"[] Wrap Period for Unit Publicists

"A Unit Publicist who has been employed on a theatrical motion picture for at least four (4) weeks prior to the completion of principal photography and who is employed at the conclusion of principal photography shall be guaranteed two (2) weeks of employment following the completion of principal photography to complete the Unit Publicist's work. Payment shall be contingent on delivery of the production notes to the Producer."

2. Scope of Agreement (Publicists Agreement U-3)

Modify the Sideletter re: Freelance Unit Publicists as follows:

"The parties agree to cover under the Local #600 (Publicists) Agreement, for pension and health purposes only,[footnote omitted] those freelance unit publicists (as opposed to staff publicists, publicists employed by a public relations firm, or publicists engaged as independent contractors) who are employed directly by a Producer signatory to the 2015 2024 Producer - IATSE Basic Agreement and who are hired in the following geographical areas to work in such areas or are hired in such areas to work elsewhere within the United States, its territories or Canada:

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"New York, New Jersey, Connecticut;
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[&]quot;Baltimore/Washington, D.C.;

[&]quot;Cook County, Illinois;

[&]quot;Florida;

[&]quot;Georgia;

[&]quot;Hawaii;

[&]quot;Louisiana:

Louisiana,

[&]quot;Massachusetts;

[&]quot;New Mexico;

[&]quot;North Carolina;

[&]quot;Ohio;

[&]quot;Oklahoma;

[&]quot;Oregon;

[&]quot;Rhode Island; and

[&]quot;Pennsylvania;

[&]quot;Tennessee;

[&]quot;Texas;

"Utah; and

"<u>Virginia</u>."

Make conforming changes to remainder of the Sideletter.

FOR THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS, ON BEHALF OF THE COMPANIES LISTED ON EXHIBIT "A" ATTACHED HERETO AND THOSE PRODUCERS WHICH HAVE EFFECTIVELY CONSENTED TO BE PART OF THE SAID MULTI-EMPLOYER BARGAINING UNIT

By:	Caraca. n
	Carol A. Lombardini
	President, AMPTP

Date: Jugast 7 2024

FOR THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA

By: Matthew D. Loeb
International President

Date:

INTERNATIONAL CINEMATOGRAPHERS GUILD, LOCAL #600

Baird Stepton

Date: 7/30/2024

Baird Steptoe National President

EXHIBIT "A" AMPTP-represented Companies

12:05 AM Productions, LLC

1440 Productions LLC

20th Century Studios, Inc.

300 Pictures, Inc.

40 North Productions, LLC

4423 Productions LLC

50/50 Studio Productions, LLC

7 Friends Pictures Inc.

A Little Bit Fuzzy Productions, LLC

ABC Signature, LLC

ABC Studios New York, LLC

Abominable Pictures Inc.

Academy Lighting Consultants, Inc

Academy of Motion Picture Arts and

Sciences

Adobe Pictures, Inc.

AE Ops, LLC

Alameda Productions, LLC

Alcon Entertainment, LLC

Alive and Kicking, Inc.

Ambient Sounds Productions LLC

American Costume Corp.

AOH Special, Inc.

Apple Studios LLC

Apple Studios Louisiana LLC

Arteraft Productions Inc.

Ascension Films Inc.

Aspect Ratio, Inc.

Atelier Eidos Inc. dba Bill Hargate

Costumes

Atlantic Pictures, LLC

Backlight Productions LLC

Base Light Productions LLC

B-Cam Productions LLC

Beachwood Services, Inc.

Big Indie Pictures, Inc.

Big Ticket Television Inc.

Black Label Media, LLC

Bonanza Productions Inc.

Breakout Kings Productions LLC

Brightstar TFCF Productions LLC

Broken Foot Production, Inc.

Bronson Avenue LLC

BTW Productions, Inc.

Bumper Productions LLC

Camdrew Productions LLC

Canada Premiere Pictures Inc.

Capital Concerts, Inc.

Carnival Row Productions, LLC

Cartoon Network Studios, Inc.

Cast & Crew Production Services, LLC

Castle Rock Pictures, Inc.

CBB Productions

CBS Studios Inc.

Century Productions LLC

Charlestown Productions LLC

Chime Productions, LLC

ChubbCo FilmCo

Classic Films Inc.

Columbia Pictures Industries, Inc.

Corrado Mooncoin Holdings LLC

Countess Productions LLC

Country Music Association, Inc.

CPT Holdings, Inc.

Cranetown Media LLC

Create Harmony Media Inc.

Crews Unlimited II Inc

Crown City Pictures Inc.

Culture Crew Productions, Inc.

Cush Light LLC

Dae Light Media, LLC

Delta Blues Productions LLC

Digital 49 Productions, Inc.

DreamWorks Animation Television Post-

Production, LLC

DreamWorks Post-Production L.L.C.

Dutch Boy Productions, LLC
DW Dramatic Television L.L.C.
DW SKG TV L.L.C.

DW Studios Productions L.L.C. Dyminium Productions, LLC

Electric Entertainment, Inc.
EPSG Management Services
Extreme Reach Productions Payroll, Inc.
Eye Productions Inc.

Favian Wigs Inc.

Film 49 Productions, Inc.

Finnmax, LLC

Focus Features Productions LLC Fox Alternative Entertainment, LLC

Fox Studio Lot, LLC

Frank & Bob Films II, LLC

Frankie and Jude Productions, LLC

FRB Productions, Inc. FTP Productions, LLC

Gemini 3 Productions, Inc.Goldcrest Features, Inc.Goodnight Industries, Inc. dba Goodnight and CompanyGrass Skirt Digital Productions, Inc.

Green Set Inc.

GWave Productions, LLC

Hazardous Productions, LLC
Honest Scholar Productions LLC
Hop, Skip & Jump Productions, Inc.
Horizon Scripted Television Inc.
Hostage Productions, Inc.
Hydronaut Productions, LLC

Inclined Productions, Inc.
Island Studios, LLC fka Island Film Studios,
LLC
It's Possible Productions, LLC

Jax Media, LLC Jay Squared Productions LLC JC Backings Corporation JMX, LLC

Kapital Productions, LLC Ken Ehrlich Productions, Inc. Kenwood TV Productions, Inc. Keystone TV Productions LLC Kiki Tree Pictures Inc.

Legendary Features Productions US, LLC
Legendary Pictures Productions LLC
Legendary Television Animation, LLC
Lennox House Pictures Inc.
LGTV Productions, Inc.
Lightsavior Productions LLC
Lime Grove Productions, LLC
Linear Productions LLC
Lions Gate Productions, LLC
Liquid Music, Inc.
Louisiana Premiere Productions LLC
Lucid Studios Inc.

Madison Productions. Inc. Main Gate Productions LLC Main Lot Productions LLC Marilyn J. Madsen Marvel Film Productions LLC Marvel Picture Works LLC Media Services Processing, LLC Mesquite Productions, Inc. Metro-Goldwyn-Mayer Pictures Inc. MGM Television Entertainment Inc. Milk Street Productions, LLC Minassian Productions Inc. Minim Louisiana Productions, LLC Minim Productions, Inc. Mountainair Films Inc. MRZ Sound Inc dba Martell Sound

Nametag Production Inc.

Netflix Animation, LLC

Netflix Productions, LLC

Netflix Series Animation, LLC

Netflix Studios, LLC

New Line Productions, Inc.

New Regency Productions, Inc.

Next Step Productions LLC

Nila Inc.

Ninjutsu Pictures, Inc.

NM Talent Inc.

NS Pictures, Inc.

Old School Productions LLC

Olive Avenue Productions LLC

Olive Productions, LLC

On The Brink Productions, Inc.

One Eighty Productions LLC

Onyx Collective Productions, Inc.

Open 4 Business Productions LLC

Orange Cone Productions LLC

Orchard Road Productions, LLC

Over the Pond Productions, Inc.

Pace Pictures LLC

Pacific 2.1 Entertainment Group, Inc.

Palladin Productions LLC

Paradise Productions, Inc.

Parallax TV Productions LLC

Paramount Overseas Productions, Inc.

Paramount Pictures Corporation

Paramount Worldwide Productions, Inc.

Pat & Mike Productions, Inc.

Patch Bay Productions LLC

Picrow Inc dba Pictures in a Row

Picrow Streaming Inc.

Pitch Black Development, LLC

PP21 Productions LLC

Produced Bayou, Inc.

Production Partners, Inc.

Program Productions, Inc.

Proximity Productions LLC

Purple Tally Productions, Inc.

Quest Productions, Inc.

R/H Factor, Inc.

Radford Graphics, LLC

Random Pictures Inc.

Raquel Productions Inc.

Rat Pac Controls Services Inc.

Red Zone Pictures, Inc.

Redemption Pictures, Inc.

Remote Broadcasting, Inc.

Renato Basile Entertainment, Inc.

Reunion 2017 LLC

River Road Entertainment Productions, LLC

Riverboat Productions, LLC

Rocart Inc.

Rose City Pictures, Inc.

Rozar Pictures, LLC

Ruff Draft Productions, LLC

S&K Pictures, Inc.

Salt Spring Media, Inc.

Salty Pictures, Inc.

Scenic Express, Inc.

Scope Productions, LLC

Screen Gems Productions, Inc.

Serendipity Productions, Inc.

Shovel Buddies, LLC

Signature Post Services LLC

Singular Productions LLC

Skycrew Sports Productions, LLC

Skydance Animation, LLC

Skydance Features, LLC

Skydance Pictures, LLC

SLO Productions Inc.

Smallville Studios Inc.

Smanvine Stadios me.

Sony Pictures Studios, Inc.

Sound One, Inc

South Circle Productions LLC

South Lake Audio Services, LLC

South Rock Productions LLC

Spectral Motion, Inc.

Spellman Desk Company, Inc

Stage 6 Films, Inc.

Stage Call Inc.

Stalwart Productions LLC

Stash Productions Inc.

Stinger Productions LLC

Stitch Costume LLC

Story Ink, Ltd.

Storybuilders, LLC

Storyteller Production Co., LLC dba Amblin

Partners

Stu Segall Productions, Inc.

Studio Productions, Inc.

Studios Competition Productions, LLC

Take Note, Inc

The Dawgs Sound Design, Inc.

The Lippin Group Inc

The Power LLC

Theatrical Resources, LLC

Theoretical Pictures, Inc.

Topanga Productions, Inc.

Tough House Productions

TPS Production Services, LLC

Trackdown Productions, Inc.

Triple Horse Studios LLC

Triple Point Productions LLC

Turner Films, Inc.

TVM Productions, Inc.

Twentieth Century Fox Film Corporation

dba 20th Television

Uncle Easy Productions LLC

Universal Animation Studios LLC

Universal City Studios LLC

Universal Content Productions LLC

Upside Down Productions Inc.

Valkyrie of Iron, LLC.

Vertical Hold Productions LLC

Volt Lites, Inc.

WAG Pictures Inc.

Walden Media Productions LLC

Walk by Faith Film, LLC

Walt Disney Pictures

Warner Bros. Animation Inc.

Warner Bros. Advanced Media Services Inc.

Warner Bros. Pictures

Warner Bros. Studio Operations

Warner Bros. Television

Warner Specialty Productions Inc.

Warner Specialty Video Productions Inc.

Waveform Productions LLC

Westwind Studios, LLC

wiip Productions, LLC

Wild Canary Animation, Inc.

Woodridge Productions, Inc.

XOF Studios, LLC

YNFS Productions LLC