	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$615.98	\$659.10	\$685.46	\$709.45
Boom Operator	\$491.90	\$526.33	\$547.38	\$566.54
Utility Person	\$491.90	\$526.33	\$547.38	\$566.54
Department Heads:				
Shop Craftsperson	\$517.06	\$553.25	\$575.38	\$595.52
Electrician	\$482.16	\$515.91	\$536.55	\$555.33
Property Person	\$482.16	\$515.91	\$536.55	\$555.33
Grip	\$482.16	\$515.91	\$536.55	\$555.33
Drapery Person	\$482.16	\$515.91	\$536.55	\$555.33
Generator Person	\$482.16	\$515.91	\$536.55	\$555.33
Forepersons:				
Shop Craftsperson	\$488.63	\$522.83	\$543.74	\$562.77
Electrician	\$421.24	\$450.73	\$468.76	\$485.17
Property Person	\$421.24	\$450.73	\$468.76	\$485.17
Grip	\$421.24	\$450.73	\$468.76	\$485.17
Operators:				
Shop Craftsperson	\$468.60	\$501.40	\$521.46	\$539.71
Electrician	\$402.77	\$430.96	\$448.20	\$463.89
Property Person	\$402.77	\$430.96	\$448.20	\$463.89
Grip	\$402.77	\$430.96	\$448.20	\$463.89

Part A, Section 1.(a)(1) - Minimum daily rates for employees working on theatrical motion pictures shooting in New York and New Jersey

Part A, Section 1.(a)(2) - Minimum daily rates for employees working on television motion pictures shooting in New York and New Jersey, except for long-form television motion pictures (including mini-series), pilots, one-hour series and 1st and 2nd seasons of single camera half-hour prime time dramatic series

	5/14/2023-	10/4/2026-		
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$615.98	\$659.10	\$685.46	\$709.45
Boom Operator	\$487.03	\$521.12	\$541.96	\$560.93
Utility Person	\$487.03	\$521.12	\$541.96	\$560.93
Department Heads:				
Shop Craftsperson	\$517.06	\$553.25	\$575.38	\$595.52
Electrician	\$482.16	\$515.91	\$536.55	\$555.33
Property Person	\$482.16	\$515.91	\$536.55	\$555.33
Grip	\$482.16	\$515.91	\$536.55	\$555.33
Drapery Person	\$482.16	\$515.91	\$536.55	\$555.33
Generator Person	\$482.16	\$515.91	\$536.55	\$555.33
Forepersons:				
Shop Craftsperson	\$482.16	\$515.91	\$536.55	\$555.33
Electrician	\$414.74	\$443.77	\$461.52	\$477.67
Property Person	\$414.74	\$443.77	\$461.52	\$477.67
Grip	\$414.74	\$443.77	\$461.52	\$477.67
Operators:				
Shop Craftsperson	\$465.40	\$497.98	\$517.90	\$536.03
Electrician	\$399.55	\$427.52	\$444.62	\$460.18
Property Person	\$399.55	\$427.52	\$444.62	\$460.18
Grip	\$399.55	\$427.52	\$444.62	\$460.18

Part A, Section 1.(a)(2) - Minimum daily rates for employees working on 1st and 2nd seasons of single camera half-hour prime time dramatic series, for which the 1st episode of the season commences principal photography <u>on or after</u> October 1, 2024, shooting in New York and New Jersey

	5/14/2023-	10/4/2026-		
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$592.29	\$639.33	\$664.90	\$688.17
Boom Operator	\$468.30	\$505.49	\$525.70	\$544.10
Utility Person	\$468.30	\$505.49	\$525.70	\$544.10
Department Heads:				
Shop Craftsperson	\$497.17	\$536.65	\$558.12	\$577.65
Electrician	\$463.62	\$500.43	\$520.45	\$538.67
Property Person	\$463.62	\$500.43	\$520.45	\$538.67
Grip	\$463.62	\$500.43	\$520.45	\$538.67
Drapery Person	\$463.62	\$500.43	\$520.45	\$538.67
Generator Person	\$463.62	\$500.43	\$520.45	\$538.67
Forepersons:				
Shop Craftsperson	\$463.62	\$500.43	\$520.45	\$538.67
Electrician	\$398.79	\$430.46	\$447.67	\$463.34
Property Person	\$398.79	\$430.46	\$447.67	\$463.34
Grip	\$398.79	\$430.46	\$447.67	\$463.34
Operators:				
Shop Craftsperson	\$447.50	\$483.04	\$502.36	\$519.95
Electrician	\$384.18	\$414.69	\$431.28	\$446.37
Property Person	\$384.18	\$414.69	\$431.28	\$446.37
Grip	\$384.18	\$414.69	\$431.28	\$446.37

Part A, Section 1.(a)(2) - Minimum daily rates for employees working on 1st and 2nd seasons of single camera half-hour prime time dramatic series, for which the 1st episode of the season commences principal photography <u>prior to</u> October 1, 2024, shooting in New York and New Jersey

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$592.29	\$615.98	\$659.10	\$685.46
Boom Operator	\$468.30	\$487.03	\$521.12	\$541.96
Utility Person	\$468.30	\$487.03	\$521.12	\$541.96
Department Heads:				
Shop Craftsperson	\$497.17	\$517.06	\$553.25	\$575.38
Electrician	\$463.62	\$482.16	\$515.91	\$536.55
Property Person	\$463.62	\$482.16	\$515.91	\$536.55
Grip	\$463.62	\$482.16	\$515.91	\$536.55
Drapery Person	\$463.62	\$482.16	\$515.91	\$536.55
Generator Person	\$463.62	\$482.16	\$515.91	\$536.55
Forepersons:				
Shop Craftsperson	\$463.62	\$482.16	\$515.91	\$536.55
Electrician	\$398.79	\$414.74	\$443.77	\$461.52
Property Person	\$398.79	\$414.74	\$443.77	\$461.52
Grip	\$398.79	\$414.74	\$443.77	\$461.52
Operators:				
Shop Craftsperson	\$447.50	\$465.40	\$497.98	\$517.90
Electrician	\$384.18	\$399.55	\$427.52	\$444.62
Property Person	\$384.18	\$399.55	\$427.52	\$444.62
Grip	\$384.18	\$399.55	\$427.52	\$444.62

Part A, Section 1.(a)(3) - Minimum daily rates for employees working on long-form
tv motion pictures (including mini-series the first part of which commences principal
photography prior to October 1, 2024) and pilots in New York and New Jersey

photography phot to Oct					
	5/14/2023-		9/28/2025-	10/4/2026-	
	9/28/2024	9/27/2025	10/3/2026	9/30/2027	
Sound:					
Production Mixer	\$567.47	\$607.19	\$631.48	\$653.58	
Boom Operator	\$444.38	\$475.49	\$494.51	\$511.82	
Utility Person	\$444.38	\$475.49	\$494.51	\$511.82	
Department Heads:					
Shop Craftsperson	\$476.49	\$509.84	\$530.23	\$548.79	
Electrician	\$444.38	\$475.49	\$494.51	\$511.82	
Property Person	\$444.38	\$475.49	\$494.51	\$511.82	
Grip	\$444.38	\$475.49	\$494.51	\$511.82	
Drapery Person	\$444.38	\$475.49	\$494.51	\$511.82	
Generator Person	\$444.38	\$475.49	\$494.51	\$511.82	
Forepersons:					
Shop Craftsperson	\$444.38	\$475.49	\$494.51	\$511.82	
Electrician	\$382.36	\$409.13	\$425.50	\$440.39	
Property Person	\$382.36	\$409.13	\$425.50	\$440.39	
Grip	\$382.36	\$409.13	\$425.50	\$440.39	
Operators:					
Shop Craftsperson	\$420.00	\$449.40	\$467.38	\$483.74	
Electrician	\$359.39	\$384.55	\$399.93	\$413.93	
Property Person	\$359.39	\$384.55	\$399.93	\$413.93	
Grip	\$359.39	\$384.55	\$399.93	\$413.93	

series in New York and New Jersey which began production prior to May 16, 2006						
	5/14/2023-	5/14/2023- 9/29/2024- 9/28/2025- 10				
	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
Sound:						
Production Mixer	\$598.29	\$640.17	\$665.78	\$689.08		
Boom Operator	\$473.25	\$506.38	\$526.64	\$545.07		
Utility Person	\$473.25	\$506.38	\$526.64	\$545.07		
Department Heads:						
Shop Craftsperson	\$502.29	\$537.45	\$558.95	\$578.51		
Electrician	\$468.43	\$501.22	\$521.27	\$539.51		
Property Person	\$468.43	\$501.22	\$521.27	\$539.51		
Grip	\$468.43	\$501.22	\$521.27	\$539.51		
Drapery Person	\$468.43	\$501.22	\$521.27	\$539.51		
Generator Person	\$468.43	\$501.22	\$521.27	\$539.51		
Forepersons:						
Shop Craftsperson	\$468.43	\$501.22	\$521.27	\$539.51		
Electrician	\$402.94	\$431.15	\$448.40	\$464.09		
Property Person	\$402.94	\$431.15	\$448.40	\$464.09		
Grip	\$402.94	\$431.15	\$448.40	\$464.09		
Operators:						
Shop Craftsperson	\$452.41	\$484.08	\$503.44	\$521.06		
Electrician	\$388.48	\$415.67	\$432.30	\$447.43		
Property Person	\$388.48	\$415.67	\$432.30	\$447.43		
Grip	\$388.48	\$415.67	\$432.30	\$447.43		

Part A, Section 1.(a)(4) - Minimum daily rates for employees working on one-hour
series in New York and New Jersey which began production prior to May 16, 2006

Part A, Section 1.(a)(5) - Minimum daily rates for employees working on new one-hour series in New York and New Jersey which began production on or after May 16, 2006 and in its 1st or 2nd season and for which principal photography of the 1st episode of the season commences <u>on or after</u> October 1, 2024, and new mini-series the 1st part of which commences principal photography <u>on or after</u> October 1, 2024

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$592.29	\$639.33	\$664.90	\$688.17
Boom Operator	\$469.98	\$507.54	\$527.96	\$546.54
Utility Person	\$469.98	\$507.54	\$527.96	\$546.54
Department Heads:				
Shop Craftsperson	\$497.17	\$536.65	\$558.12	\$577.65
Electrician	\$463.62	\$500.43	\$520.45	\$538.67
Property Person	\$463.62	\$500.43	\$520.45	\$538.67
Grip	\$463.62	\$500.43	\$520.45	\$538.67
Drapery Person	\$463.62	\$500.43	\$520.45	\$538.67
Generator Person	\$463.62	\$500.43	\$520.45	\$538.67
Forepersons:				
Shop Craftsperson	\$465.84	\$503.15	\$523.43	\$541.89
Electrician	\$401.04	\$433.21	\$450.70	\$466.61
Property Person	\$401.04	\$433.21	\$450.70	\$466.61
Grip	\$401.04	\$433.21	\$450.70	\$466.61
Operators:				
Shop Craftsperson	\$448.58	\$484.36	\$503.82	\$521.52
Electrician	\$385.28	\$416.03	\$432.75	\$447.97
Property Person	\$385.28	\$416.03	\$432.75	\$447.97
Grip	\$385.28	\$416.03	\$432.75	\$447.97

Part A, Section 1.(a)(5) - Minimum daily rates for employees working on new one-hour series in New York and New Jersey which began production on or after May 16, 2006 and in its 1st or 2nd season and for which principal photography of the 1st episode of the season commences <u>prior to</u> October 1, 2024

	5/14/2023- 9/29/2024- 9/28/2025- 10/4/2026-					
	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
Sound:						
Production Mixer	\$592.29	\$615.98	\$659.10	\$685.46		
Boom Operator	\$469.98	\$488.90	\$523.33	\$544.38		
Utility Person	\$469.98	\$488.90	\$523.33	\$544.38		
Department Heads:						
Shop Craftsperson	\$497.17	\$517.06	\$553.25	\$575.38		
Electrician	\$463.62	\$482.16	\$515.91	\$536.55		
Property Person	\$463.62	\$482.16	\$515.91	\$536.55		
Grip	\$463.62	\$482.16	\$515.91	\$536.55		
Drapery Person	\$463.62	\$482.16	\$515.91	\$536.55		
Generator Person	\$463.62	\$482.16	\$515.91	\$536.55		
Forepersons:						
Shop Craftsperson	\$465.84	\$484.63	\$518.83	\$539.74		
Electrician	\$401.04	\$417.24	\$446.73	\$464.76		
Property Person	\$401.04	\$417.24	\$446.73	\$464.76		
Grip	\$401.04	\$417.24	\$446.73	\$464.76		
Operators:						
Shop Craftsperson	\$448.58	\$466.60	\$499.40	\$519.46		
Electrician	\$385.28	\$400.77	\$428.96	\$446.20		
Property Person	\$385.28	\$400.77	\$428.96	\$446.20		
Grip	\$385.28	\$400.77	\$428.96	\$446.20		

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$615.98	\$659.10	\$685.46	\$709.45
Boom Operator	\$488.90	\$523.33	\$544.38	\$563.54
Utility Person	\$488.90	\$523.33	\$544.38	\$563.54
Department Heads:				
Shop Craftsperson	\$517.06	\$553.25	\$575.38	\$595.52
Electrician	\$482.16	\$515.91	\$536.55	\$555.33
Property Person	\$482.16	\$515.91	\$536.55	\$555.33
Grip	\$482.16	\$515.91	\$536.55	\$555.33
Drapery Person	\$482.16	\$515.91	\$536.55	\$555.33
Generator Person	\$482.16	\$515.91	\$536.55	\$555.33
Forepersons:				
Shop Craftsperson	\$484.63	\$518.83	\$539.74	\$558.77
Electrician	\$417.24	\$446.73	\$464.76	\$481.17
Property Person	\$417.24	\$446.73	\$464.76	\$481.17
Grip	\$417.24	\$446.73	\$464.76	\$481.17
Operators:				
Shop Craftsperson	\$466.60	\$499.40	\$519.46	\$537.71
Electrician	\$400.77	\$428.96	\$446.20	\$461.89
Property Person	\$400.77	\$428.96	\$446.20	\$461.89
Grip	\$400.77	\$428.96	\$446.20	\$461.89

Part A, Section 1.(a)(5) - Minimum daily rates for employees working on new one-hour series in New York and New Jersey which began production on or after May 16, 2006 and in its 3rd or subsequent season

Part B, Section 26.(a)(1) - Minimum hourly rates for employees working on theatrical motion pictures shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement, but outside a thirty (30) mile radius of Independence Hall in Philadelphia

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$50.06	\$53.56	\$55.70	\$57.65
Boom Operator	\$45.39	\$48.57	\$50.51	\$52.28
Utility Person	\$42.56	\$45.54	\$47.36	\$49.02
Department Heads:				
Shop Craftsperson	\$50.06	\$53.56	\$55.70	\$57.65
Electrician	\$50.06	\$53.56	\$55.70	\$57.65
Property Person	\$50.06	\$53.56	\$55.70	\$57.65
Grip	\$50.06	\$53.56	\$55.70	\$57.65
Drapery Person	\$50.06	\$53.56	\$55.70	\$57.65
Generator Person	\$50.06	\$53.56	\$55.70	\$57.65
Forepersons:				
Shop Craftsperson	\$45.39	\$48.57	\$50.51	\$52.28
Electrician	\$45.39	\$48.57	\$50.51	\$52.28
Property Person	\$45.39	\$48.57	\$50.51	\$52.28
Grip	\$45.39	\$48.57	\$50.51	\$52.28
Operators:				
Shop Craftsperson	\$42.56	\$45.54	\$47.36	\$49.02
Electrician	\$42.56	\$45.54	\$47.36	\$49.02
Property Person	\$42.56	\$45.54	\$47.36	\$49.02
Grip	\$42.56	\$45.54	\$47.36	\$49.02

	5/14/2023-	5/14/2023- 9/29/2024- 9/28/2025-				
	9/28/2024	9/27/2025	10/3/2026	10/4/2026- 9/30/2027		
Sound:						
Production Mixer	\$50.06	\$53.56	\$55.70	\$57.65		
Boom Operator	\$46.60	\$49.86	\$51.85	\$53.66		
Utility Person	\$43.78	\$46.84	\$48.71	\$50.41		
Department Heads:						
Shop Craftsperson	\$50.06	\$53.56	\$55.70	\$57.65		
Electrician	\$50.06	\$53.56	\$55.70	\$57.65		
Property Person	\$50.06	\$53.56	\$55.70	\$57.65		
Grip	\$50.06	\$53.56	\$55.70	\$57.65		
Drapery Person	\$50.06	\$53.56	\$55.70	\$57.65		
Generator Person	\$50.06	\$53.56	\$55.70	\$57.65		
Forepersons:						
Shop Craftsperson	\$46.19	\$49.42	\$51.40	\$53.20		
Electrician	\$46.19	\$49.42	\$51.40	\$53.20		
Property Person	\$46.19	\$49.42	\$51.40	\$53.20		
Grip	\$46.19	\$49.42	\$51.40	\$53.20		
Operators:						
Shop Craftsperson	\$44.18	\$47.27	\$49.16	\$50.88		
Electrician	\$44.18	\$47.27	\$49.16	\$50.88		
Property Person	\$44.18	\$47.27	\$49.16	\$50.88		
Grip	\$44.18	\$47.27	\$49.16	\$50.88		

Part B, Section 26.(a)(2) - Minimum hourly rates for employees working on theatrical motion pictures shooting within a thirty (30) mile radius of Independence Hall in Philadelphia

Part B, Section 26.(a)(3)(i) - Minimum hourly rates for employees working on television motion pictures shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement, except for 1st and 2nd seasons of single-camera half-hour prime time dramatic series, or pilots and series made for basic cable or The CW

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$46.31	\$49.55	\$51.53	\$53.33
Boom Operator	\$41.64	\$44.55	\$46.33	\$47.95
Utility Person (outside 30-mile	\$36.90	\$39.48	\$41.06	\$42.50
radius of Independence Hall in				
Philadelphia)				
Utility Person (within 30-mile	\$36.90	\$40.40	\$42.91	\$45.30
radius of Independence Hall in				
Philadelphia)				
Department Heads:				
Shop Craftsperson	\$46.31	\$49.55	\$51.53	\$53.33
Electrician	\$46.31	\$49.55	\$51.53	\$53.33
Property Person	\$46.31	\$49.55	\$51.53	\$53.33
Grip	\$46.31	\$49.55	\$51.53	\$53.33
Drapery Person	\$46.31	\$49.55	\$51.53	\$53.33
Generator Person	\$46.31	\$49.55	\$51.53	\$53.33
Forepersons:				
Shop Craftsperson	\$41.64	\$44.55	\$46.33	\$47.95
Electrician	\$41.64	\$44.55	\$46.33	\$47.95
Property Person	\$41.64	\$44.55	\$46.33	\$47.95
Grip	\$41.64	\$44.55	\$46.33	\$47.95
Operators (outside 30-mile ra			-	
Shop Craftsperson	\$36.90	\$39.48	\$41.06	\$42.50
Electrician	\$36.90	\$39.48	\$41.06	\$42.50
Property Person	\$36.90	\$39.48	\$41.06	\$42.50
Grip	\$36.90	\$39.48	\$41.06	\$42.50
			Dhilestetet	\
Operators (within 30-mile rad				
Shop Craftsperson	\$36.90	\$40.40	\$42.91	\$45.30
Electrician	\$36.90	\$40.40	\$42.91	\$45.30
Property Person	\$36.90	\$40.40	\$42.91	\$45.30
Grip	\$36.90	\$40.40	\$42.91	\$45.30

Part B, Section 26.(a)(3)(i) - Minimum hourly rates for employees working on 1st and 2nd seasons of single-camera half-hour prime time dramatic series (other than series made for basic cable or The CW), for which principal photography of the 1st episode of the season commences <u>on or after</u> October 1, 2024, shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
9/28/2024	9/27/2025	10/3/2026	9/30/2027
		\$49.98	\$51.73
			\$46.51
\$35.48	\$38.30	\$39.83	\$41.23
\$35.48	\$39.19	\$41.62	\$43.94
\$44.53	\$48.06	\$49.98	\$51.73
\$44.53	\$48.06	\$49.98	\$51.73
\$44.53	\$48.06	\$49.98	\$51.73
\$44.53	\$48.06	\$49.98	\$51.73
\$44.53	\$48.06	\$49.98	\$51.73
\$44.53	\$48.06	\$49.98	\$51.73
\$40.04	\$43.21	\$44.94	\$46.51
\$40.04	\$43.21	\$44.94	\$46.51
\$40.04	\$43.21	\$44.94	\$46.51
\$40.04	\$43.21	\$44.94	\$46.51
dius of Indep	endence Hall	in Philadelphi	ia):
\$35.48	\$38.30	\$39.83	\$41.23
\$35.48	\$38.30	\$39.83	\$41.23
\$35.48	\$38.30	\$39.83	\$41.23
\$35.48	\$38.30	\$39.83	\$41.23
ius of Indeper	ndence Hall in	Philadelphia):
\$35.48	\$39.19	\$41.62	\$43.94
\$35.48	\$39.19	\$41.62	\$43.94
\$35.48	\$39.19	\$41.62	\$43.94
\$35.48	\$39.19	\$41.62	\$43.94
	9/28/2024 \$44.53 \$40.04 \$35.48 \$35.48 \$35.48 \$44.53 \$45.48 \$35.48	9/28/2024 9/27/2025 \$44.53 \$48.06 \$40.04 \$43.21 \$35.48 \$38.30 \$35.48 \$39.19 \$35.48 \$39.19 \$35.48 \$39.19 \$44.53 \$48.06 \$40.04 \$43.21 \$40.04 \$43.21	9/28/2024 9/27/2025 10/3/2026 \$44.53 \$48.06 \$49.98 \$40.04 \$43.21 \$44.94 \$35.48 \$38.30 \$39.83 \$35.48 \$39.19 \$41.62 \$35.48 \$39.19 \$41.62 \$35.48 \$39.19 \$41.62 \$35.48 \$39.19 \$41.62 \$44.53 \$48.06 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$44.94 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$44.94 \$49.98 \$44.53 \$44.94 \$49.98 \$44.53 \$44.94 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$48.06 \$49.98 \$44.53 \$44.94 \$44.94 \$40.04 \$43.21 \$44.94 \$40.04 \$43.21 \$44.94 \$40.04 \$43.21 \$44.94

Part B, Section 26.(a)(3)(i) - Minimum hourly rates for employees working on 1st and 2nd seasons of single-camera half-hour prime time dramatic series (other than series made for basic cable or The CW), for which principal photography of the 1st episode of the season commences <u>prior to</u> October 1, 2024, shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

U	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$44.53	\$46.31	\$49.55	\$51.53
Boom Operator	\$40.04	\$41.64	\$44.55	\$46.33
Utility Person (outside 30-mile	\$35.48	\$36.90	\$39.48	\$41.06
radius of Independence Hall in				
Philadelphia)				
Utility Person (within 30-mile	\$35.48	\$36.90	\$40.40	\$42.91
radius of Independence Hall in				
Philadelphia)				
Department Heads:				
Shop Craftsperson	\$44.53	\$46.31	\$49.55	\$51.53
Electrician	\$44.53	\$46.31	\$49.55	\$51.53
Property Person	\$44.53	\$46.31	\$49.55	\$51.53
Grip	\$44.53	\$46.31	\$49.55	\$51.53
Drapery Person	\$44.53	\$46.31	\$49.55	\$51.53
Generator Person	\$44.53	\$46.31	\$49.55	\$51.53
Forepersons:				
Shop Craftsperson	\$40.04	\$41.64	\$44.55	\$46.33
Electrician	\$40.04	\$41.64	\$44.55	\$46.33
Property Person	\$40.04	\$41.64	\$44.55	\$46.33
Grip	\$40.04	\$41.64	\$44.55	\$46.33
Operators (outside 30-mile ra	dius of Indep	endence Hall	in Philadelphi	ia):
Shop Craftsperson	\$35.48	\$36.90	\$39.48	\$41.06
Electrician	\$35.48	\$36.90	\$39.48	\$41.06
Property Person	\$35.48	\$36.90	\$39.48	\$41.06
Grip	\$35.48	\$36.90	\$39.48	\$41.06
Operators (within 30-mile rad	ius of Indeper	ndence Hall in	Philadelphia):
Shop Craftsperson	\$35.48	\$36.90	\$40.40	, \$42.91
Electrician	\$35.48	\$36.90	\$40.40	\$42.91
Property Person	\$35.48	\$36.90	\$40.40	\$42.91
Grip	\$35.48	\$36.90	\$40.40	\$42.91

Part B, Section 26.(a)(3)(ii) - Minimum hourly rates for employees working on pilots and 1st season of series made for basic cable or The CW shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:				
Production Mixer	\$41.68	\$44.60	\$46.38	\$48.00
Boom Operator	\$37.48	\$40.10	\$41.70	\$43.16
Utility Person	\$33.21	\$35.53	\$36.95	\$38.25
Department Heads:				
Shop Craftsperson	\$41.68	\$44.60	\$46.38	\$48.00
Electrician	\$41.68	\$44.60	\$46.38	\$48.00
Property Person	\$41.68	\$44.60	\$46.38	\$48.00
Grip	\$41.68	\$44.60	\$46.38	\$48.00
Drapery Person	\$41.68	\$44.60	\$46.38	\$48.00
Generator Person	\$41.68	\$44.60	\$46.38	\$48.00
Forepersons:				
Shop Craftsperson	\$37.48	\$40.10	\$41.70	\$43.16
Electrician	\$37.48	\$40.10	\$41.70	\$43.16
Property Person	\$37.48	\$40.10	\$41.70	\$43.16
Grip	\$37.48	\$40.10	\$41.70	\$43.16
Operators:				
Shop Craftsperson	\$33.21	\$35.53	\$36.95	\$38.25
Electrician	\$33.21	\$35.53	\$36.95	\$38.25
Property Person	\$33.21	\$35.53	\$36.95	\$38.25
Grip	\$33.21	\$35.53	\$36.95	\$38.25

Part B, Section 26.(a)(3)(ii) - Minimum hourly rates for employees working on 2nd and 3rd seasons of series made for basic cable or The CW, for which principal photography of the 1st episode of the season commences <u>on or after</u> October 1, 2024, shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

	5/14/2023-	5/14/2023- 9/29/2024- 9/28/2025- 10/4					
	9/28/2024	9/27/2025	10/3/2026	9/30/2027			
Sound:							
Production Mixer	\$44.53	\$48.06	\$49.98	\$51.73			
Boom Operator	\$40.04	\$43.21	\$44.94	\$46.51			
Utility Person	\$35.48	\$38.30	\$39.83	\$41.23			
Department Heads:							
Shop Craftsperson	\$44.53	\$48.06	\$49.98	\$51.73			
Electrician	\$44.53	\$48.06	\$49.98	\$51.73			
Property Person	\$44.53	\$48.06	\$49.98	\$51.73			
Grip	\$44.53	\$48.06	\$49.98	\$51.73			
Drapery Person	\$44.53	\$48.06	\$49.98	\$51.73			
Generator Person	\$44.53	\$48.06	\$49.98	\$51.73			
Forepersons:							
Shop Craftsperson	\$40.04	\$43.21	\$44.94	\$46.51			
Electrician	\$40.04	\$43.21	\$44.94	\$46.51			
Property Person	\$40.04	\$43.21	\$44.94	\$46.51			
Grip	\$40.04	\$43.21	\$44.94	\$46.51			
Operators:							
Shop Craftsperson	\$35.48	\$38.30	\$39.83	\$41.23			
Electrician	\$35.48	\$38.30	\$39.83	\$41.23			
Property Person	\$35.48	\$38.30	\$39.83	\$41.23			
Grip	\$35.48	\$38.30	\$39.83	\$41.23			

Part B, Section 26.(a)(3)(ii) - Minimum hourly rates for employees working on 2nd and 3rd seasons of series made for basic cable or The CW, for which principal photography of the 1st episode of the season commences <u>prior to</u> October 1, 2024, shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

	5/14/2023- 9/29/2024- 9/28/2025- 10/4/					
	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
Sound:						
Production Mixer	\$44.53	\$46.31	\$49.55	\$51.53		
Boom Operator	\$40.04	\$41.64	\$44.55	\$46.33		
Utility Person	\$35.48	\$36.90	\$39.48	\$41.06		
Department Heads:						
Shop Craftsperson	\$44.53	\$46.31	\$49.55	\$51.53		
Electrician	\$44.53	\$46.31	\$49.55	\$51.53		
Property Person	\$44.53	\$46.31	\$49.55	\$51.53		
Grip	\$44.53	\$46.31	\$49.55	\$51.53		
Drapery Person	\$44.53	\$46.31	\$49.55	\$51.53		
Generator Person	\$44.53	\$46.31	\$49.55	\$51.53		
Forepersons:						
Shop Craftsperson	\$40.04	\$41.64	\$44.55	\$46.33		
Electrician	\$40.04	\$41.64	\$44.55	\$46.33		
Property Person	\$40.04	\$41.64	\$44.55	\$46.33		
Grip	\$40.04	\$41.64	\$44.55	\$46.33		
Operators:						
Shop Craftsperson	\$35.48	\$36.90	\$39.48	\$41.06		
Electrician	\$35.48	\$36.90	\$39.48	\$41.06		
Property Person	\$35.48	\$36.90	\$39.48	\$41.06		
Grip	\$35.48	\$36.90	\$39.48	\$41.06		

Part B, Section 26.(a)(3)(ii) - Minimum hourly rates for employees working on 4th and subsequent seasons of series made for basic cable or The CW shooting in Connecticut, Delaware and those portions of Pennsylvania within the jurisdiction of the Local 52 Agreement

	5/14/2023-	9/29/2024-	9/28/2025-	10/4/2026-
	9/28/2024	9/27/2025	10/3/2026	9/30/2027
Sound:	\$40.04	# 40 55	<i>ФЕ</i> 1 БО	# 50.00
Production Mixer	\$46.31	\$49.55	\$51.53	\$53.33
Boom Operator	\$41.64	\$44.55	\$46.33	\$47.95
Utility Person (outside 30-mile	\$36.90	\$39.48	\$41.06	\$42.50
radius of Independence Hall in				
Philadelphia)			• / • • • /	
Utility Person (within 30-mile	\$36.90	\$40.40	\$42.91	\$45.30
radius of Independence Hall in				
Philadelphia)				
Department Heads:				
Shop Craftsperson	\$46.31	\$49.55	\$51.53	\$53.33
Electrician	\$46.31	\$49.55	\$51.53	\$53.33
Property Person	\$46.31	\$49.55	\$51.53	\$53.33
Grip	\$46.31	\$49.55	\$51.53	\$53.33
Drapery Person	\$46.31	\$49.55	\$51.53	\$53.33
Generator Person	\$46.31	\$49.55	\$51.53	\$53.33
F				
Forepersons: Shop Craftsperson	\$41.64	\$44.55	\$46.33	\$47.95
Electrician				
	\$41.64	\$44.55	\$46.33	\$47.95
Property Person	\$41.64	\$44.55	\$46.33	\$47.95
Grip	\$41.64	\$44.55	\$46.33	\$47.95
Operators (outside 30-mile ra	dius of Indep	endence Hall	in Philadelphi	a):
Shop Craftsperson	\$36.90	\$39.48	\$41.06	\$42.50
Electrician	\$36.90	\$39.48	\$41.06	\$42.50
Property Person	\$36.90	\$39.48	\$41.06	\$42.50
Grip	\$36.90	\$39.48	\$41.06	\$42.50
Operators (within 30-mile rad				
Shop Craftsperson	\$36.90	\$40.40	\$42.91	\$45.30
Electrician	\$36.90	\$40.40	\$42.91	\$45.30
Property Person	\$36.90	\$40.40	\$42.91	\$45.30
Grip	\$36.90	\$40.40	\$42.91	\$45.30

Rates for Digital Recordings of Non-Dramatic DAILY (daily basis)				
TV Motion Pictures Other Than Those	Minimum Call - 8 hours			
Covered by Article 12(a)(2) or Sideletters	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-
No. 1 or No. 3 to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians, audio technicians, maintenance/ television engineers, and other technicians:				
Audio Mixers	\$523	\$560	\$582	\$602
Digital Utility Person	\$306	\$327	\$340	\$352
Videotape Operators	\$351	\$376	\$391	\$405
Entry Level Videotape Operators ¹	\$255	\$273	\$284	\$294
Other Sound Department Persons	\$465	\$498	\$518	\$536
b. Stagecraft Department ²				
Lighting technicians, property persons, grips, greens persons and other required classifications commonly regarded as being within the stagecraft department:				
Chiefs	\$406	\$434	\$451	\$467
Other Stagecraft Department				
Persons ³	\$335	\$358	\$372	\$385
c. Set Decorators (On Call) (exempt)	\$446	\$477	\$496	\$513

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Rates for Digital Recordings of Non-Dramatic	WEEKLY			
TV Motion Pictures Other Than Those	Min. Call - 8 hours; 5 consecutive days			ive days
Covered by Article 12(a)(2) or Sideletters	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-
No. 1 or No. 3 to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,376	\$2,542	\$2,644	\$2,737
Videotape Operators	\$1,648	\$1,763	\$1,834	\$1,898
Entry Level Videotape Operators ¹	\$1,197	\$1,281	\$1,332	\$1,379
Other Sound Department Persons	\$2,154	\$2,305	\$2,397	\$2,481
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$1,864	\$1,994	\$2,074	\$2,147
Other Stagecraft Department	-			
Persons ³	\$1,524	\$1,631	\$1,696	\$1,755
	, ,	, ,	, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
c. Set Decorators (On Call) (exempt)	\$2,038	\$2,181	\$2,268	\$2,347

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Rates for Digital Recordings of Certain	DAILY (daily basis) Minimum Call - 8 hours				
Reality Shows Other Than Those Covered by	40/4/0000	-		-	
Article 12(a)(1) or Sideletters No. 1 or No. 3	10/1/2023-		9/28/2025-	10/4/2026-	
to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027	
a. Sound Department					
Videotape recording technicians,					
audio technicians, maintenance/					
television engineers, and other					
technicians:					
Audio Mixers	\$523	\$577	\$618	\$666	
Digital Utility Person	\$306	\$337	\$361	\$392	
Videotape Operators	\$351	\$387	\$415	\$450	
Entry Level Videotape Operators ¹	\$255	\$281	\$301	\$325	
Other Sound Department Persons	\$465	\$513	\$549	\$594	
b. Stagecraft Department ²					
Lighting technicians, property					
persons, grips, greens persons and					
other required classifications					
commonly regarded as being within					
the stagecraft department:					
Chiefs	\$406	\$447	\$478	\$515	
Other Stagecraft Department					
Persons ³	\$335	\$369	\$395	\$428	
	4000	4000	\$000	ψ·20	
c. Set Decorators (On Call) (exempt)	\$446	\$491	\$526	\$564	

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Rates for Digital Recordings of Certain	WEEKLY					
Reality Shows Other Than Those Covered by			5 consecut	ive days		
Article 12(a)(1) or Sideletters No. 1 or No. 3	10/1/2023-			10/4/2026-		
to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
a. Sound Department						
Videotape recording technicians,						
audio technicians, maintenance/						
television engineers, and other						
technicians:						
Audio Mixers	\$2,376	\$2,618	\$2,805	\$3,033		
Videotape Operators	\$1,648	\$1,816	\$1,945	\$2,099		
Entry Level Videotape Operators ¹	\$1,197	\$1,319	\$1,413	\$1,525		
Other Sound Department Persons	\$2,154	\$2,374	\$2,543	\$2,753		
b. Stagecraft Department ²						
Lighting technicians, property						
persons, grips, greens persons and						
other required classifications						
commonly regarded as being within						
the stagecraft department:						
Chiefs	\$1,864	\$2,054	\$2,201	\$2,384		
Other Stagecraft Department				. ,		
Persons ³	\$1,524	\$1,680	\$1,799	\$1,948		
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c. Set Decorators (On Call) (exempt)	\$2,038	\$2,246	\$2,406	\$2,494		

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Rates for Digital Recordings of Non-Prime	DAILY (daily basis)					
Time Dramatic TV Motion Pictures Other			Call - 8 hours	S		
Than Those Covered by Sideletters No. 1	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-		
or No. 3 to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
a. Sound Department						
Videotape recording technicians, audio technicians, maintenance/ television engineers, and other technicians:						
Audio Mixers	\$578	\$618	\$643	\$666		
Digital Utility Person	\$340	\$364	\$379	\$392		
Videotape Operators	\$391	\$418	\$435	\$450		
Entry Level Videotape Operators ¹	\$282	\$302	\$314	\$325		
Other Sound Department Persons	\$516	\$552	\$574	\$594		
b. Stagecraft Department ²						
Lighting technicians, property persons, grips, greens persons and other required classifications commonly regarded as being within the stagecraft department:						
Chiefs Other Stagecraft Department	\$448	\$479	\$498	\$515		
Persons ³	\$372	\$398	\$414	\$428		
c. Set Decorators (On Call) (exempt)	\$490	\$524	\$545	\$564		

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Rates for Digital Recordings of Non-Prime	WEEKLY					
Time Dramatic TV Motion Pictures Other	Min. Ca	ll - 8 hours;	5 consecut	ive days		
Than Those Covered by Sideletters No. 1	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-		
or No. 3 to this Agreement	9/28/2024	9/27/2025	10/3/2026	9/30/2027		
a. Sound Department						
Videotape recording technicians,						
audio technicians, maintenance/						
television engineers, and other						
technicians:						
Audio Mixers	\$2,633	\$2,817	\$2,930	\$3,033		
Videotape Operators	\$1,822	\$1,950	\$2,028	\$2,099		
Entry Level Videotape Operators ¹	\$1,323	\$1,416	\$1,473	\$1,525		
Other Sound Department Persons	\$2,391	\$2,558	\$2,660	\$2,753		
	<i><i><i>v</i>_,<i>vv</i>.</i></i>	<i>+_,</i>	<i>+</i> _, <i></i>	<i> </i>		
b. Stagecraft Department ²						
Lighting technicians, property						
persons, grips, greens persons and						
other required classifications						
commonly regarded as being within						
the stagecraft department:						
Chiefs	\$2,069	\$2,214	\$2,303	\$2,384		
Other Stagecraft Department		. ,	. ,	. ,		
Persons ³	\$1,692	\$1,810	\$1,882	\$1,948		
	. ,	. ,	. ,	. ,		
c. Set Decorators (On Call) (exempt)	\$2,165	\$2,317	\$2,410	\$2,494		

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

DAILY (daily basis) Minimum Call - 8 hours			6
10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-
9/28/2024	9/27/2025	10/3/2026	9/30/2027
			\$584
			\$341
\$341	-		\$393
\$248		+ -	\$285
\$451	\$483	\$502	\$520
\$394	\$421	\$437	\$453
\$325	\$347	\$361	\$373
\$433	\$463	\$481	\$498
	9/28/2024 \$508 \$297 \$341 \$248 \$451 \$394	Minimum C 10/1/2023- 9/28/2024 9/29/2024- 9/27/2025 \$508 \$543 \$508 \$543 \$297 \$317 \$341 \$365 \$248 \$265 \$451 \$483 \$394 \$421 \$325 \$347	Minimum Call - 8 hours 10/1/2023- 9/28/2024 9/29/2024- 9/27/2025 9/28/2025- 10/3/2026 \$508 \$543 \$565 \$297 \$317 \$330 \$341 \$365 \$379 \$248 \$265 \$275 \$451 \$483 \$502 \$394 \$421 \$437 \$325 \$347 \$361

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

A licensed powderman performing licensed powder work shall receive a bonus of twenty dollars (\$20.00) per shift.

When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Pilots or 1st and 2nd Seasons of Non-Dramatic TV Series Other Than Those Covered by Article 12(a)(2), for which	WEEKLY Min. Call - 8 hours; 5 consecutive d			
principal photography of the pilot or 1st episode of the	10/1/2023- 9/29/2024- 9/28/2025- 10/4			
season commences <u>on or after</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,307	\$2,466	\$2,565	\$2,655
Videotape Operators	\$1,600	\$1,710	\$1,779	\$1,841
Entry Level Videotape Operators ¹	\$1,162	\$1,243	\$1,292	\$1,338
Other Sound Department Persons	\$2,091	\$2,236	\$2,325	\$2,407
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$1,810	\$1,934	\$2,012	\$2,083
Other Stagecraft Department	. , -	. ,		. ,
Persons ³	\$1,480	\$1,582	\$1,645	\$1,702
	. , -	. ,		. ,
c. Set Decorators (On Call) (exempt)	\$1,979	\$2,116	\$2,200	\$2,277

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

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A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

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When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Pilots or 1st and 2nd Seasons of Certain Reality TV Series Other Than Those Covered by Article 12(a)(1), for which	DAILY (daily basis) Minimum Call - 8 hours			
principal photography of the pilot or 1st episode of the	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-
season commences <u>on or after</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$508	\$560	\$599	\$646
Digital Utility Person	\$297	\$327	\$350	\$380
Videotape Operators	\$341	\$375	\$403	\$437
Entry Level Videotape Operators ¹	\$248	\$273	\$292	\$315
Other Sound Department Persons	\$451	\$498	\$533	\$576
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$394	\$434	\$464	\$500
Other Stagecraft Department	+	+·-·	Ŧ · • ·	+
Persons ³	\$325	\$358	\$383	\$415
	Ψ020	ψυυυ	φυυυ	ΨΤΙΟ
c. Set Decorators (On Call) (exempt)	\$433	\$476	\$510	\$547

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

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Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Pilots or 1st and 2nd Seasons of Certain Reality TV Series Other Than Those Covered by Article 12(a)(1), for which	WEEKLY Min. Call - 8 hours; 5 consecutive da			
principal photography of the pilot or 1st episode of the	10/1/2023- 9/29/2024- 9/28/2025- 10/4			10/4/2026-
season commences <u>on or after</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,307	\$2,539	\$2,721	\$2,942
Videotape Operators	\$1,600	\$1,762	\$1,887	\$2,036
Entry Level Videotape Operators ¹	\$1,162	\$1,279	\$1,371	\$1,479
Other Sound Department Persons	\$2,091	\$2,303	\$2,467	\$2,670
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$1,810	\$1,992	\$2,135	\$2,312
Other Stagecraft Department				
Persons ³	\$1,480	\$1,630	\$1,745	\$1,890
	. ,		. ,	. ,
c. Set Decorators (On Call) (exempt)	\$1,979	\$2,179	\$2,334	\$2,419

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

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A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

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When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Pilots or 1st and 2nd Seasons of Non-Dramatic TV Series,	DAILY (daily basis) Minimum Call - 8 hours			5
for which principal photography of the pilot or 1st episode				10/4/2026-
of the season commences <u>prior to October 1, 2024</u>	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$508	\$523	\$560	\$582
Digital Utility Person	\$297	\$306	\$327	\$340
Videotape Operators	\$341	\$351	\$376	\$391
Entry Level Videotape Operators ¹	\$248	\$255	\$273	\$284
Other Sound Department Persons	\$451	\$465	\$498	\$518
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$394	\$406	\$434	\$451
Other Stagecraft Department				
Persons ³	\$325	\$335	\$358	\$372
c. Set Decorators (On Call) (exempt)	\$433	\$446	\$477	\$496

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2 A Stagecraft Department employee assigned to operate a camera crane, camera dolly, dimmer board or special effects work shall receive an additional sixty-five cents (\$0.65) per hour.

A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

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When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour	WEEKLY			
Pilots or 1st and 2nd Seasons of Non-Dramatic TV Series,	Min. Call - 8 hours; 5 consecutive day			
for which principal photography of the pilot or 1st episode	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-
of the season commences <u>prior to</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,307	\$2,376	\$2,542	\$2,644
Videotape Operators	\$1,600	\$1,648	\$1,763	\$1,834
Entry Level Videotape Operators ¹	\$1,162	\$1,197	\$1,281	\$1,332
Other Sound Department Persons	\$2,091	\$2,154	\$2,305	\$2,397
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$1,810	\$1,864	\$1,994	\$2,074
Other Stagecraft Department				
Persons ³	\$1,480	\$1,524	\$1,631	\$1,696
c. Set Decorators (On Call) (exempt)	\$1,979	\$2,038	\$2,181	\$2,268

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When a Stagecraft Department employee is assigned to operate a camera crane, crab dolly, dimmer board or to do special effects work which is non-routine or which requires special expertise, such employee shall be selected from among the appropriate rosters having the personnel with the required expertise. Such roster selection shall not restrict the right of interchangeability of such employees with "other stagecraft persons."

Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Non-Prime Time Dramatic Pilots or 1st and 2nd Seasons of 1/2-Hour Single Camera Non-Prime Time Dramatic Series or 1-Hour Non-Prime Time Dramatic Series, for which	DAILY (daily basis) Minimum Call - 8 hours			s
principal photography of the pilot or 1st episode of the	10/1/2023- 9/29/2024- 9/28/2025- 10/4/20			
season commences <u>on or after</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$561	\$599	\$624	\$646
Digital Utility Person	\$330	\$353	\$368	\$380
Videotape Operators	\$380	\$405	\$422	\$437
Entry Level Videotape Operators ¹	\$274	\$293	\$305	\$315
Other Sound Department Persons	\$501	\$535	\$557	\$576
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$435	\$465	\$483	\$500
Other Stagecraft Department				
Persons ³	\$361	\$386	\$402	\$415
c. Set Decorators (On Call) (exempt)	\$476	\$508	\$529	\$547

1 New hires in the videotape operator classification (entry level personnel) shall be eligible for the higher rate after one (1) year of service in the entry level classification.

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A Stagecraft Department employee assigned to work four (4) or more hours of the workday in an aerial lift used as a lighting platform, which lift is at a height of at least thirty-five (35) feet, shall receive an additional sixty-five cents (\$0.65) per hour. The Producer will provide an appropriate fire extinguisher when an aerial lift is used as a lighting platform.

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Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Non-Prime Time Dramatic Pilots or 1st and 2nd Seasons of 1/2-Hour Single Camera Non-Prime Time Dramatic Series	WEEKLY			
or 1-Hour Non-Prime Time Dramatic Series, for which	Min. Call - 8 hours; 5 consecutive day 10/1/2023- 9/29/2024- 9/28/2025- 10/4/2			
principal photography of the pilot or 1st episode of the	10/1/2023- 9/28/2024		9/28/2025- 10/3/2026	10/4/2026- 9/30/2027
season commences <u>on or after</u> October 1, 2024 a. Sound Department	9/20/2024	9/21/2025	10/3/2020	9/30/2027
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,556	\$2,732	\$2,842	\$2,942
Videotape Operators	\$1,769	\$1,892	\$1,967	\$2,036
Entry Level Videotape Operators ¹	\$1,284	\$1,374	\$1,429	\$1,479
Other Sound Department Persons	\$2,321	\$2,481	\$2,580	\$2,670
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$2,009	\$2,148	\$2,234	\$2,312
Other Stagecraft Department				
Persons ³	\$1,643	\$1,756	\$1,826	\$1,890
c. Set Decorators (On Call) (exempt)	\$2,102	\$2,247	\$2,338	\$2,419

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Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Non-Prime Time Dramatic Pilots or 1st and 2nd Seasons of 1/2-Hour Single Camera Non-Prime Time Dramatic Series or 1-Hour Non-Prime Time Dramatic Series, for which	DAILY (daily basis) Minimum Call - 8 hours				
principal photography of the pilot or 1st episode of the	10/1/2023-	9/29/2024-	9/28/2025-	10/4/2026-	
season commences <u>prior to</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027	
a. Sound Department					
Videotape recording technicians, audio technicians, maintenance/ television engineers, and other technicians: Audio Mixers	\$561	\$578	\$618	\$643	
Digital Utility Person	\$330	\$340	\$364	\$379	
Videotape Operators	\$380	\$391	\$418	\$435	
Entry Level Videotape Operators ¹	\$274	\$282	\$302	\$314	
Other Sound Department Persons	\$501	\$516	\$552	\$574	
 b. Stagecraft Department ² Lighting technicians, property persons, grips, greens persons and other required classifications commonly regarded as being within the stagecraft department: 					
Chiefs Other Stagecraft Department	\$435	\$448	\$479	\$498	
Persons ³	\$361	\$372	\$398	\$414	
c. Set Decorators (On Call) (exempt)	\$476	\$490	\$524	\$545	

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Sideletters No. 1 and No. 3 - Rates for 1/2-Hour and 1-Hour Non-Prime Time Dramatic Pilots or 1st and 2nd Seasons of 1/2-Hour Single Camera Non-Prime Time Dramatic Series	WEEKLY Min. Call - 8 hours; 5 consecutive days			
or 1-Hour Non-Prime Time Dramatic Series, for which				
principal photography of the pilot or 1st episode of the	10/1/2023-		9/28/2025-	10/4/2026-
season commences <u>prior to</u> October 1, 2024	9/28/2024	9/27/2025	10/3/2026	9/30/2027
a. Sound Department				
Videotape recording technicians,				
audio technicians, maintenance/				
television engineers, and other				
technicians:				
Audio Mixers	\$2,556	\$2,633	\$2,817	\$2,930
Videotape Operators	\$1,769	\$1,822	\$1,950	\$2,028
Entry Level Videotape Operators ¹	\$1,284	\$1,323	\$1,416	\$1,473
Other Sound Department Persons	\$2,321	\$2,391	\$2,558	\$2,660
	<i>\$2,521</i>	<i>\\</i> 2,001	<i>\\</i> 2,000	Ψ <u>2</u> ,000
b. Stagecraft Department ²				
Lighting technicians, property				
persons, grips, greens persons and				
other required classifications				
commonly regarded as being within				
the stagecraft department:				
Chiefs	\$2,009	\$2,069	\$2,214	\$2,303
Other Stagecraft Department	. , .	. , .	. ,	. ,
Persons ³	\$1,643	\$1,692	\$1,810	\$1,882
	+ .,	+ .,	+ • , = • •	+ -,
c. Set Decorators (On Call) (exempt)	\$2,102	\$2,165	\$2,317	\$2,410

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