# IATSE Local 892 Agreement Wage Rate Schedules

Wage Schedule Description	
Studio Minimum Wage Schedule  Theatrical Motion Pictures	
Television Motion Pictures:	
3rd/subsequent season of episodic series (other than multi-camera, one-ha	lf hour series)
made for network prime time or pay television	ii riodi scrics)
Multi-camera, one-half hour episodic series made for network prime time or	pay television
4th/subsequent season of episodic series made for basic cable	
• One-time HB SVOD Program $\geq$ 96 minutes made for a platform with $\geq$ 20M subscribers and budgeted at $\geq$ \$34,778,222 for which principal photography or prior to 8/4/2024	
• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes ≥ \$37,212,698 for which principal photography commences on or after 8/4/20	-
• 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episor (other than multi-camera, one-half hour series) for which principal photograph episode of the season commences on or after 8/4/2024	
<ul> <li>Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel epi for which principal photography of the first episode of the season commences 8/4/2024</li> </ul>	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a p $\geq$ 20M domestic subscribers budgeted at $\geq$ \$3,800,000 and 3rd/subsequent s half hour HB SVOD episodic series made for a platform with $\geq$ 20M domestic budgeted at $\geq$ \$2,100,000 for which principal photography of the first episode commences prior to 8/4/2024	eason of one- subscribers
• 4th/subsequent season of one-hour HB SVOD episodic series made for a p $\geq$ 20M domestic subscribers budgeted at $\geq$ \$2,500,000 but < \$3,800,000 and season of one-half hour HB SVOD episodic series made for a platform with $\geq$ subscribers and budgeted at $\geq$ \$1,300,000 but < \$2,100,000 for which princip of the first episode of the season commences prior to 8/4/2024	4th/subsequent 20M domestic
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a p < 20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent s half hour HB SVOD episodic series made for a platform with < 20M domestic budgeted at ≥ \$4,120,000 for which principal photography of the first episode commences prior to 8/4/2024	eason of one- subscribers
• 4th/subsequent season of one-hour HB SVOD episodic series made for a p < 20M domestic subscribers budgeted at $\geq$ \$2,500,000 but < \$8,240,000 and season of one-half hour HB SVOD episodic series made for a platform with < subscribers and budgeted at $\geq$ \$1,300,000 but < \$4,120,000 for which princip of the first episode of the season commences prior to 8/4/2024	4th/subsequent 20M domestic

Printed on: 8/6/2024 at 5:29 PM

Page 1 of 23 2024-27 ToC 00314228.XLSX

# IATSE Local 892 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages	
2	Studio Minimum Wage Schedule - Rates Reduced by 3%	8-11	
	• One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB		
	AVOD and HB FAST Channel pilots, for which principal photography commences on or after 8/4/2024		
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel		
	episodic series, (other than multi-camera one-half hour series and other than episodic series		
	made for basic cable) for which principal photography of the first episode of the season		
	commences on or after 8/4/2024		
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of		
	the first episode of the season commences on or after 8/4/2024		
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and		
	HB FAST Channel mini-series, for which principal photography of the first part commences on		
3	or after 8/4/2024	12-15	
3	Studio Minimum Wage Schedule - "One-Year Lag" Rates  • One-hour and one-half hour pilots (other than basic cable pilots) for which principal	12-15	
	photography commences prior to 8/4/2024		
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for		
	network prime time or pay television for which principal photography of the first episode of the		
	season commences prior to 8/4/2024		
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of		
	the first episode of the season commences prior to 8/4/2024		
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M		
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB		
	SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season commences		
	prior to 8/4/2024		
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M		
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB		
	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at		
	≥ \$4,120,000 for which principal photography of the first episode of the season commences		
	prior to 8/4/2024		

Page 2 of 23 2024-27 ToC 00314228.XLSX

# IATSE Local 892 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages				
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	16-19				
	Long-Form Sideletter Terms and Conditions					
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with					
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd					
	season of one-half hour HB SVOD episodic series made for a platform with					
	≥ 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which					
	principal photography of the first episode of the season commences prior to 8/4/2024					
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with					
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd					
	season of one-half hour HB SVOD episodic series made for a platform with					
	< 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which					
	principal photography of the first episode of the season commences prior to 8/4/2024					
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-					
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥					
	\$6,180,000 made for a platform with ≥ 20M subscribers for which principal photography of the					
	first part commences prior to 8/4/2024					
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-					
	series budgeted at ≥ \$9,785,000 made for a platform with < 20M subscribers for which					
	principal photography of the first part commences prior to 8/4/2024					
5	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	20-23				
	with Long-Form Sideletter Terms and Conditions					
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65					
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB					
	SVOD mini-series budgeted at ≥ \$4,000,000 but < \$6,180,000 made for a platform with ≥ 20M					
	subscribers for which principal photography of the first part commences prior to 8/4/2024					
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-					
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers					
	for which principal photography of the first part commences prior to 8/4/2024					
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and					

Page 3 of 23 2024-27 ToC 00314228.XLSX

Wage Schedule #1: The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

04	no Decimana Ovilal	Ot valia	Minimum Dat	
	me Designers Guild	Studio Minimum Rates		
Local	#892	5-day week		
8/1/24	-8/3/24	S	chedule C1	
Occ.				
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,167.26	\$3,4	31.01
2201	Costume Designer - Television	\$771.22 2	\$3,225.85	
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup>	\$578.60	\$2,6	55.06
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	1/2 after 40 hours;	
		8 hours daily	daily Minimum Call - 8 hours;	
		and/or 40 hours	-	
		Per	Per Weekly	
		Hour	Hour	Guarantee
2211	Senior Costume Sketch Artist	\$54.80	\$50.51	\$2,020.40

Printed on: 8/6/2024 at 5:29 PM

Page 4 of 23 2024-27 Schedule 1 00314228.XLSX

 $\frac{\text{Wage Schedule \#1:}}{\text{for the period commencing with August 4, 2024 to and including August 2, 2025.}}$ 

Costume Designers Guild Studio Minimum Rates				es
Local a	<b>#892</b>	5-day week		
8/4/24-	8/2/25	S	chedule C <sup>1</sup>	
Occ.		5 " 5 .	=	
Code		Daily Employees	•	mployees
No.	Classification	"On Call"		Call"
2200	Costume Designer - Theatrical	\$1,248.97		96.83
2201	Costume Designer -	\$959.37	\$4,79	96.83
	Television Other than 1/2 Hours	2		
2203	Costume Designer -	\$825.21	\$3,6	12.95
	Television 1/2 Hours	2		
		Schedule A <sup>1</sup>	Schedu	ule B-1 <sup>1</sup>
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> -	\$619.10	\$2,920.57	
	Theatrical & Television Other			
	than 1/2 Hours			
2204	Assistant Costume Designer <sup>3</sup> -	\$619.10	\$2,92	20.57
	Television 1/2 Hours			
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	1-1/2 after 40 hours;	
		8 hours daily	/ Minimum Call - 8 hours;	
		and/or 40 hours 1-1/2 after 40 cum. hours		0 cum. hours
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$58.64	\$54.05	\$2,162.00

Printed on: 8/6/2024 at 5:29 PM

Page 5 of 23 2024-27 Schedule 1

 $\frac{\text{Wage Schedule \#1:}}{\text{for the period commencing with August 3, 2025 to and including August 1, 2026.}}$ 

Costume Designers Guild Studio Minimum Rates				es
Local a	<b>#892</b>	5-day week		
<b>8/3/25</b> - Occ.	8/1/26	S	Schedule C <sup>1</sup>	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	•	Call"
2200	Costume Designer - Theatrical	\$1,298.93	\$4,98	88.70
2201	Costume Designer - Television Other than 1/2 Hours	\$997.74 2	\$4,98	88.70
2203	Costume Designer - Television 1/2 Hours	\$858.22 2	\$3,7	57.47
		Schedule A <sup>1</sup> Daily Employees "On Call"	Schedule B-1 <sup>1</sup> Weekly Employees "On Call"	
2202	Assistant Costume Designer <sup>3</sup> - Theatrical & Television Other than 1/2 Hours	\$643.86	\$3,139.61	
2204	Assistant Costume Designer <sup>3</sup> - Television	\$643.86	\$3,0	37.39
		Schedule A-1 Daily Employees		dule B
		8 hour minimum;		
		1-1/2 after	40 hours;	
		8 hours daily and/or 40 hours	Minimum Call - 8 hours; 1-1/2 after 40 cum. hours	
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$60.99	\$56.21	\$2,248.40

Printed on: 8/6/2024 at 5:29 PM

Page 6 of 23 2024-27 Schedule 1 00314228.XLSX

Wage Schedule #1: The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Costur	ne Designers Guild	Studio Minimum Rates		
Local #	<b>#892</b>	5-day week		
<b>8/2/26</b> - Occ.	7/31/27	Schedule C <sup>1</sup>		
Code No.	Classification	Daily Employees "On Call"	•	mployees Call"
2200	Classification  Costume Designer - Theatrical	\$1,344.39		63.30
2201	Costume Designer - Television Other than 1/2 Hours	\$1,032.66 2		63.30
2203	Costume Designer - Television 1/2 Hours	\$888.26 2	\$3,88	88.98
		Schedule A <sup>1</sup>	Schedu	ıle B-1 <sup>1</sup>
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> - Theatrical & Television Other than 1/2 Hours	\$666.40	\$3,375.08	
2204	Assistant Costume Designer <sup>3</sup> - Television	\$666.40	\$3,14	43.70
		Schedule A-1	Sched	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	40 hours;	
		8 hours daily Minimum Call - 8 hours;		
		and/or 40 hours	nd/or 40 hours 1-1/2 after 40 cum. hours	
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$63.12	\$58.18	\$2,327.20

Printed on: 8/6/2024 at 5:29 PM

Page 7 of 23 2024-27 Schedule 1

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Costur	Costume Designers Guild Studio Minimum Rates			es
Local #892		5-day week		
[3% Reduction Effective 8/4/24]				
8/1/24-	8/3/24		chedule C <sup>1</sup>	
Occ.		_	criedule C	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,133.26	\$3,33	31.08
2201	Costume Designer - Television	\$748.76 2	\$3,131.89	
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On Call" "On Call"	
2202	Assistant Costume Designer <sup>3</sup>	\$561.75	\$2,5	77.73
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	er 40 hours;	
		8 hours daily	Minimum Call - 8 hours;	
		and/or 40 hours	0 hours 1-1/2 after 40 cum. hours	
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Senior Costume Sketch Artist	\$53.20	\$49.04	\$1,961.60

Printed on: 8/6/2024 at 5:29 PM

Page 8 of 23 2024-27 Schedule 2

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Costume Designers Guild Studio Minim			Minimum Rate	es
Local :	<b>#892</b>	5-day week		
[3% Re	eduction Effective 8/4/24]			
8/4/24-	8/2/25		chedule C <sup>1</sup>	
Occ.		3	criedule C	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,211.50	\$4,6	52.93
2201	Costume Designer -	\$930.59	\$4,6	52.93
	Television Other than 1/2 Hours	2		
2203	Costume Designer -	\$800.45	\$3,50	04.56
	Television 1/2 Hours	2		
		Schedule A <sup>1</sup>	Schedu	ule B-1 <sup>1</sup>
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> -	\$600.53	\$2,832.95	
	Theatrical & Television Other			
	than 1/2 Hours			
2204	Assistant Costume Designer <sup>3</sup> -	\$600.53	\$2,83	32.95
	Television 1/2 Hours			
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	m; Weekly Guarantee -	
		1-1/2 after	,	
		8 hours daily Minimum Call - 8 hours;		all - 8 hours;
		and/or 40 hours 1-1/2 after 40 cum. hours		
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$56.88	\$52.43	\$2,097.20

Printed on: 8/6/2024 at 5:29 PM

Page 9 of 23 2024-27 Schedule 2

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Costu	ne Designers Guild	Studio Minimum Rates		
Local :	<b>#892</b>	5-day week		
[3% Re	eduction Effective 8/4/24]	·		
8/3/25-	8/1/26		chedule C <sup>1</sup>	
Occ.		3	criedule C	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,259.96	\$4,83	39.04
2201	Costume Designer -	\$967.81	\$4,83	39.04
	Television Other than 1/2 Hours	2		
2203	Costume Designer -	\$832.47	\$3,6	44.75
	Television 1/2 Hours	2		
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> -	\$624.54	\$3,045.42	
	Theatrical & Television Other			
	than 1/2 Hours			
2204	Assistant Costume Designer <sup>3</sup> -	\$624.54	\$2,9	46.27
	Television 1/2 Hours			
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	40 hours;	
		8 hours daily	•	
		and/or 40 hours 1-1/2 after 40 cum. hours		
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$59.16	\$54.52	\$2,180.80

Printed on: 8/6/2024 at 5:29 PM

Page 10 of 23 2024-27 Schedule 2

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Costur	ne Designers Guild	Studio Minimum Rates		
Local #	892 5-day week			
[3% Re	eduction Effective 8/4/24]			
<b>8/2/26-</b> Occ.	7/31/27	S	chedule C <sup>1</sup>	
Code	Classification	Daily Employees	•	mployees
No.	Classification Theatrical	"On Call"		Call"
2200 2201	Costume Designer - Theatrical Costume Designer -	\$1,304.06 \$1,001.68		08.40 08.40
2201	Television Other than 1/2 Hours	\$1,001.00 2	<b>Φ</b> 5,00	J0. <del>4</del> U
2203	Costume Designer - Television 1/2 Hours	\$861.61 2	\$3,772.31	
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> - Theatrical & Television Other than 1/2 Hours	\$646.41	\$3,273.83	
2204	Assistant Costume Designer <sup>3</sup> - Television 1/2 Hours	\$646.41	\$3,04	49.39
		Schedule A-1	Sched	dule B
		Daily Employees		mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	40 hours;	
		8 hours daily		all - 8 hours;
		and/or 40 hours		0 cum. hours
		Per	Per	Weekly
2211	<b>.</b>	Hour	Hour	Guarantee
2211	Costume Illustrator	\$61.23	\$56.43	\$2,257.20

Printed on: 8/6/2024 at 5:29 PM

Page 11 of 23 2024-27 Schedule 2 00314228.XLSX

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Costu	Costume Designers Guild Studio Minimum Rates			es
Local a	<b>#892</b>	5-day week		
[One-Year Lag]				
8/1/24-	8/3/24		schedule C1	
Occ.		3	criedule C	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,133.26	\$3,3	31.08
2201	Costume Designer - Television	\$748.76 2	\$3,131.89	
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On	Call"
2202	Assistant Costume Designer <sup>3</sup>	\$561.75	\$2,5	77.73
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly G	uarantee -
		1-1/2 after	40 hours;	
		8 hours daily	Minimum Call - 8 hours;	
		and/or 40 hours	40 hours 1-1/2 after 40 cum. hours	
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Senior Costume Sketch Artist	\$53.20	\$49.04	\$1,961.60

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Costur	ne Designers Guild	Studio Minimum Rates		
Local #	<b>‡892</b>	5-day week		
[One-Y	'ear Lag]			
<b>8/4/24-8/2/25</b> Occ.		S	chedule C <sup>1</sup>	
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2200	Costume Designer - Theatrical	\$1,167.26	\$3,43	31.01
2201	Costume Designer - Television Other than 1/2 Hours	\$771.22 2	\$3,22	25.85
2203	Costume Designer - Television 1/2 Hours	\$771.22 2	\$3,225.85	
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>	
		Daily Employees	Weekly Employees	
		"On Call"	"On Call"	
2202	Assistant Costume Designer <sup>3</sup> - Theatrical & Television Other than 1/2 Hours	\$578.60	\$2,6	55.06
2204	Assistant Costume Designer <sup>3</sup> - Television 1/2 Hours	\$578.60	\$2,6	55.06
		Schedule A-1	Sche	dule B
		Daily Employees	Weekly Employees	
		8 hour minimum;	Weekly Guarantee -	
		1-1/2 after	40 hours;	
		8 hours daily	Minimum Call - 8 hours;	
		and/or 40 hours	1-1/2 after 40 cum. hours	
		Per	Per	Weekly
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$54.80	\$50.51	\$2,020.40

Printed on: 8/6/2024 at 5:29 PM

Page 13 of 23 2024-27 Schedule 3 00314228.XLSX

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Costur	ne Designers Guild	Studio Minimum Rates			
Local #	<b>#892</b>	5-day week			
[One-Y	'ear Lag]				
8/3/25-	8/1/26		chedule C <sup>1</sup>		
Occ.		3	Criedule C		
Code		Daily Employees	Weekly E	mployees	
No.	Classification	"On Call"	"On	Call"	
2200	Costume Designer - Theatrical	\$1,248.97	\$4,79	96.83	
2201	Costume Designer -	\$959.37	\$4,79	96.83	
	Television Other than 1/2 Hours	2			
2203	Costume Designer -	\$825.21	\$3,6	12.95	
	Television 1/2 Hours	2			
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>		
		Daily Employees	Weekly Employees		
		"On Call"	"On Call"		
2202	Assistant Costume Designer <sup>3</sup> -	\$619.10	\$2,920.57		
	Theatrical & Television Other				
	than 1/2 Hours				
2204	Assistant Costume Designer <sup>3</sup> -	\$619.10	\$2,92	20.57	
	Television 1/2 Hours				
		Schedule A-1	Sche	dule B	
		Daily Employees		mployees	
		8 hour minimum;	Weekly Guarantee -		
		1-1/2 after	40 hours;		
		8 hours daily	Minimum Call - 8 hours;		
		and/or 40 hours		1-1/2 after 40 cum. hours	
		Per	Per	Weekly	
		Hour	Hour	Guarantee	
2211	Costume Illustrator	\$58.64	\$54.05	\$2,162.00	

Printed on: 8/6/2024 at 5:29 PM

Page 14 of 23 2024-27 Schedule 3 00314228.XLSX

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Costur	ne Designers Guild	Studio Minimum Rates			
Local #	<sup>‡</sup> 892	5-day week			
[One-Year Lag]			-		
8/2/26-	7/31/27	9	chedule C <sup>1</sup>		
Occ.		3	criedule C		
Code		Daily Employees	Weekly E	mployees	
No.	Classification	"On Call"	"On	Call"	
2200	Costume Designer - Theatrical	\$1,298.93	\$4,98	88.70	
2201	Costume Designer -	\$997.74	\$4,98	88.70	
	Television Other than 1/2 Hours	2			
2203	Costume Designer -	\$858.22	\$3,7	57.47	
	Television 1/2 Hours	2			
		Schedule A <sup>1</sup>	Schedule B-1 <sup>1</sup>		
		Daily Employees	Weekly Employees		
	<u>_</u>	"On Call"	"On Call"		
2202	Assistant Costume Designer <sup>3</sup> -	\$643.86	\$3,13	39.61	
	Theatrical & Television Other				
	than 1/2 Hours				
2204	Assistant Costume Designer <sup>3</sup> -	\$643.86	\$3,03	37.39	
	Television 1/2 Hours				
		Schedule A-1		dule B	
		Daily Employees	Weekly Employees		
		8 hour minimum;	Weekly Guarantee -		
		1-1/2 after	40 hours;		
		8 hours daily	Minimum Call - 8 hours;		
		and/or 40 hours		1-1/2 after 40 cum. hours	
		Per	Per	Weekly	
0044	Ocations a Illinotantes	Hour	Hour	Guarantee	
2211	Costume Illustrator	\$60.99	\$56.21	\$2,248.40	

Printed on: 8/6/2024 at 5:29 PM

Page 15 of 23 2024-27 Schedule 3 00314228.XLSX

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions] 8/1/24-8/3/24		Studio	Minimum Rate	es
Occ.				
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2201	Costume Designer	\$748.76	\$3,13	31.89
2202	Assistant Costume Designer	\$561.75	\$2,5	77.73
		Daily Employees	Weekly Employees	
		8 hour minimum;	Weekly Guar 40 hours;	
		1-1/2 after	Minimum C	all - 8 hours;
		8 hours daily	hours daily 1-1/2 after 8 hours daily	
		and/or 40 hours and/or 40 hours		
		Per	Per Weekly	
		Hour	Hour Guarantee	
2211	Senior Costume Sketch Artist	\$53.20	\$49.04	\$1,961.60

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions] 8/4/24-8/2/25		Studio	Minimum Rate	es
Occ.				
Code		Daily Employees	Weekly Employees	
No.	Classification	"On Call"	"On Call"	
2201	Costume Designer	\$771.22	\$3,225.85	
2202	Assistant Costume Designer	\$578.60	\$2,655.06	
		Daily Employees	Weekly Employees	
		8 hour minimum;	Weekly Gua	r 40 hours;
		1-1/2 after	Minimum C	all - 8 hours;
		8 hours daily	hours daily 1-1/2 after 8 hours daily	
		and/or 40 hours		
		Per	Per Weekly	
		Hour	Hour Guarantee	
2211	Costume Illustrator	\$54.80	\$50.51	\$2,020.40

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions] 8/3/25-8/1/26		Studio	Minimum Rate	es
Occ. Code		Daily Employees	Weekly F	mployees
No.	Classification	"On Call"		Call"
2201	Costume Designer - Television Other than 1/2 Hours	\$959.37	\$4,796.83	
2203	Costume Designer - Television 1/2 Hours	\$825.21	\$3,612.95	
2202	Assistant Costume Designer - Television Other than 1/2 Hours	\$619.10	\$2,920.57	
2204	Assistant Costume Designer - Television 1/2 Hours	\$619.10	\$2,92	20.57
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly Gua	r 40 hours;
		1-1/2 after Minimum Call - 8 hours;		all - 8 hours;
		8 hours daily	1-1/2 after 8	3 hours daily
		and/or 40 hours		
		Per	Per Weekly	
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$58.64	\$54.05	\$2,162.00

Printed on: 8/6/2024 at 5:29 PM

Page 18 of 23 2024-27 Schedule 4

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions] 8/2/26-7/31/27		Studio	Minimum Rate	es
Occ. Code		Daily Employees	Weekly F	mployees
No.	Classification	"On Call"	_	
2201	Costume Designer - Television Other than 1/2 Hours	\$997.74	"On Call" \$4,988.70	
2203	Costume Designer - Television 1/2 Hours	\$858.22	\$3,757.47	
2202	Assistant Costume Designer - Television Other than 1/2 Hours	\$643.86	\$3,139.61	
2204	Assistant Costume Designer - Television 1/2 Hours	\$643.86	\$3,03	37.39
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly Gua	r 40 hours;
		1-1/2 after Minimum Call - 8 hours;		all - 8 hours;
		8 hours daily 1-1/2 after 8 hours daily		
		-	and/or 40 hours	
		Per	Per Weekly	
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$60.99	\$56.21	\$2,248.40

Printed on: 8/6/2024 at 5:29 PM

Page 19 of 23 2024-27 Schedule 4 00314228.XLSX

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms and conditions] 8/1/24-8/3/24		Studio	Minimum Rate	es
6/1/24-	0/3/24			
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On Call"	
2201	Costume Designer	\$726.95	\$3,04	40.67
2202	Assistant Costume Designer	\$545.39	\$2,50	02.65
		Daily Employees	Weekly Employees	
		8 hour minimum;	Weekly Gua	r 40 hours;
		1-1/2 after	Minimum Ca	all - 8 hours;
		8 hours daily	urs daily 1-1/2 after 8 hours daily	
		and/or 40 hours and/or 40 hours		
		Per	Per Weekly	
		Hour	Hour Guarantee	
2211	Senior Costume Sketch Artist	\$51.65	\$47.61	\$1,904.40

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms and conditions] 8/4/24-8/2/25		Studio	Minimum Rate	es	
Occ.					
Code		Daily Employees	es Weekly Employees		
No.	Classification	"On Call"	"On	Call"	
2201	Costume Designer	\$748.76	\$3,13	31.89	
2202	Assistant Costume Designer	\$561.75	\$2,5	77.73	
		Daily Employees	Weekly Employees		
		8 hour minimum;	Weekly Gua	r 40 hours;	
		1-1/2 after	Minimum C	all - 8 hours;	
		8 hours daily	8 hours daily 1-1/2 after 8 hours daily		
		and/or 40 hours			
		Per	Per Weekly		
		Hour	Hour Guarantee		
2211	Costume Illustrator	\$53.20	\$49.04	\$1,961.60	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Costume Designers Guild, Local #892 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms and		Studio	Minimum Rate	es	
conditions] 8/3/25-8/1/26					
Occ.	0/ 1/20				
Code		Daily Employees	Daily Employees Weekly Employees		
No.	Classification	"On Call"	"On Call"		
2201	Costume Designer	\$771.22	\$3,225.85		
2202	Assistant Costume Designer	\$578.60	\$2,6	55.06	
		Daily Employees	Weekly Employees		
		8 hour minimum;	Weekly Gua	r 40 hours;	
		1-1/2 after	Minimum C	all - 8 hours;	
		8 hours daily 1-1/2 after 8 hours daily		3 hours daily	
		and/or 40 hours			
		Per	r Per Weekly		
		Hour	Hour Guarantee		
2211	Costume Illustrator	\$54.80	\$50.51	\$2,020.40	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Costur	ne Designers Guild, Local #892	Studio Minimum Rates		
[HB S\	OD two-year lag rates with			
"Long	-Form Sideletter" terms and			
condit	ions]			
8/2/26-	7/31/27			
Occ.				
Code		Daily Employees	Weekly E	mployees
No.	Classification	"On Call"	"On	Call"
2201	Costume Designer -	\$959.37	\$4,79	96.83
	Television Other than 1/2 Hours			
2203	Costume Designer -	\$825.21	\$3,612.95	
	Television 1/2 Hours			
2202	Assistant Costume Designer -	\$619.10	\$2,920.57	
	Television Other than 1/2 Hours			
2204	Assistant Costume Designer -	\$619.10	\$2,92	20.57
	Television 1/2 Hours			
		Daily Employees	Weekly E	mployees
		8 hour minimum;	Weekly Gua	r 40 hours;
		1-1/2 after	Minimum Call - 8 hours;	
		8 hours daily 1-1/2 after 8 hours daily		
			and/or 40 hours	
		Per	Per Weekly	
		Hour	Hour	Guarantee
2211	Costume Illustrator	\$58.64	\$54.05	\$2,162.00