IATSE Local 884 Wage Rate Schedules

Wage Schedule Description	Pa
Studio Minimum Wage Schedule	_
Theatrical Motion Pictures	_
Television Motion Pictures:	_
• 3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)	
made for network prime time or pay television	_
Multi-camera, one-half hour episodic series made for network prime time or pay tv	_
4th/subsequent season of episodic series made for basic cable	
 One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic 	
subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences	
prior to 8/4/2024	
• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at	
≥ \$37,212,698 for which principal photography commences on or after 8/4/2024	
3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	7
(other than multi-camera, one-half hour series) for which principal photography of the first	
episode of the season commences on or after 8/4/2024	
Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series	
for which principal photography of the first episode of the season commences on or after	
8/4/2024	
3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	7
≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-	
half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season	
commences prior to 8/4/2024	
4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	7
≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/subsequen	t
season of one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic	
subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography	
of the first episode of the season commences prior to 8/4/2024	
3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	†
< 20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-	
half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season	
commences prior to 8/4/2024	
4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/subsequen	
season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic	
subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography	
of the first episode of the season commences prior to 8/4/2024	

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IATSE Local 884 Wage Rate Schedules

#	Wage Schedule Description	Page(s)
	Studio Minimum Wage Schedule - Rates Reduced by 3%	7-8
	One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB	
	AVOD and HB FAST Channel pilots, for which principal photography commences on or after	
	8/4/2024	
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for	
	network prime time or pay television for which principal photography of the first episode of the	
	season commences on or after 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences on or after 8/4/2024	
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and	
	HB FAST Channel mini-series, for which principal photography of the first part commences on	
	or after 8/4/2024	
3	Studio Minimum Wage Schedule - "One-Year Lag" Rates	9-10
	One-hour and one-half hour pilots (other than basic cable pilots) for which principal	
	photography commences prior to 8/4/2024	
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for	
	network prime time or pay television for which principal photography of the first episode of the	
	season commences prior to 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences prior to 8/4/2024	
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M	
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at	
	≥ \$2,100,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M	
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd season of	
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first	
	episode of the season commences prior to 8/4/2024	
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M	
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at	
	≥ \$4,120,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with < 20M	
	domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd season of	
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first	
	episode of the season commences prior to 8/4/2024	

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4	Wage Schedule Description	Page(s)
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	11-12
	Long-Form Sideletter Terms and Conditions	
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with	
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd	
	season of one-half hour HB SVOD episodic series made for a platform with	
	≥ 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which	
	principal photography of the first episode of the season commences prior to 8/4/2024	
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with	
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd	
	season of one-half hour HB SVOD episodic series made for a platform with	
	< 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which	
	principal photography of the first episode of the season commences prior to 8/4/2024	
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-	
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥	
	\$6,180,000 made for a platform with ≥ 20M subscribers for which principal photography of the	
	first part commences prior to 8/4/2024	
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-	
	series budgeted at ≥ \$9,785,000 made for a platform with < 20M subscribers for which	
	principal photography of the first part commences prior to 8/4/2024	
	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	13-14
	with Long-Form Sideletter Terms and Conditions	
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic	
	subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 1st season of	
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first	
	episode of the season commences prior to 8/4/2024	
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic	
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of	
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first	
	episode of the season commences prior to 8/4/2024	
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65	
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB	
	SVOD mini-series budgeted at ≥ \$4,000,000 but < \$6,180,000 made for a platform with ≥ 20M	
	subscribers for which principal photography of the first part commences prior to 8/4/2024	
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-	
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers	
	for which principal photography of the first part commences prior to 8/4/2024	
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time	
	HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and	

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IATSE Local 884 Wage Rate Schedules

Wage Schedule Description	
stant Location Minimum Wage Schedule	
Theatrical Motion Pictures	
Television Motion Pictures:	:\
• 3rd/subsequent season of episodic series (other than multi-camera, one-half hour series de for not work prime time or not talk injury	ies)
made for network prime time or pay television	-:
Multi-camera, one-half hour episodic series made for network prime time or pay televis	sion
4th/subsequent season of episodic series made for basic cable	
• One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic	
subscribers and budgeted at ≥ \$34,778,222 for which principal photography commence prior to 8/4/2024	es
• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted	d at ≥
\$37,212,698 for which principal photography commences on or after 8/4/2024	
• 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	
(other than multi-camera, one-half hour series) for which principal photography of the fir	rst
episode of the season commences on or after 8/4/2024	
• Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series	es for
which principal photography of the first episode of the season commences on or after 8/4/2024	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one	e-half
hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the sea commences prior to 8/4/2024	ison
• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform wit	th
≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/	
subsequent season of one-half hour HB SVOD episodic series made for a platform with	า ≥
20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which	
principal photography of the first episode of the season commences prior to 8/4/2024	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of or	
half hour HB SVOD episodic series made for a platform with < 20M domestic subscribe	
budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the sea commences prior to 8/4/2024	ison
• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform wit	
20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/ subseq	
season of one-half hour HB SVOD episodic series made for a platform with < 20M dor	
subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photographics.	aphy
of the first episode of the season commences prior to 8/4/2024	

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IATSE Local 884 Wage Rate Schedules

#	Wage Schedule Description	Page(s)
7	Distant Location Minimum Wage Schedule - Rates Reduced by 3%	16-17
	One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB	
	AVOD and HB FAST Channel pilots, for which principal photography commences on or after	
	8/4/2024	
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel	
	episodic series (other than multi-camera one-half hour series and other than episodic series	
	made for basic cable) for which principal photography of the first episode of the season	
	commences on or after 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences on or after 8/4/2024	
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and	
	HB FAST Channel mini-series, for which principal photography of the first part commences on	
<u> </u>	or after 8/4/2024	40.40
8	Distant Location Minimum Wage Schedule - "One-Year Lag" Rates	18-19
	One-hour and one-half hour pilots (other than basic cable pilots) for which principal Photography commences prior to 9/4/2024.	
	photography commences prior to 8/4/2024 • 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for	
	network prime time or pay television for which principal photography of the first episode of the	
	season commences prior to 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences prior to 8/4/2024	
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M	
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at	
	≥ \$2,100,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M	
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at	
	≥ \$4,120,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	

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<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers		Studio Minimum Rates	
and Welfare Workers, Local #884		Schedule A	Schedule C
8/1/24-	3/3/24	Daily Weekly	
Occ.		Min. Call - 8 Hours;	"On Call" ²
Code		1-1/2 after 8 Hours ¹	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker ³	\$61.98	\$2,869.71

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers		Studio Minimum Rates	
and We	lfare Workers, Local #884	Schedule A Schedule C	
8/4/24-8	3/2/25	Daily Weekly	
Occ.		Min. Call - 8 Hours;	"On Call" ²
Code		1-1/2 after 8 Hours ¹	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$66.32	\$3,116.97

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers		Studio Minimum Rates	
and Welfare Workers, Local #884		Schedule A	Schedule C
8/3/25-8	/1/26	Daily Weekly	
Occ.		Min. Call - 8 Hours;	"On Call" ²
Code		1-1/2 after 8 Hours ¹	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$68.97	\$3,241.65

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884	Schedule A Schedule C	
8/2/26-7/31/27	Daily Weekly	
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$71.38	\$3,355.11

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<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers		Studio Minimum Rates	
and Welfare Workers, Local #884			
[3% Reduction Effective 8/4/24] Schedule A Schedu		Schedule C	
8/1/24-8/3/24		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call" ²
Code		1-1/2 after 8 Hours ¹	
No. Classification		Per Hour	Per Week
8401 Teacher-Welfare	Norker ³	\$60.17	\$2,786.13

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[3% Reduction Effective 8/4/24]	Schedule A	Schedule C
8/4/24-8/2/25	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$64.33	\$3,023.46

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[3% Reduction Effective 8/4/24] Schedule A Schedul		Schedule C
8/3/25-8/1/26	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$66.90	\$3,144.40

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[3% Reduction Effective 8/4/24]	Schedule A	Schedule C
8/2/26-7/31/27	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$69.24	\$3,254.46

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/1/24-8/3/24	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker ³	\$60.17	\$2,786.13

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/4/24-8/2/25	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$61.98	\$2,869.71

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/3/25-8/1/26	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$66.32	\$3,116.97

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Studio Minimum Rates	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/2/26-7/31/27	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call" ²
Code	1-1/2 after 8 Hours ¹	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$68.97	\$3,241.65

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms		
and conditions]	Minimum Rates	
8/1/24-8/3/24	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$60.17	\$2,786.13

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms	,		
and conditions]	Min	Minimum Rates	
8/4/24-8/2/25	Daily	Weekly	
Occ.	Min. Call - 8 Hou	rs; "On Call"	
Code	1-1/2 after 8 Hou	ırs	
No. Classification	Per Hour	Per Week	
8401 Teacher-Welfare Worker	\$61.98	\$2,869.71	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms	,		
and conditions]		num Rates	
8/3/25-8/1/26	Daily	Weekly	
Occ.	Min. Call - 8 Hours;	"On Call"	
Code	1-1/2 after 8 Hours		
No. Classification	Per Hour	Per Week	
8401 Teacher-Welfare Worker	\$66.32	\$3,116.97	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

and Wel [HB SVC "Long-I	Picture Studio Teachers fare Workers, Local #884 DD one-year lag rates with Form Sideletter" terms nditions]	、 Minimum Rates	
8/2/26-7/	/31/27	Daily Weekly	
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$68.97	\$3,241.65

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms	Marian	Data
and conditions]	Minimum Rates	
8/1/24-8/3/24	Daily Weekly	
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$58.42	\$2,704.98

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

and We [HB SV0 "Long-	Picture Studio Teachers Ifare Workers, Local #884 OD two-year lag rates with Form Sideletter" terms	,		
and conditions]		Minimur	Minimum Rates	
8/4/24-8	/2/25	Daily	Weekly	
Occ.		Min. Call - 8 Hours;	"On Call"	
Code		1-1/2 after 8 Hours		
No.	Classification	Per Hour	Per Week	
8401	Teacher-Welfare Worker	\$60.17	\$2,786.13	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms	,	
and conditions]	Minimum Rates	
8/3/25-8/1/26	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$61.98	\$2,869.71

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Motion Picture Studio Teachers and Welfare Workers, Local #884 [HB SVOD two-year lag rates with "Long-Form Sideletter" terms and conditions]		、 Minimum Rates	
8/2/26-7/31/27		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours	
No. Classification	on	Per Hour	Per Week
8401 Teacher-W	elfare Worker	\$66.32	\$3,116.97

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884	Schedule A	Schedule C
8/1/24-8/3/24	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker ³	\$61.98	\$2,869.71

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers		Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884		Schedule A	Schedule C
8/4/24-8/2/25		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours ²	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$66.32	\$3,116.97

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers		Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884		Schedule A	Schedule C
8/3/25-8/1/26		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours ²	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$68.97	\$3,241.65

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884	Schedule A	Schedule C
8/2/26-7/31/27	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$71.38	\$3,355.11

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers		Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884			
[3% Reduction Effective 8/4/24]		Schedule A	Schedule C
8/1/24-8/3/24		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours ²	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker ³	\$60.17	\$2,786.13

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers		Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884			
[3% Reduction Effective 8/4/24]		Schedule A	Schedule C
8/4/24-8/2/25		Daily	Weekly
Occ.		Min. Call - 8 Hours;	"On Call"
Code		1-1/2 after 8 Hours ²	
No.	Classification	Per Hour	Per Week
8401	Teacher-Welfare Worker	\$64.33	\$3,023.46

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884 [3% Reduction Effective 8/4/24]	Schedule A	Schedule C
8/3/25-8/1/26	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$66.90	\$3,144.40

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884 [3% Reduction Effective 8/4/24]	Schedule A	Schedule C
8/2/26-7/31/27	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$69.24	\$3,254.46

Wage Schedule #8: The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884 [One-Year Lag]	Schedule A	Schedule C
8/1/24-8/3/24	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker ³	\$60.17	\$2,786.13

Wage Schedule #8: The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/4/24-8/2/25	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$61.98	\$2,869.71

Wage Schedule #8: The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/3/25-8/1/26	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$66.32	\$3,116.97

Wage Schedule #8: The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Motion Picture Studio Teachers	Distant Location Minimum Rates ¹	
and Welfare Workers, Local #884		
[One-Year Lag]	Schedule A	Schedule C
8/2/26-7/31/27	Daily	Weekly
Occ.	Min. Call - 8 Hours;	"On Call"
Code	1-1/2 after 8 Hours ²	
No. Classification	Per Hour	Per Week
8401 Teacher-Welfare Worker	\$68.97	\$3,241.65