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	 One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic 	
	subscribers and budgeted at \geq \$34,778,222 for which principal photography commences	
	prior to 8/4/2024	
	 One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at 	
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	 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series 	
	(other than multi-camera, one-half hour series) for which principal photography of the first	
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	 Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series 	
	for which principal photography of the first episode of the season commences on or after	
	8/4/2024	
	 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with 	
	≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-	
	half hour HB SVOD episodic series made for a platform with \ge 20M domestic subscribers	
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	 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with 	
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	subscribers and budgeted at \geq \$1,300,000 but < \$4,120,000 for which principal photography	
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the first episode of the season commences on or after 8/4/2024	
• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and	
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photography commences prior to 8/4/2024	_
• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for	
network prime time or pay television for which principal photography of the first episode of the	Э
season commences prior to 8/4/2024	
• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	of
the first episode of the season commences prior to 8/4/2024	
• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M	
domestic subscribers budgeted at \geq \$3,800,000 and 1st or 2nd season of one-half hour HB	
SVOD episodic series made for a platform with \geq 20M domestic subscribers budgeted at	
≥ \$2,100,000 for which principal photography of the first episode of the season commences	
prior to 8/4/2024	_
• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M	
domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd season of	
one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscriber	s
and budgeted at \geq \$1,300,000 but < \$2,100,000 for which principal photography of the first	
episode of the season commences prior to 8/4/2024	
• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M	
domestic subscribers budgeted at \geq \$8,240,000 and 1st or 2nd season of one-half hour HB	
SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at	
≥ \$4,120,000 for which principal photography of the first episode of the season commences	
prior to 8/4/2024	
• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with < 20M	
domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd season of	
one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscriber	s
and budgeted at \geq \$1,300,000 but < \$4,120,000 for which principal photography of the first	
episode of the season commences prior to 8/4/2024	

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Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	18-21
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2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with	
\geq 20M domestic subscribers budgeted at \geq \$2,500,000 but < \$3,800,000 and 2nd or 3rd	
season of one-half hour HB SVOD episodic series made for a platform with	
\geq 20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$2,100,000 for which	
principal photography of the first episode of the season commences prior to 8/4/2024	
 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with 	
< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd	
season of one-half hour HB SVOD episodic series made for a platform with	
< 20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$4,120,000 for which	
principal photography of the first episode of the season commences prior to 8/4/2024	
• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-	
series budgeted at \geq \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at \geq	
\$6,180,000 made for a platform with \geq 20M subscribers for which principal photography of the	
first part commences prior to 8/4/2024	
• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-	
series budgeted at \geq \$9,785,000 made for a platform with < 20M subscribers for which	
principal photography of the first part commences prior to 8/4/2024	
Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	22-2
with Long-Form Sideletter Terms and Conditions	1
• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic	
subscribers budgeted at \geq \$2,500,000 but < \$3,800,000 and 1st season of	
one-half hour HB SVOD episodic series made for a platform with \geq 20M domestic subscribers	
and budgeted at \geq \$1,300,000 but < \$2,100,000 for which principal photography of the first	
episode of the season commences prior to 8/4/2024	4
• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic	
subscribers budgeted at \geq \$2,500,000 but < \$8,240,000 and 1st season of	
one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
and budgeted at \geq \$1,300,000 but < \$4,120,000 for which principal photography of the first	
episode of the season commences prior to 8/4/2024	4
• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65	
minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB	
SVOD mini-series budgeted at \geq \$4,000,000 but < \$6,180,000 made for a platform with \geq 20M	
subscribers for which principal photography of the first part commences prior to 8/4/2024	
 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini- 	
series budgeted at \geq \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers	
for which principal photography of the first part commences prior to 8/4/2024	
• One-time HB SVOD Program \geq 85 minutes budgeted at \geq \$20,600,000, other than one- time	
HB SVOD Programs 96+ minutes made for a platform with \geq 20M domestic subscribers and	
budgeted at \geq \$34,778,222, for which principal photography commences prior to 8/4/2024	
	1

Wage Schedule Description	Pa
Distant Location Minimum Wage Schedule	26
Theatrical Motion Pictures	4
Television Motion Pictures:	4
• 3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)	
made for network prime time or pay television	4
Multi-camera, one-half hour episodic series made for network prime time or pay television	
4th/subsequent season of episodic series made for basic cable	1
 One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic 	
subscribers and budgeted at \geq \$34,778,222 for which principal photography commences prior to 8/4/2024	
 One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at ≥ \$37,212,698 for which principal photography commences on or after 8/4/2024 	
• 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	-
(other than multi-camera, one-half hour series) for which principal photography of the first	
episode of the season commences on or after 8/4/2024	
Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for	-
which principal photography of the first episode of the season commences on or after	
8/4/2024	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥	1
20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-halt	:
hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
budgeted at \geq \$2,100,000 for which principal photography of the first episode of the season	
commences prior to 8/4/2024	
• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
\geq 20M domestic subscribers budgeted at \geq \$2,500,000 but < \$3,800,000 and 4th/	
subsequent season of one-half hour HB SVOD episodic series made for a platform with \geq 20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$2,100,000 for which	
principal photography of the first episode of the season commences prior to $8/4/2024$	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with <	-
20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-	
half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
budgeted at \geq \$4,120,000 for which principal photography of the first episode of the season	
commences prior to 8/4/2024	
 • 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with < 	4
20M domestic subscribers budgeted at \geq \$2,500,000 but < \$8,240,000 and 4th/ subsequent	
season of one-half hour HB SVOD episodic series made for a platform with $< 20M$ domestic	
subscribers and budgeted at \geq \$1,300,000 but < \$4,120,000 for which principal photography	
of the first episode of the season commences prior to $8/4/2024$	

#	Wage Schedule Description	Pages
7	Distant Location Minimum Wage Schedule - Rates Reduced by 3%	30-33
	• One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB	
	AVOD and HB FAST Channel pilots, for which principal photography commences on or after	
	8/4/2024	
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel	
	episodic series, (other than multi-camera half-hour series and other than episodic series made	
	for basic cable) for which principal photography of the first episode of the season commences	
	on or after 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences on or after 8/4/2024	
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and	
	HB FAST Channel mini-series, for which principal photography of the first part commences on	
	or after 8/4/2024	
8	Distant Location Minimum Wage Schedule - "One-Year Lag" Rates	34-37
	 One-hour and one-half hour pilots (other than basic cable pilots) for which principal 	
	photography commences prior to 8/4/2024	
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for	
	network prime time or pay television for which principal photography of the first episode of the	
	season commences prior to 8/4/2024	
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of	
	the first episode of the season commences prior to 8/4/2024	
	 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M 	
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at	
	≥ \$2,100,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	
	 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M 	
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB	
	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at	
	≥ \$4,120,000 for which principal photography of the first episode of the season commences	
	prior to 8/4/2024	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dire	ctors Guild, Local #800		Studio Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/1/24-8/3/24		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Directors	Guild, Local #800		Studio Minimum Rates	5
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/4/24-8/2/25		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No. Class	sification	Per Hour	Per Hour	Per Week
5811 Matte	e Artist	\$87.45	\$80.22	
5821 1st A	sst. Matte Artist ²	\$63.70	\$60.10	
5831 2nd A	Asst. Matte Artist ²	\$50.12	\$48.27	
5832 Appre	entice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841 Produ	uction Illustrator	3		
5842 Senic	or Illustrator	\$768.85		\$3,394.40
5851 Junio	or Illustrator ⁴	\$685.11	\$57.60	\$3,045.29
5861 Appre	entice Illustrator ⁵		\$45.13	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dire	ctors Guild, Local #800		Studio Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/3/25-8/1/26		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$799.60		\$3,530.18
5851	Junior Illustrator ⁴	\$712.51	\$59.90	\$3,167.10
5861	Apprentice Illustrator ⁵		\$46.94	

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dire	ectors Guild, Local #800		Studio Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/2/26-7/31/27		Daily Employees	Weekly Employees	(Exempt)
		Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$94.13	\$86.35	
5821	1st Asst. Matte Artist ²	\$68.57	\$64.69	
5831	2nd Asst. Matte Artist ²	\$53.94	\$51.96	
5832	Apprentice Matte Artist		\$48.58	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$827.59		\$3,653.74
5851	Junior Illustrator ⁴	\$737.45	\$62.00	\$3,277.95
5861	Apprentice Illustrator ⁵		\$48.58	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[3% Reduction Effective 8/4/24]		Daily Employees	Weekly Employees	(Exempt)
8/1/24-8	8/3/24	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator ⁵		\$40.95	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Reduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-8/2/25	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$84.83	\$77.81	
5821 1st Asst. Matte Artist ²	\$61.79	\$58.30	
5831 2nd Asst. Matte Artist ²	\$48.62	\$46.82	
5832 Apprentice Matte Artist		\$43.78	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$745.78		\$3,292.57
5851 Junior Illustrator ⁴	\$664.56	\$55.87	\$2,953.93
5861 Apprentice Illustrator ⁵		\$43.78	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Directors Guild, Local #800			Minimum Rates	
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[3% Reduction Effective 8/4/24]		Daily Employees	Weekly Employees	(Exempt)
8/3/25-	8/1/26	Daily 8 hrs.	Weekly Guarantee -	
		1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
		1-1/2 after 40;	5 consecutive days;	
Occ.		Minimum Call -	1-1/2 after 40;	
Code		8 Hours	Min. Call - 8 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$88.22	\$80.93	
5821	1st Asst. Matte Artist ²	\$64.26	\$60.63	
5831	2nd Asst. Matte Artist ²	\$50.56	\$48.69	
5832	Apprentice Matte Artist		\$45.53	
			Schedule B-1	
			Weekly Guarantee -	
			40 hours;	
			5 consecutive days;	
			1-1/2 after 40 hours	
			Minimum Call;	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$775.61		\$3,424.27
5851	Junior Illustrator ⁴	\$691.13	\$58.10	\$3,072.09
5861	Apprentice Illustrator ⁵		\$45.53	

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Reduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/2/26-7/31/27	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$91.31	\$83.76	
5821 1st Asst. Matte Artist ²	\$66.51	\$62.75	
5831 2nd Asst. Matte Artist ²	\$52.32	\$50.40	
5832 Apprentice Matte Artist		\$47.12	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$802.76		\$3,544.13
5851 Junior Illustrator ⁴	\$715.33	\$60.14	\$3,179.61
5861 Apprentice Illustrator ⁵		\$47.12	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]	Daily Employees	Weekly Employees	(Exempt)
8/1/24-8/3/24	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$79.35	\$72.79	
5821 1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831 2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832 Apprentice Matte Artist		\$40.95	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$697.62		\$3,079.94
5851 Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861 Apprentice Illustrator ⁵		\$40.95	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-8/2/25	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$81.73	\$74.97	
5821 1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831 2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832 Apprentice Matte Artist		\$42.18	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$718.55		\$3,172.34
5851 Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861 Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]	Daily Employees	Weekly Employees	(Exempt)
8/3/25-8/1/26	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$87.45	\$80.22	
5821 1st Asst. Matte Artist ²	\$63.70	\$60.10	
5831 2nd Asst. Matte Artist ²	\$50.12	\$48.27	
5832 Apprentice Matte Artist		\$45.13	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$768.85		\$3,394.40
5851 Junior Illustrator ⁴	\$685.11	\$57.60	\$3,045.29
5861 Apprentice Illustrator ⁵		\$45.13	

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]	Daily Employees	Weekly Employees	(Exempt)
8/2/26-7/31/27	Daily 8 hrs.	Weekly Guarantee -	
	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
	1-1/2 after 40;	5 consecutive days;	
Occ.	Minimum Call -	1-1/2 after 40;	
Code	8 Hours	Min. Call - 8 Hours	
No. Classification	Per Hour	Per Hour	Per Week
5811 Matte Artist	\$90.95	\$83.43	
5821 1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831 2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832 Apprentice Matte Artist		\$46.94	
		Schedule B-1	
		Weekly Guarantee -	
		40 hours;	
		5 consecutive days;	
		1-1/2 after 40 hours	
		Minimum Call;	
		8 hours all days	
	Daily "On Call"		
5841 Production Illustrator	3		
5842 Senior Illustrator	\$799.60		\$3,530.18
5851 Junior Illustrator ⁴	\$712.51	\$59.90	\$3,167.10
5861 Apprentice Illustrator ⁵		\$46.94	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/1/24-8	3/3/24	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator ⁵		\$40.95	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/4/24-8	3/2/25	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/3/25-8	3/1/26	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist ²	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist ²	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$768.85		\$3,394.40
5851	Junior Illustrator ⁴	\$685.11	\$57.60	\$3,045.29
5861	Apprentice Illustrator ⁵		\$45.13	

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD one-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/2/26-7	7/31/27	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist ²	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist ²	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$799.60		\$3,530.18
5851	Junior Illustrator ⁴	\$712.51	\$59.90	\$3,167.10
5861	Apprentice Illustrator ⁵		\$46.94	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD two-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/1/24-8	3/3/24	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$77.04	\$70.67	
5821	1st Asst. Matte Artist ²	\$56.12	\$52.94	
5831	2nd Asst. Matte Artist ²	\$44.16	\$42.52	
5832	Apprentice Matte Artist		\$39.76	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$677.30		\$2,990.23
5851	Junior Illustrator ⁴	\$603.53	\$50.74	\$2,682.69
5861	Apprentice Illustrator ⁵		\$39.76	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustra	ators and Matte Artists)			
-	OD two-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/4/24-8	3/2/25	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist ²	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist ²	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$697.62		\$3,079.94
5851	Junior Illustrator ⁴	\$621.64	\$52.26	\$2,763.17
5861	Apprentice Illustrator ⁵		\$40.95	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
	ators and Matte Artists)			
	/OD two-year lag rates	Daily	Weekly	Exempt
	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/3/25-	8/1/26	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist ²	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist ²	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$718.55		\$3,172.34
5851	Junior Illustrator ⁴	\$640.29	\$53.83	\$2,846.07
5861	Apprentice Illustrator ⁵		\$42.18	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dire	ectors Guild, Local #800		Minimum Rates	
(Illustrators and Matte Artists)				
-	OD two-year lag rates	Daily	Weekly	Exempt
with "L	ong-Form Sideletter"	Employees	Employees	Employees
terms a	and conditions]	Daily 8 hrs.	Weekly Guarantee -	
8/2/26-7	7/31/27	1-1/2 after 8;	40 cumulative hours;	"On Call" ¹
Occ.		Minimum Call -	5 consecutive days;	
Code		8 Hours	1-1/2 after 40;	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist ²	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist ²	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
		Daily "On Call"		
5841	Production Illustrator	3		
5842	Senior Illustrator	\$768.85		\$3,394.40
5851	Junior Illustrator ⁴	\$685.11	\$57.60	\$3,045.29
5861	Apprentice Illustrator ⁵		\$45.13	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	int Location Minimum F	Rates
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/1/24-	8/3/24	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$718.55		\$3,172.34 3
5851	Junior Illustrator	\$640.29	\$53.83	\$2,846.07 3
5861	Apprentice Illustrator		\$42.18	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

	ectors Guild, Local #800	Dista	int Location Minimum F	Rates
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
8/4/24-	8/2/25	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$768.85		\$3,394.40 3
5851	Junior Illustrator	\$685.11	\$57.60	\$3,045.29 3
5861	Apprentice Illustrator		\$45.13	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

	ectors Guild, Local #800	Distant Location Minimum Rates		
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/3/25-	8/1/26	Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$799.60		\$3,530.18 3
5851	Junior Illustrator	\$712.51	\$59.90	\$3,167.10 3
5861	Apprentice Illustrator		\$46.94	

<u>Wage Schedule #6:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
8/2/26-7/31/27		Daily Employees	Weekly Employees	(Exempt)
		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$94.13	\$86.35	
5821	1st Asst. Matte Artist	\$68.57	\$64.69	
5831	2nd Asst. Matte Artist	\$53.94	\$51.96	
5832	Apprentice Matte Artist		\$48.58	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$827.59		\$3,653.74 ³
5851	Junior Illustrator	\$737.45	\$62.00	\$3,277.95 3
5861	Apprentice Illustrator		\$48.58	

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$697.62		\$3,079.94 3
5851	Junior Illustrator	\$621.64	\$52.26	\$2,763.17 3
5861	Apprentice Illustrator		\$40.95	

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dire	ectors Guild, Local #800	Distant Location Minimum Rates		
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Re	eduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)
8/4/24-8	8/2/25	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$84.83	\$77.81	
5821	1st Asst. Matte Artist	\$61.79	\$58.30	
5831	2nd Asst. Matte Artist	\$48.62	\$46.82	
5832	Apprentice Matte Artist		\$43.78	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$745.78		\$3,292.57 3
				÷
5851	Junior Illustrator	\$664.56	\$55.87	\$2,953.93 3
5861	Apprentice Illustrator		\$43.78	

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Directors Guild, Local #800	Dista	Distant Location Minimum Rates		
(Illustrators and Matte Artists)	Schedule A	Schedule B	Schedule C	
[3% Reduction Effective 8/4/24]	Daily Employees	Weekly Employees	(Exempt)	
8/3/25-8/1/26	1-1/2 after 8	Weekly Guarantee		
	and/or 40;	40 cumulative hours;	"On Call" ¹	
	Minimum Call -	6-day week;		
Occ.	9-1/2 Hours	1-1/2 after 40;		
Code		Min. Call - 6 Hours		
No. Classification	Per Hour	Per Hour	Per Week	
5811 Matte Artist	\$88.22	\$80.93		
5821 1st Asst. Matte Artist	\$64.26	\$60.63		
5831 2nd Asst. Matte Artist	\$50.56	\$48.69		
5832 Apprentice Matte Artist		\$45.53		
		Schedule B-1		
		Weekly Guarantee		
		6 days;		
		48-hour guarantee;		
		1-1/2 after 40 hours		
		Minimum Call -		
		8 hours all days		
	Daily "On Call"			
5841 Production Illustrator	2			
5842 Senior Illustrator	\$775.61		\$3,424.27 3	
5851 Junior Illustrator	\$691.13	\$58.10	\$3,072.09 3	
5861 Apprentice Illustrator		\$45.53		

<u>Wage Schedule #7:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustra	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[3% Reduction Effective 8/4/24]		Daily Employees	Weekly Employees	(Exempt)
8/2/26-	7/31/27	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$91.31	\$83.76	
5821	1st Asst. Matte Artist	\$66.51	\$62.75	
5831	2nd Asst. Matte Artist	\$52.32	\$50.40	
5832	Apprentice Matte Artist		\$47.12	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$802.76		\$3,544.13 3
5851	Junior Illustrator	\$715.33	\$60.14	\$3,179.61 3
5861	Apprentice Illustrator		\$47.12	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/1/24-	8/3/24	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$79.35	\$72.79	
5821	1st Asst. Matte Artist	\$57.80	\$54.53	
5831	2nd Asst. Matte Artist	\$45.48	\$43.80	
5832	Apprentice Matte Artist		\$40.95	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$697.62		\$3,079.94 3
5851	Junior Illustrator	\$621.64	\$52.26	\$2,763.17 3
5861	Apprentice Illustrator		\$40.95	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustr	ators and Matte Artists)	Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/4/24-	8/2/25	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$81.73	\$74.97	
5821	1st Asst. Matte Artist	\$59.53	\$56.17	
5831	2nd Asst. Matte Artist	\$46.84	\$45.11	
5832	Apprentice Matte Artist		\$42.18	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$718.55		\$3,172.34 ³
5851	Junior Illustrator	\$640.29	\$53.83	\$2,846.07 3
5861	Apprentice Illustrator		\$42.18	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dir	ectors Guild, Local #800	Dista	Int Location Minimum F	Rates
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/3/25-	8/1/26	1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$87.45	\$80.22	
5821	1st Asst. Matte Artist	\$63.70	\$60.10	
5831	2nd Asst. Matte Artist	\$50.12	\$48.27	
5832	Apprentice Matte Artist		\$45.13	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$768.85		\$3,394.40 ³
5851	Junior Illustrator	\$685.11	\$57.60	\$3,045.29 3
5861	Apprentice Illustrator		\$45.13	

<u>Wage Schedule #8:</u> The following distant location minimum wage scale, for which rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild, Local #800		Distant Location Minimum Rates		
(Illustrators and Matte Artists)		Schedule A	Schedule B	Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees	(Exempt)
8/2/26-7/31/27		1-1/2 after 8	Weekly Guarantee	
		and/or 40;	40 cumulative hours;	"On Call" ¹
		Minimum Call -	6-day week;	
Occ.		9-1/2 Hours	1-1/2 after 40;	
Code			Min. Call - 6 Hours	
No.	Classification	Per Hour	Per Hour	Per Week
5811	Matte Artist	\$90.95	\$83.43	
5821	1st Asst. Matte Artist	\$66.25	\$62.50	
5831	2nd Asst. Matte Artist	\$52.12	\$50.20	
5832	Apprentice Matte Artist		\$46.94	
			Schedule B-1	
			Weekly Guarantee	
			6 days;	
			48-hour guarantee;	
			1-1/2 after 40 hours	
			Minimum Call -	
			8 hours all days	
		Daily "On Call"		
5841	Production Illustrator	2		
5842	Senior Illustrator	\$799.60		\$3,530.18 3
5851	Junior Illustrator	\$712.51	\$59.90	\$3,167.10 3
5861	Apprentice Illustrator		\$46.94	