#### IATSE Local 800 Art Directors Agreement Wage Rate Schedules

Wage Schedule Description	Page
Studio Minimum Wage Schedule	4-7
Theatrical Motion Pictures	
Television Motion Pictures:	
<ul> <li>3rd/subsequent season of episodic series (other than multi-camera, one-half hour series made for network prime time or pay television</li> </ul>	)
Multi-camera, one-half hour episodic series made for network prime time or pay tv	
4th/subsequent season of episodic series made for basic cable	
• One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic	
subscribers and budgeted at $\geq$ \$34,778,222 for which principal photography commences prior to 8/4/2024	
<ul> <li>One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted a</li> </ul>	t
≥ \$37,212,698 for which principal photography commences on or after 8/4/2024	
• 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	
(other than multi-camera, one-half hour series) for which principal photography of the first	
episode of the season commences on or after 8/4/2024	
• Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series	
for which principal photography of the first episode of the season commences on or after	
8/4/2024	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one	÷-
half hour HB SVOD episodic series made for a platform with $\ge$ 20M domestic subscribers	
budgeted at $\geq$ \$2,100,000 for which principal photography of the first episode of the seaso	n
commences prior to 8/4/2024	
• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
$\geq$ 20M domestic subscribers budgeted at $\geq$ \$2,500,000 but < \$3,800,000 and 4th/subsequ	
season of one-half hour HB SVOD episodic series made for a platform with $\ge$ 20M domes	
subscribers and budgeted at $\geq$ \$1,300,000 but < \$2,100,000 for which principal photograph	ny
of the first episode of the season commences prior to 8/4/2024	
• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with	
< 20M domestic subscribers budgeted at $\geq$ \$8,240,000 and 3rd/subsequent season of one	÷-
half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
budgeted at $\geq$ \$4,120,000 for which principal photography of the first episode of the seaso	11
commences prior to 8/4/2024	
• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	ant
< 20M domestic subscribers budgeted at $\geq$ \$2,500,000 but < \$8,240,000 and 4th/subsequ	
season of one-half hour HB SVOD episodic series made for a platform with < 20M domes	
subscribers and budgeted at $\geq$ \$1,300,000 but < \$4,120,000 for which principal photograph	ny
of the first episode of the season commences prior to 8/4/2024	

# IATSE Local 800 Art Directors Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages	
2	Studio Minimum Wage Schedule - Rates Reduced by 3%	8-11	
	One-hour and one-half hour pilots made for network prime time or pay television, for which		
	principal photography commences on or after 8/4/2024, and committed to be produced in Los		
	Angeles		
	<ul> <li>One-hour and one-half hour pilots made for HB SVOD, HB AVOD and HB FAST Channel, for</li> </ul>		
	which principal photography commences on or after 8/4/2024, regardless of where such HB		
	Programs are produced		
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for		
	network prime time or pay television, for which principal photography of the first episode of the		
	season commences on or after 8/4/2024, and committed to be produced in Los Angeles		
	<ul> <li>1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for</li> </ul>		
	HB SVOD, HB AVOD and HB FAST Channel, for which principal photography of the first		
	episode of the season commences on or after 8/4/2024, regardless of where such HB		
	Programs are produced		
	<ul> <li>2nd or 3rd season of episodic series made for basic cable for which principal photography of</li> </ul>		
	the first episode of the season commences on or after 8/4/2024		
	Mini-series made for network prime time or pay television, for which principal photography of		
	the first part commences on or after 8/4/2024, and committed to be produced in Los Angeles		
	Mini-series made for HB SVOD, HB AVOD and HB FAST Channel, for which principal		
	photography of the first part commences on or after 8/4/2024, regardless of where such HB		
	Programs are produced		
3	Studio Minimum Wage Schedule - "One-Year Lag" Rates	12-15	
	One-hour and one-half hour pilots made for network prime time or pay television, for which		
	principal photography commences prior to 8/4/2024, and committed to be produced in Los		
	Angeles		
	One-hour and one-half hour pilots made for HB SVOD, HB AVOD and HB FAST Channel, for		
	which principal photography commences prior to 8/4/2024, regardless of where such HB		
	Programs are produced		
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for		
	network prime time or pay television, for which principal photography of the first episode of the		
	season commences prior to 8/4/2024, and committed to be produced in Los Angeles		
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for		
	HB SVOD, HB AVOD and HB FAST Channel, for which principal photography of the first		
	episode of the season commences prior to 8/4/2024, regardless of where such HB Programs		
	are produced		
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of		
	the first episode of the season commences prior to 8/4/2024		
	<ul> <li>1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M</li> </ul>		
	domestic subscribers budgeted at $\geq$ \$3,800,000 and 1st or 2nd season of one-half hour HB		
	SVOD episodic series made for a platform with $\geq$ 20M domestic subscribers budgeted at		
	$\geq$ \$2,100,000 for which principal photography of the first episode of the season commences		
	prior to 8/4/2024, regardless of where such HB SVOD series is produced		
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M		
	domestic subscribers budgeted at $\geq$ \$8,240,000 and 1st or 2nd season of one-half hour HB		
1	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at		
1	$\geq$ \$4,120,000 for which principal photography of the first episode of the season commences		
	prior to 8/4/2024, regardless of where such HB SVOD series is produced		

# IATSE Local 800 Art Directors Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages	
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with		
	Long-Form Sideletter Terms and Conditions		
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with		
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd		
	season of one-half hour HB SVOD episodic series made for a platform with		
	$\geq$ 20M domestic subscribers and budgeted at $\geq$ \$1,300,000 but < \$2,100,000 for which		
	principal photography of the first episode of the season commences prior to 8/4/2024,		
	regardless of where such HB SVOD series is produced		
	• 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with		
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd		
	season of one-half hour HB SVOD episodic series made for a platform with		
	< 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which		
	principal photography of the first episode of the season commences prior to 8/4/2024,		
	regardless of where such HB SVOD series is produced		
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-		
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥		
	\$6,180,000 made for a platform with $\geq$ 20M subscribers for which principal photography of the		
	first part commences prior to 8/4/2024, regardless of where such HB SVOD mini-series is		
	produced		
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-		
	series budgeted at $\geq$ \$9,785,000 made for a platform with < 20M subscribers for which		
	principal photography of the first part commences prior to 8/4/2024, regardless of where such		
	HB SVOD mini-series is produced		
5	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates with	18-19	
	Long-Form Sideletter Terms and Conditions		
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic		
	subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 1st season of		
	one-half hour HB SVOD episodic series made for a platform with $\ge$ 20M domestic subscribers		
	and budgeted at $\geq$ \$1,300,000 but < \$2,100,000 for which principal photography of the first		
	episode of the season commences prior to 8/4/2024, regardless of where such HB SVOD		
	series is produced		
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic		
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of		
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers		
	and budgeted at $\geq$ \$1,300,000 but < \$4,120,000 for which principal photography of the first		
	episode of the season commences prior to 8/4/2024, regardless of where such HB SVOD		
	series is produced		
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65		
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB		
	SVOD mini-series budgeted at $\geq$ \$4,000,000 but < \$6,180,000 made for a platform with $\geq$ 20M		
	subscribers for which principal photography of the first part commences prior to 8/4/2024,		
	regardless of where such HB SVOD mini-series is produced		
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-		
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers		
	for which principal photography of the first part commences prior to 8/4/2024, regardless of		
	where such HB SVOD mini-series is produced		
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time		
	HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and		
	budgeted at $\geq$ \$34,778,222, for which principal photography commences prior to 8/4/2024,		
	$1$ budgeted at = $\psi_0 + 1 + 0, 222$ , for which philopal photography commences phot to $0, + 2024$ ,		

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

	ectors Guild,	Studio Rates
Local #	#800 (Art Directors)	Schedule C
8/1/24-	8/3/24	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	F EI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,687.83
1302	Art Director, 2nd 6 mos. in Industry	\$4,091.37
1303	Art Director, thereafter	\$4,483.02
1311	Assistant Art Director	\$3,384.39
1312	Visual Consultant	\$3,384.39
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,553.38

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Dir	ectors Guild,	Studio Rates
Local	#800 (Art Directors)	Schedule C
8/4/24-8/2/25		Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	LEI MEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,945.98
1302	Art Director, 2nd 6 mos. in Industry	\$4,377.77
1303	Art Director, thereafter	\$4,796.83
1311	Assistant Art Director	\$3,621.30
1312	Visual Consultant	\$3,621.30
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,802.12

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Dir	ectors Guild,	Studio Rates
Local	#800 (Art Directors)	Schedule C
8/3/25-8/1/26		Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	FEIVVEEK
1301	Art Director, 1st 6 mos. in Industry	\$4,103.82
1302	Art Director, 2nd 6 mos. in Industry	\$4,552.88
1303	Art Director, thereafter	\$4,988.70
1311	Assistant Art Director	\$3,766.15
1312	Visual Consultant	\$3,766.15
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,954.20

<u>Wage Schedule #1:</u> The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild,		Studio Rates
Local	#800 (Art Directors)	Schedule C
8/2/26-7/31/27		Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	FEI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$4,247.45
1302	Art Director, 2nd 6 mos. in Industry	\$4,712.23
1303	Art Director, thereafter	\$5,163.30
1311	Assistant Art Director	\$3,897.97
1312	Visual Consultant	\$3,897.97
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$4,092.60

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

	ectors Guild,	Studio Rates
Local #800 (Art Directors) <i>[3% Reduction Effective 8/4/24]</i> 8/1/24-8/3/24		Schedule C Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	
1301	Art Director, 1st 6 mos. in Industry	\$3,580.42
1302	Art Director, 2nd 6 mos. in Industry	\$3,972.20
1303	Art Director, thereafter	\$4,352.45
1311	Assistant Art Director	\$3,285.82
1312	Visual Consultant	\$3,285.82
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,449.88

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Art Directors Guild,		Studio Rates
Local	#800 (Art Directors)	Schedule C
[3% Re	eduction Effective 8/4/24]	
8/4/24-	8/2/25	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	I CI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,827.60
1302	Art Director, 2nd 6 mos. in Industry	\$4,246.44
1303	Art Director, thereafter	\$4,652.93
1311	Assistant Art Director	\$3,512.66
1312	Visual Consultant	\$3,512.66
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,688.06

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Art Directors Guild,		Studio Rates
Local	#800 (Art Directors)	Schedule C
[3% Re	eduction Effective 8/4/24]	
8/3/25-	8/1/26	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	FEI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,980.71
1302	Art Director, 2nd 6 mos. in Industry	\$4,416.29
1303	Art Director, thereafter	\$4,839.04
1311	Assistant Art Director	\$3,653.17
1312	Visual Consultant	\$3,653.17
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,835.57

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Directors Guild,		Studio Rates
Local	#800 (Art Directors)	Schedule C
[3% Re	eduction Effective 8/4/24]	
8/2/26-	7/31/27	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	FEI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$4,120.03
1302	Art Director, 2nd 6 mos. in Industry	\$4,570.86
1303	Art Director, thereafter	\$5,008.40
1311	Assistant Art Director	\$3,781.03
1312	Visual Consultant	\$3,781.03
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,969.82

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

	ectors Guild,	Studio Rates
	#800 (Art Directors)	
[One-Y	′ear Lag]	Schedule C
8/1/24-	8/3/24	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	I CI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,580.42
1302	Art Director, 2nd 6 mos. in Industry	\$3,972.20
1303	Art Director, thereafter	\$4,352.45
1311	Assistant Art Director	\$3,285.82
1312	Visual Consultant	\$3,285.82
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,449.88

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

	ectors Guild,	Studio Rates
Local #800 (Art Directors) [One-Year Lag]		Schedule C
8/4/24-	8/2/25	Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	
1301	Art Director, 1st 6 mos. in Industry	\$3,687.83
1302	Art Director, 2nd 6 mos. in Industry	\$4,091.37
1303	Art Director, thereafter	\$4,483.02
1311	Assistant Art Director	\$3,384.39
1312	Visual Consultant	\$3,384.39
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,553.38

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

	ectors Guild,	Studio Rates
Local #800 (Art Directors) [One-Year Lag] 8/3/25-8/1/26		Schedule C Weekly
Occ.		"On-Call" <sup>1</sup>
Code		Per Week
No.	Classification	
1301	Art Director, 1st 6 mos. in Industry	\$3,945.98
1302	Art Director, 2nd 6 mos. in Industry	\$4,377.77
1303	Art Director, thereafter	\$4,796.83
1311	Assistant Art Director	\$3,621.30
1312	Visual Consultant	\$3,621.30
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,802.12

<u>Wage Schedule #3:</u> The following minimum wage schedule, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

Art Dir	ectors Guild,	Studio Rates
Local #800 (Art Directors) [One-Year Lag] 8/2/26-7/31/27		Schedule C Weekly
Occ.		"On-Call" <sup>1</sup>
Code No.	Classification	Per Week
1301	Art Director, 1st 6 mos. in Industry	\$4,103.82
1302	Art Director, 2nd 6 mos. in Industry	\$4,552.88
1303	Art Director, thereafter	\$4,988.70
1311	Assistant Art Director	\$3,766.15
1312	Visual Consultant	\$3,766.15
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,954.20

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Directors Guild,         Local #800 (Art Directors)         [HB SVOD one-year lag rates with         "Long-Form Sideletter" terms and conditions]         8/1/24-8/3/24		
Occ.		"On-Call"
Code		Per Week
No.	Classification	Fei Week
1301	Art Director, 1st 6 mos. in Industry	\$3,580.42
1302	Art Director, 2nd 6 mos. in Industry	\$3,972.20
1303	Art Director, thereafter	\$4,352.45
1311	Assistant Art Director	\$3,285.82
1312	Visual Consultant	\$3,285.82
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,449.88

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Directors Guild, Local #800 (Art Directors) [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions]		
8/4/24- Occ.	-	Weekly "On-Call"
Code No.	Classification	Per Week
1301	Art Director, 1st 6 mos. in Industry	\$3,687.83
1302	Art Director, 2nd 6 mos. in Industry	\$4,091.37
1303	Art Director, thereafter	\$4,483.02
1311	Assistant Art Director	\$3,384.39
1312	Visual Consultant	\$3,384.39
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,553.38

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

Art Directors Guild, Local #800 (Art Directors) [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and conditions]		
8/3/25-	-	Weekly
Occ.		"On-Call"
Code		Per Week
No.	Classification	I EI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,945.98
1302	Art Director, 2nd 6 mos. in Industry	\$4,377.77
1303	Art Director, thereafter	\$4,796.83
1311	Assistant Art Director	\$3,621.30
1312	Visual Consultant	\$3,621.30
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,802.12

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

	Art Directors Guild,		
	800 (Art Directors)		
11-	OD one-year lag rates with		
-	-Form Sideletter" terms and conditions]		
8/2/26-	7/31/27	Weekly	
Occ.		"On-Call"	
Code		Per Week	
No.	Classification	I EI WEEK	
1301	Art Director, 1st 6 mos. in Industry	\$4,103.82	
1302	Art Director, 2nd 6 mos. in Industry	\$4,552.88	
1303	Art Director, thereafter	\$4,988.70	
1311	Assistant Art Director	\$3,766.15	
1312	Visual Consultant	\$3,766.15	
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,954.20	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Directors Guild,         Local #800 (Art Directors)         [HB SVOD two-year lag rates with         "Long-Form Sideletter" terms and conditions]         8/1/24-8/3/24       Weekly		
Occ.		"On-Call"
Code		Per Week
No.	Classification	I CI WEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,476.14
1302	Art Director, 2nd 6 mos. in Industry	\$3,856.50
1303	Art Director, thereafter	\$4,225.68
1311	Assistant Art Director	\$3,190.12
1312	Visual Consultant	\$3,190.12
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,349.40

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Local # [HB S\	Art Directors Guild, Local #800 (Art Directors) [HB SVOD two-year lag rates with		
8/4/24- Occ.	<i>-Form Sideletter" terms and conditions]</i> 8/2/25	Weekly "On-Call"	
Code No.	Classification	Per Week	
1301	Art Director, 1st 6 mos. in Industry	\$3,580.42	
1302	Art Director, 2nd 6 mos. in Industry	\$3,972.20	
1303	Art Director, thereafter	\$4,352.45	
1311	Assistant Art Director	\$3,285.82	
1312	Visual Consultant	\$3,285.82	
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,449.88	

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Directors Guild, Local #800 (Art Directors) [HB SVOD two-year lag rates with "Long-Form Sideletter" terms and conditions]		
8/3/25-	8/1/26	Weekly
Occ.		"On-Call"
Code		Per Week
No.	Classification	LEI MEEK
1301	Art Director, 1st 6 mos. in Industry	\$3,687.83
1302	Art Director, 2nd 6 mos. in Industry	\$4,091.37
1303	Art Director, thereafter	\$4,483.02
1311	Assistant Art Director	\$3,384.39
1312	Visual Consultant	\$3,384.39
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,553.38

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

Art Dir	Art Directors Guild,		
Local #	800 (Art Directors)		
[HB SV	OD two-year lag rates with		
Long	-Form Sideletter" terms and conditions]		
8/2/26-	7/31/27	Weekly	
Occ.		"On-Call"	
Code		Per Week	
No.	Classification	F EI WEEK	
1301	Art Director, 1st 6 mos. in Industry	\$3,945.98	
1302	Art Director, 2nd 6 mos. in Industry	\$4,377.77	
1303	Art Director, thereafter	\$4,796.83	
1311	Assistant Art Director	\$3,621.30	
1312	Visual Consultant	\$3,621.30	
1321	Art Director in Charge of Drafting Room <sup>2</sup>	\$3,802.12	