IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages					
1	Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	8-15					
	Television Motion Pictures Recorded Digitally						
	Theatrical Motion Pictures						
	Television Motion Pictures:						
	3rd/subsequent season of one-hour episodic series made for network prime time or pay						
	television						
	4th/subsequent season of one-hour episodic series made for basic cable						
	 One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic 						
	subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences						
	prior to 8/4/2024						
	• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at ≥						
	\$37,212,698 for which principal photography commences on or after 8/4/2024						
	3rd/subsequent season of one-hour HB SVOD, HB AVOD or HB FAST Channel episodic						
	series for which principal photography of the first episode of the season commences on or						
	after 8/4/2024						
	• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥						
	20M domestic subscribers and budgeted at ≥ \$3,800,000 for which principal photography of						
	the first episode of the season commences prior to 8/4/2024						
	• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥						
	20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 for which principal						
	photography of the first episode of the season commences prior to 8/4/2024						
	3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with <						
	20M domestic subscribers budgeted at ≥ \$8,240,000 for which principal photography of the						
	first episode of the season commences prior to 8/4/2024						
	 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with < 						
	20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 for which principal						
	photography of the first episode of the season commences prior to 8/4/2024						
2	Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	16-23					
	Television Motion Pictures Recorded Digitally - Rates Reduced by 3%						
	One-hour pilots (other than basic cable pilots), including HB SVOD, HB AVOD and HB FAST						
	Channel pilots, for which principal photography commences on or after 8/4/2024						
	 1st or 2nd season of one-hour episodic series (other than series made for basic cable), 						
	including HB SVOD, HB AVOD and HB FAST Channel series, for which principal photography						
	of the first episode of the season commences on or after 8/4/2024						
	2nd or 3rd season of one-hour episodic series made for basic cable for which principal						
	photography of the first episode of the season commences on or after 8/4/2024						
	One-hour mini-series (other than mini-series made for basic cable), including HB SVOD, HB						
	AVOD and HB FAST Channel mini-series, for which principal photography of the first part						
	commences on or after 8/4/2024						

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IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages			
3	Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	24-31			
	Television Motion Pictures Recorded Digitally - "One-Year Lag" Rates				
	One-hour pilots (other than basic cable pilots) for which principal photography commences				
	prior to 8/4/2024				
	• 1st or 2nd season of one-hour episodic series made for network prime time or pay television				
	for which principal photography of the first episode of the season commences prior to 8/4/2024				
	2nd or 3rd season of one-hour episodic series made for basic cable for which principal				
	photography of the first episode of the season commences prior to 8/4/2024				
	1st or 2nd season of one-hour HB SVOD episodic series made for a platform with				
	≥ 20M domestic subscribers and budgeted at ≥ \$3,800,000 for which principal photography of				
	the first episode of the season commences prior to 8/4/2024				
	1st or 2nd season of one-hour HB SVOD episodic series made for a platform with				
	< 20M domestic subscribers budgeted at ≥ \$8,240,000 for which principal photography of the				
	first episode of the season commences prior to 8/4/2024				
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	32-39			
	Long-Form Sideletter Terms and Conditions				
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with				
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 2nd or 3rd				
	season of one-half hour HB SVOD episodic series made for a platform with				
	≥ 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which				
	principal photography of the first episode of the season commences prior to 8/4/2024				
	2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with				
	< 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 2nd or 3rd				
	season of one-half hour HB SVOD episodic series made for a platform with				
	< 20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which				
	principal photography of the first episode of the season commences prior to 8/4/2024				
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini-				
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥				
	\$6,180,000 made for a platform with ≥ 20M subscribers for which principal photography of the				
	first part commences prior to 8/4/2024				
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-				
	series budgeted at ≥ \$9,785,000 made for a platform with < 20M subscribers for which				
	principal photography of the first part commences prior to 8/4/2024				

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IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages				
5	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	40-47				
	with Long-Form Sideletter Terms and Conditions					
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic					
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of					
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers					
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first					
	episode of the season commences prior to 8/4/2024					
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65					
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB					
	SVOD mini-series budgeted at ≥ \$4,000,000 but < \$6,180,000 made for a platform with ≥ 20M					
	subscribers for which principal photography of the first part commences prior to 8/4/2024					
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-					
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers					
	for which principal photography of the first part commences prior to 8/4/2024					
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time					
	HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and					
	budgeted at ≥ \$34,778,222, for which principal photography commences prior to 8/4/2024					

IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages				
6	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	48-55				
	Motion Pictures Recorded Digitally					
	3rd/subsequent season of single-camera, one-half hour episodic series made for network					
	prime time or pay television					
	• 3rd/subsequent season of single-camera, one-half hour HB SVOD, HB AVOD or HB FAST					
	Channel episodic series for which principal photography of the first episode of the season					
	commences on or after 8/4/2024					
	4th/subsequent season of one-half hour episodic series made for basic cable					
	Multi-camera, one-half hour episodic series made for network prime time or pay television					
	• Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for					
	which principal photography of the first episode of the season commences on or after 8/4/2024					
	• 3rd/subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥					
	20M domestic subscribers and budgeted at ≥ \$2,100,000 for which principal photography of					
	the first episode of the season commences prior to 8/4/2024					
	• 4th/subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥					
	20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which principal					
	photography of the first episode of the season commences prior to 8/4/2024					
	• 3rd/subsequent season of one-half hour HB SVOD episodic series made for a platform with <					
	20M domestic subscribers and budgeted at ≥ \$4,120,000 for which principal photography of					
	the first episode of the season commences prior to 8/4/2024					
	• 4th/subsequent of one-half hour HB SVOD episodic series made for a platform with < 20M					
	domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal					
	photography of the first episode of the season commences prior to 8/4/2024					
7	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	56-63				
	Motion Pictures Recorded Digitally - Rates Reduced by 3%					
	One-half hour pilots (other than basic cable pilots), including HB SVOD, HB AVOD and HB					
	FAST Channel pilots, for which principal photography commences on or after 8/4/2024					
	• 1st or 2nd season of one-half hour episodic series (other than series made for basic cable),					
	including HB SVOD, HB AVOD and HB FAST Channel series, for which principal photography					
	of the first episode of the season commences on or after 8/4/2024					
	• 2nd or 3rd season of one-half hour episodic series made for basic cable for which principal					
	photography of the first episode of the season commences on or after 8/4/2024					
	• One-half hour mini-series (other than mini-series made for basic cable), including HB SVOD,					
	HB AVOD and HB FAST Channel mini-series, for which principal photography of the first part					
	commences on or after 8/4/2024					

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#	Wage Schedule Description	Pages				
8	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	64-71				
	Motion Pictures Recorded Digitally - "One-Year Lag" Rates					
	One-half hour pilots (other than basic cable pilots) for which principal photography					
	commences prior to 8/4/2024					
	• 1st or 2nd season of single-camera, one-half hour episodic series made for network prime					
	time or pay television for which principal photography of the first episode of the season					
	commences prior to 8/4/2024					
	• 2nd or 3rd season of one-half hour episodic series made for basic cable for which principal					
	photography of the first episode of the season commences prior to 8/4/2024					
	• 1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with					
	≥ 20M domestic subscribers and budgeted at ≥ \$2,100,000 for which principal photography of					
	the first episode of the season commences prior to 8/4/2024					
	1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with					
	< 20M domestic subscribers and budgeted at ≥ \$4,120,000 for which principal photography of					
	the first episode of the season commences prior to 8/4/2024					
9	Projection Personnel: Studio Minimum Wage Schedule for Employees of the Film	72-75				
	Processing Laboratories Only.					
	Theatrical Motion Pictures					
	Television Motion Pictures					
10	Projection Personnel: Studio Minimum Wage Schedule for Employees other than Those	76-79				
	Employed in the Film Processing Lab Laboratories.					
	Theatrical Motion Pictures					
	Television Motion Pictures					

IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages
11	Distant Location Minimum Wage Schedule	80-87
	Theatrical Motion Pictures	
	Television Motion Pictures:	
	3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)	
	made for network prime time or pay television	
	Multi-camera, one-half hour episodic series made for network prime time or pay television	
	4th/subsequent season of episodic series made for basic cable	
	 One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic 	
	subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences prior to 8/4/2024	
	• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at ≥ \$37,212,698 for which principal photography commences on or after 8/4/2024	
	3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series	
	(other than multi-camera, one-half hour series) for which principal photography of the first	
	episode of the season commences on or after 8/4/2024	
	Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for	
	which principal photography of the first episode of the season commences on or after 8/4/2024	
	• 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥	
	20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-half	
	hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers	
	budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season commences prior to 8/4/2024	
	4th/subsequent season of one-hour HB SVOD episodic series made for a platform with	
	≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/	
	subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥	
	20M domestic subscribers and budgeted at ≥ \$1,300,000 but < \$2,100,000 for which	
	principal photography of the first episode of the season commences prior to 8/4/2024	
	3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with <	
	20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-	
	half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers	
	budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season	
	commences prior to 8/4/2024	
	• 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with <	
	20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/ subsequent	
	season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic	
	subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography	
	of the first episode of the season commences prior to 8/4/2024	

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IATSE Local 695 Agreement Wage Rate Schedules

#	Wage Schedule Description	Pages						
12	Distant Location Minimum Wage Schedule - Rates Reduced by 3%	88-95						
	One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB							
	AVOD and HB FAST Channel pilots, for which principal photography commences on or after							
	8/4/2024							
	• 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel							
	episodic series, (other than multi-camera half-hour series and other than episodic series made							
	for basic cable) for which principal photography of the first episode of the season commences							
	on or after 8/4/2024							
	• 2nd or 3rd season of episodic series made for basic cable for which principal photography of							
	the first episode of the season commences on or after 8/4/2024							
	• Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and							
	HB FAST Channel mini-series, for which principal photography of the first part commences on							
-	or after 8/4/2024							
13	Distant Location Minimum Wage Schedule - "One-Year Lag" Rates	96-103						
	One-hour and one-half hour pilots (other than basic cable pilots) for which principal Add a real by a company of the 2/4/2004.							
	photography commences prior to 8/4/2024							
	• 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for							
	network prime time or pay television for which principal photography of the first episode of the season commences prior to 8/4/2024							
	2nd or 3rd season of episodic series made for basic cable for which principal photography of							
	the first episode of the season commences prior to 8/4/2024							
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M							
	domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB							
	SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at							
	≥ \$2,100,000 for which principal photography of the first episode of the season commences							
	prior to 8/4/2024							
	• 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M							
	domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB							
	SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at							
	≥ \$4,120,000 for which principal photography of the first episode of the season commences							
	prior to 8/4/2024							
14	Projection Personnel: Minimum Wage Schedule for Projection Personnel Employed on	104-107						
	Distant Location							
	Theatrical Motion Pictures							
	Television Motion Pictures							

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<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	I.A.T.S.E. Production Sound Studio Minimum Rates						
	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and		301.03.071				
Studio Projectionists, Local #695			Dai	lv Emplovee	s - 1-1/2 afte	er 9:	
8/1/2024-8/3/2024			Daily Employees - 1-1/2 after 9; Minimum Call - 9 hours				
Occ.				Regular Basi			
Code				eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$89.92	\$809.28			
	Production Mixer ²	Y-1	•		\$77.95	\$701.55	
8109	Supervising Engineer ²	Y-3	\$89.92	\$809.28			
	Supervising Engineer ²	Y-3	*	*	\$77.95	\$701.55	
10	oupor monig in gimes.			1-1/2 afte	r 40 hours	ψ. σ	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$69.82	\$628.38			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$60.84	\$547.56	
	Maintenance Technician	Y-6	\$61.32	\$551.88			
8176	Maintenance Technician	Y-6			\$53.64	\$482.76	
			Daily Em	ployees - 1-		nd/or 40;	
					all - 9 hours		
			Regular Basic Hourly Rate Journeyman Entry Level ¹				
				eyman	Entry		
0444	Consider December/TV/ Finalise and		Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
0.470	Video Assist ^{3, 4}	Y-7	\$61.32	\$551.88			
8178	Service Recorder/TV Engineer/						
0444	Video Assist ^{3, 4}	Y-7			\$53.64	\$482.76	
8144	Utility Sound Technician/	V 7-	# 04.00	# 554.00			
0100	Second Assistant Sound	Y-7a	\$61.32	\$551.88			
0100	Utility Sound Technician/ Second Assistant Sound	Y-7a			\$53.64	\$482.76	
8100	Audio Utility Person/Audio Assist/	1-7a			φ55.0 4	φ 4 02.70	
0133	Chyron Operator ⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56	
8151	Microphone Boom Operator/	72	ψ01.02	ψ+30.30	ψ01.02	ψ+30.30	
	First Assistant Sound	Y-8	\$61.32	\$551.88			
8181	Microphone Boom Operator/		+0	+ + + + + + + + + + + + + + + + + + + 			
	First Assistant Sound	Y-8			\$53.64	\$482.76	
8161	Sound/Video Service Person III	Y-9	\$49.39	\$444.51			
	Sound/Video Service Person III	Y-9			\$39.38	\$354.42	
	Sound/Video Service Person II	Y-13	\$34.15	\$307.35			
	Sound/Video Service Person II	Y-13			\$29.64	\$266.76	
	Sound/Video Service Person I	Y-16	\$25.09	\$225.81	\$25.09	\$225.81	
8192	Production Sound/Video Trainee	Y-16a	\$25.09	\$225.81	\$25.09	\$225.81	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	I.A.T.S.E. Production Sound Studio Minimum Rates						
	nicians, Television Engineers,		Schedule B-1 ⁶									
	Assist Technicians and		Weekly Guarantee - 48.6 cumulative hours;									
	o Projectionists, Local #695		5 consecutive days; 1-1/2 after 48.6 hours;									
8/1/2024-8/3/2024			Minimum Call - 8 hours									
Occ.					c Hourly Rat	е						
Code			Journe	eyman	Entry	Level ¹						
No.	Classification			Per Week	Per Hour	Per Week						
8105	Production Mixer ²	Y-1	\$76.27	\$3,706.72								
	Production Mixer ²	Y-1		,	\$66.34	\$3,224.12						
8109	Supervising Engineer ²	Y-3	\$76.27	\$3,706.72	,	+ - /						
	Supervising Engineer ²	Y-3	ψ. σ. <u></u>	φο,. σο =	\$66.34	\$3,224.12						
0170	Caper viering Engineer			Schedi	ule B-2 ⁷	ΨΟ,ΣΣ 1.12						
			Weekly		· 5 consecuti	ve days:						
					Minimum Ca							
				eyman	Entry							
			Reg. Basic	Weekly	Reg. Basic							
			Hourly Rate		Hourly Rate							
			Per Hour	Per Week	Per Hour	Per Week						
8111	Operative Supervisor											
	and/or Engineer	Y-4	\$61.32	\$3,243.83								
8174	Operative Supervisor											
	and/or Engineer	Y-4			\$53.63	\$2,837.03						
	Maintenance Technician	Y-6	\$54.97	\$2,907.91								
	Maintenance Technician	Y-6			\$48.22	\$2,550.84						
8141	Service Recorder/TV Engineer/											
0470	Video Assist ^{3, 4}	Y-7	\$54.97	\$2,907.91								
8178	Service Recorder/TV Engineer/											
0444	Video Assist ^{3, 4}	Y-7			\$48.22	\$2,550.84						
8144	Utility Sound Technician/	V 7-	ΦE4.07	¢2 007 04								
8180	Second Assistant Sound Utility Sound Technician/	Y-7a	\$54.97	\$2,907.91								
0 100	Second Assistant Sound	Y-7a			\$48.22	\$2,550.84						
8199	Audio Utility Person/Audio Assist/	ı-ra			Ψ-0.22	Ψ2,000.04						
	Chyron Operator ⁵	A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60						
8151	Microphone Boom Operator/	<i>⊢</i> -∠	ψυ-τ.υτ	Ψ2,131.00	ψυ-τ.υ-τ	Ψ2,131.00						
	First Assistant Sound	Y-8	\$54.97	\$2,907.91								
8181	Microphone Boom Operator/		, - ····	. ,								
	First Assistant Sound	Y-8			\$48.22	\$2,550.84						
8161	Sound/Video Service Person III	Y-9	\$47.11	\$2,492.12								
	Sound/Video Service Person III	Y-9			\$41.53	\$2,196.94						
	Sound/Video Service Person II	Y-13	\$32.61	\$1,725.07								
8184	Sound/Video Service Person II	Y-13			\$28.35	\$1,499.72						

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.S.E. Production Sound Studio Minimum Rates							
	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and		Schedule A-1				
	o Projectionists, Local #695		Daily Employees 1 1/2 ofter 0:			ar Q·	
8/4/2024-8/2/2025			Daily Employees - 1-1/2 after 9; Minimum Call - 9 hours				
Occ.					c Hourly Rat	Δ	
Code						Level ¹	
No.	Classification		Per Hour	eyman Per Day	Per Hour	Per Day	
		\ \ \ \ \			rei i loui	Геграу	
	Production Mixer ²	Y-1	\$96.21	\$865.89	***	*== 0.00	
	Production Mixer ²	Y-1			\$83.41	\$750.69	
	Supervising Engineer ²	Y-3	\$96.21	\$865.89			
8173	Supervising Engineer ²	Y-3			\$83.41	\$750.69	
				1-1/2 afte	r 40 hours		
8111	Operative Supervisor	,,,	^-	***			
0474	and/or Engineer	Y-4	\$74.71	\$672.39			
8174	Operative Supervisor	V/ 4			CC 40	# 505.00	
0404	and/or Engineer	Y-4	PCE C1	\$500.40	\$65.10	\$585.90	
	Maintenance Technician	Y-6	\$65.61	\$590.49	ФЕТ 20	CEAC EA	
8176	Maintenance Technician	Y-6	Doily Em	nlovoco 1	\$57.39 1/2 after 9 a	\$516.51	
					all - 9 hours	110/01 40,	
					c Hourly Rat	Δ	
				eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/		1 CI I IOGI	1 Ci Day	1 Ci Tiodi	1 Cl Day	
	Video Assist ^{3, 4}	Y-7	\$65.61	\$590.49			
8178	Service Recorder/TV Engineer/	1-7	ψ05.01	ψ550.45			
0 0	Video Assist ^{3, 4}	Y-7			\$57.39	\$516.51	
8144	Utility Sound Technician/	1-7			ψ51.59	ψ510.51	
0 1	Second Assistant Sound	Y-7a	\$65.61	\$590.49			
8180	Utility Sound Technician/		+ + + + + + + + + + + + + + + + + + +	4000110			
	Second Assistant Sound	Y-7a			\$57.39	\$516.51	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$65.61	\$524.88	\$65.61	\$524.88	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$74.71	\$672.39			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$65.10	\$585.90	
8161	Sound/Video Service Person III	Y-9	\$52.85	\$475.65			
	Sound/Video Service Person III	Y-9			\$42.14	\$379.26	
	Sound/Video Service Person II	Y-13	\$36.54	\$328.86			
	Sound/Video Service Person II	Y-13	***	***	\$31.71	\$285.39	
	Sound/Video Service Person I	Y-16	\$26.85	\$241.65	\$26.85	\$241.65	
8192	Production Sound/Video Trainee	Y-16a	\$26.85	\$241.65	\$26.85	\$241.65	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	I.A.T.S.E. Production Sound Studio Minimum Rates							
	nicians, Television Engineers,		Schedule B-1 ⁶					
	Assist Technicians and		Weekly Guarantee - 48.6 cumulative hours;					
	o Projectionists, Local #695		5 consecutive days; 1-1/2 after 48.6 hours;					
)24-8/2/2025		Minimum Call - 8 hours					
Occ.			Regular Basic Hourly Rate					
Code			Journeyman Entry Level					
No.	Classification			Per Week		Per Week		
8105	Production Mixer ²	Y-1	\$81.61	\$3,966.25				
	Production Mixer ²	Y-1		+ - ,	\$70.98	\$3,449.63		
	Supervising Engineer ²	Y-3	\$81.61	\$3,966.25	V 1 1 1 1 1	4 0, 110100		
	Supervising Engineer ²	Y-3	QUITE	ψο,σσο:_σ	\$70.98	\$3,449.63		
<u> </u>	oupor moning in game or			Schedi	ule B-2 ⁷	ψο,		
			Weekly		5 consecuti	ve davs:		
					Minimum Ca			
				eyman		Level ¹		
			Reg. Basic	Weekly	Reg. Basic			
			Hourly Rate		Hourly Rate			
			Per Hour	Per Week	Per Hour	Per Week		
8111	Operative Supervisor							
	and/or Engineer	Y-4	\$65.61	\$3,470.77				
8174	Operative Supervisor							
	and/or Engineer	Y-4			\$57.38	\$3,035.40		
	Maintenance Technician	Y-6	\$58.82	\$3,111.58				
	Maintenance Technician	Y-6			\$51.60	\$2,729.64		
8141	Service Recorder/TV Engineer/							
0.450	Video Assist ^{3, 4}	Y-7	\$58.82	\$3,111.58				
8178	Service Recorder/TV Engineer/							
0.4.4.4	Video Assist ^{3, 4}	Y-7			\$51.60	\$2,729.64		
8144	•	\ 7 -	#50.00	00 444 50				
0100	Second Assistant Sound Utility Sound Technician/	Y-7a	\$58.82	\$3,111.58				
0 100	Second Assistant Sound	Y-7a			\$51.60	\$2,729.64		
8100	Audio Utility Person/Audio Assist/	1-1a			ψ51.00	ΨΔ,123.04		
5155	Chyron Operator ⁵	A-2	\$58.79	\$2,351.60	\$58.79	\$2,351.60		
8151	Microphone Boom Operator/	<i>⊢</i> -∠	ψου.1 σ	Ψ2,001.00	ψου.το	Ψ2,001.00		
	First Assistant Sound	Y-8	\$65.61	\$3,470.77				
8181	Microphone Boom Operator/		*	,				
	First Assistant Sound	Y-8			\$57.38	\$3,035.40		
8161	Sound/Video Service Person III	Y-9	\$50.41	\$2,666.69				
	Sound/Video Service Person III	Y-9			\$44.44	\$2,350.88		
	Sound/Video Service Person II	Y-13	\$34.89	\$1,845.68	222.25			
8184	Sound/Video Service Person II	Y-13			\$30.33	\$1,604.46		

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T	I.A.T.S.E. Production Sound Studio Minimum Rates						
	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and						
Studio Projectionists, Local #695			Daily Employees - 1-1/2 after 9;			er 9;	
8/3/2025-8/1/2026			Minimum Call - 9 hours				
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$100.06	\$900.54			
8171	Production Mixer ²	Y-1			\$86.75	\$780.75	
8109	Supervising Engineer ²	Y-3	\$100.06	\$900.54			
	Supervising Engineer ²	Y-3	·	·	\$86.75	\$780.75	
	3 5 5	_		1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$77.70	\$699.30			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$67.70	\$609.30	
	Maintenance Technician	Y-6	\$68.23	\$614.07	* =0.00	* ========	
8176	Maintenance Technician	Y-6	D-35 For		\$59.69	\$537.21	
			Daily Em	Minimum C	1/2 after 9 a all - 9 hours	na/or 40;	
					c Hourly Rat		
				eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/		1 01 11001	. o. bay	1 or riour	. or Buy	
	Video Assist ^{3, 4}	Y-7	\$68.23	\$614.07			
8178	Service Recorder/TV Engineer/		Ψ00.20	ψο τ τ.ο τ			
	Video Assist ^{3, 4}	Y-7			\$59.69	\$537.21	
8144	Utility Sound Technician/				400.00	400.1.2.	
	Second Assistant Sound	Y-7a	\$68.23	\$614.07			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$59.69	\$537.21	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$68.23	\$545.84	\$68.23	\$545.84	
8151	Microphone Boom Operator/						
0404	First Assistant Sound	Y-8	\$77.70	\$699.30			
8181	Microphone Boom Operator/	V 0			#07.70	#C00 00	
8161	First Assistant Sound Sound/Video Service Person III	Y-8 Y-9	\$54.96	\$494.64	\$67.70	\$609.30	
	Sound/Video Service Person III	Y-9	φ υ4 .90	φ 434.04	\$43.83	\$394.47	
	Sound/Video Service Person II	Y-13	\$38.00	\$342.00	ψ τ υ.υυ	ψυυτ.τι	
	Sound/Video Service Person II	Y-13	ψ00.00	ΨΟ 12.00	\$32.98	\$296.82	
	Sound/Video Service Person I	Y-16	\$27.92	\$251.28	\$27.92	\$251.28	
	Production Sound/Video Trainee	Y-16a	\$27.92	\$251.28	\$27.92	\$251.28	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
Techi	nicians, Television Engineers,		Schedule B-1 ⁶			
	Assist Technicians and		Weekly Guarantee - 48.6 cumulative hours;			
	o Projectionists, Local #695		5 consecutive days; 1-1/2 after 48.6 hours;			
)25-8/1/2026		Minimum Call - 8 hours			
Occ.			F	Regular Basi	c Hourly Rat	е
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Week	Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$84.87	\$4,124.68		
8171	Production Mixer ²	Y-1			\$73.82	\$3,587.65
8109	Supervising Engineer ²	Y-3	\$84.87	\$4,124.68		
8173	Supervising Engineer ²	Y-3			\$73.82	\$3,587.65
	<u> </u>			Schedu	ule B-2 ⁷	
			Weekly		5 consecuti	ve days;
					Minimum Ca	
			Journe	eyman	Entry	Level ¹
			Reg. Basic	Weekly	Reg. Basic	Weekly
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
0.4=4	and/or Engineer	Y-4	\$68.23	\$3,609.37		
8174	Operative Supervisor	\/ A			#50.00	00 457 07
0424	and/or Engineer	Y-4	¢64.47	#2 22E 00	\$59.68	\$3,157.07
	Maintenance Technician Maintenance Technician	Y-6 Y-6	\$61.17	\$3,235.89	\$53.66	\$2,838.61
	Service Recorder/TV Engineer/	1-0			ψ55.00	Ψ2,030.01
0141	Video Assist ^{3, 4}	Y-7	\$61.17	\$3,235.89		
8178	Service Recorder/TV Engineer/	1-7	ΨΟ1.17	ψ5,255.09		
0110	Video Assist ^{3, 4}	Y-7			\$53.66	\$2,838.61
8144	Utility Sound Technician/	1-7			ψ55.00	Ψ2,000.01
	Second Assistant Sound	Y-7a	\$61.17	\$3,235.89		
8180	Utility Sound Technician/			, ,		
	Second Assistant Sound	Y-7a			\$53.66	\$2,838.61
8199	Audio Utility Person/Audio Assist/					
	Chyron Operator ⁵	A-2	\$61.14	\$2,445.60	\$61.14	\$2,445.60
8151	Microphone Boom Operator/					
	First Assistant Sound	Y-8	\$68.23	\$3,609.37		
8181	Microphone Boom Operator/				#50.00	00.457.05
0404	First Assistant Sound	Y-8	ΦEO 40	60 770 55	\$59.68	\$3,157.07
8161	Sound/Video Service Person III	Y-9	\$52.43	\$2,773.55	\$46.22	¢2 445 04
	Sound/Video Service Person III Sound/Video Service Person II	Y-9 Y-13	\$36.29	\$1,919.74	\$46.22	\$2,445.04
	Sound/Video Service Person II	Y-13	φ30.29	ψ1,519.74	\$31.54	\$1,668.47
0104	Sound video Service Ferson II	1-10]		φυ 1.0 4	φ1,000.47

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates		
	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and		ochoudie / t 1				
	o Projectionists, Local #695		Dai	lv Emplovee	s - 1-1/2 afte	er 9:	
8/2/2026-7/31/2027			Minimum Call - 9 hours				
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$103.56	\$932.04			
8171	Production Mixer ²	Y-1			\$89.79	\$808.11	
8109	Supervising Engineer ²	Y-3	\$103.56	\$932.04			
	Supervising Engineer ²	Y-3			\$89.79	\$808.11	
	· • • • • • • • • • • • • • • • • • • •			1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$80.42	\$723.78			
8174	Operative Supervisor	V 4			Φ 7 0.07	#000 00	
0404	and/or Engineer	Y-4	<u> </u>	\$635.58	\$70.07	\$630.63	
	Maintenance Technician Maintenance Technician	Y-6 Y-6	\$70.62	\$635.58	\$61.78	\$556.02	
0170	Maintenance recrinician	1-0	Daily Em	nlovees 1	1/2 after 9 a		
			Daily Lif	Minimum C	all - 9 hours	110/01 40,	
			F		c Hourly Rat	е	
				eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/			j			
	Video Assist ^{3, 4}	Y-7	\$70.62	\$635.58			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$61.78	\$556.02	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$70.62	\$635.58			
8180	Utility Sound Technician/	\ -			004.70	# 550.00	
0400	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$61.78	\$556.02	
8199	=	4.0	# 70.00	# 504.00	#70.00	# 504.00	
0151	Chyron Operator ⁵ Microphone Boom Operator/	A-2	\$70.62	\$564.96	\$70.62	\$564.96	
0131	First Assistant Sound	Y-8	\$80.42	\$723.78			
8181	Microphone Boom Operator/	1-0	Ψ00.42	ψ123.10			
	First Assistant Sound	Y-8			\$70.07	\$630.63	
8161	Sound/Video Service Person III	Y-9	\$56.88	\$511.92	Ţ. 3. 3 .	+	
	Sound/Video Service Person III	Y-9	•		\$45.36	\$408.24	
	Sound/Video Service Person II	Y-13	\$39.33	\$353.97			
	Sound/Video Service Person II	Y-13			\$34.13	\$307.17	
	Sound/Video Service Person I	Y-16	\$28.90	\$260.10	\$28.90	\$260.10	
8192	Production Sound/Video Trainee	Y-16a	\$28.90	\$260.10	\$28.90	\$260.10	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
Tech	nicians, Television Engineers,		Schedule B-1 ⁶			
	Assist Technicians and		Weekly Guarantee - 48.6 cumulative hours;			
Studi	o Projectionists, Local #695		5 consecutive days; 1-1/2 after 48.6 hours;			
8/2/20	026-7/31/2027		Minimum Call - 8 hours			
Occ.			F	Regular Basi	c Hourly Rat	е
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Week	Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$87.84	\$4,269.02		
8171	Production Mixer ²	Y-1			\$76.40	\$3,713.04
8109	Supervising Engineer ²	Y-3	\$87.84	\$4,269.02		
8173	Supervising Engineer ²	Y-3			\$76.40	\$3,713.04
	<u> </u>			Schedu	ıle B-2 ⁷	
			Weekly	Guarantee -	5 consecuti	ve days;
			48.6 cumul	ative hours;	Minimum Ca	all - 8 hours
				eyman		Level ¹
			Reg. Basic		Reg. Basic	
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$70.62	\$3,735.80		
8174	Operative Supervisor					
0.40.4	and/or Engineer	Y-4	#20 04	******	\$61.77	\$3,267.63
	Maintenance Technician	Y-6	\$63.31	\$3,349.10	* 55.54	*** *** ***
	Maintenance Technician	Y-6			\$55.54	\$2,938.07
8141	Service Recorder/TV Engineer/	\	***	*****		
0470	Video Assist ^{3, 4}	Y-7	\$63.31	\$3,349.10		
8178	Service Recorder/TV Engineer/					
0.1.1.1	Video Assist ^{3, 4}	Y-7			\$55.54	\$2,938.07
8144	Utility Sound Technician/	V 7-	#60.04	#0 040 40		
0100	Second Assistant Sound Utility Sound Technician/	Y-7a	\$63.31	\$3,349.10		
0 100	Second Assistant Sound	Y-7a			\$55.54	\$2,938.07
8100	Audio Utility Person/Audio Assist/	1-1a			ψυυ.υ 4	ψ∠,ઝ૩٥.07
10199	Chyron Operator ⁵	A-2	\$63.28	\$2,531.20	\$63.28	\$2,531.20
8151	Microphone Boom Operator/	72	Ψ00.20	Ψ2,001.20	Ψ00.20	Ψ2,001.20
' ' '	First Assistant Sound	Y-8	\$70.62	\$3,735.80		
8181	Microphone Boom Operator/	-		. ,		
	First Assistant Sound	Y-8			\$61.77	\$3,267.63
8161	Sound/Video Service Person III	Y-9	\$54.27	\$2,870.88		
	Sound/Video Service Person III	Y-9			\$47.84	\$2,530.74
	Sound/Video Service Person II	Y-13	\$37.56	\$1,986.92		
8184	Sound/Video Service Person II	Y-13		•	\$32.64	\$1,726.66

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and						
	o Projectionists, Local #695						
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
	8/1/2024-8/3/2024				all - 9 hours	,	
Occ.			F		c Hourly Rat	e	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$87.30	\$785.70			
	Production Mixer ²	Y-1	·		\$75.68	\$681.12	
	Supervising Engineer ²	Y-3	\$87.30	\$785.70			
	Supervising Engineer ²	Y-3	·	·	\$75.68	\$681.12	
				1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$67.79	\$610.11			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.07	\$531.63	
	Maintenance Technician	Y-6	\$59.53	\$535.77			
8176	Maintenance Technician	Y-6	5 " =		\$52.08	\$468.72	
			Daily Employees - 1-1/2 after 9 and/or 4 Minimum Call - 9 hours				
					c Hourly Rat		
				eyman	Per Hour	Level ¹	
01/1	Service Recorder/TV Engineer/		Per Hour	Per Day	Per Hour	Per Day	
0141	Video Assist ^{3, 4}	V 7	# 50.50	# 505 77			
0170		Y-7	\$59.53	\$535.77			
01/0	Service Recorder/TV Engineer/	\/ 7			#50.00	0.400.70	
0111	Video Assist ^{3, 4} Utility Sound Technician/	Y-7			\$52.08	\$468.72	
0144	Second Assistant Sound	Y-7a	\$59.53	\$535.77			
8180	Utility Sound Technician/	1-7 a	ψυσ.υυ	ψ555.77			
0100	Second Assistant Sound	Y-7a			\$52.08	\$468.72	
8199	Audio Utility Person/Audio Assist/				ψο <u>π</u> .σο	Ţ.00 <u></u>	
	Chyron Operator ⁵	A-2	\$59.53	\$476.24	\$59.53	\$476.24	
8151			700.00	y v.	+00.00	, .	
	First Assistant Sound	Y-8	\$59.53	\$535.77			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$52.08	\$468.72	
	Sound/Video Service Person III	Y-9	\$47.95	\$431.55			
	Sound/Video Service Person III	Y-9			\$38.23	\$344.07	
	Sound/Video Service Person II	Y-13	\$33.16	\$298.44	405 ==	40.00	
	Sound/Video Service Person II	Y-13	00400	# 040.01	\$28.78	\$259.02	
	Sound/Video Service Person I	Y-16	\$24.36	\$219.24	\$24.36	\$219.24	
8192	Production Sound/Video Trainee	Y-16a	\$24.36	\$219.24	\$24.36	\$219.24	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
Techr	nicians, Television Engineers,		Schedule B-1 ⁶				
	Assist Technicians and		Concadio B 1				
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;				
	Reduction Effective 8/4/24]		5 consecutive days; 1-1/2 after 48.6 hours;				
8/1/2024-8/3/2024			0 0011000		all - 8 hours	o.o noaro,	
Occ.	724 0/0/2024		F		c Hourly Rat	e	
Code				eyman		Level ¹	
No.	Classification		Per Hour		Per Hour	Per Week	
	Production Mixer ²	Y-1	\$74.05	\$3,598.83	1 Ci i ioui	1 CI VVCCK	
	Production Mixer ²	Y-1	Ψ74.00	ψ0,000.00	\$64.41	\$3,130.33	
	_		¢74.05	¢2 500 02	Φ04.41	φ3,130.33	
	Supervising Engineer ²	Y-3	\$74.05	\$3,598.83	00111	** ***	
81/3	Supervising Engineer ²	Y-3			\$64.41	\$3,130.33	
					ule B-2 ⁷		
					5 consecuti		
					Minimum Ca		
				eyman		Level ¹	
			Reg. Basic		Reg. Basic		
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$59.53	\$3,149.14			
8174	Operative Supervisor						
0.40.4	and/or Engineer	Y-4	450.05	40.000.0=	\$52.07	\$2,754.50	
	Maintenance Technician	Y-6	\$53.37	\$2,823.27	* 10.00	00 150 50	
81/6	Maintenance Technician	Y-6			\$46.82	\$2,476.78	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$53.37	\$2,823.27			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$46.82	\$2,476.78	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$53.37	\$2,823.27			
8180	Utility Sound Technician/	\ -			0.40.00	#0 4 = 0 ==	
	Second Assistant Sound	Y-7a			\$46.82	\$2,476.78	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60	
8151	Microphone Boom Operator/		450.05				
212:	First Assistant Sound	Y-8	\$53.37	\$2,823.27			
8181	Microphone Boom Operator/	V 0			040.00	60 470 70	
0404	First Assistant Sound	Y-8	045.74	00 440 0=	\$46.82	\$2,476.78	
	Sound/Video Service Person III	Y-9	\$45.74	\$2,419.65	¢40.00	#0 400 00	
	Sound/Video Service Person III	Y-9	#24.66	¢1 674 04	\$40.32	\$2,132.93	
	Sound/Video Service Person II	Y-13	\$31.66	\$1,674.81	¢07.50	¢1 4EE 01	
	Sound/Video Service Person II	Y-13			\$27.52	\$1,455.81	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,	ŀ	Schedule A-1				
	Assist Technicians and	ľ					
	o Projectionists, Local #695						
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
11-	024-8/2/2025				all - 9 hours	,	
Occ.			F	Regular Basi		e	
Code		İ		eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$93.32	\$839.88		Í	
	Production Mixer ²	Y-1	Ţ C C C C C C C C C C C C C C C C C C C	-	\$80.91	\$728.19	
	Supervising Engineer ²	Y-3	\$93.32	\$839.88	φου.σι	ψ120.10	
	Supervising Engineer ²	Y-3	\$50.02	φοσ.σσ	\$80.91	\$728.19	
0173	Capervising Engineer	1-5		1-1/2 afte	r 40 hours	Ψ720.13	
8111	Operative Supervisor			1 1/2 0110			
	and/or Engineer	Y-4	\$72.47	\$652.23			
8174	Operative Supervisor		·	·			
	and/or Engineer	Y-4			\$63.15	\$568.35	
8131	Maintenance Technician	Y-6	\$63.64	\$572.76			
8176	Maintenance Technician	Y-6			\$55.67	\$501.03	
			Daily Employees - 1-1/2 after 9 and/or 40				
		ļ			all - 9 hours		
			F	Regular Basi			
				eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$63.64	\$572.76			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$55.67	\$501.03	
8144	Utility Sound Technician/						
0400	Second Assistant Sound	Y-7a	\$63.64	\$572.76			
8180	Utility Sound Technician/	V 70			0 E E G 7	¢504.00	
0100	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$55.67	\$501.03	
0 199		, ,	#60.04	ΦE00.40	#60.04	# E00.40	
8151	Chyron Operator ⁵ Microphone Boom Operator/	A-2	\$63.64	\$509.12	\$63.64	\$509.12	
0131	First Assistant Sound	Y-8	\$72.47	\$652.23			
8181	Microphone Boom Operator/	1-0	φ12.41	φυσΖ.Ζσ			
	First Assistant Sound	Y-8			\$63.15	\$568.35	
8161	Sound/Video Service Person III	Y-9	\$51.26	\$461.34	Ψ00.10	ψουσ.σσ	
	Sound/Video Service Person III	Y-9	Ţ	ψ.σ.ισ.	\$40.88	\$367.92	
	Sound/Video Service Person II	Y-13	\$35.44	\$318.96			
_	Sound/Video Service Person II	Y-13			\$30.76	\$276.84	
	Sound/Video Service Person I	Y-16	\$26.04	\$234.36	\$26.04	\$234.36	
	Production Sound/Video Trainee	Y-16a	\$26.04	\$234.36	\$26.04	\$234.36	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,		Schedule B-1 ⁶				
	Assist Technicians and		Concado D 1				
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;				
	Reduction Effective 8/4/24]		5 consecutive days; 1-1/2 after 48.6 hours;				
8/4/2024-8/2/2025			0 0011300		all - 8 hours	o.o nours,	
Occ.	724-0/2/2023		F		c Hourly Rat	Α	
Code				eyman			
No.	Classification		Per Hour		Per Hour	Level ¹ Per Week	
		Y-1			Pel Houl	rei week	
	Production Mixer ²		\$79.16	\$3,847.18	***	***	
	Production Mixer ²	Y-1			\$68.85	\$3,346.11	
	Supervising Engineer ²	Y-3	\$79.16	\$3,847.18			
8173	Supervising Engineer ²	Y-3			\$68.85	\$3,346.11	
					ule B-2 ⁷		
					5 consecuti		
			48.6 cumul	ative hours;	Minimum Ca	all - 8 hours	
			Journe	eyman		Level ¹	
			Reg. Basic		Reg. Basic		
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$63.64	\$3,366.56			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$55.66	\$2,944.41	
	Maintenance Technician	Y-6	\$57.06	\$3,018.47			
8176	Maintenance Technician	Y-6			\$50.05	\$2,647.65	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$57.06	\$3,018.47			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$50.05	\$2,647.65	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$57.06	\$3,018.47			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$50.05	\$2,647.65	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$57.03	\$2,281.20	\$57.03	\$2,281.20	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$63.64	\$3,366.56			
8181	Microphone Boom Operator/						
0.15.	First Assistant Sound	Y-8		40 5000	\$55.66	\$2,944.41	
	Sound/Video Service Person III	Y-9	\$48.90	\$2,586.81	0.40.44	40.000.75	
	Sound/Video Service Person III	Y-9	000.04	04.700.41	\$43.11	\$2,280.52	
	Sound/Video Service Person II	Y-13	\$33.84	\$1,790.14	#00.40	#4 550 00	
	Sound/Video Service Person II	Y-13			\$29.42	\$1,556.32	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,	ŀ	Schedule A-1				
	Assist Technicians and	ľ					
	o Projectionists, Local #695						
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
	025-8/1/2026				all - 9 hours	,	
Occ.		ľ	F		c Hourly Rat	e	
Code		ľ		eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$97.06	\$873.54		ĺ	
	Production Mixer ²	Y-1	¥ C C C C C C C C C C C C C C C C C C C	701010	\$84.15	\$757.35	
_	Supervising Engineer ²	Y-3	\$97.06	\$873.54	ψοτιτο	ψ101.00	
	Supervising Engineer ²	Y-3	ψ31.00	ψον σ.σ.	\$84.15	\$757.35	
0173	Cupervising Engineer	1-5		1-1/2 afte	r 40 hours	Ψ131.33	
8111	Operative Supervisor			1 1/2 0110			
	and/or Engineer	Y-4	\$75.37	\$678.33			
8174	Operative Supervisor		·	·			
	and/or Engineer	Y-4			\$65.67	\$591.03	
8131	Maintenance Technician	Y-6	\$66.18	\$595.62			
8176	Maintenance Technician	Y-6			\$57.90	\$521.10	
			Daily Employees - 1-1/2 after 9 and/or 40				
					all - 9 hours		
			F	Regular Basi	c Hourly Rat		
				eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$66.18	\$595.62			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$57.90	\$521.10	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$66.18	\$595.62			
8180	Utility Sound Technician/	.,_					
0400	Second Assistant Sound	Y-7a			\$57.90	\$521.10	
8199	Audio Utility Person/Audio Assist/						
0.4 = 7	Chyron Operator ⁵	A-2	\$66.18	\$529.44	\$66.18	\$529.44	
8151		\/ a	475.07	#070.00			
0404	First Assistant Sound	Y-8	\$75.37	\$678.33			
8181	Microphone Boom Operator/	V o			PGE 67	¢504.00	
2161	First Assistant Sound Sound/Video Service Person III	Y-8 Y-9	\$53.31	\$479.79	\$65.67	\$591.03	
	Sound/Video Service Person III	Y-9	φυυ.υ ι	φ 4 13.13	\$42.52	\$382.68	
	Sound/Video Service Person II	Y-13	\$36.86	\$331.74	Ψ74.54	ψυυΖ.00	
	Sound/Video Service Person II	Y-13	ψυυ.υυ	ΨΟΟ 1.7 Τ	\$31.99	\$287.91	
	Sound/Video Service Person I	Y-16	\$27.08	\$243.72	\$27.08	\$243.72	
	Production Sound/Video Trainee	Y-16a	\$27.08	\$243.72	\$27.08	\$243.72	
2			Ψ=1.00	Ψ= .0.7 <i>E</i>	Ψ=00	ψ= .0., z	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
Techr	nicians, Television Engineers,		Schedule B-1 ⁶				
	Assist Technicians and		Concado D 1				
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;				
	Reduction Effective 8/4/24]		5 consecutive days; 1-1/2 after 48.6 hours;				
8/3/2025-8/1/2026			0 0011300		all - 8 hours	o.o nours,	
Occ.	720-0/1/2020		F		c Hourly Rat	Α	
Code				eyman		Level ¹	
No.	Classification		Per Hour		Per Hour	Per Week	
	Production Mixer ²	Y-1	\$82.32	\$4,000.75	1 el Houl	I CI VVCCK	
	Production Mixer ²		Φ02.32	φ4,000.75	Ф 7 4 С4	#2.400.05	
	_	Y-1	***	*	\$71.61	\$3,480.25	
	Supervising Engineer ²	Y-3	\$82.32	\$4,000.75			
8173	Supervising Engineer ²	Y-3			\$71.61	\$3,480.25	
					ule B-2 ⁷		
					5 consecuti		
			48.6 cumul	ative hours;	Minimum Ca	all - 8 hours	
				eyman		Level ¹	
			Reg. Basic		Reg. Basic		
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$66.18	\$3,500.92			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$57.89	\$3,062.38	
	Maintenance Technician	Y-6	\$59.33	\$3,138.56			
8176	Maintenance Technician	Y-6			\$52.05	\$2,753.45	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$59.33	\$3,138.56			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$52.05	\$2,753.45	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$59.33	\$3,138.56			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$52.05	\$2,753.45	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$59.31	\$2,372.40	\$59.31	\$2,372.40	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$66.18	\$3,500.92			
8181	Microphone Boom Operator/					40.000.00	
	First Assistant Sound	Y-8			\$57.89	\$3,062.38	
	Sound/Video Service Person III	Y-9	\$50.86	\$2,690.49	044.00	#0.0=1.=:	
	Sound/Video Service Person III	Y-9	005.00	#4 000 00	\$44.83	\$2,371.51	
	Sound/Video Service Person II	Y-13	\$35.20	\$1,862.08	# 00.50	#4 040 04	
	Sound/Video Service Person II	Y-13			\$30.59	\$1,618.21	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,	ŀ	Schedule A-1				
	Assist Technicians and	ľ					
	o Projectionists, Local #695						
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
	026-7/31/2027				all - 9 hours	,	
Occ.		ľ	F		c Hourly Rat	e	
Code		ľ		eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$100.45	\$904.05		,	
	Production Mixer ²	Y-1	* * * * * * * * * * * * * * * * * * *	70000	\$87.10	\$783.90	
	Supervising Engineer ²	Y-3	\$100.45	\$904.05	φοιιτο	ψ100.00	
	Supervising Engineer ²	Y-3	ψ100.10	ψου που	\$87.10	\$783.90	
0173	Capervising Engineer	1-5		1-1/2 afte	r 40 hours	ψ100.50	
8111	Operative Supervisor			1 1/2 0110			
	and/or Engineer	Y-4	\$78.01	\$702.09			
8174	Operative Supervisor		·	·			
	and/or Engineer	Y-4			\$67.97	\$611.73	
8131	Maintenance Technician	Y-6	\$68.50	\$616.50			
8176	Maintenance Technician	Y-6			\$59.93	\$539.37	
			Daily Employees - 1-1/2 after 9 and/or 40				
					all - 9 hours		
			F	Regular Basi	c Hourly Rat		
				eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$68.50	\$616.50			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$59.93	\$539.37	
8144	Utility Sound Technician/						
0400	Second Assistant Sound	Y-7a	\$68.50	\$616.50			
8180	Utility Sound Technician/	V 70			¢ E0.03	¢520.27	
0100	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$59.93	\$539.37	
0 199		, ,	ቀ ራር	#E40.00	#60.F0	0540.00	
8151	Chyron Operator ⁵ Microphone Boom Operator/	A-2	\$68.50	\$548.00	\$68.50	\$548.00	
0131	First Assistant Sound	Y-8	\$78.01	\$702.09			
8181	Microphone Boom Operator/	1-0	φι υ.υ ι	φ1 UZ.U9			
	First Assistant Sound	Y-8			\$67.97	\$611.73	
8161	Sound/Video Service Person III	Y-9	\$55.17	\$496.53	ψ01.01	ψ011.70	
	Sound/Video Service Person III	Y-9	ΨΟΟ	7100.00	\$44.00	\$396.00	
	Sound/Video Service Person II	Y-13	\$38.15	\$343.35	Ţ : ::- ÿ	, , , , , , ,	
	Sound/Video Service Person II	Y-13	, .	,	\$33.11	\$297.99	
	Sound/Video Service Person I	Y-16	\$28.03	\$252.27	\$28.03	\$252.27	
	Production Sound/Video Trainee	Y-16a	\$28.03	\$252.27	\$28.03	\$252.27	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

Wage Schedule #2: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

I.A.T.	S.E. Production Sound		Minimum Rates				
Techr	nicians, Television Engineers,		Schedule B-1 ⁶				
	Assist Technicians and		00.100.0.0				
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;				
	Reduction Effective 8/4/24]		5 consecutive days; 1-1/2 after 48.6 hours;				
8/2/2026-7/31/2027			0 0011000		all - 8 hours	o.o noaro,	
Occ.	20 170 172021		F		c Hourly Rat	e	
Code				eyman		Level ¹	
No.	Classification		Per Hour		Per Hour	Per Week	
	Production Mixer ²	Y-1	\$85.20	\$4,140.72	1 Ci i ioui	1 CI VVCCK	
	Production Mixer ²	Y-1	ψ00.20	ψτ, 1τυ.72	\$74.11	\$3,601.75	
	_		\$05.00	£4.440.70	\$74.11	φ3,601.75	
	Supervising Engineer ²	Y-3	\$85.20	\$4,140.72			
8173	Supervising Engineer ²	Y-3			\$74.11	\$3,601.75	
					ule B-2 ⁷		
					5 consecuti		
			48.6 cumul	ative hours;	Minimum Ca		
				eyman		Level ¹	
			Reg. Basic		Reg. Basic		
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$68.50	\$3,623.65			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.92	\$3,169.77	
	Maintenance Technician	Y-6	\$61.41	\$3,248.59			
8176	Maintenance Technician	Y-6			\$53.87	\$2,849.72	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$61.41	\$3,248.59			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$53.87	\$2,849.72	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$61.41	\$3,248.59			
8180	Utility Sound Technician/	\ -			# 50.05	#0 0 to ==	
	Second Assistant Sound	Y-7a			\$53.87	\$2,849.72	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$61.38	\$2,455.20	\$61.38	\$2,455.20	
8151	Microphone Boom Operator/		***				
212:	First Assistant Sound	Y-8	\$68.50	\$3,623.65			
8181	Microphone Boom Operator/	\/ O			#50.00	#0.400.77	
0404	First Assistant Sound	Y-8	#50.04	00.704.00	\$59.92	\$3,169.77	
	Sound/Video Service Person III	Y-9	\$52.64	\$2,784.66	¢46.40	60 454 50	
	Sound/Video Service Person III	Y-9	COC 40	¢4 007 45	\$46.40	\$2,454.56	
	Sound/Video Service Person II	Y-13	\$36.43	\$1,927.15	#24.66	¢4 674 04	
	Sound/Video Service Person II	Y-13			\$31.66	\$1,674.81	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound			Minimu	m Rates	
II	nicians, Television Engineers,		Schedule A-1			
	Assist Technicians and					
	o Projectionists, Local #695					
	Year Lag]		Daily Employees - 1-1/2 after 9;			
11-	024-8/3/2024				all - 9 hours	,
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$87.30	\$785.70		•
	Production Mixer ²	Y-1	•		\$75.68	\$681.12
8109	Supervising Engineer ²	Y-3	\$87.30	\$785.70		
	Supervising Engineer ²	Y-3			\$75.68	\$681.12
	3 3 3	-		1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$67.79	\$610.11		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$59.07	\$531.63
	Maintenance Technician	Y-6	\$59.53	\$535.77		
8176	Maintenance Technician	Y-6			\$52.08	\$468.72
			Daily Employees - 1-1/2 after 9 and/or 40			
					all - 9 hours	_
				-	c Hourly Rat	
			Journeyman		Entry Level ¹	
0444	Comics Decorder/T/ Engineer/		Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
0.470	Video Assist ^{3, 4}	Y-7	\$59.53	\$535.77		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$52.08	\$468.72
8144	Utility Sound Technician/	V 7-	#FO FO	ФГОГ 77		
0100	Second Assistant Sound Utility Sound Technician/	Y-7a	\$59.53	\$535.77		
0100	Second Assistant Sound	Y-7a			\$52.08	\$468.72
8199	Audio Utility Person/Audio Assist/	1-/a			φυ2.00	ψ+υ0.1∠
0 199	Chyron Operator ⁵	A-2	\$59.53	\$476.24	\$59.53	\$476.24
8151	Microphone Boom Operator/	, , , _	ψ00.00	ψ11 U.Z-7	Ψ00.00	ψ11 U.Z-7
	First Assistant Sound	Y-8	\$59.53	\$535.77		
8181	Microphone Boom Operator/	-		* *		
	First Assistant Sound	Y-8			\$52.08	\$468.72
8161	Sound/Video Service Person III	Y-9	\$47.95	\$431.55		
	Sound/Video Service Person III	Y-9			\$38.23	\$344.07
	Sound/Video Service Person II	Y-13	\$33.16	\$298.44		
	Sound/Video Service Person II	Y-13			\$28.78	\$259.02
	Sound/Video Service Person I	Y-16	\$24.36	\$219.24	\$24.36	\$219.24
8192	Production Sound/Video Trainee	Y-16a	\$24.36	\$219.24	\$24.36	\$219.24

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.S	S.E. Production Sound		Minimum Rates			
Techr	nicians, Television Engineers,		Schedule B-1 ⁶			
	Assist Technicians and					
II	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;			
	Year Lag]		5 consecutive days; 1-1/2 after 48.6 hours;			
	24-8/3/2024				all - 8 hours	,
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification			Per Week	Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$74.05	\$3,598.83		
8171	Production Mixer ²	Y-1			\$64.41	\$3,130.33
8109	Supervising Engineer ²	Y-3	\$74.05	\$3,598.83		
8173	Supervising Engineer ²	Y-3			\$64.41	\$3,130.33
				Sched	ule B-2 ⁷	
			Weeklv		5 consecuti	ve days:
					Minimum Ca	
			Journe	eyman		Level ¹
			Reg. Basic	Weekly	Reg. Basic	Weekly
			Hourly Rate		Hourly Rate	Guar.
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$59.53	\$3,149.14		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$52.07	\$2,754.50
	Maintenance Technician	Y-6	\$53.37	\$2,823.27		
	Maintenance Technician	Y-6			\$46.82	\$2,476.78
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$53.37	\$2,823.27		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$46.82	\$2,476.78
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$53.37	\$2,823.27		
8180	Utility Sound Technician/					
	Second Assistant Sound	Y-7a			\$46.82	\$2,476.78
8199	Audio Utility Person/Audio Assist/					
0454	Chyron Operator ⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60
8151	Microphone Boom Operator/	V 0	# F0.07	#0 000 0 7		
0404	First Assistant Sound	Y-8	\$53.37	\$2,823.27		
8181	Microphone Boom Operator/	V 0			¢46.92	¢2 476 70
Q161	First Assistant Sound	Y-8	\$45.74	¢2 /10 65	\$46.82	\$2,476.78
8161	Sound/Video Service Person III Sound/Video Service Person III	Y-9 Y-9	\$45.74	\$2,419.65	\$40.32	¢2 122 02
		Y-13	\$31.66	\$1,674.81	⊅ 4∪.პ∠	\$2,132.93
	Sound/Video Service Person II	Y-13	φυ1.00	ψ1,074.01	\$27.52	\$1,455.81
0 104	Country video Gervice i erauli II	1-10			ΨΖ1.3Ζ	ψ1, 1 00.01

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Minimum Rates			
II	nicians, Television Engineers,				ule A-1	
	Assist Technicians and					
	o Projectionists, Local #695					
	Year Lag]		Daily Employees - 1-1/2 after 9;			
11-	024-8/2/2025				all - 9 hours	,
Occ.			F	Regular Basi	c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$89.92	\$809.28		-
8171	Production Mixer ²	Y-1			\$77.95	\$701.55
8109	Supervising Engineer ²	Y-3	\$89.92	\$809.28		
8173	Supervising Engineer ²	Y-3			\$77.95	\$701.55
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$69.82	\$628.38		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$60.84	\$547.56
	Maintenance Technician	Y-6	\$61.32	\$551.88		2122 = 2
8176	Maintenance Technician	Y-6			\$53.64	\$482.76
			Daily Employees - 1-1/2 after 9 and/or 4 Minimum Call - 9 hours			na/or 40;
			Regular Basic Hourly Rate Journeyman Entry Level			
				eyman		
8141	Service Recorder/TV Engineer/		Per Hour	Per Day	Per Hour	Per Day
0141	Video Assist ^{3, 4}	\/ 7	004.00	# 554.00		
0470		Y-7	\$61.32	\$551.88		
01/0	Service Recorder/TV Engineer/	\			#50.04	0.400.70
0111	Video Assist ^{3, 4}	Y-7			\$53.64	\$482.76
8144	Utility Sound Technician/ Second Assistant Sound	Y-7a	\$61.32	\$551.88		
8180	Utility Sound Technician/	1-/a	Φ01.32	φυυ 1.00		
0100	Second Assistant Sound	Y-7a			\$53.64	\$482.76
8199	Audio Utility Person/Audio Assist/	1 74			Ψ00.01	Ψ102.70
0.00	Chyron Operator ⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56
8151	Microphone Boom Operator/					
	First Assistant Sound	Y-8	\$69.82	\$628.38		
8181	Microphone Boom Operator/					
	First Assistant Sound	Y-8			\$60.84	\$547.56
8161	Sound/Video Service Person III	Y-9	\$49.39	\$444.51		
	Sound/Video Service Person III	Y-9	***	***	\$39.38	\$354.42
	Sound/Video Service Person II	Y-13	\$34.15	\$307.35	***	****
	Sound/Video Service Person II	Y-13	#05.00	#00= 0.4	\$29.64	\$266.76
	Sound/Video Service Person I	Y-16	\$25.09	\$225.81	\$25.09	\$225.81
8192	Production Sound/Video Trainee	Y-16a	\$25.09	\$225.81	\$25.09	\$225.81

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.S	S.E. Production Sound		Minimum Rates			
Techr	nicians, Television Engineers,		Schedule B-1 ⁶			
	Assist Technicians and					
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;			
	Year Lag]		5 consecutive days; 1-1/2 after 48.6 hours;			
I-	24-8/2/2025				all - 8 hours	,
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour		Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$76.27	\$3,706.72		
8171	Production Mixer ²	Y-1			\$66.34	\$3,224.12
8109	Supervising Engineer ²	Y-3	\$76.27	\$3,706.72		
8173	Supervising Engineer ²	Y-3			\$66.34	\$3,224.12
				Schedi	ule B-2 ⁷	
			Weekly		5 consecuti	ve days;
			48.6 cumul	ative hours;	Minimum Ca	all - 8 hours
			Journe	eyman		Level ¹
			Reg. Basic	Weekly	Reg. Basic	
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$61.32	\$3,243.83		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$53.63	\$2,837.03
	Maintenance Technician	Y-6	\$54.97	\$2,907.91		
	Maintenance Technician	Y-6			\$48.22	\$2,550.84
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$54.97	\$2,907.91		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$48.22	\$2,550.84
8144	Utility Sound Technician/					
0466	Second Assistant Sound	Y-7a	\$54.97	\$2,907.91		
8180	Utility Sound Technician/	\/ -			#4C CC	#0 FF0 0 t
0400	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$48.22	\$2,550.84
8199	Chyron Operator ⁵	۸.2	\$54.04	¢2 107 60	\$54.04	¢2 107 60
8151	Microphone Boom Operator/	A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60
0101	First Assistant Sound	Y-8	\$61.32	\$3,243.83		
8181	Microphone Boom Operator/		Ψ01.02	Ţ3, <u>= 13.00</u>		
	First Assistant Sound	Y-8			\$53.63	\$2,837.03
8161	Sound/Video Service Person III	Y-9	\$47.11	\$2,492.12		, ,
	Sound/Video Service Person III	Y-9		,	\$41.53	\$2,196.94
8194	Sound/Video Service Person II	Y-13	\$32.61	\$1,725.07		
	Sound/Video Service Person II	Y-13			\$28.35	\$1,499.72

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

	S.E. Production Sound		Minimum Rates			
Techr	nicians, Television Engineers,			Sched	ule A-1	
	Assist Technicians and					
	o Projectionists, Local #695					
11-	Year Lag]		Daily Employees - 1-1/2 after 9;			
	8/3/2025-8/1/2026				all - 9 hours	
Occ.			F	Regular Basi	c Hourly Rat	
Code				Journeyman Entry Level ¹		
	Classification		Per Hour	Per Day	Per Hour	Per Day
	Production Mixer ²	Y-1	\$96.21	\$865.89		
8171	Production Mixer ²	Y-1			\$83.41	\$750.69
8109	Supervising Engineer ²	Y-3	\$96.21	\$865.89		
8173	Supervising Engineer ²	Y-3			\$83.41	\$750.69
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$74.71	\$672.39		
8174	Operative Supervisor	,,,,			205 10	
0.40.4	and/or Engineer	Y-4	****	* =00.40	\$65.10	\$585.90
	Maintenance Technician	Y-6	\$65.61	\$590.49	# 57.00	ΦΕ40 Ε 4
8176	Maintenance Technician	Y-6	Doily Em	nlovoco 1	\$57.39 1/2 after 9 a	\$516.51
			Daily Ell		all - 9 hours	110/01 40,
			5		c Hourly Rat	Δ
				eyman		Level ¹
			Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/		1 CI I IOUI	1 Cl Day	1 Ci i loui	1 Cl Day
	Video Assist ^{3, 4}	Y-7	\$65.61	\$590.49		
8178	Service Recorder/TV Engineer/	. ,	ψοσ.σ ι	ψοσο. το		
0 0	Video Assist ^{3, 4}	Y-7			\$57.39	\$516.51
8144	Utility Sound Technician/	. ,			Ψ07.00	ψο το.ο τ
	Second Assistant Sound	Y-7a	\$65.61	\$590.49		
8180	Utility Sound Technician/					
	Second Assistant Sound	Y-7a			\$57.39	\$516.51
8199	Audio Utility Person/Audio Assist/					
	Chyron Operator ⁵	A-2	\$65.61	\$524.88	\$65.61	\$524.88
8151	Microphone Boom Operator/					
2421	First Assistant Sound	Y-8	\$74.71	\$672.39		
8181	Microphone Boom Operator/	V 0			005.40	# 505.00
0404	First Assistant Sound	Y-8	ሰ ደር	Ф475 OF	\$65.10	\$585.90
	Sound/Video Service Person III	Y-9 Y-9	\$52.85	\$475.65	\$42.14	¢270.26
	Sound/Video Service Person III Sound/Video Service Person II	Y-9 Y-13	\$36.54	\$328.86	⊅4∠.14	\$379.26
	Sound/Video Service Person II	Y-13	φυυ.υ4	φυ20.00	\$31.71	\$285.39
	Sound/Video Service Person I	Y-16	\$26.85	\$241.65	\$26.85	\$265.59
	Production Sound/Video Trainee	Y-16a	\$26.85	\$241.65	\$26.85	\$241.65

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.S	S.E. Production Sound		Minimum Rates			
Techr	nicians, Television Engineers,		Schedule B-1 ⁶			
	Assist Technicians and					
Studi	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;			
	Year Lag]		5 consecutive days; 1-1/2 after 48.6 hours;			
	25-8/1/2026		Minimum Call - 8 hours			
Occ.			Regular Basic Hourly Rate			
Code				eyman		Level ¹
No.	Classification			Per Week	Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$81.61	\$3,966.25		
8171	Production Mixer ²	Y-1			\$70.98	\$3,449.63
8109	Supervising Engineer ²	Y-3	\$81.61	\$3,966.25		
8173	Supervising Engineer ²	Y-3			\$70.98	\$3,449.63
				Schedu	ule B-2 ⁷	
			Weekly		5 consecuti	ve days;
			48.6 cumul	ative hours;	Minimum Ca	all - 8 hours
				eyman		Level ¹
			Reg. Basic	Weekly	Reg. Basic	
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$65.61	\$3,470.77		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$57.38	\$3,035.40
	Maintenance Technician	Y-6	\$58.82	\$3,111.58	27/22	
	Maintenance Technician	Y-6			\$51.60	\$2,729.64
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$58.82	\$3,111.58		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$51.60	\$2,729.64
8144	Utility Sound Technician/	_				
	Second Assistant Sound	Y-7a	\$58.82	\$3,111.58		
8180	Utility Sound Technician/	=				
0.455	Second Assistant Sound	Y-7a			\$51.60	\$2,729.64
8199	Audio Utility Person/Audio Assist/	۸.0	фго 7 0	#0.054.00	ФE0.70	#0.054.00
0151	Chyron Operator ⁵ Microphone Boom Operator/	A-2	\$58.79	\$2,351.60	\$58.79	\$2,351.60
0101	First Assistant Sound	Y-8	\$65.61	\$3,470.77		
8181	Microphone Boom Operator/	1-0	φυσ.υ ι	ψυ,410.11		
0101	First Assistant Sound	Y-8			\$57.38	\$3,035.40
8161	Sound/Video Service Person III	Y-9	\$50.41	\$2,666.69	ψ07.00	ψο,σοσ. π ο
	Sound/Video Service Person III	Y-9	ΨΟΟ1	Ψ <u>-</u> ,000.00	\$44.44	\$2,350.88
	Sound/Video Service Person II	Y-13	\$34.89	\$1,845.68	Ψ	Ţ <u>_</u> ,000.00
	Sound/Video Service Person II	Y-13	ψο 1.00	Ţ 1,0 10.00	\$30.33	\$1,604.46
J 10T	Country video oct vide i crodii ii	1 10			ψυυ.υυ	Ψ1,007.70

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Minimum Rates			
	nicians, Television Engineers,				ule A-1	
	Assist Technicians and					
	o Projectionists, Local #695					
	·Year Lag]		Dai	lv Emplovee	s - 1-1/2 afte	er 9:
11-	026-7/31/2027				all - 9 hours	,
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
	Production Mixer ²	Y-1	\$100.06	\$900.54		,
	Production Mixer ²	Y-1	·		\$86.75	\$780.75
8109	Supervising Engineer ²	Y-3	\$100.06	\$900.54		
	Supervising Engineer ²	Y-3			\$86.75	\$780.75
	3 9 3 3	-		1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$77.70	\$699.30		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$67.70	\$609.30
	Maintenance Technician	Y-6	\$68.23	\$614.07	4	
8176	Maintenance Technician	Y-6			\$59.69	\$537.21
			Daily Employees - 1-1/2 after 9 and/or 4 Minimum Call - 9 hours			na/or 40;
			Regular Basic Hourly Rate Journeyman Entry Level			
				eyman		
8141	Service Recorder/TV Engineer/		Per Hour	Per Day	Per Hour	Per Day
0141	Video Assist ^{3, 4}	V 7	# CO 00	ФС44 O7		
0170		Y-7	\$68.23	\$614.07		
0170	Service Recorder/TV Engineer/ Video Assist ^{3, 4}	\/ 7			#50.00	0507.04
0111	Utility Sound Technician/	Y-7			\$59.69	\$537.21
0144	Second Assistant Sound	Y-7a	\$68.23	\$614.07		
8180	Utility Sound Technician/	1-1a	ψ00.23	ψ014.07		
0100	Second Assistant Sound	Y-7a			\$59.69	\$537.21
8199	Audio Utility Person/Audio Assist/				ψου.σο	400.1.2.
	Chyron Operator⁵	A-2	\$68.23	\$545.84	\$68.23	\$545.84
8151	Microphone Boom Operator/					
	First Assistant Sound	Y-8	\$77.70	\$699.30		
8181	Microphone Boom Operator/					
2121	First Assistant Sound	Y-8			\$67.70	\$609.30
8161	Sound/Video Service Person III	Y-9	\$54.96	\$494.64	040.00	0004.47
	Sound/Video Service Person III	Y-9	# 00.00	#040.00	\$43.83	\$394.47
	Sound/Video Service Person II	Y-13	\$38.00	\$342.00	¢22.00	¢206.02
	Sound/Video Service Person II	Y-13	¢27.02	¢254.20	\$32.98	\$296.82
	Sound/Video Service Person I Production Sound/Video Trainee	Y-16 Y-16a	\$27.92 \$27.92	\$251.28 \$251.28	\$27.92 \$27.92	\$251.28 \$251.28
0192	Froduction Sound/video Trainee	1-109	Φ∠1.9∠	Φ∠31.∠ŏ	φ21.9Z	φ∠31.∠ŏ

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.S	S.E. Production Sound		Minimum Rates				
	nicians, Television Engineers,		Schedule B-1 ⁶				
	Assist Technicians and						
	o Projectionists, Local #695		Weekly Guarantee - 48.6 cumulative hours;				
	Year Lag]		5 consecutive days; 1-1/2 after 48.6 hours;				
-	26-7/31/2027				all - 8 hours	,	
Occ.			F		c Hourly Rat	е	
Code				eyman		Level ¹	
No.	Classification			Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$84.87	\$4,124.68			
8171	Production Mixer ²	Y-1			\$73.82	\$3,587.65	
8109	Supervising Engineer ²	Y-3	\$84.87	\$4,124.68			
8173	Supervising Engineer ²	Y-3			\$73.82	\$3,587.65	
				Schedi	ule B-2 ⁷		
			Weekly		5 consecuti	ve days;	
					Minimum Ca		
			Journe	eyman		Level ¹	
			Reg. Basic	Weekly	Reg. Basic		
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$68.23	\$3,609.37			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.68	\$3,157.07	
	Maintenance Technician	Y-6	\$61.17	\$3,235.89			
	Maintenance Technician	Y-6			\$53.66	\$2,838.61	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$61.17	\$3,235.89			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$53.66	\$2,838.61	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$61.17	\$3,235.89			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$53.66	\$2,838.61	
8199	Audio Utility Person/Audio Assist/	۸.۵	00444	00 445 00	004.47	00.445.00	
0151	Chyron Operator ⁵	A-2	\$61.14	\$2,445.60	\$61.14	\$2,445.60	
0151	Microphone Boom Operator/	Y-8	¢60.00	¢3 600 37			
8181	First Assistant Sound Microphone Boom Operator/	1-0	\$68.23	\$3,609.37			
0 10 1	First Assistant Sound	Y-8			\$59.68	\$3,157.07	
8161	Sound/Video Service Person III	Y-9	\$52.43	\$2,773.55	ψ00.00	ψο, τοτ.στ	
	Sound/Video Service Person III	Y-9	Ψ02.40	ΨΞ,110.00	\$46.22	\$2,445.04	
	Sound/Video Service Person II	Y-13	\$36.29	\$1,919.74	ψ.σ. <u>ε</u>	φ <u>=</u> ,ιο.υ⊤	
	Sound/Video Service Person II	Y-13	\$55. <u>2</u> 5	Ţ.,∪.IU.I T	\$31.54	\$1,668.47	
	Note that the second of the se	. 10	l .		ΨΟ1.0-	ψ1,000. - 1	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production Sound Technicians, Television Engineers,		Minimum Rates			
Video Assist Technicians and Studio Projectionists, Local #695 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and					
conditions]		Dai	ly Employee	s - 1-1/2 afte	er 8;
8/1/2024-8/3/2024				all - 8 hours	,
Occ.		F	Regular Basi	c Hourly Rat	е
Code		Journeyman Entry Level ¹			
No. Classification		Per Hour	Per Day	Per Hour	Per Day
8105 Production Mixer ²	Y-1	\$87.30	\$698.40		-
8171 Production Mixer ²	Y-1			\$75.68	\$605.44
8109 Supervising Engineer ²	Y-3	\$87.30	\$698.40		
8173 Supervising Engineer ²	Y-3			\$75.68	\$605.44
8111 Operative Supervisor					
and/or Engineer	Y-4	\$67.79	\$542.32		
8174 Operative Supervisor					
and/or Engineer	Y-4			\$59.07	\$472.56
8131 Maintenance Technician	Y-6	\$59.53	\$476.24		
8176 Maintenance Technician	Y-6			\$52.08	\$416.64
8141 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7	\$59.53	\$476.24		
8178 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7			\$52.08	\$416.64
8144 Utility Sound Technician/					
Second Assistant Sound	Y-7a	\$59.53	\$476.24		
8180 Utility Sound Technician/	V 7-			# 50.00	#440.04
Second Assistant Sound 8199 Audio Utility Person/Audio Assis	Y-7a			\$52.08	\$416.64
Chyron Operator ⁵		\$50.50	#470.04	#50.50	#470.04
8151 Microphone Boom Operator/	A-2	\$59.53	\$476.24	\$59.53	\$476.24
First Assistant Sound	Y-8	\$59.53	\$476.24		
8181 Microphone Boom Operator/	1-0	 დეგ.ეე	φ470.24		
First Assistant Sound	Y-8			\$52.08	\$416.64
8161 Sound/Video Service Person III	Y-9	\$47.95	\$383.60	Ψ02.00	ψ+10.04
8182 Sound/Video Service Person III	Y-9	ψ11.00	ψ000.00	\$38.23	\$305.84
8194 Sound/Video Service Person II	Y-13	\$33.16	\$265.28	+-3	,
8184 Sound/Video Service Person II	Y-13	*		\$28.78	\$230.24
8185 Sound/Video Service Person I	Y-16	\$24.36	\$194.88	\$24.36	\$194.88
8192 Production Sound/Video Trainee		\$24.36	\$194.88	\$24.36	\$194.88

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

_	oduction Sound		Minimum Rates			
	, Television Engineers, t Technicians and					
	ectionists, Local #695					
	ne-year lag rates with					
	ne-year lag rates with n Sideletter" terms and					
conditions]			\/\aakly	Guarantee -	40 cumulati	ve houre:
8/1/2024-8/3	2024			cutive days;		
Occ.	2024			Regular Basi		
Code				eyman		Level ¹
	fication			Per Week	Per Hour	Per Week
8105 Produc	_	Y-1	\$74.05	\$2,962.00	1 Ci i loui	1 CI VVCCIC
8171 Produc		Y-1	Ψ17.00	Ψ2,002.00	\$64.41	\$2,576.40
	vising Engineer ²	Y-3	\$74.05	\$2,962.00	ψυτ.τι	Ψ2,510.40
			\$74.00	\$2,902.00	ФС 4 .4.4	₾0 F70 40
	vising Engineer ² tive Supervisor	Y-3			\$64.41	\$2,576.40
	Engineer	Y-4	\$59.53	\$2,381.20		
	tive Supervisor	14	ψυθ.υυ	Ψ2,301.20		
	Engineer	Y-4			\$52.07	\$2,082.80
	nance Technician	Y-6	\$53.37	\$2,134.80	Ψ02.01	Ψ2,002.00
	nance Technician	Y-6	400.0 1	ψ=, : σ :: σ σ	\$46.82	\$1,872.80
	e Recorder/TV Engineer/				·	. ,
	Assist ^{3, 4}	Y-7	\$53.37	\$2,134.80		
8178 Servic	e Recorder/TV Engineer/			. ,		
	Assist ^{3, 4}	Y-7			\$46.82	\$1,872.80
	Sound Technician/					, , , , , , , , , , , ,
Secon	d Assistant Sound	Y-7a	\$53.37	\$2,134.80		
	Sound Technician/					
	d Assistant Sound	Y-7a			\$46.82	\$1,872.80
	Utility Person/Audio Assist/					
Chyror	n Operator⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60
	hone Boom Operator/					
	ssistant Sound	Y-8	\$53.37	\$2,134.80		
	hone Boom Operator/				.	
	ssistant Sound	Y-8	0.15-5:	0.000.00	\$46.82	\$1,872.80
	Video Service Person III	Y-9	\$45.74	\$1,829.60	* 40.00	# 4 040 00
	Video Service Person III	Y-9	#04.00	M4 000 40	\$40.32	\$1,612.80
	Video Service Person II	Y-13	\$31.66	\$1,266.40	07.50	£1 100 00
8184 Sound	/Video Service Person II	Y-13			\$27.52	\$1,100.80

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

	I.A.T.S.E. Production Sound Technicians, Television Engineers,			Minimum Rates			
	Assist Technicians and						
	o Projectionists, Local #695						
	SVOD one-year lag rates with						
	g-Form Sideletter" terms and						
	itions]		Doi	ly Employee	s - 1-1/2 afte	vr 0.	
	024-8/2/2025		Dai		all - 8 hours	; о,	
0/4/20 Occ.	J24-0/2/2025				c Hourly Rat	0	
					· -		
Code				eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$89.92	\$719.36			
	Production Mixer ²	Y-1			\$77.95	\$623.60	
	Supervising Engineer ²	Y-3	\$89.92	\$719.36			
	Supervising Engineer ²	Y-3			\$77.95	\$623.60	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$69.82	\$558.56			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$60.84	\$486.72	
	Maintenance Technician	Y-6	\$61.32	\$490.56			
	Maintenance Technician	Y-6			\$53.64	\$429.12	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$61.32	\$490.56			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$53.64	\$429.12	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$61.32	\$490.56			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$53.64	\$429.12	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56	
8151							
	First Assistant Sound	Y-8	\$69.82	\$558.56			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$60.84	\$486.72	
	Sound/Video Service Person III	Y-9	\$49.39	\$395.12			
	Sound/Video Service Person III	Y-9			\$39.38	\$315.04	
	Sound/Video Service Person II	Y-13	\$34.15	\$273.20			
	Sound/Video Service Person II	Y-13			\$29.64	\$237.12	
	Sound/Video Service Person I	Y-16	\$25.09	\$200.72	\$25.09	\$200.72	
	Production Sound/Video Trainee	Y-16a	\$25.09	\$200.72	\$25.09	\$200.72	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production Sound Technicians, Television Engineers,		Minimum Rates			
Video Assist Technicians and					
Studio Projectionists, Local #695					
[HB SVOD one-year lag rates with					
"Long-Form Sideletter" terms and					
conditions]		Weekly	Guarantee -	40 cumulati	ve hours:
8/4/2024-8/2/2025		5 consecutive days; 1-1/2 after 40 hours;			
Occ.			Regular Basi		
Code	,		eyman		Level ¹
No. Classification			Per Week	Per Hour	Per Week
8105 Production Mixer ²	Y-1	\$76.27	\$3,050.80		
8171 Production Mixer ²	Y-1			\$66.34	\$2,653.60
8109 Supervising Engineer ²	Y-3	\$76.27	\$3,050.80		
8173 Supervising Engineer ²	Y-3			\$66.34	\$2,653.60
8111 Operative Supervisor					. ,
and/or Engineer	Y-4	\$61.32	\$2,452.80		
8174 Operative Supervisor					
and/or Engineer	Y-4			\$53.63	\$2,145.20
8131 Maintenance Technician	Y-6	\$54.97	\$2,198.80		
8176 Maintenance Technician	Y-6			\$48.22	\$1,928.80
8141 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7	\$54.97	\$2,198.80		
8178 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7			\$48.22	\$1,928.80
8144 Utility Sound Technician/					
Second Assistant Sound	Y-7a	\$54.97	\$2,198.80		
8180 Utility Sound Technician/					
Second Assistant Sound	Y-7a			\$48.22	\$1,928.80
8199 Audio Utility Person/Audio Assis	t/				
Chyron Operator⁵	A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60
8151 Microphone Boom Operator/					
First Assistant Sound	Y-8	\$61.32	\$2,452.80		
8181 Microphone Boom Operator/				_	
First Assistant Sound	Y-8			\$53.63	\$2,145.20
8161 Sound/Video Service Person III	Y-9	\$47.11	\$1,884.40		
8182 Sound/Video Service Person III	Y-9			\$41.53	\$1,661.20
8194 Sound/Video Service Person II	Y-13	\$32.61	\$1,304.40	***	A 40 4 0 5
8184 Sound/Video Service Person II	Y-13			\$28.35	\$1,134.00

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production Sound Technicians, Television Engineers,		Minimum Rates			
Video Assist Technicians and Studio Projectionists, Local #695 [HB SVOD one-year lag rates with "Long-Form Sideletter" terms and					
conditions]		Dai	v Emplovee	s - 1-1/2 afte	er 8:
8/3/2025-8/1/2026				all - 8 hours	,
Occ.	ľ	F	Regular Basi	c Hourly Rat	е
Code		Journeyman Entry Level ¹			
No. Classification	ľ	Per Hour	Per Day	Per Hour	Per Day
8105 Production Mixer ²	Y-1	\$96.21	\$769.68		
8171 Production Mixer ²	Y-1			\$83.41	\$667.28
8109 Supervising Engineer ²	Y-3	\$96.21	\$769.68		
8173 Supervising Engineer ²	Y-3			\$83.41	\$667.28
8111 Operative Supervisor					
and/or Engineer	Y-4	\$74.71	\$597.68		
8174 Operative Supervisor					
and/or Engineer	Y-4			\$65.10	\$520.80
8131 Maintenance Technician	Y-6	\$65.61	\$524.88		
8176 Maintenance Technician	Y-6			\$57.39	\$459.12
8141 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7	\$65.61	\$524.88		
8178 Service Recorder/TV Engineer/					
Video Assist ^{3, 4}	Y-7			\$57.39	\$459.12
8144 Utility Sound Technician/					
Second Assistant Sound	Y-7a	\$65.61	\$524.88		
8180 Utility Sound Technician/	\ 7 -			#57.00	#450.40
Second Assistant Sound 8199 Audio Utility Person/Audio Assist/	Y-7a			\$57.39	\$459.12
•		005.04	# 504.00	005.04	# 504.00
Chyron Operator ⁵	A-2	\$65.61	\$524.88	\$65.61	\$524.88
8151 Microphone Boom Operator/ First Assistant Sound	Y-8	¢74 74	¢507.60		
8181 Microphone Boom Operator/	1-0	\$74.71	\$597.68		
First Assistant Sound	Y-8			\$65.10	\$520.80
8161 Sound/Video Service Person III	Y-9	\$52.85	\$422.80	ψυυ. τυ	ψυΔυ.ου
8182 Sound/Video Service Person III	Y-9	ψυ2.00	ψτ22.00	\$42.14	\$337.12
8194 Sound/Video Service Person II	Y-13	\$36.54	\$292.32	Ψπ2.1π	ψ001.12
8184 Sound/Video Service Person II	Y-13	ψου.υ τ	Ψ <u></u> <u> </u>	\$31.71	\$253.68
8185 Sound/Video Service Person I	Y-16	\$26.85	\$214.80	\$26.85	\$214.80
8192 Production Sound/Video Trainee	Y-16a	\$26.85	\$214.80	\$26.85	\$214.80

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production Sound Technicians, Television Engineer	e e	Minimum Rates			
Video Assist Technicians and	3,				
Studio Projectionists, Local #695					
[HB SVOD one-year lag rates with					
"Long-Form Sideletter" terms an					
conditions]	ď	Weekly	Guarantee -	40 cumulativ	ve hours.
8/3/2025-8/1/2026			cutive days;		
Occ.			Regular Basi		
Code			eyman		Level ¹
No. Classification			Per Week	Per Hour	Per Week
8105 Production Mixer ²	Y-1	\$81.61	\$3,264.40		
8171 Production Mixer ²	Y-1			\$70.98	\$2,839.20
8109 Supervising Engineer ²	Y-3	\$81.61	\$3,264.40		
8173 Supervising Engineer ²	Y-3			\$70.98	\$2,839.20
8111 Operative Supervisor					. ,
and/or Engineer	Y-4	\$65.61	\$2,624.40		
8174 Operative Supervisor					
and/or Engineer	Y-4			\$57.38	\$2,295.20
8131 Maintenance Technician	Y-6	\$58.82	\$2,352.80		
8176 Maintenance Technician	Y-6			\$51.60	\$2,064.00
8141 Service Recorder/TV Enginee	er/				
Video Assist ^{3, 4}	Y-7	\$58.82	\$2,352.80		
8178 Service Recorder/TV Enginee	er/				
Video Assist ^{3, 4}	Y-7			\$51.60	\$2,064.00
8144 Utility Sound Technician/					
Second Assistant Sound	Y-7a	\$58.82	\$2,352.80		
8180 Utility Sound Technician/					
Second Assistant Sound	Y-7a			\$51.60	\$2,064.00
8199 Audio Utility Person/Audio As	sist/				
Chyron Operator ⁵	A-2	\$58.79	\$2,351.60	\$58.79	\$2,351.60
8151 Microphone Boom Operator/					
First Assistant Sound	Y-8	\$65.61	\$2,624.40		
8181 Microphone Boom Operator/				_	
First Assistant Sound	Y-8			\$57.38	\$2,295.20
8161 Sound/Video Service Person		\$50.41	\$2,016.40		
8182 Sound/Video Service Person		44 /		\$44.44	\$1,777.60
8194 Sound/Video Service Person		\$34.89	\$1,395.60	# 00.00	A4 040 0
8184 Sound/Video Service Person	II Y-13			\$30.33	\$1,213.20

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production Sound		Minimum Rates				
Technicians, Television Eng						
Video Assist Technicians ar						
Studio Projectionists, Local						
[HB SVOD one-year lag rate						
	"Long-Form Sideletter" terms and				_	
conditions]			Dai		s - 1-1/2 afte	er 8;
8/2/2026-7/31/2027					all - 8 hours	
Occ.			F	Regular Basi	c Hourly Rat	
Code			Journe	eyman	Entry	Level ¹
No. Classification			Per Hour	Per Day	Per Hour	Per Day
8105 Production Mixer ²		Y-1	\$100.06	\$800.48		
8171 Production Mixer ²		Y-1			\$86.75	\$694.00
8109 Supervising Engineer ²		Y-3	\$100.06	\$800.48		
8173 Supervising Engineer ²		Y-3			\$86.75	\$694.00
8111 Operative Supervisor						
and/or Engineer		Y-4	\$77.70	\$621.60		
8174 Operative Supervisor						
and/or Engineer		Y-4			\$67.70	\$541.60
8131 Maintenance Technicia		Y-6	\$68.23	\$545.84		
8176 Maintenance Technicia		Y-6			\$59.69	\$477.52
8141 Service Recorder/TV E	ngineer/					
Video Assist ^{3, 4}		Y-7	\$68.23	\$545.84		
8178 Service Recorder/TV E	ngineer/					
Video Assist ^{3, 4}		Y-7			\$59.69	\$477.52
8144 Utility Sound Technicia						
Second Assistant Soun		Y-7a	\$68.23	\$545.84		
8180 Utility Sound Technicia						
Second Assistant Soun	d	Y-7a			\$59.69	\$477.52
8199 Audio Utility Person/Au	dio Assist/					
Chyron Operator⁵		A-2	\$68.23	\$545.84	\$68.23	\$545.84
8151 Microphone Boom Ope	rator/					
First Assistant Sound		Y-8	\$77.70	\$621.60		
8181 Microphone Boom Ope	rator/					
First Assistant Sound		Y-8			\$67.70	\$541.60
8161 Sound/Video Service P		Y-9	\$54.96	\$439.68		
8182 Sound/Video Service P		Y-9			\$43.83	\$350.64
8194 Sound/Video Service P		Y-13	\$38.00	\$304.00		
8184 Sound/Video Service P		Y-13			\$32.98	\$263.84
8185 Sound/Video Service P		Y-16	\$27.92	\$223.36	\$27.92	\$223.36
8192 Production Sound/Vide		Y-16a	\$27.92	\$223.36	\$27.92	\$223.36

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

I.A.T.S.E. Production				Minimum Rates			
Technicians, Televi							
Video Assist Techn							
Studio Projectionis							
	[HB SVOD one-year lag rates with						
"Long-Form Sideletter" terms and							
conditions]			Weekly Guarantee - 40 cumulative hours;				
8/2/2026-7/31/2027			5 consecutive days; 1-1/2 after 40 hours;				
Occ.			F	Regular Basi	c Hourly Rat	te	
Code				eyman	Entry	Level ¹	
No. Classification			Per Hour	Per Week	Per Hour	Per Week	
8105 Production Mi	xer ²	Y-1	\$84.87	\$3,394.80			
8171 Production Mi	xer ²	Y-1			\$73.82	\$2,952.80	
8109 Supervising E	ngineer ²	Y-3	\$84.87	\$3,394.80			
8173 Supervising E	ngineer ²	Y-3			\$73.82	\$2,952.80	
8111 Operative Sup	pervisor					·	
and/or Engine		Y-4	\$68.23	\$2,729.20			
8174 Operative Sup							
and/or Engine	er	Y-4			\$59.68	\$2,387.20	
8131 Maintenance		Y-6	\$61.17	\$2,446.80			
8176 Maintenance		Y-6			\$53.66	\$2,146.40	
8141 Service Recor							
Video Assist ^{3,}		Y-7	\$61.17	\$2,446.80			
8178 Service Recor							
Video Assist ^{3,}		Y-7			\$53.66	\$2,146.40	
8144 Utility Sound 7	Technician/						
Second Assist		Y-7a	\$61.17	\$2,446.80			
8180 Utility Sound T							
Second Assist		Y-7a			\$53.66	\$2,146.40	
8199 Audio Utility P							
Chyron Opera	itor ⁵	A-2	\$61.14	\$2,445.60	\$61.14	\$2,445.60	
8151 Microphone B							
First Assistant		Y-8	\$68.23	\$2,729.20			
8181 Microphone B							
First Assistant		Y-8			\$59.68	\$2,387.20	
8161 Sound/Video		Y-9	\$52.43	\$2,097.20			
8182 Sound/Video		Y-9			\$46.22	\$1,848.80	
8194 Sound/Video		Y-13	\$36.29	\$1,451.60	407 = 1		
8184 Sound/Video	Service Person II	Y-13			\$31.54	\$1,261.60	

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	roduction Sound s, Television Engineers,		Minimum Rates			
	st Technicians and					
	jectionists, Local #695					
	two-year lag rates with					
	m Sideletter" terms and					
conditions			Dai	ly Employee	s - 1-1/2 afte	r 8·
8/1/2024-8/			Dai		all - 8 hours	,, 0,
Occ.			F		c Hourly Rat	e
Code				eyman	· -	Level ¹
	sification		Per Hour	Per Day	Per Hour	Per Day
	uction Mixer ²	Y-1	\$84.76	\$678.08	1 di Hodi	1 of Buy
	uction Mixer ²	Y-1	ψ04.70	ψ070.00	\$73.48	\$587.84
			CO4.7C	¢670.00	φ13.40	φ567.6 4
	rvising Engineer ²	Y-3	\$84.76	\$678.08	Ф 7 О 4О	Ф Г О 7 О 4
	rvising Engineer ²	Y-3			\$73.48	\$587.84
	ative Supervisor	\/ A	#05.00	#500.50		
	or Engineer	Y-4	\$65.82	\$526.56		
	ative Supervisor	V 4			# E7.0E	#450.00
and/C	or Engineer tenance Technician	Y-4 Y-6	\$57.80	\$462.40	\$57.35	\$458.80
	tenance Technician	Y-6	Φ37.00	ֆ462.4U	\$50.56	\$404.48
	ce Recorder/TV Engineer/	1-0			\$50.50	φ 4 υ4.40
	Assist ^{3, 4}	Y-7	\$57.80	\$462.40		
	ce Recorder/TV Engineer/	1-7	φ57.60	φ 4 02.40		
	Assist ^{3, 4}	Y-7			\$50.56	\$404.48
	Sound Technician/	1-7			\$50.56	ֆ 4 υ 4 .46
	nd Assistant Sound	Y-7a	\$57.80	\$462.40		
	Sound Technician/	1-1a	ψ37.00	ψ 4 02.40		
	nd Assistant Sound	Y-7a			\$50.56	\$404.48
8199 Audio	Utility Person/Audio Assist/	. / u			Ψ00.00	ψ104.40
	on Operator ⁵	A-2	\$57.80	\$462.40	\$57.80	\$462.40
	phone Boom Operator/	, , , _	Ψ01.00	ψ10 2 .π0	Ψ07.00	ψ102.40
	Assistant Sound	Y-8	\$57.80	\$462.40		
	phone Boom Operator/	. •	40.100	ψ.0 2 .10		
	Assistant Sound	Y-8			\$50.56	\$404.48
	d/Video Service Person III	Y-9	\$46.55	\$372.40		
	d/Video Service Person III	Y-9	-		\$37.12	\$296.96
8194 Soun	d/Video Service Person II	Y-13	\$32.19	\$257.52		_
	d/Video Service Person II	Y-13			\$27.94	\$223.52
	d/Video Service Person I	Y-16	\$23.65	\$189.20	\$23.65	\$189.20
	uction Sound/Video Trainee	Y-16a	\$23.65	\$189.20	\$23.65	\$189.20

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,175.27 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,777.93 per week effective August 1, 2024.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	S.E. Production Sound			Minimur	m Rates	Minimum Rates			
	nicians, Television Engineers,								
	Assist Technicians and								
	o Projectionists, Local #695								
	[HB SVOD two-year lag rates with								
"Long-Form Sideletter" terms and									
	itions]		Weekly Guarantee - 40 cumulative hours						
	24-8/3/2024			cutive days;					
Occ.			F	Regular Basi					
Code				eyman	Entry	Level ¹			
No.	Classification		Per Hour	Per Week	Per Hour	Per Week			
8105	Production Mixer ²	Y-1	\$71.89	\$2,875.60					
8171	Production Mixer ²	Y-1			\$62.53	\$2,501.20			
8109	Supervising Engineer ²	Y-3	\$71.89	\$2,875.60					
8173	Supervising Engineer ²	Y-3			\$62.53	\$2,501.20			
8111	Operative Supervisor								
	and/or Engineer	Y-4	\$57.80	\$2,312.00					
8174	Operative Supervisor								
	and/or Engineer	Y-4			\$50.55	\$2,022.00			
	Maintenance Technician	Y-6	\$51.82	\$2,072.80					
	Maintenance Technician	Y-6			\$45.46	\$1,818.40			
8141	Service Recorder/TV Engineer/								
	Video Assist ^{3, 4}	Y-7	\$51.82	\$2,072.80					
8178	Service Recorder/TV Engineer/								
	Video Assist ^{3, 4}	Y-7			\$45.46	\$1,818.40			
8144	Utility Sound Technician/								
	Second Assistant Sound	Y-7a	\$51.82	\$2,072.80					
8180	Utility Sound Technician/								
	Second Assistant Sound	Y-7a			\$45.46	\$1,818.40			
8199	Audio Utility Person/Audio Assist/								
	Chyron Operator ⁵	A-2	\$51.79	\$2,071.60	\$51.79	\$2,071.60			
8151	Microphone Boom Operator/								
	First Assistant Sound	Y-8	\$51.82	\$2,072.80					
8181	Microphone Boom Operator/								
	First Assistant Sound	Y-8			\$45.46	\$1,818.40			
	Sound/Video Service Person III	Y-9	\$44.41	\$1,776.40					
	Sound/Video Service Person III	Y-9			\$39.15	\$1,566.00			
	Sound/Video Service Person II	Y-13	\$30.74	\$1,229.60	A 05 = 5	0.000			
8184	Sound/Video Service Person II	Y-13			\$26.72	\$1,068.80			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,175.27 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,777.93 per week effective August 1, 2024.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	I.A.T.S.E. Production Sound Technicians, Television Engineers,			Minimum Rates			
	Assist Technicians and						
	o Projectionists, Local #695						
	SVOD two-year lag rates with						
	g-Form Sideletter" terms and						
	itions]		Dai	ly Employee	s - 1-1/2 afte	er 8.	
)24-8/2/2025		Dai		all - 8 hours	,, 0,	
Occ.	724 0,2,2020		F		c Hourly Rat	e	
Code				eyman	· -	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$87.30	\$698.40	1 Ci i loui	1 Cl Day	
	Production Mixer ²	Y-1	ψ07.50	ψυσυ.+υ	\$75.68	\$605.44	
			#07.00	# 600 40	\$75.00	φ 005.44	
	Supervising Engineer ²	Y-3	\$87.30	\$698.40	#75.00	0005.44	
	Supervising Engineer ²	Y-3			\$75.68	\$605.44	
8111	Operative Supervisor	V 4	#07.70	#540.00			
0474	and/or Engineer	Y-4	\$67.79	\$542.32			
8174	Operative Supervisor	V 4			ФEО 07	¢470.56	
0121	and/or Engineer Maintenance Technician	Y-4 Y-6	\$59.53	\$476.24	\$59.07	\$472.56	
	Maintenance Technician	Y-6	Φ 09.00	Φ470.24	\$52.08	\$416.64	
	Service Recorder/TV Engineer/	1-0			\$52.00	φ410.04	
0171	Video Assist ^{3, 4}	Y-7	\$59.53	\$476.24			
2172	Service Recorder/TV Engineer/	1-7	φυθ.υυ	φ470.24			
0170	Video Assist ^{3, 4}	Y-7			\$52.08	\$416.64	
Q1//	Utility Sound Technician/	1-1			Φ 32.06	ֆ4 10.04	
0144	Second Assistant Sound	Y-7a	\$59.53	\$476.24			
8180	Utility Sound Technician/	1-1a	ψυσ.υυ	ψ 4 10.24			
0100	Second Assistant Sound	Y-7a			\$52.08	\$416.64	
8199	Audio Utility Person/Audio Assist/	. /u			Ψ02.00	ψ110.04	
	Chyron Operator ⁵	A-2	\$59.53	\$476.24	\$59.53	\$476.24	
8151	Microphone Boom Operator/	, , , _	Ψ00.00	ψ11 U. ∠ ¬	Ψ00.00	ψ170.2-	
	First Assistant Sound	Y-8	\$67.79	\$542.32			
8181	Microphone Boom Operator/		+ • · · · · •	Ţ			
	First Assistant Sound	Y-8			\$59.07	\$472.56	
8161	Sound/Video Service Person III	Y-9	\$47.95	\$383.60			
	Sound/Video Service Person III	Y-9			\$38.23	\$305.84	
8194	Sound/Video Service Person II	Y-13	\$33.16	\$265.28			
	Sound/Video Service Person II	Y-13			\$28.78	\$230.24	
	Sound/Video Service Person I	Y-16	\$24.36	\$194.88	\$24.36	\$194.88	
	Production Sound/Video Trainee	Y-16a	\$24.36	\$194.88	\$24.36	\$194.88	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 4, 2024.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	E. Production Sound		Minimum Rates			
	cians, Television Engineers,					
	Assist Technicians and					
	Projectionists, Local #695					
	OD two-year lag rates with					
"Long-Form Sideletter" terms and						
conditi				Guarantee -		
8/4/202	4-8/2/2025		5 consecutive days; 1-1/2 after 40 hours;			
Occ.			F	Regular Basi	c Hourly Rat	te
Code				eyman	Entry	Level ¹
No. C	Classification		Per Hour	Per Week	Per Hour	Per Week
8105 F	Production Mixer ²	Y-1	\$74.05	\$2,962.00		
8171 F	Production Mixer ²	Y-1			\$64.41	\$2,576.40
8109 S	Supervising Engineer ²	Y-3	\$74.05	\$2,962.00		
8173 S	Supervising Engineer ²	Y-3			\$64.41	\$2,576.40
8111 C	Operative Supervisor					
	and/or Engineer	Y-4	\$59.53	\$2,381.20		
	Operative Supervisor					
а	and/or Engineer	Y-4			\$52.07	\$2,082.80
	Maintenance Technician	Y-6	\$53.37	\$2,134.80		
	Maintenance Technician	Y-6			\$46.82	\$1,872.80
	Service Recorder/TV Engineer/					
	/ideo Assist ^{3, 4}	Y-7	\$53.37	\$2,134.80		
8178 S	Service Recorder/TV Engineer/					
\	/ideo Assist ^{3, 4}	Y-7			\$46.82	\$1,872.80
8144 L	Itility Sound Technician/					
	Second Assistant Sound	Y-7a	\$53.37	\$2,134.80		
	Jtility Sound Technician/		_		_	
	Second Assistant Sound	Y-7a			\$46.82	\$1,872.80
	Audio Utility Person/Audio Assist/					
	Chyron Operator ⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60
	//dicrophone Boom Operator/					
	First Assistant Sound	Y-8	\$59.53	\$2,381.20		
	Microphone Boom Operator/					
	First Assistant Sound	Y-8			\$52.07	\$2,082.80
	Sound/Video Service Person III	Y-9	\$45.74	\$1,829.60		
	Sound/Video Service Person III	Y-9			\$40.32	\$1,612.80
	Sound/Video Service Person II	Y-13	\$31.66	\$1,266.40		
8184 S	Sound/Video Service Person II	Y-13			\$27.52	\$1,100.80

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 4, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 4, 2024.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	S.E. Production Sound nicians, Television Engineers,		Minimum Rates			
Video Studi [HB S	Assist Technicians and o Projectionists, Local #695 SVOD two-year lag rates with g-Form Sideletter" terms and					
	itions]		Dai	ly Employee	s - 1-1/2 afte	er 8:
	25-8/1/2026				all - 8 hours	,
Occ.			F	Regular Basi	c Hourly Rat	е
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$89.92	\$719.36		•
8171	Production Mixer ²	Y-1			\$77.95	\$623.60
8109	Supervising Engineer ²	Y-3	\$89.92	\$719.36		
8173	Supervising Engineer ²	Y-3			\$77.95	\$623.60
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$69.82	\$558.56		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$60.84	\$486.72
	Maintenance Technician	Y-6	\$61.32	\$490.56		
	Maintenance Technician	Y-6			\$53.64	\$429.12
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$61.32	\$490.56		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$53.64	\$429.12
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$61.32	\$490.56		
8180	Utility Sound Technician/					
	Second Assistant Sound	Y-7a			\$53.64	\$429.12
8199	Audio Utility Person/Audio Assist/					
	Chyron Operator ⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56
8151	Microphone Boom Operator/					
2121	First Assistant Sound	Y-8	\$69.82	\$558.56		
8181	Microphone Boom Operator/	\			#00 0 t	0.400.70
0404	First Assistant Sound	Y-8	0.40.00	0005.40	\$60.84	\$486.72
	Sound/Video Service Person III	Y-9	\$49.39	\$395.12	#20.2C	CO4E O4
	Sound/Video Service Person III	Y-9	624 4 E	#070.00	\$39.38	\$315.04
	Sound/Video Service Person II	Y-13 Y-13	\$34.15	\$273.20	\$20.64	¢227.42
	Sound/Video Service Person II	Y-13 Y-16	¢25.00	\$200.72	\$29.64	\$237.12
	Sound/Video Service Person I Production Sound/Video Trainee	Y-16a	\$25.09 \$25.09	\$200.72 \$200.72	\$25.09 \$25.09	\$200.72 \$200.72
0192	Froduction Sound/video Frainee	1-109	φ∠℧.∪Ց	φ∠∪∪./∠	ჶ∠ე.∪ 9	φ ∠ υυ./∠

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 3, 2025.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

I.A.T.S.E. Production Sound		Minimum Rates				
Technicians, Television Engineers,						
Video Assist Technicians and						
Studio Projectionists, Local #695						
[HB SVOD two-year lag rates with						
"Long-Form Sideletter" terms and					_	
conditions]			Guarantee -			
8/3/2025-8/1/2026			cutive days;			
Occ.			Regular Basi			
Code			eyman	Entry	Level ¹	
No. Classification		Per Hour	Per Week	Per Hour	Per Week	
8105 Production Mixer ²	Y-1	\$76.27	\$3,050.80			
8171 Production Mixer ²	Y-1			\$66.34	\$2,653.60	
8109 Supervising Engineer ²	Y-3	\$76.27	\$3,050.80			
8173 Supervising Engineer ²	Y-3			\$66.34	\$2,653.60	
8111 Operative Supervisor						
and/or Engineer	Y-4	\$61.32	\$2,452.80			
8174 Operative Supervisor						
and/or Engineer	Y-4			\$53.63	\$2,145.20	
8131 Maintenance Technician	Y-6	\$54.97	\$2,198.80			
8176 Maintenance Technician	Y-6			\$48.22	\$1,928.80	
8141 Service Recorder/TV Engineer/						
Video Assist ^{3, 4}	Y-7	\$54.97	\$2,198.80			
8178 Service Recorder/TV Engineer/						
Video Assist ^{3, 4}	Y-7			\$48.22	\$1,928.80	
8144 Utility Sound Technician/						
Second Assistant Sound	Y-7a	\$54.97	\$2,198.80			
8180 Utility Sound Technician/						
Second Assistant Sound	Y-7a			\$48.22	\$1,928.80	
8199 Audio Utility Person/Audio Assist/						
Chyron Operator ⁵	A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60	
8151 Microphone Boom Operator/						
First Assistant Sound	Y-8	\$61.32	\$2,452.80			
8181 Microphone Boom Operator/						
First Assistant Sound	Y-8			\$53.63	\$2,145.20	
8161 Sound/Video Service Person III	Y-9	\$47.11	\$1,884.40			
8182 Sound/Video Service Person III	Y-9			\$41.53	\$1,661.20	
8194 Sound/Video Service Person II	Y-13	\$32.61	\$1,304.40			
8184 Sound/Video Service Person II	Y-13			\$28.35	\$1,134.00	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 3, 2025.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

	S.E. Production Sound nicians, Television Engineers,		Minimum Rates				
Video Studi	Assist Technicians and Projectionists, Local #695						
	g-Form Sideletter" terms and						
	itions		Dai	ly Employee	s - 1-1/2 afte	er 8.	
	026-7/31/2027		24.		all - 8 hours	o,	
Occ.			F		c Hourly Rat	е	
Code				eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$96.21	\$769.68		,	
8171	Production Mixer ²	Y-1			\$83.41	\$667.28	
8109	Supervising Engineer ²	Y-3	\$96.21	\$769.68			
8173	Supervising Engineer ²	Y-3			\$83.41	\$667.28	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$74.71	\$597.68			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$65.10	\$520.80	
	Maintenance Technician	Y-6	\$65.61	\$524.88			
	Maintenance Technician	Y-6			\$57.39	\$459.12	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$65.61	\$524.88			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$57.39	\$459.12	
8144	Utility Sound Technician/						
0.400	Second Assistant Sound	Y-7a	\$65.61	\$524.88			
8180	Utility Sound Technician/	V 7-			# F7.00	# E40 E4	
0400	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$57.39	\$516.51	
8 199	Chyron Operator ⁵	۸.0	PCE C1	# E04.00	CE C4	# E04.00	
0151	Microphone Boom Operator/	A-2	\$65.61	\$524.88	\$65.61	\$524.88	
0131	First Assistant Sound	Y-8	\$74.71	\$597.68			
8181	Microphone Boom Operator/	1-0	Ψ14.11	ψυθη.00			
3101	First Assistant Sound	Y-8			\$65.10	\$520.80	
8161	Sound/Video Service Person III	Y-9	\$52.85	\$422.80	Ψ00.10	\$525.50	
	Sound/Video Service Person III	Y-9	, . <u></u>	Ţ:= = .00	\$42.14	\$337.12	
	Sound/Video Service Person II	Y-13	\$36.54	\$292.32		-	
	Sound/Video Service Person II	Y-13			\$31.71	\$253.68	
	Sound/Video Service Person I	Y-16	\$26.85	\$214.80	\$26.85	\$214.80	
8192	Production Sound/Video Trainee	Y-16a	\$26.85	\$214.80	\$26.85	\$214.80	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 2, 2026.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

I.A.T.S.E. Production So			Minimum Rates				
Technicians, Television Video Assist Techniciar							
Studio Projectionists, L							
[HB SVOD two-year lag							
"Long-Form Sideletter"							
conditions]	tormo una		Weekly Guarantee - 40 cumulative hours			ve hours:	
8/2/2026-7/31/2027				cutive days;			
Occ.				Regular Basi			
Code				eyman		Level ¹	
No. Classification			Per Hour	Per Week	Per Hour	Per Week	
8105 Production Mixer ²		Y-1	\$81.61	\$3,264.40			
8171 Production Mixer ²		Y-1			\$70.98	\$2,839.20	
8109 Supervising Engine	er ²	Y-3	\$81.61	\$3,264.40			
8173 Supervising Engine	eer ²	Y-3			\$70.98	\$2,839.20	
8111 Operative Supervis	or						
and/or Engineer		Y-4	\$65.61	\$2,624.40			
8174 Operative Supervis	or						
and/or Engineer		Y-4			\$57.38	\$2,295.20	
8131 Maintenance Techi		Y-6	\$58.82	\$2,352.80			
8176 Maintenance Techi		Y-6			\$51.60	\$2,064.00	
8141 Service Recorder/7	V Engineer/						
Video Assist ^{3, 4}		Y-7	\$58.82	\$2,352.80			
8178 Service Recorder/1	V Engineer/						
Video Assist ^{3, 4}		Y-7			\$51.60	\$2,064.00	
8144 Utility Sound Techr							
Second Assistant S		Y-7a	\$58.82	\$2,352.80			
8180 Utility Sound Techr							
Second Assistant S		Y-7a			\$51.60	\$2,064.00	
8199 Audio Utility Persor	n/Audio Assist/						
Chyron Operator ⁵		A-2	\$58.79	\$2,351.60	\$58.79	\$2,351.60	
8151 Microphone Boom							
First Assistant Sou		Y-8	\$65.61	\$2,624.40			
8181 Microphone Boom							
First Assistant Sou		Y-8	<u> </u>		\$57.38	\$2,295.20	
8161 Sound/Video Servi		Y-9	\$50.41	\$2,016.40			
8182 Sound/Video Servi		Y-9	40/22	0.1.05 = 5	\$44.44	\$1,777.60	
8194 Sound/Video Servi		Y-13	\$34.89	\$1,395.60	400.00	A4 040 0	
8184 Sound/Video Servi	ce Person II	Y-13			\$30.33	\$1,213.20	

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 2, 2026.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 2, 2026.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	Studio Minimum Rates			
	nicians, Television Engineers,		Schedule A-3						
	Assist Technicians and								
	o Projectionists, Local #695		Dai	ly Employee	s - 1-1/2 afte	er 9:			
	024-8/3/2024		Minimum Call - 8 hours						
Occ.			F		c Hourly Rat	е			
Code				eyman		Level ¹			
No.	Classification		Per Hour	Per Day	Per Hour	Per Day			
8105	Production Mixer ²	Y-1	\$89.92	\$719.36		,			
	Production Mixer ²	Y-1	•	·	\$77.95	\$623.60			
	Supervising Engineer ²	Y-3	\$89.92	\$719.36					
	Supervising Engineer ²	Y-3	7	- +	\$77.95	\$623.60			
	oupor moning in ignition			Sched	ule A-4	4020.00			
			Daily Em		1/2 after 9 a	nd/or 40;			
			,		all - 8 hours	•			
			F	Regular Basi	c Hourly Rat	е			
			Journe	eyman	Entry	Level ¹			
		•	Per Hour	Per Day	Per Hour	Per Day			
8111	Operative Supervisor								
	and/or Engineer	Y-4	\$69.82	\$558.56					
8174	Operative Supervisor								
	and/or Engineer	Y-4			\$60.84	\$486.72			
	Maintenance Technician	Y-6	\$61.32	\$490.56	* =0.04	* 100 10			
	Maintenance Technician	Y-6			\$53.64	\$429.12			
8141	Service Recorder/TV Engineer/								
0470	Video Assist ^{3, 4}	Y-7	\$61.32	\$490.56					
8178	Service Recorder/TV Engineer/	\			* =0.04	* 400 40			
0444	Video Assist ^{3, 4}	Y-7			\$53.64	\$429.12			
8144	Utility Sound Technician/ Second Assistant Sound	Y-7a	\$61.32	\$490.56					
212∩	Utility Sound Technician/	1-/a	Φ01.32	φ 4 90.56					
0 100	Second Assistant Sound	Y-7a			\$53.64	\$429.12			
8199	Audio Utility Person/Audio Assist/	1 / u			Ψ00.04	ψπ ∠ υ. 1∠			
	Chyron Operator ⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56			
8151	Microphone Boom Operator/	,, <u>,</u>	ψ01.02	ψ.00.00	Ψ01.02	ψ.00.00			
	First Assistant Sound	Y-8	\$61.32	\$490.56					
8181	Microphone Boom Operator/								
	First Assistant Sound	Y-8			\$53.64	\$429.12			
8161	Sound/Video Service Person III	Y-9	\$49.39	\$395.12					
	Sound/Video Service Person III	Y-9			\$39.38	\$315.04			
	Sound/Video Service Person II	Y-13	\$34.15	\$273.20					
	Sound/Video Service Person II	Y-13	405.00	****	\$29.64	\$237.12			
	Sound/Video Service Person I	Y-16	\$25.09	\$200.72					
	Production Sound/Video Trainee	Y-16a	\$25.09	\$200.72					

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techr	nicians, Television Engineers,		Schedule C-2				
Video	Assist Technicians and		Weekly Guarantee - 45 cumulative hours;				
Studi	o Projectionists, Local #695		1-1/2 after 48.6 hours;				
8/1/20	24-8/3/2024			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat		
Code				eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$76.27	\$3,432.15			
8171	Production Mixer ²	Y-1			\$66.34	\$2,985.30	
8109	Supervising Engineer ²	Y-3	\$76.27	\$3,432.15			
8173	Supervising Engineer ²	Y-3			\$66.34	\$2,985.30	
					ule C-2		
					45 cumulativ		
			1-1/2 after	r 40 hours; N	Minimum Cal	I - 8 hours	
			Journe	eyman	Entry	Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$61.32	\$2,912.70			
8174	Operative Supervisor				* =0.00	* 0 = 1 = 10	
0404	and/or Engineer	Y-4	05407	00.044.00	\$53.63	\$2,547.43	
	Maintenance Technician	Y-6	\$54.97	\$2,611.08	#40.00	#0.000.45	
	Maintenance Technician	Y-6			\$48.22	\$2,290.45	
8141	Service Recorder/TV Engineer/						
0.4=0	Video Assist ^{3, 4}	Y-7	\$54.97	\$2,611.08			
8178	Service Recorder/TV Engineer/						
<u></u>	Video Assist ^{3, 4}	Y-7			\$48.22	\$2,290.45	
8144	Utility Sound Technician/			******			
0.4.00	Second Assistant Sound	Y-7a	\$54.97	\$2,611.08			
8180	Utility Sound Technician/	V 70			¢40.00	#0.000.4	
9100	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$48.22	\$2,290.45	
0 199	Chyron Operator ⁵	۸.٥	ΦE4.04	#0 407 00	05404	¢Ω 4Ω 7 ΩΩ	
0151		A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60	
0151	Microphone Boom Operator/ First Assistant Sound	Y-8	\$54.97	\$2,611.08			
0101	Microphone Boom Operator/	1-0	\$54.9 <i>1</i>	φ2,011.00			
0101	First Assistant Sound	Y-8			\$48.22	\$2,290.45	
8161	Sound/Video Service Person III	Y-9	\$47.11	\$2,237.73	Ψ-0.22	Ψ2,230.73	
	Sound/Video Service Person III	Y-9	Ψ-7.11	Ψ2,201.10	\$41.53	\$1,972.68	
	Sound/Video Service Person II	Y-13	\$32.61	\$1,548.98	ψ.1.00	\$ 1,57 2 .00	
	Sound/Video Service Person II	Y-13	Ţ5 <u>1</u> .5.	7.,010.00	\$28.35	\$1,346.63	
ينت					, ,	+ .,0 .0.00	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
	nicians, Television Engineers,		Schedule A-3			
	Assist Technicians and		Contodalo / Co			
	o Projectionists, Local #695		Daily Employees - 1-1/2 after 9;			
	024-8/2/2025		Minimum Call - 8 hours			
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$96.21	\$769.68		j
	Production Mixer ²	Y-1	·	·	\$83.41	\$667.28
	Supervising Engineer ²	Y-3	\$96.21	\$769.68	,	
	Supervising Engineer ²	Y-3	+ + + + + + + + + + + + + + + + + + + 	ψ. σσ.σσ	\$83.41	\$667.28
0110	Capartiening Engineer			Sched	ule A-4	ψου
		ŀ	Daily Em		1/2 after 9 a	nd/or 40:
			. ,		all - 8 hours	,
			F		c Hourly Rat	е
		•	Journe	eyman	Entry	Level ¹
			Per Hour		Per Hour	Per Day
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$74.71	\$597.68		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$65.10	\$520.80
	Maintenance Technician	Y-6	\$65.61	\$524.88	*== ••	* 1 = 0 10
	Maintenance Technician	Y-6			\$57.39	\$459.12
8141	Service Recorder/TV Engineer/					
0470	Video Assist ^{3, 4}	Y-7	\$65.61	\$524.88		
8178	Service Recorder/TV Engineer/	\				* 4 = 0 4 0
0444	Video Assist ^{3, 4}	Y-7			\$57.39	\$459.12
8144	Utility Sound Technician/ Second Assistant Sound	V 70	\$65.61	\$524.88		
Ω1 <u>Ω</u> Ω	Utility Sound Technician/	Y-7a	φυσ.υ ι	φυ24.00		
0100	Second Assistant Sound	Y-7a			\$57.39	\$459.12
8199	Audio Utility Person/Audio Assist/	ι /α			ΨΟ1.00	ψ+00.12
0100	Chyron Operator ⁵	A-2	\$65.61	\$524.88	\$65.61	\$524.88
8151	Microphone Boom Operator/	, , , _	ψοσ.σ ι	Ψ0 2 ¬.00	Ψ00.01	Ψ0 2 -1.00
	First Assistant Sound	Y-8	\$74.71	\$597.68		
8181	Microphone Boom Operator/	-	·			
	First Assistant Sound	Y-8			\$65.10	\$520.80
8161	Sound/Video Service Person III	Y-9	\$52.85	\$422.80		
	Sound/Video Service Person III	Y-9			\$42.14	\$337.12
	Sound/Video Service Person II	Y-13	\$36.54	\$292.32		
	Sound/Video Service Person II	Y-13	***	004400	\$31.71	\$253.68
	Sound/Video Service Person I	Y-16	\$26.85	\$214.80		
	Production Sound/Video Trainee	Y-16a	\$26.85	\$214.80		

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

Schedule C-2	I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Studio Projectionists, Local #695 8/4/2024-8/2/2025 Schoot Schoot	Techr	nicians, Television Engineers,		Schedule C-2				
Strict	Video	Assist Technicians and						
Regular Basic Hourly Rate	Studio Projectionists, Local #695				1-1/2 after	48.6 hours;		
Dourneyman Entry Level	8/4/20	24-8/2/2025		Minimum Call - 8 hours				
No. Classification	Occ.			F	Regular Basi			
Second Assistant Sound Second Assistant Se						Entry		
State				Per Hour	Per Week	Per Hour	Per Week	
Supervising Engineer2	8105	Production Mixer ²	Y-1	\$81.61	\$3,672.45			
Supervising Engineer2 Y-3 Schedule C-2	8171	Production Mixer ²	Y-1			\$70.98	\$3,194.10	
Schedule C-2	8109	Supervising Engineer ²	Y-3	\$81.61	\$3,672.45			
Weekly Guarantee - 45 cumulative hours; 1-1/2 after 40 hours; Minimum Call - 8 hours Journeyman Entry Level Reg. Basic Hourly Rate Guar. Per Hour Per Week Per	8173	Supervising Engineer ²	Y-3			\$70.98	\$3,194.10	
1-1/2 after 40 hours; Minimum Call - 8 hours Journeyman Entry Level Reg. Basic Weekly Hourly Rate Guar. Per Hour Per Week Per Hour P								
Journeyman Entry Level Reg. Basic Weekly Hourly Rate Guar. Per Hour Per Week Per Hour Per				Weekly (Guarantee -	45 cumulativ	/e hours;	
Reg. Basic Hourly Rate Guar. Per Hour Per Week Per Hour Per Hou				1-1/2 after	40 hours; N	Minimum Cal	I - 8 hours	
Hourly Rate Guar. Hourly Rate Guar. Per Hour Per Week Per Week Per Week Per Week Per Week Per Hour Per Week			Journe	eyman	Entry	Level ¹		
Per Hour Per Week Per Hour Per Week				Reg. Basic	Weekly	Reg. Basic	Weekly	
8111 Operative Supervisor and/or Engineer Y-4 \$65.61 \$3,116.48 8174 Operative Supervisor and/or Engineer Y-4 \$57.38 \$2,725.55 8131 Maintenance Technician Y-6 \$58.82 \$2,793.95 8176 Maintenance Technician Y-6 \$51.60 \$2,451.00 8141 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Person/Audio Assist/Chyron Operator/First Assistant Sound Y-7a \$58.82 \$2,793.95 8151 Microphone Boom Operator/First Assistant Sound Y-7a \$58.79 \$2,351.60 \$2,451.00 8181 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$				Hourly Rate		Hourly Rate	Guar.	
and/or Engineer Y-4 \$65.61 \$3,116.48 8174 Operative Supervisor and/or Engineer Y-4 \$57.38 \$2,725.55 8131 Maintenance Technician Y-6 \$58.82 \$2,793.95 8176 Maintenance Technician Y-6 \$51.60 \$2,451.00 8141 Service Recorder/TV Engineer/Video Assist³.4 Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/Video Assist³.4 Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8199 Audio Utility Person/Audio Assist/Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$2,451.00 8151 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$3,116.48 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 \$44.44 \$2,110.90				Per Hour	Per Week	Per Hour	Per Week	
8174 Operative Supervisor and/or Engineer Y-4 \$57.38 \$2,725.55 8131 Maintenance Technician Y-6 \$58.82 \$2,793.95 8176 Maintenance Technician Y-6 \$58.82 \$2,793.95 8141 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8199 Audio Utility Person/Audio Assist/Chyron Operator Y-7a \$58.82 \$2,793.95 8151 Microphone Boom Operator/First Assistant Sound Y-8 \$58.79 \$2,351.60 \$2,451.00 8181 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48	8111							
and/or Engineer Y-4 \$57.38 \$2,725.55 8131 Maintenance Technician Y-6 \$58.82 \$2,793.95 8176 Maintenance Technician Y-6 \$51.60 \$2,451.00 8141 Service Recorder/TV Engineer/ Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/ Video Assist ^{3, 4} Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90			Y-4	\$65.61	\$3,116.48			
8131 Maintenance Technician Y-6 \$58.82 \$2,793.95 8176 Maintenance Technician Y-6 \$51.60 \$2,451.00 8141 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$2,793.95 8199 Audio Utility Person/Audio Assist/Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$2,451.00 8151 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48	8174		\			#57.00	00 705 55	
8176 Maintenance Technician Y-6 \$51.60 \$2,451.00 8141 Service Recorder/TV Engineer/ Video Assist ^{3, 4} Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/ Video Assist ^{3, 4} Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$2,451.00 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	0404			#50.00	#0.700.05	\$57.38	\$2,725.55	
8141 Service Recorder/TV Engineer/				\$58.82	\$2,793.95	654.00	CO 454 00	
Video Assist³, 4 Y-7 \$58.82 \$2,793.95 8178 Service Recorder/TV Engineer/ Video Assist³, 4 Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90			Y-6			\$51.60	\$2,451.00	
8178 Service Recorder/TV Engineer/ Video Assist ^{3, 4} Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	8141		\.		***			
Video Assist ^{3, 4} Y-7 \$51.60 \$2,451.00 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 \$2,110.90	0470		Y-/	\$58.82	\$2,793.95			
8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	8178							
Second Assistant Sound Y-7a \$58.82 \$2,793.95 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	0444		Y-7			\$51.60	\$2,451.00	
8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	8144		V 7-	#50.00	#0.700.05			
Second Assistant Sound Y-7a \$51.60 \$2,451.00 8199 Audio Utility Person/Audio Assist/ Chyron Operator ⁵ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 \$44.44 \$2,110.90	0400		Y-/a	\$58.82	\$2,793.95			
8199 Audio Utility Person/Audio Assist/ A-2 \$58.79 \$2,351.60 \$58.79 \$2,351.60 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	0 100	•	V 70			\$51.60	\$2.451.00	
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First Assistant Sound Y-8 \$65.61 \$3,116.48 8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	2151		H-Z	φυσ./ 9	φ ∠ ,331.00	φυο./ 9	φ∠,331.0U	
8181 Microphone Boom Operator/ First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	0101		Y-8	\$65.61	\$3 116 <i>4</i> 8			
First Assistant Sound Y-8 \$57.38 \$2,725.55 8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	8181		1-0	Ψ00.01	ψυ, ι τυ.πυ			
8161 Sound/Video Service Person III Y-9 \$50.41 \$2,394.48 8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90			Y-8			\$57.38	\$2,725.55	
8182 Sound/Video Service Person III Y-9 \$44.44 \$2,110.90	8161			\$50.41	\$2,394.48	+ + + + + + + + + + + + + + + + + + +	\$ <u>_</u> ,. <u>_</u> _0.00	
				+	, -,	\$44.44	\$2,110.90	
		Sound/Video Service Person II	Y-13	\$34.89	\$1,657.28		, ,	
8184 Sound/Video Service Person II Y-13 \$30.33 \$1,440.68					. ,	\$30.33	\$1,440.68	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
	nicians, Television Engineers,		Schedule A-3			
	Assist Technicians and		00044071.0			
	o Projectionists, Local #695		Daily Employees - 1-1/2 after 9;			
8/3/2025-8/1/2026					all - 8 hours	,
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$100.06	\$800.48		j
	Production Mixer ²	Y-1	•	·	\$86.75	\$694.00
	Supervising Engineer ²	Y-3	\$100.06	\$800.48	, , , ,	, , , , , , , , , , , , , , , , , , , ,
	Supervising Engineer ²	Y-3	ψ.σσ.σσ	φσσσ. 1σ	\$86.75	\$694.00
0170	Caper violing Engineer	- ' -		Sched	ule A-4	Ψ00-1.00
			Daily Em		1/2 after 9 a	nd/or 40:
			= , =		all - 8 hours	
			F		c Hourly Rat	е
				eyman		Level ¹
			Per Hour		Per Hour	Per Day
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$77.70	\$621.60		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$67.70	\$541.60
	Maintenance Technician	Y-6	\$68.23	\$545.84		
	Maintenance Technician	Y-6			\$59.69	\$477.52
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$68.23	\$545.84		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$59.69	\$477.52
8144	Utility Sound Technician/					
0400	Second Assistant Sound	Y-7a	\$68.23	\$545.84		
8180	Utility Sound Technician/	V 70			\$50.60	¢477.50
0100	Second Assistant Sound Audio Utility Person/Audio Assist/	Y-7a			\$59.69	\$477.52
0199	Chyron Operator ⁵	۸ ۵	¢60 00	ΦΕΛΕ ΟΛ	¢ 60.00	ΦΕΛΕ ΟΛ
Q151	Microphone Boom Operator/	A-2	\$68.23	\$545.84	\$68.23	\$545.84
0101	First Assistant Sound	Y-8	\$77.70	\$621.60		
8181	Microphone Boom Operator/	1-0	ψιι.ιυ	Ψ021.00		
	First Assistant Sound	Y-8			\$67.70	\$541.60
8161	Sound/Video Service Person III	Y-9	\$54.96	\$439.68	ψ00	ΨΟ 11.00
	Sound/Video Service Person III	Y-9		,	\$43.83	\$350.64
	Sound/Video Service Person II	Y-13	\$38.00	\$304.00		-
	Sound/Video Service Person II	Y-13			\$32.98	\$263.84
	Sound/Video Service Person I	Y-16	\$27.92	\$223.36		
8192	Production Sound/Video Trainee	Y-16a	\$27.92	\$223.36		

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates		
	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and		Weekly Guarantee - 45 cumulative hours;				
	o Projectionists, Local #695		1-1/2 after 48.6 hours;				
	025-8/1/2026		Minimum Call - 8 hours				
Occ.			F		c Hourly Rat	е	
Code			Journe	eyman		Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$84.87	\$3,819.15			
8171	Production Mixer ²	Y-1			\$73.82	\$3,321.90	
8109	Supervising Engineer ²	Y-3	\$84.87	\$3,819.15			
8173	Supervising Engineer ²	Y-3			\$73.82	\$3,321.90	
					ule C-2		
					45 cumulativ		
			1-1/2 after	40 hours; N	<u> Inimum Cal</u>		
				eyman	Entry	Level ¹	
			Reg. Basic	•	Reg. Basic	Weekly	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor	V 4	#60.00	#0 040 00			
0174	and/or Engineer	Y-4	\$68.23	\$3,240.93			
01/4	Operative Supervisor and/or Engineer	Y-4			\$59.68	\$2,834.80	
8131	Maintenance Technician	Y-6	\$61.17	\$2,905.58	ψυσ.00	Ψ∠,∪∪4.0U	
	Maintenance Technician	Y-6	ΨΟ1.17	Ψ2,000.00	\$53.66	\$2,548.85	
8141					Ψ00.00	Ψ=,0 10.00	
	Video Assist ^{3, 4}	Y-7	\$61.17	\$2,905.58			
8178	Service Recorder/TV Engineer/		Ψ	÷=,000.00			
	Video Assist ^{3, 4}	Y-7			\$53.66	\$2,548.85	
8144	Utility Sound Technician/				, - 2 c	. ,: ::::0	
	Second Assistant Sound	Y-7a	\$61.17	\$2,905.58			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$53.66	\$2,548.85	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$61.14	\$2,445.60	\$61.14	\$2,445.60	
8151	Microphone Boom Operator/	_					
	First Assistant Sound	Y-8	\$68.23	\$3,240.93			
8181		\/ C			# 50.00	#0.004.00	
0404	First Assistant Sound	Y-8	#50.40	#0 400 40	\$59.68	\$2,834.80	
	Sound/Video Service Person III	Y-9	\$52.43	\$2,490.43	¢46.00	#0 405 45	
	Sound/Video Service Person III	Y-9	#26.20	¢4 700 70	\$46.22	\$2,195.45	
	Sound/Video Service Person II Sound/Video Service Person II	Y-13 Y-13	\$36.29	\$1,723.78	\$31.54	\$1,498.15	
0 104	Sound/video Service Person II	1-13			φ31.3 4	φ1,490.15	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
	nicians, Television Engineers,		Schedule A-3			
	Assist Technicians and		30.1044.107.4			
	o Projectionists, Local #695		Daily Employees - 1-1/2 after 9;			
	026-7/31/2027		Minimum Call - 8 hours			
Occ.			F		c Hourly Rat	е
Code				eyman		Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$103.56	\$828.48		,
	Production Mixer ²	Y-1			\$89.79	\$718.32
	Supervising Engineer ²	Y-3	\$103.56	\$828.48	·	
	Supervising Engineer ²	Y-3	7	7 0 0 0 1 1 0	\$89.79	\$718.32
• • •	oupor moning in ignition			Sched	ule A-4	Ψ1.10.02
			Daily Em		1/2 after 9 a	nd/or 40;
			,		all - 8 hours	•
			F	Regular Basi	c Hourly Rat	е
			Journe	eyman	Entry	Level ¹
		•	Per Hour		Per Hour	Per Day
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$80.42	\$643.36		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$70.07	\$560.56
	Maintenance Technician	Y-6	\$70.62	\$564.96	004.70	* 40.4.0.4
	Maintenance Technician	Y-6			\$61.78	\$494.24
8141	Service Recorder/TV Engineer/					
0470	Video Assist ^{3, 4}	Y-7	\$70.62	\$564.96		
8178	Service Recorder/TV Engineer/	\				****
0444	Video Assist ^{3, 4}	Y-7			\$61.78	\$494.24
8144	Utility Sound Technician/	V 70	¢70.60	ΦE64.06		
9190	Second Assistant Sound Utility Sound Technician/	Y-7a	\$70.62	\$564.96		
0 100	Second Assistant Sound	Y-7a			\$61.78	\$494.24
8199	Audio Utility Person/Audio Assist/	1 / u			Ψ01.70	ψ
	Chyron Operator ⁵	A-2	\$70.62	\$564.96	\$70.62	\$564.96
8151	Microphone Boom Operator/	, , , _	ψ, σ.σ.	Ψ004.00	ψ1 0.0 <u>2</u>	Ψ004.00
	First Assistant Sound	Y-8	\$80.42	\$643.36		
8181	Microphone Boom Operator/	_	· · · · · · · · · · · · · · · · · · ·			
	First Assistant Sound	Y-8			\$70.07	\$560.56
8161	Sound/Video Service Person III	Y-9	\$56.88	\$455.04		
	Sound/Video Service Person III	Y-9			\$45.36	\$362.88
	Sound/Video Service Person II	Y-13	\$39.33	\$314.64		
	Sound/Video Service Person II	Y-13			\$34.13	\$273.04
	Sound/Video Service Person I	Y-16	\$28.90	\$231.20		
	Production Sound/Video Trainee	Y-16a	\$28.90	\$231.20		

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techr	nicians, Television Engineers,		Schedule C-2				
Video	Assist Technicians and		Weekly Guarantee - 45 cumulative hours;				
Studi	o Projectionists, Local #695			1-1/2 after	48.6 hours;		
8/2/20	26-7/31/2027		Minimum Call - 8 hours				
Occ.			F	Regular Basi	c Hourly Rat		
Code				eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$87.84	\$3,952.80			
8171	Production Mixer ²	Y-1			\$76.40	\$3,438.00	
8109	Supervising Engineer ²	Y-3	\$87.84	\$3,952.80			
8173	Supervising Engineer ²	Y-3			\$76.40	\$3,438.00	
					ule C-2		
			Weekly (Guarantee -	45 cumulativ	/e hours;	
			1-1/2 after	r 40 hours; N	Minimum Cal	I - 8 hours	
			Journe	eyman	Entry	Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
0.4=4	and/or Engineer	Y-4	\$70.62	\$3,354.45			
8174	Operative Supervisor	\/ A			004.77	00 00 4 00	
0404	and/or Engineer	Y-4	# 00.04	#0.007.00	\$61.77	\$2,934.08	
	Maintenance Technician Maintenance Technician	Y-6 Y-6	\$63.31	\$3,007.23	\$55.54	\$2,638.15	
	Service Recorder/TV Engineer/	1-0			Φ 55.54	φ2,030.13	
0141	Video Assist ^{3, 4}	V 7	#60.04	#2 00 7 02			
0170	Service Recorder/TV Engineer/	Y-7	\$63.31	\$3,007.23			
0170	Video Assist ^{3, 4}	V 7			ΦΕΕ Ε.Δ	#0.600.4 E	
0111	Utility Sound Technician/	Y-7			\$55.54	\$2,638.15	
0 144	Second Assistant Sound	Y-7a	\$63.31	\$3,007.23			
8180	Utility Sound Technician/	1-1a	Ψ03.51	ψυ,υυτ.Ζυ			
	Second Assistant Sound	Y-7a			\$55.54	\$2,638.15	
8199	Audio Utility Person/Audio Assist/	α			ψοσ.σ.	Ψ2,000.10	
	Chyron Operator ⁵	A-2	\$63.28	\$2,531.20	\$63.28	\$2,531.20	
8151	Microphone Boom Operator/	, <u> </u>	\$55. <u>2</u> 5	7=,001.20	\$55.25	7=,001.20	
	First Assistant Sound	Y-8	\$70.62	\$3,354.45			
8181	Microphone Boom Operator/		·				
	First Assistant Sound	Y-8			\$61.77	\$2,934.08	
8161	Sound/Video Service Person III	Y-9	\$54.27	\$2,577.83			
	Sound/Video Service Person III	Y-9			\$47.84	\$2,272.40	
	Sound/Video Service Person II	Y-13	\$37.56	\$1,784.10			
8184	Sound/Video Service Person II	Y-13			\$32.64	\$1,550.40	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule A-3				
Video	Assist Technicians and						
Studi	o Projectionists, Local #695						
[3% F	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
8/1/20	24-8/3/2024			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	:e	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$87.30	\$698.40			
8171	Production Mixer ²	Y-1			\$75.68	\$605.44	
8109	Supervising Engineer ²	Y-3	\$87.30	\$698.40			
8173	Supervising Engineer ²	Y-3			\$75.68	\$605.44	
				Sched	ule A-4		
			Daily Em	ployees - 1- Minimum C	1/2 after 9 a all - 8 hours	nd/or 40;	
			F	Regular Basi		e	
				eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor			,		j	
	and/or Engineer	Y-4	\$67.79	\$542.32			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.07	\$472.56	
	Maintenance Technician	Y-6	\$59.53	\$476.24			
	Maintenance Technician	Y-6			\$52.08	\$416.64	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$59.53	\$476.24			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$52.08	\$416.64	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$59.53	\$476.24			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$52.08	\$416.64	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$59.53	\$476.24	\$59.53	\$476.24	
8151	Microphone Boom Operator/		4= 5 = 5				
0404	First Assistant Sound	Y-8	\$59.53	\$476.24			
8181	·	V 0			# FO 00	044004	
0404	First Assistant Sound	Y-8	Ф47 О Г	ተረሰር ሰር	\$52.08	\$416.64	
	Sound/Video Service Person III	Y-9	\$47.95	\$383.60	¢20.22	¢205.04	
	Sound/Video Service Person III Sound/Video Service Person II	Y-9	¢22.46	¢265.20	\$38.23	\$305.84	
		Y-13 Y-13	\$33.16	\$265.28	\$28.78	\$230.24	
	Sound/Video Service Person I Sound/Video Service Person I	Y-13 Y-16	\$24.36	¢104 00	Φ∠0./δ	\$230.24	
	Production Sound/Video Trainee	Y-16a	\$24.36	\$194.88 \$194.88			
	YAMissassa IV 0 Ossassisias Es	1-10a	φ24.30	ψ134.00			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

	S.E. Production Sound		Studio Minimum Rates				
Techr	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
	Reduction Effective 8/4/24]		1-1/2 after 48.6 hours;				
8/1/20	24-8/3/2024				all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat		
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$74.05	\$3,332.25			
8171	Production Mixer ²	Y-1			\$64.41	\$2,898.45	
8109	Supervising Engineer ²	Y-3	\$74.05	\$3,332.25			
8173	Supervising Engineer ²	Y-3			\$64.41	\$2,898.45	
		_		Sched	ule C-2	. ,	
					45 cumulativ		
			1-1/2 after	r 40 hours; N	/linimum Cal	l - 8 hours	
			Journe	eyman		Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate	Guar.	Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$59.53	\$2,827.68			
8174	Operative Supervisor						
0.404	and/or Engineer	Y-4	4-0-0-	40 -0- 00	\$52.07	\$2,473.33	
	Maintenance Technician	Y-6	\$53.37	\$2,535.08	# 40.00	#0.000.05	
	Maintenance Technician	Y-6			\$46.82	\$2,223.95	
8141	Service Recorder/TV Engineer/						
0470	Video Assist ^{3, 4}	Y-7	\$53.37	\$2,535.08			
8178	Service Recorder/TV Engineer/						
044	Video Assist ^{3, 4}	Y-7			\$46.82	\$2,223.95	
8144	Utility Sound Technician/	V 7-	050.07	#0 F0F 00			
0400	Second Assistant Sound	Y-7a	\$53.37	\$2,535.08			
0 100	Utility Sound Technician/ Second Assistant Sound	Y-7a			\$46.82	\$2,223.95	
8199	Audio Utility Person/Audio Assist/	1-/ a			φ40.0∠	ψ∠,∠∠3.93	
0 199	Chyron Operator ⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60	
8151	Microphone Boom Operator/	M-Z	φυυ.υ4	ψ∠, 133.00	φυυ.υ4	ψ∠,133.00	
0101	First Assistant Sound	Y-8	\$53.37	\$2,535.08			
8181	Microphone Boom Operator/		ψοσ.σ,	ψ <u>=</u> ,000.00			
' ' '	First Assistant Sound	Y-8			\$46.82	\$2,223.95	
8161	Sound/Video Service Person III	Y-9	\$45.74	\$2,172.65	, ,,,,,,	, ,	
	Sound/Video Service Person III	Y-9			\$40.32	\$1,915.20	
8194	Sound/Video Service Person II	Y-13	\$31.66	\$1,503.85			
8184	Sound/Video Service Person II	Y-13			\$27.52	\$1,307.20	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	
	nicians, Television Engineers,		Schedule A-3			
	Assist Technicians and					
	o Projectionists, Local #695					
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;			
	024-8/2/2025				all - 8 hours	,
Occ.			F	Regular Basi		е
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$93.32	\$746.56		
	Production Mixer ²	Y-1	,	,	\$80.91	\$647.28
	Supervising Engineer ²	Y-3	\$93.32	\$746.56	*	· · · · · · · · · · · · · · · · · · ·
	Supervising Engineer ²	Y-3	*	,	\$80.91	\$647.28
0110	ouportioning military	. 0		Sched	ule A-4	ψο 17 .20
			Daily Em	ployees - 1-		nd/or 40:
					all - 8 hours	,
			F	Regular Basi		е
			Journe	eyman	Entry	Level ¹
			Per Hour	Per Day	Per Hour	Per Day
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$72.47	\$579.76		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$63.15	\$505.20
	Maintenance Technician	Y-6	\$63.64	\$509.12		
	Maintenance Technician	Y-6			\$55.67	\$445.36
8141	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7	\$63.64	\$509.12		
8178	Service Recorder/TV Engineer/					
	Video Assist ^{3, 4}	Y-7			\$55.67	\$445.36
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$63.64	\$509.12		
8180	Utility Sound Technician/					
	Second Assistant Sound	Y-7a			\$55.67	\$445.36
8199	Audio Utility Person/Audio Assist/					
<u> </u>	Chyron Operator ⁵	A-2	\$63.64	\$509.12	\$63.64	\$509.12
8151	Microphone Boom Operator/			4		
0401	First Assistant Sound	Y-8	\$72.47	\$579.76		
8181	Microphone Boom Operator/	\/ O			000.45	0505.00
0404	First Assistant Sound	Y-8	654.00	6440.00	\$63.15	\$505.20
	Sound/Video Service Person III	Y-9	\$51.26	\$410.08	¢40 00	¢227 ∩4
	Sound/Video Service Person III	Y-9 V 13	\$2E 11	¢292 52	\$40.88	\$327.04
	Sound/Video Service Person II Sound/Video Service Person II	Y-13 Y-13	\$35.44	\$283.52	\$30.76	\$246.08
	Sound/Video Service Person I	Y-16	\$26.04	\$208.32	φ30.70	φ ∠+ 0.00
	Production Sound/Video Trainee	Y-16a	\$26.04	\$208.32		
	V 1 Miyor and V 2 Supervising En					

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound			Studio Mini	mum Rates	Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule C-2							
	Assist Technicians and									
	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;							
[3% F	Reduction Effective 8/4/24]		1-1/2 after 48.6 hours;							
8/4/20)24-8/2/2025				all - 8 hours					
Occ.			F	Regular Basi	c Hourly Rat					
Code			Journe	eyman	Entry	Level ¹				
No.	Classification		Per Hour	Per Week	Per Hour	Per Week				
	Production Mixer ²	Y-1	\$79.16	\$3,562.20						
8171	Production Mixer ²	Y-1			\$68.85	\$3,098.25				
8109	Supervising Engineer ²	Y-3	\$79.16	\$3,562.20						
8173	Supervising Engineer ²	Y-3			\$68.85	\$3,098.25				
					ule C-2					
					45 cumulativ					
			1-1/2 after	r 40 hours; N	/linimum Cal	l - 8 hours				
				eyman		Level ¹				
			Reg. Basic	Weekly	Reg. Basic	Weekly				
			Hourly Rate	Guar.	Hourly Rate					
			Per Hour	Per Week	Per Hour	Per Week				
8111	Operative Supervisor									
0.4=.4	and/or Engineer	Y-4	\$63.64	\$3,022.90						
81/4	Operative Supervisor				#55.00	00 040 05				
0404	and/or Engineer	Y-4 Y-6	ф г 7 00	#0.740.05	\$55.66	\$2,643.85				
8131		Y-6 Y-6	\$57.06	\$2,710.35	¢ E0.0E	#0.077.00				
8176	Maintenance Technician Service Recorder/TV Engineer/	1-0			\$50.05	\$2,377.38				
0141	Video Assist ^{3, 4}	V 7	# F7.00	#0.740.0 5						
8178	Service Recorder/TV Engineer/	Y-7	\$57.06	\$2,710.35						
0170	Video Assist ^{3, 4}	V 7			\$50.05	#0.077.00				
0111	Utility Sound Technician/	Y-7 Y-7a			\$50.05	\$2,377.38				
0 144	Second Assistant Sound	1-1 d	\$57.06	\$2,710.35						
8180	Utility Sound Technician/	Y-7a	ψο1.00	Ψ=,1 10.00						
	Second Assistant Sound				\$50.05	\$2,377.38				
8199	Audio Utility Person/Audio Assist/				,	, ,				
	Chyron Operator ⁵	A-2	\$57.03	\$2,281.20	\$57.03	\$2,281.20				
8151	Microphone Boom Operator/	A-2 Y-8	·			,				
	First Assistant Sound		\$63.64	\$3,022.90						
8181		Y-8								
	First Assistant Sound				\$55.66	\$2,643.85				
8161		Y-9	\$48.90	\$2,322.75						
	Sound/Video Service Person III	Y-9	000.5	A 1 0 5 = 1 =	\$43.11	\$2,047.73				
8194		Y-13	\$33.84	\$1,607.40	000.40	M4 007 47				
8184	Sound/Video Service Person II	Y-13			\$29.42	\$1,397.45				

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,				ule A-3		
Video	Assist Technicians and						
Studi	o Projectionists, Local #695						
[3% F	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
8/3/20	25-8/1/2026			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	e	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$97.06	\$776.48			
8171	Production Mixer ²	Y-1			\$84.15	\$673.20	
8109	Supervising Engineer ²	Y-3	\$97.06	\$776.48			
	Supervising Engineer ²	Y-3			\$84.15	\$673.20	
				Sched	ule A-4		
			Daily Em	nployees - 1-	1/2 after 9 a	nd/or 40;	
					all - 8 hours		
			F	Regular Basi			
				eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$75.37	\$602.96			
8174	Operative Supervisor						
0404	and/or Engineer	Y-4	#00.40	0500.44	\$65.67	\$525.36	
	Maintenance Technician	Y-6 Y-6	\$66.18	\$529.44	¢57.00	£462.20	
8141	Maintenance Technician Service Recorder/TV Engineer/	1-0			\$57.90	\$463.20	
0141	Video Assist ^{3, 4}	V 7	CCC 10	¢ E00.44			
0170	Service Recorder/TV Engineer/	Y-7	\$66.18	\$529.44			
0170	Video Assist ^{3, 4}	V 7			¢57.00	£462.20	
0111	Utility Sound Technician/	Y-7			\$57.90	\$463.20	
0 144	Second Assistant Sound	Y-7a	\$66.18	\$529.44			
8180	Utility Sound Technician/	1-1a	ψυυ. 10	ψυ ∠ ઝ. 44			
3 100	Second Assistant Sound	Y-7a			\$57.90	\$463.20	
8199	Audio Utility Person/Audio Assist/				ψοσσ	Ţ 100. <u>2</u> 0	
	Chyron Operator ⁵	A-2	\$66.18	\$529.44	\$66.18	\$529.44	
8151	Microphone Boom Operator/	- · · -	Ţ 5 5 . 1 O	ŢŪ_Ū	+ + + + + + + + + + + + + + + + + + + 	Ţ <u></u>	
	First Assistant Sound	Y-8	\$75.37	\$602.96			
8181							
	First Assistant Sound	Y-8			\$65.67	\$525.36	
8161	Sound/Video Service Person III	Y-9	\$53.31	\$426.48			
	Sound/Video Service Person III	Y-9			\$42.52	\$340.16	
	Sound/Video Service Person II	Y-13	\$36.86	\$294.88			
	Sound/Video Service Person II	Y-13			\$31.99	\$255.92	
	Sound/Video Service Person I	Y-16	\$27.08	\$216.64			
	Production Sound/Video Trainee	Y-16a	\$27.08	\$216.64			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
[3% F	Reduction Effective 8/4/24]		1-1/2 after 48.6 hours;				
8/3/20)25-8/1/2026		Minimum Call - 8 hours				
Occ.			F	Regular Basi	c Hourly Rat		
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
	Production Mixer ²	Y-1	\$82.32	\$3,704.40			
8171	Production Mixer ²	Y-1			\$71.61	\$3,222.45	
8109	Supervising Engineer ²	Y-3	\$82.32	\$3,704.40			
8173	Supervising Engineer ²	Y-3			\$71.61	\$3,222.45	
					ule C-2		
					45 cumulativ		
			1-1/2 after	r 40 hours; N	/linimum Cal	I - 8 hours	
				eyman		Level ¹	
			Reg. Basic	Weekly	Reg. Basic		
			Hourly Rate	Guar.	Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
0.4=.4	and/or Engineer	Y-4	\$66.18	\$3,143.55			
81/4	Operative Supervisor				#57.00	*** *** ***	
0404	and/or Engineer	Y-4 Y-6	#50.00	CO 040 40	\$57.89	\$2,749.78	
8131		Y-6 Y-6	\$59.33	\$2,818.18	¢ E2.0E	#0 470 00	
	Maintenance Technician Service Recorder/TV Engineer/	1-0			\$52.05	\$2,472.38	
0141	Video Assist ^{3, 4}	V 7	#50.00	#0.040.40			
8178	Service Recorder/TV Engineer/	Y-7	\$59.33	\$2,818.18			
0170	Video Assist ^{3, 4}	V 7			# 50.05	#O 470 00	
0111	Utility Sound Technician/	Y-7 Y-7a			\$52.05	\$2,472.38	
0 144	Second Assistant Sound	1-1 d	\$59.33	\$2,818.18			
8180	Utility Sound Technician/	Y-7a	Ψ00.00	φ=,010.10			
	Second Assistant Sound				\$52.05	\$2,472.38	
8199	Audio Utility Person/Audio Assist/				,	, ,	
	Chyron Operator ⁵	A-2	\$59.31	\$2,372.40	\$59.31	\$2,372.40	
8151	Microphone Boom Operator/	A-2 Y-8		. ,	·		
	First Assistant Sound		\$66.18	\$3,143.55			
8181		Y-8					
	First Assistant Sound				\$57.89	\$2,749.78	
8161		Y-9	\$50.86	\$2,415.85			
	Sound/Video Service Person III	Y-9			\$44.83	\$2,129.43	
	Sound/Video Service Person II	Y-13	\$35.20	\$1,672.00	000 ==	A 1 1 - 2 - 2 -	
8184	Sound/Video Service Person II	Y-13			\$30.59	\$1,453.03	

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

Wage Schedule #7: The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule A-3				
Video	Assist Technicians and						
Studi	o Projectionists, Local #695						
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;				
)26-7/31/2027				all - 8 hours	,	
Occ.			Regular Basic Hourly Rate				
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$100.45	\$803.60			
	Production Mixer ²	Y-1			\$87.10	\$696.80	
	Supervising Engineer ²	Y-3	\$100.45	\$803.60	V	¥ C C C C	
	Supervising Engineer ²	Y-3	V 100110	700000	\$87.10	\$696.80	
	- specifically and an arrangement			Sched	ule A-4	4000.00	
			Daily Em	ployees - 1-		nd/or 40:	
			,		all - 8 hours	,	
			F	Regular Basi		e	
			Journe	eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor			_			
	and/or Engineer	Y-4	\$78.01	\$624.08			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$67.97	\$543.76	
	Maintenance Technician	Y-6	\$68.50	\$548.00			
	Maintenance Technician	Y-6			\$59.93	\$479.44	
8141							
	Video Assist ^{3, 4}	Y-7	\$68.50	\$548.00			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$59.93	\$479.44	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$68.50	\$548.00			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$59.93	\$479.44	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator⁵	A-2	\$68.50	\$548.00	\$68.50	\$548.00	
8151	Microphone Boom Operator/						
0404	First Assistant Sound	Y-8	\$78.01	\$624.08			
8181	Microphone Boom Operator/				# A A A A A A	0540-0	
0404	First Assistant Sound	Y-8	ΦEE 43	0444.00	\$67.97	\$543.76	
	Sound/Video Service Person III	Y-9	\$55.17	\$441.36	¢44.00	#250.00	
	Sound/Video Service Person III	Y-9	\$20.4E	#20F 20	\$44.00	\$352.00	
	Sound/Video Service Person II	Y-13	\$38.15	\$305.20	¢22.44	\$264.00	
	Sound/Video Service Person II	Y-13	# 20.02	#224 24	\$33.11	\$264.88	
	Sound/Video Service Person I Production Sound/Video Trainee	Y-16 Y-16a	\$28.03 \$28.03	\$224.24 \$224.24			
	Y 4 Missass 1 V 6 Ossassisias Es	1-108	φ20.03	ψΖΖ4.Ζ4			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

<u>Wage Schedule #7:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
	Reduction Effective 8/4/24]		1-1/2 after 48.6 hours;				
8/2/20	026-7/31/2027				all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat		
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
	Production Mixer ²	Y-1	\$85.20	\$3,834.00			
8171	Production Mixer ²	Y-1			\$74.11	\$3,334.95	
	Supervising Engineer ²	Y-3	\$85.20	\$3,834.00			
8173	Supervising Engineer ²	Y-3			\$74.11	\$3,334.95	
					ule C-2		
					45 cumulativ		
			1-1/2 after	r 40 hours; N	/linimum Cal		
				eyman		Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate	Guar.	Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$68.50	\$3,253.75			
81/4	Operative Supervisor				#50.00	00 040 00	
0404	and/or Engineer	Y-4 Y-6	C04 44	#0.040.00	\$59.92	\$2,846.20	
8131		Y-6 Y-6	\$61.41	\$2,916.98	\$53.87	\$2,558.83	
	Maintenance Technician Service Recorder/TV Engineer/	1-0			Φ 33.61	\$2,000.00	
0141	Video Assist ^{3, 4}	\/ 7	004.44	#0.040.00			
8178	Service Recorder/TV Engineer/	Y-7	\$61.41	\$2,916.98			
0170	Video Assist ^{3, 4}	V 7			# 50.07	#0 550 00	
0111	Utility Sound Technician/	Y-7 Y-7a			\$53.87	\$2,558.83	
0 144	Second Assistant Sound	1-/d	\$61.41	\$2,916.98			
8180	Utility Sound Technician/	Y-7a	ΨΟ1.ΤΙ	Ψ=,010.00			
	Second Assistant Sound				\$53.87	\$2,558.83	
8199	Audio Utility Person/Audio Assist/					. ,	
	Chyron Operator ⁵	A-2 Y-8	\$61.38	\$2,455.20	\$61.38	\$2,455.20	
8151	Microphone Boom Operator/	Y-8					
	First Assistant Sound		\$68.50	\$3,253.75			
8181		Y-8					
	First Assistant Sound				\$59.92	\$2,846.20	
8161		Y-9	\$52.64	\$2,500.40			
	Sound/Video Service Person III	Y-9	000 10	A. = C	\$46.40	\$2,204.00	
		Y-13	\$36.43	\$1,730.43	004.00	#4 500 05	
8184	Sound/Video Service Person II	Y-13			\$31.66	\$1,503.85	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

LA.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule A-3				
	Assist Technicians and						
	o Projectionists, Local #695						
	Year Lag]		Daily Employees - 1-1/2 after 9;				
11-	024-8/3/2024				all - 8 hours	,	
Occ.	: 0.0:_0_ :		F		c Hourly Rat	e	
Code		ŀ		eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	Y-1	\$87.30	\$698.40	. c. mean	. c. bay	
	Production Mixer ²	Y-1	ψον.σσ	φοσο: 1σ	\$75.68	\$605.44	
	Supervising Engineer ²	Y-3	\$87.30	\$698.40	Ψ7 3.00	ψ000.++	
	Supervising Engineer ²	Y-3	ψ07.50	ψ090.40	\$75.68	\$605.44	
0173	Supervising Engineer	1-3		Schod	ule A-4	φ 0000.44	
		ŀ	Daily Em		1/2 after 9 a	nd/or 40·	
					all - 8 hours	110/01 40,	
		ŀ			c Hourly Rat	Δ.	
		ŀ		eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor		1 el Floui	i ei bay	1 el Houi	T GI Day	
0111	and/or Engineer	Y-4	\$67.79	\$542.32			
8174	Operative Supervisor		\$ 0111.0	ψο : Ξ. σ Ξ			
	and/or Engineer	Y-4			\$59.07	\$472.56	
8131	Maintenance Technician	Y-6	\$59.53	\$476.24	·		
8176	Maintenance Technician	Y-6			\$52.08	\$416.64	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$59.53	\$476.24			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$52.08	\$416.64	
8144							
	Second Assistant Sound	Y-7a	\$59.53	\$476.24			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$52.08	\$416.64	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$59.53	\$476.24	\$59.53	\$476.24	
8151	Microphone Boom Operator/			.			
0.45	First Assistant Sound	Y-8	\$59.53	\$476.24			
8181	Microphone Boom Operator/	\ \ \			#50.00	044004	
0404	First Assistant Sound	Y-8	Ф47 ОГ	#202.CC	\$52.08	\$416.64	
	Sound/Video Service Person III	Y-9	\$47.95	\$383.60	¢20.00	¢205.04	
	Sound/Video Service Person III Sound/Video Service Person II	Y-9 Y-13	¢22.16	¢265.29	\$38.23	\$305.84	
	Sound/Video Service Person II	Y-13 Y-13	\$33.16	\$265.28	\$28.78	\$230.24	
	Sound/Video Service Person I	Y-16	\$24.36	\$194.88	φ20.70	φ ∠ 30. ∠4	
	Production Sound/Video Trainee	Y-16a	\$24.36	\$194.88			
0132	Troduction Sound/ video Trainee	1-104	ΨΔ4.JU	ψ194.00			

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.S	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
	Year Lag]		1-1/2 after 48.6 hours;				
8/1/20	24-8/3/2024			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification			Per Week		Per Week	
8105	Production Mixer ²	Y-1	\$74.05	\$3,332.25			
8171	Production Mixer ²	Y-1			\$64.41	\$2,898.45	
8109	Supervising Engineer ²	Y-3	\$74.05	\$3,332.25			
8173	Supervising Engineer ²	Y-3			\$64.41	\$2,898.45	
				Sched	ule C-2		
					45 cumulativ		
					/linimum Cal		
			Journe	eyman	Entry	Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate	Guar.	Hourly Rate	Guar.	
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$59.53	\$2,827.68			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$52.07	\$2,473.33	
	Maintenance Technician	Y-6	\$53.37	\$2,535.08			
	Maintenance Technician	Y-6			\$46.82	\$2,223.95	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$53.37	\$2,535.08			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$46.82	\$2,223.95	
8144	Utility Sound Technician/			_			
	Second Assistant Sound	Y-7a	\$53.37	\$2,535.08			
8180	,						
	Second Assistant Sound	Y-7a			\$46.82	\$2,223.95	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$53.34	\$2,133.60	\$53.34	\$2,133.60	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$53.37	\$2,535.08			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8		40.450.55	\$46.82	\$2,223.95	
	Sound/Video Service Person III	Y-9	\$45.74	\$2,172.65			
	Sound/Video Service Person III	Y-9	201.05	#4 F00 C =	\$40.32	\$1,915.20	
	Sound/Video Service Person II	Y-13	\$31.66	\$1,503.85	#07.50	04.007.00	
	Sound/Video Service Person II	Y-13			\$27.52	\$1,307.20	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
Techi	nicians, Television Engineers,		Schedule A-3				
Video	Assist Technicians and	•					
Studi	o Projectionists, Local #695						
	Year Lag]		Dai	ly Employee	s - 1-1/2 afte	er 9;	
8/4/20	8/4/2024-8/2/2025			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification	•	Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$89.92	\$719.36			
8171	Production Mixer ²	Y-1			\$77.95	\$623.60	
8109	Supervising Engineer ²	Y-3	\$89.92	\$719.36			
8173	Supervising Engineer ²	Y-3			\$77.95	\$623.60	
					ule A-4		
		ſ	Daily Em		1/2 after 9 a	nd/or 40;	
					all - 8 hours		
		ļ	F	Regular Basi	c Hourly Rat		
				eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor	\ \ \	000.00	# 550.50			
0474	and/or Engineer	Y-4	\$69.82	\$558.56			
8174	Operative Supervisor	V 4			¢60.04	£406.70	
0121	and/or Engineer Maintenance Technician	Y-4 Y-6	\$61.32	\$490.56	\$60.84	\$486.72	
	Maintenance Technician	Y-6	Φ01.32	φ 49 0.50	\$53.64	\$429.12	
	Service Recorder/TV Engineer/	1-0			φ33.0 4	ψ 4 29.12	
0141	Video Assist ^{3, 4}	Y-7	\$61.32	\$490.56			
8178	Service Recorder/TV Engineer/	1-7	φ01.32	ψ 4 90.30			
0170	Video Assist ^{3, 4}	Y-7			\$53.64	\$429.12	
8144	Utility Sound Technician/	Y-7a			ψ55.04	ψ+29.12	
	Second Assistant Sound	. , a	\$61.32	\$490.56			
8180	Utility Sound Technician/	Y-7a	+ - · · ·	,			
	Second Assistant Sound				\$53.64	\$429.12	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$61.32	\$490.56	\$61.32	\$490.56	
8151	Microphone Boom Operator/	Y-8					
	First Assistant Sound		\$69.82	\$558.56			
8181	•	Y-8					
	First Assistant Sound				\$60.84	\$486.72	
	Sound/Video Service Person III	Y-9	\$49.39	\$395.12			
	Sound/Video Service Person III	Y-9	**************************************	4070.00	\$39.38	\$315.04	
	Sound/Video Service Person II	Y-13	\$34.15	\$273.20		000= 10	
	Sound/Video Service Person II	Y-13	#05.00	#000 70	\$29.64	\$237.12	
	Sound/Video Service Person I	Y-16	\$25.09	\$200.72			
	Production Sound/Video Trainee	Y-16a	\$25.09	\$200.72			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
	Year Lag]		1-1/2 after 48.6 hours;				
	24-8/2/2025			Minimum C	all - 8 hours		
Occ.			F		c Hourly Rat	е	
Code				eyman		Level ¹	
No.	Classification		Per Hour	Per Week		Per Week	
8105	Production Mixer ²	Y-1	\$76.27	\$3,432.15			
8171	Production Mixer ²	Y-1			\$66.34	\$2,985.30	
8109	Supervising Engineer ²	Y-3	\$76.27	\$3,432.15			
8173	Supervising Engineer ²	Y-3			\$66.34	\$2,985.30	
				Sched	ule C-2		
			Weekly (45 cumulativ	ve hours;	
					Minimum Cal		
			Journe	eyman	Entry	Level ¹	
			Reg. Basic		Reg. Basic	Weekly	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$61.32	\$2,912.70			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$53.63	\$2,547.43	
	Maintenance Technician	Y-6	\$54.97	\$2,611.08			
	Maintenance Technician	Y-6			\$48.22	\$2,290.45	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$54.97	\$2,611.08			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$48.22	\$2,290.45	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$54.97	\$2,611.08			
8180	,						
	Second Assistant Sound	Y-7a			\$48.22	\$2,290.45	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$54.94	\$2,197.60	\$54.94	\$2,197.60	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$61.32	\$2,912.70			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8		40.00===	\$53.63	\$2,547.43	
	Sound/Video Service Person III	Y-9	\$47.11	\$2,237.73	211 -		
	Sound/Video Service Person III	Y-9	200.04	** ** ** ** ** ** ** **	\$41.53	\$1,972.68	
	Sound/Video Service Person II	Y-13	\$32.61	\$1,548.98	#00.0F	04.040.00	
	Sound/Video Service Person II	Y-13			\$28.35	\$1,346.63	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule A-3				
	Assist Technicians and						
	o Projectionists, Local #695						
	Year Lag]		Daily Employees - 1-1/2 after 9;				
8/3/20	025-8/1/2026			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$96.21	\$769.68		-	
	Production Mixer ²	Y-1			\$83.41	\$667.28	
	Supervising Engineer ²	Y-3	\$96.21	\$769.68			
	Supervising Engineer ²	Y-3	•	•	\$83.41	\$667.28	
				Sched	ule A-4	·	
			Daily Em	ployees - 1-	1/2 after 9 a	nd/or 40;	
			-	Minimum C	all - 8 hours		
			F	Regular Basi	c Hourly Rat		
			Journe	eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor						
2 / = /	and/or Engineer	Y-4	\$74.71	\$597.68			
8174	•	\			005.40	# 500.00	
0424	and/or Engineer Maintenance Technician	Y-4	\$65.61	¢504.00	\$65.10	\$520.80	
	Maintenance Technician	Y-6 Y-6	10.00¢	\$524.88	\$57.39	\$459.12	
	Service Recorder/TV Engineer/	1-0			φ01.3 9	φ 4 59.12	
0141	Video Assist ^{3, 4}	V 7	PGE G1	¢ E04.00			
8178	Service Recorder/TV Engineer/	Y-7	\$65.61	\$524.88			
0170	Video Assist ^{3, 4}	V 7			# E7 20	¢450.40	
Q1///	Utility Sound Technician/	Y-7 Y-7a			\$57.39	\$459.12	
0144	Second Assistant Sound	1-7a	\$65.61	\$524.88			
8180	Utility Sound Technician/	Y-7a	ψοσ.σ ι	Ψ024.00			
	Second Assistant Sound				\$57.39	\$459.12	
8199	Audio Utility Person/Audio Assist/				,		
	Chyron Operator ⁵	A-2	\$65.61	\$524.88	\$65.61	\$524.88	
8151	Microphone Boom Operator/	Y-8	*	,	,	, .	
	First Assistant Sound		\$74.71	\$597.68			
8181		Y-8					
	First Assistant Sound				\$65.10	\$520.80	
8161	Sound/Video Service Person III	Y-9	\$52.85	\$422.80			
	Sound/Video Service Person III	Y-9			\$42.14	\$337.12	
	Sound/Video Service Person II	Y-13	\$36.54	\$292.32	407 = 7	A0#2.22	
8184		Y-13	#00.05	MO4400	\$31.71	\$253.68	
8185		Y-16	\$26.85	\$214.80			
8192	Production Sound/Video Trainee	Y-16a	\$26.85	\$214.80			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule C-2				
Video	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly	Guarantee -	45 cumulativ	ve hours;	
[One-	Year Lag]		1-1/2 after 48.6 hours;				
8/3/20	25-8/1/2026			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour			Per Week	
8105	Production Mixer ²	Y-1	\$81.61	\$3,672.45			
8171	Production Mixer ²	Y-1			\$70.98	\$3,194.10	
	Supervising Engineer ²	Y-3	\$81.61	\$3,672.45			
8173	Supervising Engineer ²	Y-3			\$70.98	\$3,194.10	
					ule C-2		
					45 cumulativ		
			1-1/2 after	r 40 hours; N	/linimum Cal		
				eyman	Entry	Level ¹	
			Reg. Basic		Reg. Basic	Weekly	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$65.61	\$3,116.48			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$57.38	\$2,725.55	
	Maintenance Technician	Y-6	\$58.82	\$2,793.95			
	Maintenance Technician	Y-6			\$51.60	\$2,451.00	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$58.82	\$2,793.95			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$51.60	\$2,451.00	
8144	Utility Sound Technician/			_			
	Second Assistant Sound	Y-7a	\$58.82	\$2,793.95			
8180	Utility Sound Technician/						
	Second Assistant Sound	Y-7a			\$51.60	\$2,451.00	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$58.79	\$2,351.60	\$58.79	\$2,351.60	
8151	Microphone Boom Operator/			44			
	First Assistant Sound	Y-8	\$65.61	\$3,116.48			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$57.38	\$2,725.55	
	Sound/Video Service Person III	Y-9	\$50.41	\$2,394.48		00.410.00	
	Sound/Video Service Person III	Y-9	00400	04.057.00	\$44.44	\$2,110.90	
	Sound/Video Service Person II	Y-13	\$34.89	\$1,657.28	#20 00	#4 440 00	
	Sound/Video Service Person II	Y-13			\$30.33	\$1,440.68	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule A-3				
	Assist Technicians and						
	o Projectionists, Local #695						
	Year Lag]		Daily Employees - 1-1/2 after 9;				
	26-7/31/2027				all - 8 hours	,	
Occ.			F		c Hourly Rat	e	
Code				eyman		Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
	Production Mixer ²	V 1			1 Ci i loui	1 Cl Day	
		Y-1	\$100.06	\$800.48	***	****	
	Production Mixer ²	Y-1			\$86.75	\$694.00	
8109	Supervising Engineer ²	Y-3	\$100.06	\$800.48			
8173	Supervising Engineer ²	Y-3			\$86.75	\$694.00	
				Sched	ule A-4		
			Daily Em	ployees - 1-	1/2 after 9 a	nd/or 40;	
				Minimum C	all - 8 hours		
			F	Regular Basi	c Hourly Rat	e	
			Journe	eyman	Entry	Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$77.70	\$621.60			
8174			-				
	and/or Engineer	Y-4			\$67.70	\$541.60	
8131	Maintenance Technician	Y-6	\$68.23	\$545.84			
8176	Maintenance Technician	Y-6	-		\$59.69	\$477.52	
	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$68.23	\$545.84			
8178	Service Recorder/TV Engineer/		700.00	V · · · · · · · · · · · · · · · · · · ·			
	Video Assist ^{3, 4}	Y-7			\$59.69	\$477.52	
8144	Utility Sound Technician/	Y-7a			Ψ00.00	ψ177.0 <u>2</u>	
0	Second Assistant Sound	. , a	\$68.23	\$545.84			
8180	Utility Sound Technician/	Y-7a	Ψ00.20	φο τοιο τ			
0.00	Second Assistant Sound				\$59.69	\$477.52	
8199	Audio Utility Person/Audio Assist/				400.00	Ş 52	
	Chyron Operator ⁵	A-2	\$68.23	\$545.84	\$68.23	\$545.84	
8151	Microphone Boom Operator/	Y-8	Ψ00.20	ψο 10.0-7	Ψ00.20	ψο 10.0-7	
	First Assistant Sound	. 0	\$77.70	\$621.60			
8181		Y-8	ψο	Ψ021.00			
	First Assistant Sound	. 0			\$67.70	\$541.60	
8161	Sound/Video Service Person III	Y-9	\$54.96	\$439.68	Ţ 5 U	\$555	
	Sound/Video Service Person III	Y-9	+	÷ : 20:00	\$43.83	\$350.64	
	Sound/Video Service Person II	Y-13	\$38.00	\$304.00	+ - 3.00	+	
	Sound/Video Service Person II	Y-13	+	,	\$32.98	\$263.84	
	Sound/Video Service Person I	Y-16	\$27.92	\$223.36	,	,	
	Production Sound/Video Trainee	Y-16a	\$27.92	\$223.36			
	V 4 Missar and V 2 Companising En-		Ţ _	Ţ <u></u> 0.00	1	:- C-III	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Studio Minimum Rates				
	nicians, Television Engineers,		Schedule C-2				
	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly Guarantee - 45 cumulative hours;				
	Year Lag]		1-1/2 after 48.6 hours;				
8/2/20	26-7/31/2027			Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	е	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification			Per Week		Per Week	
8105	Production Mixer ²	Y-1	\$84.87	\$3,819.15			
8171	Production Mixer ²	Y-1			\$73.82	\$3,321.90	
8109	Supervising Engineer ²	Y-3	\$84.87	\$3,819.15			
8173	Supervising Engineer ²	Y-3			\$73.82	\$3,321.90	
				Sched	ule C-2		
					45 cumulativ		
					Minimum Cal		
			Journe	eyman	Entry	Level ¹	
			Reg. Basic	Weekly	Reg. Basic	Weekly	
			Hourly Rate	Guar.	Hourly Rate	Guar.	
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$68.23	\$3,240.93			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.68	\$2,834.80	
	Maintenance Technician	Y-6	\$61.17	\$2,905.58			
	Maintenance Technician	Y-6			\$53.66	\$2,548.85	
8141	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7	\$61.17	\$2,905.58			
8178	Service Recorder/TV Engineer/						
	Video Assist ^{3, 4}	Y-7			\$53.66	\$2,548.85	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$61.17	\$2,905.58			
8180	,						
	Second Assistant Sound	Y-7a			\$53.66	\$2,548.85	
8199	Audio Utility Person/Audio Assist/						
	Chyron Operator ⁵	A-2	\$61.14	\$2,445.60	\$61.14	\$2,445.60	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$68.23	\$3,240.93			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$59.68	\$2,834.80	
	Sound/Video Service Person III	Y-9	\$52.43	\$2,490.43			
	Sound/Video Service Person III	Y-9	200.05	# 1 TOO TO	\$46.22	\$2,195.45	
	Sound/Video Service Person II	Y-13	\$36.29	\$1,723.78	004.54	04 400 45	
	Sound/Video Service Person II	Y-13			\$31.54	\$1,498.15	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

 $\frac{\text{Wage Schedule \#9:}}{\text{August 1, 2024 to and including August 3, 2024 for employees of the film processing laboratories only.}}$

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E	mployees	(Exempt)
Studio Projectionists, Local #695	Daily - 8 hours;	Weekly Guarantee -		Weekly
[Projection Personnel -	1-1/2 after 8;	43.2 cumula	ative hours;	"On Call"
Employees of the Film Processing	Minimum Call -	5 consecu	itive days;	
Laboratories Only]	8 hours	Minimum C	all - 7 hours	
8/1/2024-8/3/2024				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist			_	\$2,982.61
(Supervisory)				9
8160 Projectionist Gang Boss	\$60.03	\$56.17	\$2,516.42	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$58.10	\$2,602.88	
(Work/Supervisor)				
8163 First Engineer	\$60.03	\$56.17	\$2,516.42	
8164 First Process Projectionist	\$60.03	\$56.17	\$2,516.42	
8165 Scoring Projectionist	\$60.03	\$56.17	\$2,516.42	
8166 Projectionist ¹¹	\$55.64	\$52.30	\$2,343.04	
8167 Process Projectionist	\$58.08	\$54.43	\$2,438.46	
8168 Projection Engineer	\$58.08	\$54.43	\$2,438.46	
		Schedi	ule B-4	
		Weekly E		
		Weekly Guarar	ntee - 40 hours;	
		5 consecu		
		Minimum C		
		Regular Basic Hourly Rate		
			Guarantee	
		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$31.02	\$1,240.80	
250.1 - 650 hours worked		\$34.53	\$1,381.20	
650.1 - 1400 hours worked		\$38.05	\$1,522.00	

 $\frac{\text{Wage Schedule \#9:}}{\text{August 4, 2024 to and including August 2, 2025 for employees of the film processing laboratories only.}}$

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E	mployees	(Exempt)
Studio Projectionists, Local #695	Daily - 8 hours;	Weekly G		Weekly
[Projection Personnel -	1-1/2 after 8;	43.2 cumula	ative hours;	"On Call"
Employees of the Film Processing	Minimum Call -	5 consecu	itive days;	
Laboratories Only]	8 hours	Minimum Ca	all - 7 hours	
8/4/2024-8/2/2025				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,191.39
(Supervisory)				9
8160 Projectionist Gang Boss	\$64.23	\$60.10	\$2,692.48	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$62.17 \$2,785.22		
(Work/Supervisor)			•	
8163 First Engineer	\$64.23	\$60.10	\$2,692.48	
8164 First Process Projectionist	\$64.23	\$60.10	\$2,692.48	
8165 Scoring Projectionist	\$64.23	\$60.10	\$2,692.48	
8166 Projectionist ¹¹	\$59.53	\$55.96	\$2,507.01	
8167 Process Projectionist	\$62.15	\$58.24	\$2,609.15	
8168 Projection Engineer	\$62.15	\$58.24	\$2,609.15	
		Schedule B-4		
		Weekly Employees		
	Weekly Guarar			
		5 consecu Minimum Ca		
		Regular Basic		
		Hourly Rate	Guarantee	
		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$33.19	\$1,327.60	
250.1 - 650 hours worked		\$36.95	\$1,478.00	
650.1 - 1400 hours worked		\$40.71	\$1,628.40	

 $\frac{\text{Wage Schedule \#9:}}{\text{August 3, 2025 to and including August 1, 2026 for employees of the film processing laboratories only.}}$

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E	mployees	(Exempt)
Studio Projectionists, Local #695	Daily - 8 hours;	Weekly G	uarantee -	Weekly
[Projection Personnel -	1-1/2 after 8;	43.2 cumula		"On Call"
Employees of the Film Processing	Minimum Call -	5 consecu	ıtive days;	
Laboratories Only]	8 hours	Minimum C	all - 7 hours	
8/3/2025-8/1/2026				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,319.05
(Supervisory)				9
8160 Projectionist Gang Boss	\$66.80	\$62.50	\$2,800.00	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$64.66 \$2,896.77		
(Work/Supervisor)			·	
8163 First Engineer	\$66.80	\$62.50	\$2,800.00	
8164 First Process Projectionist	\$66.80	\$62.50	\$2,800.00	
8165 Scoring Projectionist	\$66.80	\$62.50	\$2,800.00	
8166 Projectionist ¹¹	\$61.91	\$58.20	\$2,607.36	
8167 Process Projectionist	\$64.64	\$60.57	\$2,713.54	
8168 Projection Engineer	\$64.64	\$60.57	\$2,713.54	
		Schedi	ule B-4	
		Weekly Employees		
	Weekly Guarar	ntee - 40 hours;		
	5 consecu			
		Minimum C		
		Regular Basic	Weekly	
		Hourly Rate	Guarantee	
		Per Hour	Per Week	
8169 Trainee Projectionist ¹²	9 Trainee Projectionist ¹²			
1st 250 hours worked		\$34.52	\$1,380.80	
250.1 - 650 hours worked		\$38.43	\$1,537.20	
650.1 - 1400 hours worked		\$42.34	\$1,693.60	

 $\frac{\text{Wage Schedule \#9:}}{\text{August 2, 2026 to and including July 31, 2027 for employees of the film processing laboratories only.}}$

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E	mployees	(Exempt)
Studio Projectionists, Local #695	Daily - 8 hours;		uarantee -	Weekly
[Projection Personnel -	1-1/2 after 8;	43.2 cumula	ative hours;	"On Call"
Employees of the Film Processing	Minimum Call -	5 consecu	ıtive days;	
Laboratories Only]	8 hours	Minimum Ca	all - 7 hours	
8/2/2026-7/31/2027				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,435.22
(Supervisory)				9
8160 Projectionist Gang Boss	\$69.14	\$64.69	\$2,898.11	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$66.92 \$2,998.02		
(Work/Supervisor)		·	. ,	
8163 First Engineer	\$69.14	\$64.69	\$2,898.11	
8164 First Process Projectionist	\$69.14	\$64.69	\$2,898.11	
8165 Scoring Projectionist	\$69.14	\$64.69	\$2,898.11	
8166 Projectionist ¹¹	\$64.08	\$60.24	\$2,698.75	
8167 Process Projectionist	\$66.90	\$62.69	\$2,808.51	
8168 Projection Engineer	\$66.90	\$62.69	\$2,808.51	
-		Schedi	ule B-4	
		Weekly E	mployees	
	Weekly Guarar	ntee - 40 hours;		
	5 consecu			
		Minimum C		
		Regular Basic		
		Hourly Rate	Guarantee	
		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$35.73	\$1,429.20	
250.1 - 650 hours worked		\$39.78	\$1,591.20	
650.1 - 1400 hours worked		\$43.82	\$1,752.80	

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Wage Schedule #10: The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for employees other than those employed in the film processing laboratories.

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E		(Exempt)
Studio Projectionists, Local #695		,	1 7	(- 1-7
[Projection Personnel -	Daily - 8 hours;	Weekly G	uarantee -	Weekly
Employees Other Than Those	1-1/2 after 8;	43.2 cumula	ative hours;	"On Call"
Employed in the Film Processing	Minimum Call -	5 consecu	itive days;	
Laboratories]	8 hours	Minimum Ca		
8/1/2024-8/3/2024				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,068.62
(Supervisory)				9
8160 Projectionist Gang Boss	\$61.77	\$57.79	\$2,588.99	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$59.78	\$2,678.14	
(Work/Supervisor)				
8163 First Engineer	\$61.77	\$57.79	\$2,588.99	
8164 First Process Projectionist	\$61.77	\$57.79	\$2,588.99	
8165 Scoring Projectionist	\$61.77	\$57.79	\$2,588.99	
8166 Projectionist ¹¹	\$57.27	\$53.80	\$2,410.24	
8167 Process Projectionist	\$59.77	\$56.01	\$2,509.25	
8168 Projection Engineer	\$59.77	\$56.01	\$2,509.25	
		Schedu	-	
		Weekly Employees		
	Weekly Guarar			
		5 consecu		
	Minimum Ca			
	Regular Basic	Weekly		
		Hourly Rate	Guarantee	
46		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$31.91	\$1,276.40	
250.1 - 650 hours worked		\$35.49	\$1,419.60	
650.1 - 1400 hours worked		\$39.13	\$1,565.20	

<u>Wage Schedule #10:</u> The following studio minimum wage scale shall be effective for the period commencing with with August 4, 2024 to and including August 2, 2025 for employees other than those employed in the film processing laboratories.

I.A.T.S.E. Production Sound		Studio	Minimum Rates	;
Technicians, Television Engineers,	Schedule A-2	Schedu		Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E	-	(Exempt)
Studio Projectionists, Local #695	Dany Employees	VVOCATY E		(Exompt)
[Projection Personnel -	Daily - 8 hours;	Weekly G	uarantee -	Weekly
Employees Other Than Those	1-1/2 after 8;	43.2 cumula		"On Call"
Employed in the Film Processing	Minimum Call -	5 consecu		
Laboratories]	8 hours	Minimum Ca		
8/4/2024-8/2/2025				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,283.42
(Supervisory)				9
8160 Projectionist Gang Boss	\$66.09	\$61.84	\$2,770.43	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$63.96	\$2,865.41	
(Work/Supervisor)		·		
8163 First Engineer	\$66.09	\$61.84	\$2,770.43	
8164 First Process Projectionist	\$66.09	\$61.84	\$2,770.43	
8165 Scoring Projectionist	\$66.09	\$61.84	\$2,770.43	
8166 Projectionist ¹¹	\$61.28	\$57.57	\$2,579.14	
8167 Process Projectionist	\$63.95	\$59.93	\$2,684.86	
8168 Projection Engineer	\$63.95	\$59.93	\$2,684.86	
		Schedu		
		Weekly E		
		Weekly Guaran		
	5 consecu			
	Minimum Ca			
		Regular Basic	Weekly	
		Hourly Rate	Guarantee	
40		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$34.14	\$1,365.60	
250.1 - 650 hours worked		\$37.97	\$1,518.80	
650.1 - 1400 hours worked		\$41.87	\$1,674.80	

Wage Schedule #10: The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for employees other than those employed in the film processing laboratories.

I.A.T.S.E. Production Sound		Studio	Minimum Rates	
Technicians, Television Engineers,	Schedule A-2	Schedu	ıle B-3 ⁸	Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E		(Exempt)
Studio Projectionists, Local #695		,	1 7	(- 1-7
[Projection Personnel -	Daily - 8 hours;	Weekly G	uarantee -	Weekly
Employees Other Than Those	1-1/2 after 8;	43.2 cumula	ative hours;	"On Call"
Employed in the Film Processing	Minimum Call -	5 consecu	itive days;	
Laboratories]	8 hours	Minimum Ca	all - 7 hours	
8/3/2025-8/1/2026				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,414.76
(Supervisory)				9
8160 Projectionist Gang Boss	\$68.73	\$64.31	\$2,881.09	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$66.52	\$2,980.10	
(Work/Supervisor)				
8163 First Engineer	\$68.73	\$64.31	\$2,881.09	
8164 First Process Projectionist	\$68.73	\$64.31	\$2,881.09	
8165 Scoring Projectionist	\$68.73	\$64.31	\$2,881.09	
8166 Projectionist ¹¹	\$63.73	\$59.87	\$2,682.18	
8167 Process Projectionist	\$66.51	\$62.33	\$2,792.38	
8168 Projection Engineer	\$66.51	\$62.33	\$2,792.38	
		Schedu	-	
		Weekly E		
	Weekly Guarar			
	5 consecu			
	Minimum C			
	Regular Basic	Weekly		
		Hourly Rate	Guarantee	
40		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$35.51	\$1,420.40	
250.1 - 650 hours worked		\$39.49	\$1,579.60	
650.1 - 1400 hours worked		\$43.54	\$1,741.60	

<u>Wage Schedule #10:</u> The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for employees other than those employed in the film processing laboratories.

I.A.T.S.E. Production Sound		Studio	Minimum Rates	;
Technicians, Television Engineers,	Schedule A-2	Schedu		Schedule C-1
Video Assist Technicians and	Daily Employees	Weekly E		(Exempt)
Studio Projectionists, Local #695	Lany Employees	, vocally E		(Exompt)
[Projection Personnel -	Daily - 8 hours;	Weekly G	uarantee -	Weekly
Employees Other Than Those	1-1/2 after 8;	43.2 cumula		"On Call"
Employed in the Film Processing	Minimum Call -	5 consecu		
Laboratories]	8 hours	Minimum Ca		
8/2/2026-7/31/2027				
Occ.	Regular Basic	Regular Basic	Weekly	
Code	Hourly Rate	Hourly Rate	Guarantee	
No. Classification	Per Hour	Per Hour	Per Week	Per Week
8159 Chief Projectionist				\$3,534.28
(Supervisory)				9
8160 Projectionist Gang Boss	\$71.14	\$66.56	\$2,981.89	
(Working)				
8162 Projectionist Gang Boss ¹⁰		\$68.85	\$3,084.48	
(Work/Supervisor)		·	. ,	
8163 First Engineer	\$71.14	\$66.56	\$2,981.89	
8164 First Process Projectionist	\$71.14	\$66.56	\$2,981.89	
8165 Scoring Projectionist	\$71.14	\$66.56	\$2,981.89	
8166 Projectionist ¹¹	\$65.96	\$61.97	\$2,776.26	
8167 Process Projectionist	\$68.84	\$64.51	\$2,890.05	
8168 Projection Engineer	\$68.84	\$64.51	\$2,890.05	
		Schedu	ule B-4	
		Weekly E		
	Weekly Guaran			
	5 consecu			
	Minimum Ca			
		Regular Basic	Weekly	
		Hourly Rate	Guarantee	
		Per Hour	Per Week	
8169 Trainee Projectionist ¹²				
1st 250 hours worked		\$36.75	\$1,470.00	
250.1 - 650 hours worked		\$40.87	\$1,634.80	
650.1 - 1400 hours worked		\$45.06	\$1,802.40	

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Technicians, Television Engineers,					ule A-1	
	Assist Technicians and					
	o Projectionists, Local #695		Dai	lv Emplovee	s - 1-1/2 afte	er 9:
	024-8/3/2024				I - 9-1/2 hou	
Occ.					c Hourly Rat	
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$89.92	\$876.72		
8171	Production Mixer ²	Y-1			\$77.95	\$760.01
8109	Supervising Engineer ²	Y-3	\$89.92	\$876.72		
8173	Supervising Engineer ²	Y-3			\$77.95	\$760.01
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$69.82	\$680.75		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$60.84	\$593.19
	Maintenance Technician	Y-6	\$61.32	\$597.87		
8176	Maintenance Technician	Y-6			\$53.64	\$522.99
					1/2 after 9 a	
					l - 9-1/2 hou	
					c Hourly Rat	
				eyman		Level ¹
			Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$61.32	\$597.87		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$53.64	\$522.99
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$61.32	\$597.87		
8180	Utility Sound Technician/					
	Second Assistant Sound	Y-7a			\$53.64	\$522.99
8151	Microphone Boom Operator/	\	***	4507.07		
0404	First Assistant Sound	Y-8	\$61.32	\$597.87		
8181	Microphone Boom Operator/	V 0			ΦE2 64	# E00.00
0161	First Assistant Sound Sound/Video Service Person III	Y-8 Y-9	\$49.39	¢101 EE	\$53.64	\$522.99
	Sound/Video Service Person III	Y-9 Y-9	\$ 49.39	\$481.55	\$39.38	\$383.96
	Sound/Video Service Person II	Y-13	\$34.15	\$332.96	<u> </u>	
	Sound/Video Service Person II	Y-13	φυ 4 .10	φυυ <u>Ζ.</u> 90	\$29.64	\$288.99
	Sound/Video Service Person I	Y-16	\$25.09	\$244.63	\$25.09	\$266.99
	Production Sound/Video Trainee	Y-16a	\$25.09	\$244.63	\$25.09	\$244.63
819Z	Production Sound/Video Trainee	Y-16a	\$25.09	\$244.63	\$25.09	\$244.63

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Techi	nicians, Television Engineers,				ıle B-1 ⁴	
	Assist Technicians and		Weekly	Guarantee -		ve hours:
	o Projectionists, Local #695			ıy week; 1-1/		
	024-8/3/2024				all - 8 hours	,
Occ.			F	Regular Basi		e
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Week	Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$76.27	\$4,118.58		
8171	Production Mixer ²	Y-1			\$66.34	\$3,582.36
8109	Supervising Engineer ²	Y-3	\$76.27	\$4,118.58		
	Supervising Engineer ²	Y-3			\$66.34	\$3,582.36
				Schedu	ıle B-2 ⁵	
			Weekly	Guarantee -		ve days;
				57 cumula	tive hours;	
				Minimum C	all - 8 hours	
			Journe	eyman	Entry	Level ¹
			Regular	Weekly	Regular	Weekly
			Basic	Guar.	Basic	Guar.
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$61.32	\$4,016.46		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$53.63	\$3,512.77
	Maintenance Technician	Y-6	\$54.97	\$3,600.54	* 4.0.00	*** 4 *** 44
	Maintenance Technician	Y-6			\$48.22	\$3,158.41
8141	Service Recorder/TV Engineer/					
0.476	Video Assist ³	Y-7	\$54.97	\$3,600.54		
81/8	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$48.22	\$3,158.41
8144	Utility Sound Technician/	\/ -	# 54.07	00.000.51		
0400	Second Assistant Sound	Y-7a	\$54.97	\$3,600.54		
8180	Utility Sound Technician/	V 7-			#40.00	ΦΩ 4EΩ 44
0151	Second Assistant Sound	Y-7a			\$48.22	\$3,158.41
0131	Microphone Boom Operator/	Y-8	\$54.97	\$3,600,54		
8181	First Assistant Sound Microphone Boom Operator/	1-0	φυ 4 .87	\$3,600.54		
0101	First Assistant Sound	Y-8			\$48.22	\$3,158.41
8161		Y-9	\$47.11	\$3,085.71	Ψ-10.22	ψο, 1ου 1
	Sound/Video Service Person III	Y-9	Ψ 1.7.11	\$0,000.71	\$41.53	\$2,720.22
	Sound/Video Service Person II	Y-13	\$32.61	\$2,135.96	ψ.1.00	<i>7</i> =,. 20.22
	Sound/Video Service Person II	Y-13	Ţ- 	7=,:20.00	\$28.35	\$1,856.93
	V 4 Missa and V 2 Companision Fa			1	, ,,,,,,	, ,

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 1, 2024.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Technicians, Television Engineers,					ule A-1	
	Assist Technicians and					
	o Projectionists, Local #695		Dai	ly Employee	s - 1-1/2 afte	er 9;
)24-8/2/2025				l - 9-1/2 hou	
Occ.					c Hourly Rat	
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$96.21	\$938.05		
8171	Production Mixer ²	Y-1			\$83.41	\$813.25
8109	Supervising Engineer ²	Y-3	\$96.21	\$938.05		
	Supervising Engineer ²	Y-3	•		\$83.41	\$813.25
	3 3 3 3	_		1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$74.71	\$728.42		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$65.10	\$634.73
	Maintenance Technician	Y-6	\$65.61	\$639.70		
8176	Maintenance Technician	Y-6			\$57.39	\$559.55
			Daily Employees - 1-1/2 after 9 and/or			
					l - 9-1/2 hou	
					c Hourly Rat	
				eyman		Level ¹
			Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$65.61	\$639.70		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$57.39	\$559.55
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$65.61	\$639.70		
8180	Utility Sound Technician/					
0.1.5.1	Second Assistant Sound	Y-7a			\$57.39	\$559.55
8151	Microphone Boom Operator/	V 0	Φ 7 4 7 4	ф 7 00 40		
0404	First Assistant Sound	Y-8	\$74.71	\$728.42		
0181	Microphone Boom Operator/	V o			¢65.40	#624 72
0161	First Assistant Sound Sound/Video Service Person III	Y-8 Y-9	¢50.05	¢515.00	\$65.10	\$634.73
	Sound/Video Service Person III	Y-9 Y-9	\$52.85	\$515.29	\$42.14	\$410.87
	Sound/Video Service Person II	Y-13	\$36.54	\$356.27	φ 4 ∠.14	φ 4 10.07
	Sound/Video Service Person II	Y-13	ψυυ.υ4	ψυυυ.Δ1	\$31.71	\$309.17
	Sound/Video Service Person I	Y-16	\$26.85	\$261.79	\$26.85	\$261.79
	Production Sound/Video Trainee	Y-16a	\$26.85	\$261.79	\$26.85	\$261.79

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

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Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

State	I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Weekly Guarantee - 54 cumulative hours; 6 day week; 1-1/2 after 54 hours; 8 day week; 1-1/2 after 54 hours; 8 day week; 1-1/2 after 54 hours; 9 day week! 9 day we	Techr	nicians. Television Engineers.		Schedu	ıle B-1 ⁴		
Studio Projectionists, Local #695 8/4/2024-8/2/2025 Cocc. Code				Weekly			ve hours:
State							
Regular Basic Hourly Rate Journeyman Entry Level The Hour Per Week Per Hour							
No. Classification				F			
No. Classification	Code			Journe	eyman	Entry	Level ¹
State	No.	Classification					Per Week
Supervising Engineer	8105	Production Mixer ²	Y-1	\$81.61	\$4,406.94		
Supervising Engineer	8171	Production Mixer ²	Y-1			\$70.98	\$3,832.92
State Stat			Y-3	\$81.61	\$4,406.94		
Schedule B-2 ⁵			Y-3			\$70.98	\$3,832.92
Weekly Guarantee - 6 consecutive days; 57 cumulative hours; Minimum Call - 8 hours Journeyman Entry Level Weekly Regular Basic Guar. Basic Guar. Hourly Rate Hourly Rate Hourly Rate Hourly Rate Per Hour Per Week Per Hour					Schedu		
ST cumulative hours; Minimum Call - 8 hours Journeyman Entry Level				Weeklv			ive davs:
Minimum Call - 8 hours Journeyman Entry Level Regular Regular Basic Guar. Hourly Rate Hourly Rate Per Hour Per Week Per Hour Per							, -,
Journeyman Regular Regular Basic Guar. Hourly Rate Per Hour Per Week P							
Regular Basic Guar. Basic Guar. Hourly Rate Hourly Rate Per Hour Per Week Per Hour Per W				Journe			
Basic Hourly Rate						Regular	Weekly
Per Hour Per Week Per Hour Per Week					,		Guar.
Per Hour Per Week Per Hour Per Week				Hourly Rate		Hourly Rate	
and/or Engineer Y-4 \$65.61 \$4,297.46 8174 Operative Supervisor and/or Engineer Y-4 \$57.38 \$3,758.39 8131 Maintenance Technician Y-6 \$58.82 \$3,852.71 8176 Maintenance Technician Y-6 \$51.60 \$3,379.80 8141 Service Recorder/TV Engineer/Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/Video Assist³ Y-7 \$58.82 \$3,852.71 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8151 Microphone Boom Operator/First Assistant Sound Y-7a \$65.61 \$4,297.46				Per Hour			Per Week
8174 Operative Supervisor and/or Engineer Y-4 \$57.38 \$3,758.39 8131 Maintenance Technician Y-6 \$58.82 \$3,852.71 8176 Maintenance Technician Y-6 \$51.60 \$3,379.80 8141 Service Recorder/TV Engineer/Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8151 Microphone Boom Operator/First Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$4,297.46	8111						
and/or Engineer Y-4 \$57.38 \$3,758.39 8131 Maintenance Technician Y-6 \$58.82 \$3,852.71 8176 Maintenance Technician Y-6 \$51.60 \$3,379.80 8141 Service Recorder/TV Engineer/Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8151 Microphone Boom Operator/First Assistant Sound Y-8 \$65.61 \$4,297.46			Y-4	\$65.61	\$4,297.46		
8131 Maintenance Technician Y-6 \$58.82 \$3,852.71 8176 Maintenance Technician Y-6 \$51.60 \$3,379.80 8141 Service Recorder/TV Engineer/Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/Second Assistant Sound Y-7a \$58.82 \$3,852.71 8151 Microphone Boom Operator/First Assistant Sound Y-7a \$65.61 \$4,297.46	8174				ļ		
8176 Maintenance Technician Y-6 \$51.60 \$3,379.80 8141 Service Recorder/TV Engineer/ Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/ Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$3,852.71 8151 Microphone Boom Operator/ First Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46						\$57.38	\$3,758.39
8141 Service Recorder/TV Engineer/ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/ Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ Y-8 \$65.61 \$4,297.46				\$58.82	\$3,852.71		
Video Assist³ Y-7 \$58.82 \$3,852.71 8178 Service Recorder/TV Engineer/ Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46			Y-6			\$51.60	\$3,379.80
8178 Service Recorder/TV Engineer/ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/ Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ Y-8 \$65.61 \$4,297.46	8141						
Video Assist³ Y-7 \$51.60 \$3,379.80 8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46			Y-7	\$58.82	\$3,852.71		
8144 Utility Sound Technician/ Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46	8178				ļ		
Second Assistant Sound Y-7a \$58.82 \$3,852.71 8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46			Y-7			\$51.60	\$3,379.80
8180 Utility Sound Technician/ Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46	8144		\	*=	** ***		
Second Assistant Sound Y-7a \$51.60 \$3,379.80 8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46	0400		Y-/a	\$58.82	\$3,852.71		
8151 Microphone Boom Operator/ First Assistant Sound Y-8 \$65.61 \$4,297.46	8180	•	V 7-			ØE4.60	¢2 270 00
First Assistant Sound Y-8 \$65.61 \$4,297.46	0151		r-/a			υd.1 C¢	
	0101		VΩ	\$65.61	\$4.207.46		
	8181		1-0	φυσ.υ ι	ψ+,∠31.40		
	0101		Y-8			\$57.38	\$3,758.39
8161 Sound/Video Service Person III Y-9 \$50.41 \$3,301.86	8161			\$50.41	\$3 301 86	ψοτ.σο	ψο,7 ου.υθ
				Ψ551	\$0,001.00	\$44.44	\$2,910.82
8194 Sound/Video Service Person II Y-13 \$34.89 \$2,285.30				\$34.89	\$2,285,30	+	+=,0.02
				+++++++++++++++++++++++++++++++++++++	\$2,230.00	\$30.33	\$1,986.62

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 4, 2024.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Technicians, Television Engineers,			Schedule A-1			
	Assist Technicians and					
Studi	o Projectionists, Local #695		Dai	ly Employee	s - 1-1/2 afte	er 9;
	025-8/1/2026				l - 9-1/2 hou	
Occ.		•	F	Regular Basi	c Hourly Rat	е
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour	Per Day	Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$100.06	\$975.59		
8171	Production Mixer ²	Y-1			\$86.75	\$845.81
8109	Supervising Engineer ²	Y-3	\$100.06	\$975.59		
	Supervising Engineer ²	Y-3			\$86.75	\$845.81
	<u> </u>			1-1/2 afte	r 40 hours	,
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$77.70	\$757.58		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$67.70	\$660.08
	Maintenance Technician	Y-6	\$68.23	\$665.24		
8176	Maintenance Technician	Y-6			\$59.69	\$581.98
					1/2 after 9 a	
					I - 9-1/2 hou	
					c Hourly Rat	
				eyman		Level ¹
0.4.4.4			Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$68.23	\$665.24		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$59.69	\$581.98
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$68.23	\$665.24		
8180	Utility Sound Technician/	V 7-			# 50.00	ФЕО4 ОО
0454	Second Assistant Sound	Y-7a			\$59.69	\$581.98
0151	Microphone Boom Operator/ First Assistant Sound	Y-8	\$77.70	\$757.58		
2121	Microphone Boom Operator/	1-0	φ11.10	φ <i>ι</i> υι.οσ		
0101	First Assistant Sound	Y-8			\$67.70	\$660.08
8161	Sound/Video Service Person III	Y-9	\$54.96	\$535.86	Ψ07.70	ψυσυ.υυ
	Sound/Video Service Person III	Y-9	ψο 1.00	ψ000.00	\$43.83	\$427.34
	Sound/Video Service Person II	Y-13	\$38.00	\$370.50	ψ.c.cσ	ŷ. <u></u>
	Sound/Video Service Person II	Y-13	+	, , , , , , ,	\$32.98	\$321.56
	Sound/Video Service Person I	Y-16	\$27.92	\$272.22	\$27.92	\$272.22
	Production Sound/Video Trainee	Y-16a	\$27.92	\$272.22	\$27.92	\$272.22

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Distant Location Minimum Rates				
	nicians, Television Engineers,		Schedule B-1 ⁴				
	Assist Technicians and		Weekly	Guarantee -		ve hours:	
	o Projectionists, Local #695			y week; 1-1/			
	- 1 - 1 -				all - 8 hours	· · · · · · · · · · · · · · · · · · ·	
Occ.			F	Regular Basi		e	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$84.87	\$4,582.98			
8171	Production Mixer ²	Y-1			\$73.82	\$3,986.28	
8109	Supervising Engineer ²	Y-3	\$84.87	\$4,582.98			
8173	Supervising Engineer ²	Y-3			\$73.82	\$3,986.28	
				Schedu	ıle B-2 ⁵		
			Weekly	Guarantee -		ve days;	
					tive hours;		
				Minimum C	all - 8 hours		
			Journe	eyman	Entry	Level ¹	
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$68.23	\$4,469.07			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.68	\$3,909.04	
	Maintenance Technician	Y-6	\$61.17	\$4,006.64			
	Maintenance Technician	Y-6			\$53.66	\$3,514.73	
8141	Service Recorder/TV Engineer/						
0.476	Video Assist ³	Y-7	\$61.17	\$4,006.64			
81/8	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7			\$53.66	\$3,514.73	
8144	Utility Sound Technician/	\/ -	004.47	M 4 000 0 1			
0400	Second Assistant Sound	Y-7a	\$61.17	\$4,006.64			
8180	Utility Sound Technician/	V 7-			#E0.00	ΦΩ Ε4.4. 7 Ω	
0151	Second Assistant Sound	Y-7a			\$53.66	\$3,514.73	
0131	Microphone Boom Operator/	Y-8	\$68.23	\$4.460.07			
8181	First Assistant Sound Microphone Boom Operator/	1-0	φυσ.23	\$4,469.07			
0101	First Assistant Sound	Y-8			\$59.68	\$3,909.04	
8161		Y-9	\$52.43	\$3,434.17	ψου.σο	\$0,000.0 1	
	Sound/Video Service Person III	Y-9	Ψ02. 1 0	φο, 10π.17	\$46.22	\$3,027.41	
	Sound/Video Service Person II	Y-13	\$36.29	\$2,377.00	Ţ.J.ZZ	, , , , , , , , , , , , , , , , , , ,	
	Sound/Video Service Person II	Y-13	+ - 3 . -2	·=, · · · · · · · ·	\$31.54	\$2,065.87	
					, - ··· - ·	,	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 3, 2025.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates	
Techi	nicians, Television Engineers,		Schedule A-1				
	Assist Technicians and						
Studi	o Projectionists, Local #695		Daily Employees - 1-1/2 after 9;				
8/2/20)26-7/31/2027		Minimum Call - 9-1/2 hours				
Occ.				Regular Basi			
Code			Journ	eyman	Entry	Level ¹	
No.	Classification		Per Hour	Per Day	Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$103.56	\$1,009.71			
8171	Production Mixer ²	Y-1			\$89.79	\$875.45	
8109	Supervising Engineer ²	Y-3	\$103.56	\$1,009.71			
	Supervising Engineer ²	Y-3			\$89.79	\$875.45	
				1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$80.42	\$784.10			
8174	Operative Supervisor	V/ 4			#70 O7	0000 10	
0404	and/or Engineer	Y-4	#70.00	#000 FF	\$70.07	\$683.18	
	Maintenance Technician	Y-6	\$70.62	\$688.55	CC4 70	ተርባር ጋር	
8176	Maintenance Technician	Y-6	Daily Fa	 	\$61.78	\$602.36	
				nployees - 1-			
				<u>/linimum Cal</u> Regular Basi			
			Per Hour	eyman Per Day	Per Hour	Level ¹ Per Day	
Ω1//1	Service Recorder/TV Engineer/		Pel Houl	Реграу	Pel Houl	Pel Day	
0141	Video Assist ³	V 7	#70.60	#600 FF			
0170	Service Recorder/TV Engineer/	Y-7	\$70.62	\$688.55			
01/0	· ·	\			004.70	****	
0444	Video Assist ³	Y-7			\$61.78	\$602.36	
0144	Utility Sound Technician/ Second Assistant Sound	Y-7a	\$70.62	\$688.55			
8190	Utility Sound Technician/	1-/a	\$10.62	φ000.00			
0 100	Second Assistant Sound	Y-7a			\$61.78	\$602.36	
8151	Microphone Boom Operator/	1-7α			ψ01.70	ψ002.00	
	First Assistant Sound	Y-8	\$80.42	\$784.10			
8181	Microphone Boom Operator/		+	,			
	First Assistant Sound	Y-8			\$70.07	\$683.18	
	Sound/Video Service Person III	Y-9	\$56.88	\$554.58			
	Sound/Video Service Person III	Y-9			\$45.36	\$442.26	
	Sound/Video Service Person II	Y-13	\$39.33	\$383.47			
	Sound/Video Service Person II	Y-13			\$34.13	\$332.77	
	Sound/Video Service Person I	Y-16	\$28.90	\$281.78	\$28.90	\$281.78	
8192	Production Sound/Video Trainee	Y-16a	\$28.90	\$281.78	\$28.90	\$281.78	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Distant Location Minimum Rates				
	nicians, Television Engineers,		Schedule B-1⁴				
	Assist Technicians and		Weekly			ve hours.	
	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours; 6 day week; 1-1/2 after 54 hours;				
	5 1 1 5 josti 6 ilioto, 2004i 1/000		Minimum Call - 8 hours				
Occ.			F	Regular Basi		e	
Code				eyman		Level ¹	
No.	Classification		Per Hour	Per Week	Per Hour	Per Week	
	Production Mixer ²	Y-1	\$87.84	\$4,743.36		. or recent	
	Production Mixer ²	Y-1	ΨΟ1.04	ψ+,7 +0.00	\$76.40	\$4,125.60	
	Supervising Engineer ²	Y-3	\$87.84	\$4,743.36	Ψ7 0.40	ψ, 123.00	
			ψ07.04	ψ4,743.30	Ф 7 С 40	£4.40E.60	
81/3	Supervising Engineer ²	Y-3			\$76.40	\$4,125.60	
			14/ 11		ule B-2 ⁵		
			Weekly	Guarantee -		ve days;	
					tive hours;		
					all - 8 hours	1	
				eyman		Level ¹	
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
0444	0 " 0 "		Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor	V/ 4	#70.00	04.005.04			
0474	and/or Engineer	Y-4	\$70.62	\$4,625.61			
8174	•	V 4			#64.77	¢4.045.04	
0121	and/or Engineer Maintenance Technician	Y-4 Y-6	¢62.24	¢4 146 01	\$61.77	\$4,045.94	
		Y-6	\$63.31	\$4,146.81	\$55.54	\$3,637.87	
8141	Maintenance Technician Service Recorder/TV Engineer/	1-0			φ55.5 4	φ3,037.07	
0141		V 7	# 00 04	64 440 04			
0170	Video Assist ³	Y-7	\$63.31	\$4,146.81			
0170	Service Recorder/TV Engineer/ Video Assist ³	V 7			ФГГ Г 4	Φ0 007 07	
0111	Utility Sound Technician/	Y-7			\$55.54	\$3,637.87	
0144	Second Assistant Sound	Y-7a	\$63.31	\$4,146.81			
Ω1 <u>Ω</u> Ω	Utility Sound Technician/	1-1a	φ03.31	φ4, 140.01			
0100	Second Assistant Sound	Y-7a			\$55.54	\$3,637.87	
8151	Microphone Boom Operator/	1-7 u			ψυυ.υ-	ψ0,007.07	
	First Assistant Sound	Y-8	\$70.62	\$4,625.61			
8181	Microphone Boom Operator/		ψ1 0.0 <u>2</u>	Ψ1,020.01			
	First Assistant Sound	Y-8			\$61.77	\$4,045.94	
8161	Sound/Video Service Person III	Y-9	\$54.27	\$3,554.69	+	, ,: ::::::	
	Sound/Video Service Person III	Y-9	¥	, , , , , , , , , , ,	\$47.84	\$3,133.52	
	Sound/Video Service Person II	Y-13	\$37.56	\$2,460.18		, ,	
	Sound/Video Service Person II	Y-13		,	\$32.64	\$2,137.92	
	V 1 Miyor and V 2 Supervising En						

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,879.84 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,394.33 per week effective August 2, 2026.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates
Techi	nicians, Television Engineers,		Schedule A-1			
	Assist Technicians and					
	o Projectionists, Local #695					
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;			
8/1/2024-8/3/2024			N	linimum Cal	l - 9-1/2 hou	rs
Occ.					c Hourly Rat	
Code				eyman		Level ¹
No.	Classification		Per Hour		Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$87.30	\$851.18		
	Production Mixer ²	Y-1			\$75.68	\$737.88
8109	Supervising Engineer ²	Y-3	\$87.30	\$851.18		
8173	Supervising Engineer ²	Y-3			\$75.68	\$737.88
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$67.79	\$660.95		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$59.07	\$575.93
	Maintenance Technician	Y-6	\$59.53	\$580.42		
8176	Maintenance Technician	Y-6			\$52.08	\$507.78
					1/2 after 9 a	
			Minimum Call - 9-1/2 hours			
			Regular Basic Hourly Rate			
				eyman	Entry	Level ¹
0.1.1.1			Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$59.53	\$580.42		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$52.08	\$507.78
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$59.53	\$580.42		
8180	Utility Sound Technician/					
0.1-1	Second Assistant Sound	Y-7a			\$52.08	\$507.78
8151	Microphone Boom Operator/	\	050.50	# 500.40		
0404	First Assistant Sound	Y-8	\$59.53	\$580.42		
8181	Microphone Boom Operator/	V o			ΦEO 00	¢507.70
0464	First Assistant Sound	Y-8 Y-9	¢47.05	¢467.54	\$52.08	\$507.78
	Sound/Video Service Person III Sound/Video Service Person III	Y-9 Y-9	\$47.95	\$467.51	\$38.23	\$372.74
	Sound/Video Service Person II	Y-13	\$33.16	\$323.31		Φ312.14
	Sound/Video Service Person II	Y-13 Y-13	φ33.10	क्ऽ∠ऽ.ऽ।	\$28.78	\$280.61
	Sound/Video Service Person I	Y-16	\$24.36	\$237.51	\$24.36	\$200.61
	Production Sound/Video Trainee	Y-16a	\$24.36	\$237.51	\$24.36	\$237.51
0192	Froduction Sound/video Trainee	1-108	φ <u>24.30</u>	φ231.31	Φ 24.30	φ Ζ 31.31

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates	
Techi	nicians, Television Engineers,		Schedule B-1 ⁴				
	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;				
	Reduction Effective 8/4/24]		6 day week; 1-1/2 after 54 hours;				
8/1/2024-8/3/2024				Minimum C	all - 8 hours		
Occ.			F	Regular Basi	c Hourly Rat	te	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification			Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$74.05	\$3,998.70			
8171	Production Mixer ²	Y-1			\$64.41	\$3,478.14	
8109	Supervising Engineer ²	Y-3	\$74.05	\$3,998.70			
8173	Supervising Engineer ²	Y-3			\$64.41	\$3,478.14	
				Schedu	ule B-2 ⁵		
			Weekly	Guarantee -	6 consecuti	ve days;	
				57 cumula	itive hours;	-	
				Minimum C	all - 8 hours		
			Journe	eyman	Entry Level ¹		
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor		# 50.50	** ***			
0474	and/or Engineer	Y-4	\$59.53	\$3,899.22			
8174	Operative Supervisor	V 1			¢52.07	¢2 440 50	
Ω131	and/or Engineer Maintenance Technician	Y-4 Y-6	\$53.37	\$3,495.74	\$52.07	\$3,410.59	
	Maintenance Technician	Y-6	ψ55.57	ψ5,495.74	\$46.82	\$3,066.71	
	Service Recorder/TV Engineer/	1-0			ψ-0.02	ψ5,000.7 1	
	Video Assist ³	Y-7	\$53.37	\$3,495.74			
8178	Service Recorder/TV Engineer/	1-1	ψυυ.υτ	ψυ,τυυ.14			
	Video Assist ³	Y-7			\$46.82	\$3,066.71	
8144	Utility Sound Technician/	1-1			ψ-10.02	ψυ,υυυ.τ 1	
 	Second Assistant Sound	Y-7a	\$53.37	\$3,495.74			
8180	Utility Sound Technician/			,			
	Second Assistant Sound	Y-7a			\$46.82	\$3,066.71	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$53.37	\$3,495.74			
8181	Microphone Boom Operator/						
ļ	First Assistant Sound	Y-8			\$46.82	\$3,066.71	
8161	Sound/Video Service Person III	Y-9	\$45.74	\$2,995.97			
	Sound/Video Service Person III	Y-9	00/22	40.055.5	\$40.32	\$2,640.96	
	Sound/Video Service Person II	Y-13	\$31.66	\$2,073.73	007.50	#4.000.50	
<u>8184</u>	Sound/Video Service Person II	Y-13			\$27.52	\$1,802.56	

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	Distant Location Minimum Rates				
	nicians, Television Engineers,	•	Schedule A-1							
	Assist Technicians and									
	o Projectionists, Local #695									
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;							
8/4/2024-8/2/2025			M	linimum Cal	l - 9-1/2 hou	rs				
Occ.					c Hourly Rat					
Code				eyman		Level ¹				
No.	Classification		Per Hour		Per Hour	Per Day				
	Production Mixer ²	Y-1	\$93.32	\$909.87		,				
	Production Mixer ²	Y-1	70000	700000	\$80.91	\$788.87				
	Supervising Engineer ²	Y-3	\$93.32	\$909.87						
	Supervising Engineer ²	Y-3		•	\$80.91	\$788.87				
		_		1-1/2 afte	r 40 hours					
8111	Operative Supervisor									
	and/or Engineer	Y-4	\$72.47	\$706.58						
8174	Operative Supervisor									
	and/or Engineer	Y-4			\$63.15	\$615.71				
	Maintenance Technician	Y-6	\$63.64	\$620.49						
8176	Maintenance Technician	Y-6			\$55.67	\$542.78				
					1/2 after 9 a					
			Minimum Call - 9-1/2 hours Regular Basic Hourly Rate							
				eyman	Entry	Level ¹				
0444	Consider December (T) / Facilities of		Per Hour	Per Day	Per Hour	Per Day				
8141	Service Recorder/TV Engineer/									
	Video Assist ³	Y-7	\$63.64	\$620.49						
8178	Service Recorder/TV Engineer/									
	Video Assist ³	Y-7			\$55.67	\$542.78				
8144	Utility Sound Technician/									
	Second Assistant Sound	Y-7a	\$63.64	\$620.49						
8180	Utility Sound Technician/									
0.1-1	Second Assistant Sound	Y-7a			\$55.67	\$542.78				
8151	Microphone Boom Operator/	\/ a	070 17	# 7 00 5 0						
0404	First Assistant Sound	Y-8	\$72.47	\$706.58						
8181	Microphone Boom Operator/	VO			\$60.45	#645.74				
0404	First Assistant Sound	Y-8 Y-9	¢E4.00	¢400.70	\$63.15	\$615.71				
	Sound/Video Service Person III Sound/Video Service Person III	Y-9 Y-9	\$51.26	\$499.79	\$40.88	\$398.58				
	Sound/Video Service Person II	Y-13	\$35.44	\$345.54	φ 4 0.00	ტაყი.ე ბ				
	Sound/Video Service Person II	Y-13 Y-13	ФЭЭ.44	φ υ4 υ.υ4	\$30.76	\$299.91				
	Sound/Video Service Person I	Y-16	\$26.04	\$253.89	\$26.04	\$299.91				
	Production Sound/Video Trainee	Y-16a	\$26.04	\$253.89						
0192	Production Sound/video Trainee	1-108	\$∠0.U4	⊅ ∠ეკ.გმ	\$26.04	\$253.89				

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

Wage Schedule #12: The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates	
Techi	nicians, Television Engineers,				ule B-1 ⁴		
	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;				
	Reduction Effective 8/4/24]		6 day week; 1-1/2 after 54 hours;				
	8/4/2024-8/2/2025				all - 8 hours	,	
Occ.			F	Regular Basi	c Hourly Rat	ie .	
Code				eyman		Level ¹	
No.	Classification			Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$79.16	\$4,274.64			
8171	Production Mixer ²	Y-1			\$68.85	\$3,717.90	
8109	Supervising Engineer ²	Y-3	\$79.16	\$4,274.64			
8173	Supervising Engineer ²	Y-3			\$68.85	\$3,717.90	
				Schedu	ıle B-2⁵		
			Weekly	Guarantee -	6 consecuti	ve days;	
					itive hours;		
				Minimum C	all - 8 hours		
			Journe	eyman	Entry Level ¹		
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor		000.04	04 400 40			
0474	and/or Engineer	Y-4	\$63.64	\$4,168.42			
8174	Operative Supervisor	V 4			\$55.00	¢2 645 72	
Q131	and/or Engineer Maintenance Technician	Y-4 Y-6	\$57.06	\$3,737.43	\$55.66	\$3,645.73	
	Maintenance Technician	Y-6	ψ57.00	ψ5,757.45	\$50.05	\$3,278.28	
	Service Recorder/TV Engineer/	1-0			ψ50.05	ψ5,276.26	
	Video Assist ³	Y-7	\$57.06	\$3,737.43			
8178	Service Recorder/TV Engineer/	1-1	ψυ7.00	ψυ,τυτ.πυ			
	Video Assist ³	Y-7			\$50.05	\$3,278.28	
8144	Utility Sound Technician/	· ·			+ + + + + + + + + + + + + + + + + + + 	\$5, <u>2</u> , 5.20	
	Second Assistant Sound	Y-7a	\$57.06	\$3,737.43			
8180	Utility Sound Technician/			, , -			
	Second Assistant Sound	Y-7a			\$50.05	\$3,278.28	
8151	Microphone Boom Operator/	_					
	First Assistant Sound	Y-8	\$63.64	\$4,168.42			
8181	Microphone Boom Operator/						
0.45	First Assistant Sound	Y-8	0.15.55	40.055.5	\$55.66	\$3,645.73	
8161	Sound/Video Service Person III	Y-9	\$48.90	\$3,202.95	0.46.44	#0.000 T:	
	Sound/Video Service Person III	Y-9	#00 04	#0.040.50	\$43.11	\$2,823.71	
	Sound/Video Service Person II	Y-13	\$33.84	\$2,216.52	#00.40	¢4 007 04	
8184	Sound/Video Service Person II	Y-13			\$29.42	\$1,927.01	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,496.33 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,058.81 per week effective August 4, 2024.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	Distant Location Minimum Rates				
Techi	nicians, Television Engineers,		Schedule A-1							
	Assist Technicians and									
Studi	o Projectionists, Local #695									
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;							
8/3/2025-8/1/2026					l - 9-1/2 hou					
Occ.					c Hourly Rat					
Code				eyman		Level ¹				
No.	Classification		Per Hour	Per Day	Per Hour	Per Day				
8105	Production Mixer ²	Y-1	\$97.06	\$946.34						
8171	Production Mixer ²	Y-1			\$84.15	\$820.46				
	Supervising Engineer ²	Y-3	\$97.06	\$946.34						
8173	Supervising Engineer ²	Y-3			\$84.15	\$820.46				
				1-1/2 afte	r 40 hours					
8111	Operative Supervisor									
	and/or Engineer	Y-4	\$75.37	\$734.86						
8174	Operative Supervisor									
	and/or Engineer	Y-4			\$65.67	\$640.28				
	Maintenance Technician	Y-6	\$66.18	\$645.26						
8176	Maintenance Technician	Y-6			\$57.90	\$564.53				
					1/2 after 9 a					
					l - 9-1/2 hou					
			Regular Basic Hourly Rate							
			Journe	eyman	Entry	Level ¹				
			Per Hour	Per Day	Per Hour	Per Day				
8141	Service Recorder/TV Engineer/									
	Video Assist ³	Y-7	\$66.18	\$645.26						
8178	Service Recorder/TV Engineer/									
	Video Assist ³	Y-7			\$57.90	\$564.53				
8144	Utility Sound Technician/									
	Second Assistant Sound	Y-7a	\$66.18	\$645.26						
8180	Utility Sound Technician/									
	Second Assistant Sound	Y-7a			\$57.90	\$564.53				
8151	Microphone Boom Operator/									
	First Assistant Sound	Y-8	\$75.37	\$734.86						
8181	Microphone Boom Operator/					****				
0401	First Assistant Sound	Y-8	\$50.04	# 540.77	\$65.67	\$640.28				
	Sound/Video Service Person III	Y-9	\$53.31	\$519.77	0.40.50	044455				
	Sound/Video Service Person III	Y-9	000.00	005000	\$42.52	\$414.57				
	Sound/Video Service Person II	Y-13	\$36.86	\$359.39	004.00	0044.00				
	Sound/Video Service Person II	Y-13	07.00	#004.00	\$31.99	\$311.90				
	Sound/Video Service Person I	Y-16	\$27.08	\$264.03	\$27.08	\$264.03				
o 192	Production Sound/Video Trainee	Y-16a	\$27.08	\$264.03	\$27.08	\$264.03				

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

Wage Schedule #12: The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

	.E. Production Sound		Distant Location Minimum Rates				
Techni	icians, Television Engineers,		Schedule B-1 ⁴				
	Assist Technicians and						
Studio	Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;				
	eduction Effective 8/4/24]		6 day week; 1-1/2 after 54 hours;				
	25-8/1/2026				all - 8 hours	,	
Occ.			F	Regular Basi		ie .	
Code				eyman		Level ¹	
	Classification			Per Week	Per Hour	Per Week	
8105 F	Production Mixer ²	Y-1	\$82.32	\$4,445.28			
8171 F	Production Mixer ²	Y-1			\$71.61	\$3,866.94	
8109 S	Supervising Engineer ²	Y-3	\$82.32	\$4,445.28			
8173 S	Supervising Engineer ²	Y-3			\$71.61	\$3,866.94	
				Schedu	ıle B-2⁵		
			Weekly	Guarantee -		ve days;	
			,	57 cumula	tive hours;		
				Minimum C	all - 8 hours		
			Journe	eyman	Entry Level ¹		
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
	Operative Supervisor						
	and/or Engineer	Y-4	\$66.18	\$4,334.79			
	Operative Supervisor				057.00	00 704 00	
	and/or Engineer	Y-4	#50.00	#0.000.40	\$57.89	\$3,791.80	
	Maintenance Technician	Y-6	\$59.33	\$3,886.12	ΦE2.0E	#2 400 20	
	Maintenance Technician	Y-6			\$52.05	\$3,409.28	
	Service Recorder/TV Engineer/	V 7	#50.00	000040			
	Video Assist ³	Y-7	\$59.33	\$3,886.12			
	Service Recorder/TV Engineer/	\			05005	00 400 05	
	Video Assist ³	Y-7			\$52.05	\$3,409.28	
	Utility Sound Technician/	V 7-	#E0.00	#2 000 40			
	Second Assistant Sound	Y-7a	\$59.33	\$3,886.12			
	Utility Sound Technician/ Second Assistant Sound	Y-7a			\$52.05	\$3,409.28	
	Microphone Boom Operator/	1-1 d			φυΖ.00	ψυ,4U8.20	
	First Assistant Sound	Y-8	\$66.18	\$4,334.79			
	Microphone Boom Operator/	1-0	ψου. το	ψ-1,00-1.19			
	First Assistant Sound	Y-8			\$57.89	\$3,791.80	
	Sound/Video Service Person III	Y-9	\$50.86	\$3,331.33	ψοσσ	70,101.00	
	Sound/Video Service Person III	Y-9	+-3.00	, , , , , , , , , , , ,	\$44.83	\$2,936.37	
	Sound/Video Service Person II	Y-13	\$35.20	\$2,305.60	Ţ :	,=,:::::	
	Sound/Video Service Person II	Y-13	,	, ,: : : : : <u></u>	\$30.59	\$2,003.65	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,636.18 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,181.16 per week effective August 3, 2025.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Dist	ant Location	Distant Location Minimum Rates				
	nicians, Television Engineers,		Schedule A-1						
	Assist Technicians and			201104	4.0 / ()				
	o Projectionists, Local #695								
	Reduction Effective 8/4/24]		Daily Employees - 1-1/2 after 9;						
8/2/2026-7/31/2027					- 9-1/2 hou				
Occ.	720 170 172021				c Hourly Rat				
Code				eyman		Level ¹			
No.	Classification		Per Hour		Per Hour	Per Day			
	Production Mixer ²	Y-1	\$100.45	\$979.39	1 01 11001	1 of Buy			
	Production Mixer ²	Y-1	φ100.40	Ψ070.00	\$87.10	\$849.23			
	Supervising Engineer ²	Y-3	\$100.45	\$979.39	ψ07.10	ψ0+9.23			
			\$100.45	φ 9 19.39	007.40	0040.00			
8173	Supervising Engineer ²	Y-3		1 1/0 offe	\$87.10	\$849.23			
0444	Operative Companies			1-1/2 arte	r 40 hours				
0111	Operative Supervisor and/or Engineer	Y-4	\$78.01	\$760.60					
017/	Operative Supervisor	1 -4	Φ/ Ο.U Ι	\$700.00					
0174	and/or Engineer	Y-4			\$67.97	\$662.71			
8131	Maintenance Technician	Y-6	\$68.50	\$667.88	φ01.91	ψ002.7 1			
	Maintenance Technician	Y-6	ψ00.50	ΨΟ07.00	\$59.93	\$584.32			
0170	Waintenance recimician	1-0	Daily Em	nlovees - 1-	1/2 after 9 a				
					- 9-1/2 hou				
					c Hourly Rat				
						Level ¹			
			Per Hour	Per Day	Per Hour	Per Day			
8141	Service Recorder/TV Engineer/								
	Video Assist ³	Y-7	\$68.50	\$667.88					
8178	Service Recorder/TV Engineer/		+	-					
	Video Assist ³	Y-7			\$59.93	\$584.32			
8144	Utility Sound Technician/				Ψσσ.σσ	\$66.116			
	Second Assistant Sound	Y-7a	\$68.50	\$667.88					
8180	Utility Sound Technician/								
	Second Assistant Sound	Y-7a			\$59.93	\$584.32			
8151	Microphone Boom Operator/								
	First Assistant Sound	Y-8	\$78.01	\$760.60					
8181	Microphone Boom Operator/								
	First Assistant Sound	Y-8			\$67.97	\$662.71			
	Sound/Video Service Person III	Y-9	\$55.17	\$537.91					
	Sound/Video Service Person III	Y-9			\$44.00	\$429.00			
	Sound/Video Service Person II	Y-13	\$38.15	\$371.96					
	Sound/Video Service Person II	Y-13			\$33.11	\$322.82			
	Sound/Video Service Person I	Y-16	\$28.03	\$273.29	\$28.03	\$273.29			
	Production Sound/Video Trainee	Y-16a	\$28.03	\$273.29	\$28.03	\$273.29			

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

<u>Wage Schedule #12:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates	
Techi	nicians, Television Engineers,		Schedule B-1 ⁴				
	Assist Technicians and						
Studi	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;				
	Reduction Effective 8/4/24]		6 day week; 1-1/2 after 54 hours;				
8/2/2026-7/31/2027				Minimum C	all - 8 hours	ŕ	
Occ.			F	Regular Basi	c Hourly Rat	te	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification			Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$85.20	\$4,600.80			
8171	Production Mixer ²	Y-1			\$74.11	\$4,001.94	
8109	Supervising Engineer ²	Y-3	\$85.20	\$4,600.80			
8173	Supervising Engineer ²	Y-3			\$74.11	\$4,001.94	
					ıle B-2 ⁵		
			Weekly	Guarantee -	6 consecuti	ive days;	
					itive hours;	-	
				Minimum C	all - 8 hours		
			Journe	eyman	Entry Level ¹		
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	Operative Supervisor		000 50	04 400 75			
0474	and/or Engineer	Y-4	\$68.50	\$4,486.75			
8174	Operative Supervisor	V 4			¢50.00	¢2 024 76	
Q131	and/or Engineer Maintenance Technician	Y-4 Y-6	\$61.41	\$4,022.36	\$59.92	\$3,924.76	
	Maintenance Technician	Y-6	Ψ01.41	ψ 4 ,022.30	\$53.87	\$3,528.49	
	Service Recorder/TV Engineer/	1-0			ψ55.67	ψ0,020.40	
	Video Assist ³	Y-7	\$61.41	\$4,022.36			
8178	Service Recorder/TV Engineer/	1-7	ΨΟ1.41	ψΨ,022.30			
1 3.73	Video Assist ³	Y-7			\$53.87	\$3,528.49	
8144	Utility Sound Technician/	. ,			ψοσ.στ	\$5,525. 7 5	
	Second Assistant Sound	Y-7a	\$61.41	\$4,022.36			
8180	Utility Sound Technician/		+	. ,:			
	Second Assistant Sound	Y-7a			\$53.87	\$3,528.49	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$68.50	\$4,486.75			
8181	Microphone Boom Operator/						
	First Assistant Sound	Y-8			\$59.92	\$3,924.76	
8161	Sound/Video Service Person III	Y-9	\$52.64	\$3,447.92			
	Sound/Video Service Person III	Y-9	005 15		\$46.40	\$3,039.20	
	Sound/Video Service Person II	Y-13	\$36.43	\$2,386.17	004.00	00.070.70	
<u>8184</u>	Sound/Video Service Person II	Y-13			\$31.66	\$2,073.73	

Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,763.44 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,292.50 per week effective August 2, 2026.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	ates	
Techi	nicians, Television Engineers,	•	Schedule A-1				
Video	Assist Technicians and	•					
Studi	o Projectionists, Local #695						
	Year Lag]		Daily Employees - 1-1/2 after 9;				
	024-8/3/2024				l - 9-1/2 hou		
Occ.		•			c Hourly Rat		
Code				eyman		Level ¹	
No.	Classification		Per Hour		Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$87.30	\$851.18			
8171	Production Mixer ²	Y-1			\$75.68	\$737.88	
8109	Supervising Engineer ²	Y-3	\$87.30	\$851.18			
8173	Supervising Engineer ²	Y-3			\$75.68	\$737.88	
				1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$67.79	\$660.95			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$59.07	\$575.93	
	Maintenance Technician	Y-6	\$59.53	\$580.42			
8176	Maintenance Technician	Y-6			\$52.08	\$507.78	
			,		1/2 after 9 a		
		•			l - 9-1/2 hou		
		ļ			c Hourly Rat		
		ļ		eyman		Level ¹	
0444	0 : 5 : 7		Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7	\$59.53	\$580.42			
8178	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7			\$52.08	\$507.78	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$59.53	\$580.42			
8180	Utility Sound Technician/						
0.4 = 1	Second Assistant Sound	Y-7a			\$52.08	\$507.78	
8151	Microphone Boom Operator/	V 0	050.50	0500 40			
0404	First Assistant Sound	Y-8	\$59.53	\$580.42			
8181	Microphone Boom Operator/	V 0			# E0.00	# E07.70	
0464	First Assistant Sound	Y-8	¢47.05	0467.54	\$52.08	\$507.78	
	Sound/Video Service Person III Sound/Video Service Person III	Y-9	\$47.95	\$467.51	¢20.22	¢270.74	
		Y-9 V 13	¢22.16	¢222 24	\$38.23	\$372.74	
	Sound/Video Service Person II	Y-13	\$33.16	\$323.31	¢20.70	¢200 61	
	Sound/Video Service Person II	Y-13	¢24.26	¢227 51	\$28.78	\$280.61	
	Sound/Video Service Person I Production Sound/Video Trainee	Y-16 Y-16a	\$24.36 \$24.36	\$237.51 \$237.51	\$24.36 \$24.36	\$237.51 \$237.51	
0192	Froduction Sound/video Trainee	1-109	Φ 24.30	\$237.51	\$24.36	\$237.51	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.S.E. Production Sound			Distant Location Minimum Rates				
Technicians, Television Engineers,			Schedule B-1⁴				
Video Assist Technicians and				Correctate D 1			
Studio	Projectionists, Local #695		Weekly (Guarantee -	54 cumulativ	ve hours;	
	Year Lag]		Weekly Guarantee - 54 cumulative hours; 6 day week; 1-1/2 after 54 hours;				
	24-8/3/2024				all - 8 hours	•	
Occ.			F		c Hourly Rat	e	
Code				eyman		Level ¹	
	Classification			Per Week	Per Hour	Per Week	
8105 I	Production Mixer ²	Y-1	\$74.05	\$3,998.70			
8171 I	Production Mixer ²	Y-1			\$64.41	\$3,478.14	
8109	Supervising Engineer ²	Y-3	\$74.05	\$3,998.70			
8173	Supervising Engineer ²	Y-3			\$64.41	\$3,478.14	
				Schedu	ule B-2 ⁵		
		ļ	Weekly		- 6 consecuti	ve days;	
				57 cumula	ative hours;	-	
				Minimum C	all - 8 hours		
			Journe	eyman	Entry	Level ¹	
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
	Operative Supervisor						
	and/or Engineer	Y-4	\$59.53	\$3,899.22			
	Operative Supervisor	\ \ \ \ \			#50.07	00 440 50	
	and/or Engineer	Y-4	# 50.07	#0.405.74	\$52.07	\$3,410.59	
	Maintenance Technician	Y-6 Y-6	\$53.37	\$3,495.74	\$46.82	¢2 066 74	
	Maintenance Technician Service Recorder/TV Engineer/	1-0			ֆ40.0∠	\$3,066.71	
	_	\	#50.07	00 405 74			
	Video Assist ³	Y-7	\$53.37	\$3,495.74			
	Service Recorder/TV Engineer/	V 7			#40.00	#0.000.74	
	Video Assist ³	Y-7			\$46.82	\$3,066.71	
	Utility Sound Technician/ Second Assistant Sound	Y-7a	\$53.37	¢3 405 74			
	Utility Sound Technician/	1-/a	φυσ.σ1	\$3,495.74			
	Second Assistant Sound	Y-7a			\$46.82	\$3,066.71	
	Microphone Boom Operator/	1-1a			ψ40.02	ψ3,000.71	
	First Assistant Sound	Y-8	\$53.37	\$3,495.74			
	Microphone Boom Operator/	. 0	Ψ00.01	ψο, 100.7 τ			
	First Assistant Sound	Y-8			\$46.82	\$3,066.71	
	Sound/Video Service Person III	Y-9	\$45.74	\$2,995.97	Ţ.0.0 <u>2</u>	+ 2,000.11	
	Sound/Video Service Person III	Y-9		, , , , , , , , ,	\$40.32	\$2,640.96	
	Sound/Video Service Person II	Y-13	\$31.66	\$2,073.73			
	Sound/Video Service Person II						

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,270.53 per week effective August 1, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,861.27 per week effective August 1, 2024.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.	S.E. Production Sound		Distant Location Minimum Rates			
Technicians, Television Engineers,			Schedule A-1			
Video Assist Technicians and			General 7. 1			
Studio Projectionists, Local #695						
	Year Lag		Dai	ly Employee	s - 1-1/2 afte	er 9:
	024-8/2/2025			, ,	I - 9-1/2 hou	
Occ.					c Hourly Rat	
Code		•		eyman		Level ¹
No.	Classification	,	Per Hour		Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$89.92	\$876.72		
8171	Production Mixer ²	Y-1			\$77.95	\$760.01
8109	Supervising Engineer ²	Y-3	\$89.92	\$876.72		
8173	Supervising Engineer ²	Y-3			\$77.95	\$760.01
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$69.82	\$680.75		
8174	Operative Supervisor					
0-	and/or Engineer	Y-4			\$60.84	\$593.19
	Maintenance Technician	Y-6	\$61.32	\$597.87		
8176	Maintenance Technician	Y-6			\$53.64	\$522.99
			,		1/2 after 9 a	,
			Minimum Call - 9-1/2 hours			
		ļ			c Hourly Rat	
		ļ		eyman		Level ¹
0444	0 : 5 : 7		Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$61.32	\$597.87		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$53.64	\$522.99
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$61.32	\$597.87		
8180	Utility Sound Technician/					
0.4 = 1	Second Assistant Sound	Y-7a			\$53.64	\$522.99
8151	Microphone Boom Operator/	V 0	000.00	0000 75		
0404	First Assistant Sound	Y-8	\$69.82	\$680.75		
8181	Microphone Boom Operator/	V 0			#CC C4	#500.40
0404	First Assistant Sound	Y-8	#40.00	6404 55	\$60.84	\$593.19
	Sound/Video Service Person III	Y-9	\$49.39	\$481.55	#20.20	#202 OC
	Sound/Video Service Person III	Y-9	¢2/ 1E	¢222.06	\$39.38	\$383.96
	Sound/Video Service Person II	Y-13	\$34.15	\$332.96	¢20.64	\$200 AA
	Sound/Video Service Person II	Y-13	¢25.00	\$244 G2	\$29.64	\$288.99
	Sound/Video Service Person I Production Sound/Video Trainee	Y-16 Y-16a	\$25.09 \$25.09	\$244.63 \$244.63	\$25.09 \$25.00	\$244.63 \$244.63
0192	Froduction Sound/video Trainee	1-109	\$25.09	Φ 244. 03	\$25.09	\$244.63

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.S.E. Production Sound			Distant Location Minimum Rates				
Technicians, Television Engineers,			Schedule B-1 ⁴				
Video Assist Technicians and				Correctate D 1			
Studi	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;				
	Year Lag]		6 day week; 1-1/2 after 54 hours;				
	24-8/2/2025				all - 8 hours	,	
Occ.			F		c Hourly Rat	e	
Code				eyman		Level ¹	
No.	Classification			Per Week	Per Hour	Per Week	
8105	Production Mixer ²	Y-1	\$76.27	\$4,118.58			
8171	Production Mixer ²	Y-1			\$66.34	\$3,582.36	
8109	Supervising Engineer ²	Y-3	\$76.27	\$4,118.58			
8173	Supervising Engineer ²	Y-3			\$66.34	\$3,582.36	
				Schedu	ule B-2 ⁵		
			Weekly		6 consecuti	ve days;	
					tive hours;	•	
				Minimum C	all - 8 hours		
			Journe	eyman	Entry	Level ¹	
			Regular	Weekly	Regular	Weekly	
			Basic	Guar.	Basic	Guar.	
			Hourly Rate		Hourly Rate		
			Per Hour	Per Week	Per Hour	Per Week	
8111	•						
	and/or Engineer	Y-4	\$61.32	\$4,016.46			
8174	Operative Supervisor						
2424	and/or Engineer	Y-4		**********	\$53.63	\$3,512.77	
	Maintenance Technician	Y-6	\$54.97	\$3,600.54	# 40.00	00.450.44	
	Maintenance Technician	Y-6			\$48.22	\$3,158.41	
8141	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7	\$54.97	\$3,600.54			
8178	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7			\$48.22	\$3,158.41	
8144	Utility Sound Technician/	\	05405	** ***			
0400	Second Assistant Sound	Y-7a	\$54.97	\$3,600.54			
8180	Utility Sound Technician/	\/ 7 -			#40.00	#0.450.44	
0454	Second Assistant Sound	Y-7a			\$48.22	\$3,158.41	
8151	Microphone Boom Operator/	V 0	¢64.20	¢4.046.40			
0101	First Assistant Sound Microphone Boom Operator/	Y-8	\$61.32	\$4,016.46			
8181	First Assistant Sound	Y-8			\$53.63	\$3,512.77	
8161	Sound/Video Service Person III	Y-9	\$47.11	\$3,085.71	φυυ.υυ 	φυ,υ ΙΖ.//	
	Sound/Video Service Person III	Y-9	ψ41.11	ψυ,υυυ./ Ι	\$41.53	\$2,720.22	
	Sound/Video Service Person II	Y-13	\$32.61	\$2,135.96	Ψ+1.00	ΨΖ,1 ΖΟ.ΖΖ	
	Sound/Video Service Person II	Y-13	ΨυΖ.υ ι	Ψ2,100.90	\$28.35	\$1,856.93	
0104	Sourial video Service Fersori II	1-13			Ψ20.33	ψ1,000.30	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,368.65 per week effective August 4, 2024.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$2,947.11 per week effective August 4, 2024.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound		Distant Location Minimum Rates				
Technicians, Television Engineers,			Schedule A-1				
Video	Assist Technicians and	•					
Studio Projectionists, Local #695							
	-Year Lag]		Dai	ly Employee	s - 1-1/2 afte	er 9;	
8/3/20	025-8/1/2026		N	linimum Cal	l - 9-1/2 hou	rs	
Occ.		•	F	Regular Basi	c Hourly Rat	:e	
Code			Journe	eyman	Entry	Level ¹	
No.	Classification	•	Per Hour		Per Hour	Per Day	
8105	Production Mixer ²	Y-1	\$96.21	\$938.05			
8171	Production Mixer ²	Y-1			\$83.41	\$813.25	
8109	Supervising Engineer ²	Y-3	\$96.21	\$938.05			
8173	Supervising Engineer ²	Y-3			\$83.41	\$813.25	
				1-1/2 afte	r 40 hours		
8111	Operative Supervisor						
	and/or Engineer	Y-4	\$74.71	\$728.42			
8174	Operative Supervisor						
	and/or Engineer	Y-4			\$65.10	\$634.73	
	Maintenance Technician	Y-6	\$65.61	\$639.70			
8176	Maintenance Technician	Y-6			\$57.39	\$559.55	
				ployees - 1-			
		ļ	Minimum Call - 9-1/2 hours				
				Regular Basi			
				eyman		Level ¹	
			Per Hour	Per Day	Per Hour	Per Day	
8141	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7	\$65.61	\$639.70			
8178	Service Recorder/TV Engineer/						
	Video Assist ³	Y-7			\$57.39	\$559.55	
8144	Utility Sound Technician/						
	Second Assistant Sound	Y-7a	\$65.61	\$639.70			
8180	Utility Sound Technician/						
L	Second Assistant Sound	Y-7a			\$57.39	\$559.55	
8151	Microphone Boom Operator/						
	First Assistant Sound	Y-8	\$74.71	\$728.42			
8181							
0.40	First Assistant Sound	Y-8	A=0.05	* =4= 0=	\$65.10	\$634.73	
	Sound/Video Service Person III	Y-9	\$52.85	\$515.29	040.44	0440.07	
	Sound/Video Service Person III	Y-9	000 54	0050.07	\$42.14	\$410.87	
	Sound/Video Service Person II	Y-13	\$36.54	\$356.27	004.74	0000.47	
	Sound/Video Service Person II	Y-13	000.05	0004.70	\$31.71	\$309.17	
	Sound/Video Service Person I	Y-16	\$26.85	\$261.79	\$26.85	\$261.79	
8192	Production Sound/Video Trainee	Y-16a	\$26.85	\$261.79	\$26.85	\$261.79	

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.	S.E. Production Sound	Distant Location Minimum Rates				
Technicians, Television Engineers,			Schedule B-1 ⁴			
Video Assist Technicians and					-	
Studi	o Projectionists, Local #695		Weekly (Guarantee -	54 cumulativ	ve hours;
	Year Lag]				/2 after 54 ho	
8/3/20	25-8/1/2026				all - 8 hours	
Occ.			F	Regular Basi	c Hourly Rat	e
Code			Journe	eyman	Entry	Level ¹
No.	Classification		Per Hour		Per Hour	Per Week
8105	Production Mixer ²	Y-1	\$81.61	\$4,406.94		
8171	Production Mixer ²	Y-1			\$70.98	\$3,832.92
8109	Supervising Engineer ²	Y-3	\$81.61	\$4,406.94		
8173	Supervising Engineer ²	Y-3			\$70.98	\$3,832.92
				Schedu	ule B-2 ⁵	
			Weekly		6 consecuti	ve days;
			1		tive hours;	
				Minimum C	all - 8 hours	
				eyman	Entry	Level ¹
			Regular	Weekly	Regular	Weekly
			Basic	Guar.	Basic	Guar.
			Hourly Rate		Hourly Rate	
			Per Hour	Per Week	Per Hour	Per Week
8111	Operative Supervisor	V 4	005.04	* 4 00 7 40		
0474	and/or Engineer	Y-4	\$65.61	\$4,297.46		
8174	Operative Supervisor	V 4			ФE7 20	#2.7E0.20
0121	and/or Engineer Maintenance Technician	Y-4 Y-6	\$58.82	\$3,852.71	\$57.38	\$3,758.39
	Maintenance Technician	Y-6	Φ00.0Z	φ3,032.7 Ι	\$51.60	\$3,379.80
	Service Recorder/TV Engineer/	1-0			ψ51.00	ψ5,57 9.00
0141	Video Assist ³	Y-7	¢50.00	¢2 052 71		
8178	Service Recorder/TV Engineer/	1-1	\$58.82	\$3,852.71		
0170	Video Assist ³	Y-7			\$51.60	¢3 370 90
81 <i>/</i> /	Utility Sound Technician/	1 -1			φυ1.00	\$3,379.80
0144	Second Assistant Sound	Y-7a	\$58.82	\$3,852.71		
8180	Utility Sound Technician/	i-ru	Ψ00.02	ΨΟ,ΟΟΖ.1 Ι		
	Second Assistant Sound	Y-7a			\$51.60	\$3,379.80
8151	Microphone Boom Operator/				+	, , , , , , , , ,
	First Assistant Sound	Y-8	\$65.61	\$4,297.46		
8181	Microphone Boom Operator/					
	First Assistant Sound	Y-8			\$57.38	\$3,758.39
8161	Sound/Video Service Person III	Y-9	\$50.41	\$3,301.86		
8182	Sound/Video Service Person III	Y-9			\$44.44	\$2,910.82
	Sound/Video Service Person II	Y-13	\$34.89	\$2,285.30		
8184	Sound/Video Service Person II	Y-13			\$30.33	\$1,986.62

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,604.46 per week effective August 3, 2025.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,153.41 per week effective August 3, 2025.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Distant Location Minimum Rates			
Technicians, Television Engineers,			Schedule A-1			
Video Assist Technicians and						
Studio Projectionists, Local #695						
	Year Lag]		Dai	lv Emplovee	s - 1-1/2 afte	er 9:
)26-7/31/2027				I - 9-1/2 hou	
Occ.					c Hourly Rat	
Code		•		eyman		Level ¹
No.	Classification	,	Per Hour		Per Hour	Per Day
8105	Production Mixer ²	Y-1	\$100.06	\$975.59		
8171	Production Mixer ²	Y-1			\$86.75	\$845.81
8109	Supervising Engineer ²	Y-3	\$100.06	\$975.59		
8173	Supervising Engineer ²	Y-3			\$86.75	\$845.81
				1-1/2 afte	r 40 hours	
8111	Operative Supervisor					
	and/or Engineer	Y-4	\$77.70	\$757.58		
8174	Operative Supervisor					
	and/or Engineer	Y-4			\$67.70	\$660.08
	Maintenance Technician	Y-6	\$68.23	\$665.24		
8176	Maintenance Technician	Y-6			\$59.69	\$581.98
			,		1/2 after 9 a	,
					l - 9-1/2 hou	
		ļ			c Hourly Rat	
		ļ		eyman		Level ¹
0444	0 : 5 : 7		Per Hour	Per Day	Per Hour	Per Day
8141	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7	\$68.23	\$665.24		
8178	Service Recorder/TV Engineer/					
	Video Assist ³	Y-7			\$59.69	\$581.98
8144	Utility Sound Technician/					
	Second Assistant Sound	Y-7a	\$68.23	\$665.24		
8180	Utility Sound Technician/	.,_				
0.454	Second Assistant Sound	Y-7a			\$59.69	\$581.98
8151	Microphone Boom Operator/	V 0	077 7 0	0757 50		
0404	First Assistant Sound	Y-8	\$77.70	\$757.58		
8181	Microphone Boom Operator/	V 0			#67.70	#660 00
0464	First Assistant Sound	Y-8	ΦΕ4 ΩC	\$505.00	\$67.70	\$660.08
	Sound/Video Service Person III	Y-9	\$54.96	\$535.86	¢42.02	¢407.04
	Sound/Video Service Person III	Y-9	¢20 00	¢270 50	\$43.83	\$427.34
	Sound/Video Service Person II	Y-13	\$38.00	\$370.50	¢22.00	\$204 EG
	Sound/Video Service Person I Sound/Video Service Person I	Y-13	¢27.02	¢272.22	\$32.98	\$321.56
		Y-16	\$27.92	\$272.22	\$27.92	\$272.22
0192	Production Sound/Video Trainee	Y-16a	\$27.92	\$272.22	\$27.92	\$272.22

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #13:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.	S.E. Production Sound		Dist	ant Location	Minimum R	Distant Location Minimum Rates				
Technicians, Television Engineers,			Schedule B-1 ⁴							
	Assist Technicians and		Ochedule B-1							
	o Projectionists, Local #695		Weekly Guarantee - 54 cumulative hours;							
	Year Lag]				/2 after 54 ho					
I ~	26-7/31/2027				all - 8 hours	Jaro,				
Occ.	720 170 172027		-		c Hourly Rat	P				
Code				-		Level ¹				
No.	Classification			eyman Per Week	Per Hour	Per Week				
	Production Mixer ²	Y-1	\$84.87	\$4,582.98						
	Production Mixer ²	Y-1	, , ,	, , , , , , , , , , , , , , , , , , , ,	\$73.82	\$3,986.28				
	Supervising Engineer ²	Y-3	\$84.87	\$4,582.98	ψ10.02	ψ0,000.20				
	Supervising Engineer ²	Y-3	ΨΟ-1.07	ψ+,002.00	¢72.02	¢2 006 20				
01/3	Supervising Engineer	1-3			\$73.82	\$3,986.28				
			100		ule B-2 ⁵					
			Weekly		6 consecuti	ve days;				
					tive hours;					
				Minimum C	all - 8 hours	4				
				eyman		Level ¹				
			Regular	Weekly	Regular	Weekly				
			Basic	Guar.	Basic	Guar.				
			Hourly Rate		Hourly Rate					
			Per Hour	Per Week	Per Hour	Per Week				
8111	Operative Supervisor									
	and/or Engineer	Y-4	\$68.23	\$4,469.07						
8174	Operative Supervisor				***	*******				
0404	and/or Engineer	Y-4	004.47	04.000.04	\$59.68	\$3,909.04				
	Maintenance Technician	Y-6	\$61.17	\$4,006.64	# 50.00	CO E44 70				
	Maintenance Technician	Y-6			\$53.66	\$3,514.73				
0141	Service Recorder/TV Engineer/	\.		*						
0470	Video Assist ³	Y-7	\$61.17	\$4,006.64						
8178	Service Recorder/TV Engineer/									
	Video Assist ³	Y-7			\$53.66	\$3,514.73				
8144	Utility Sound Technician/	\	#04.1 -							
0400	Second Assistant Sound	Y-7a	\$61.17	\$4,006.64						
8180	Utility Sound Technician/	\/ -			# 50.00	00 544 70				
0.4 = 1	Second Assistant Sound	Y-7a			\$53.66	\$3,514.73				
8151	Microphone Boom Operator/	\/ O	000.00	04.400.0=						
0404	First Assistant Sound	Y-8	\$68.23	\$4,469.07						
8181	Microphone Boom Operator/	V 0			# 50.00	#0.000.04				
0404	First Assistant Sound	Y-8	ΦEO 40	00 404 47	\$59.68	\$3,909.04				
	Sound/Video Service Person III	Y-9	\$52.43	\$3,434.17	#40.00	#0.007.44				
	Sound/Video Service Person III	Y-9	#00.00	00 077 00	\$46.22	\$3,027.41				
	Sound/Video Service Person II	Y-13	\$36.29	\$2,377.00	004.54	#0.00F.07				
	Sound/Video Service Person II	Y-13			\$31.54	\$2,065.87				

² Y-1 Mixer and Y-3 Supervising Engineer (Journeyman), Schedule E weekly "On Call" rate - \$3,748.64 per week effective August 2, 2026.

Y-1 Mixer and Y-3 Supervising Engineer (Entry Level), Schedule E weekly "On Call" rate - \$3,279.55 per week effective August 2, 2026.

<u>Wage Schedule #14:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

I.A.T.S.E. Production Sound		Distant Loca	Distant Location Minimum Rates				
Technicians, Television Engineers,	Schedule A-2	Schedule	e B-3 ⁶	Schedu	ıle C-1		
Video Assist Technicians and	Daily Employees	Weekly Em	ployees	(Exe	mpt)		
Studio Projectionists, Local #695	1-1/2 after 8	Weekly Gu		Wee	ekly		
8/1/2024-8/3/2024	and/or 40;	57 cumulativ	,	"On (Call"		
	Minimum Call	6 consecutiv					
	9-1/2 hours	Minimum Call	- 8 hours				
Occ.	Regular Basic	Regular Basic	Weekly				
Code	Hourly Rate	Hourly Rate	Guar.				
No. Classification	Per Hour	Per Hour	Per Week	Per V			
8159 Chief Projectionist				\$3,06			
(Supervisory)				7,8	3		
8160 Projectionist Gang	\$61.77	\$57.79	\$3,785.25				
Boss (Working)							
				Schedu			
				Weekly Er			
				Weekly Gι			
				43.2 cumul			
				any 6 out of			
				days; Min. Ca			
				1-1/2 for 7			
				required			
				Regular	Weekly		
				Basic	Guar.		
				Hourly Rate	D 14/		
0400 Projectionist	#57.07	# 50.00	#0.500.00	Per Hour	Per Week		
8166 Projectionist	\$57.27	\$53.80	\$3,523.90	\$56.00	\$2,508.80		
	<u> </u>		-				
8167 Process Projectionists	\$59.77	\$56.01	\$3,668.66				
8168 Projection Engineer	\$59.77	\$56.01	\$3,668.66				

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<u>Wage Schedule #14:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

I.A.T.S.E. Production Sound		Distant Loca	ation Minimu	m Rates	
Technicians, Television Engineers,	Schedule A-2	Schedule	e B-3 ⁶	Schedu	ıle C-1
Video Assist Technicians and	Daily Employees	Weekly Em	ployees	(Exe	mpt)
Studio Projectionists, Local #695	1-1/2 after 8	Weekly Gu		Wee	ekly
8/4/2024-8/2/2025	and/or 40;	57 cumulativ		"On (Call"
	Minimum Call	6 consecutive days;			
	9-1/2 hours	Minimum Call	- 8 hours		
Occ.	Regular Basic	Regular Basic	Weekly		
Code	Hourly Rate	Hourly Rate	Guar.		
No. Classification	Per Hour	Per Hour	Per Week	Per V	
8159 Chief Projectionist				\$3,28	
(Supervisory)				7,8	3
8160 Projectionist Gang	\$66.09	\$61.84	\$4,050.52		
Boss (Working)					
				Schedu	
				Weekly Er	
				Weekly Gι	
				43.2 cumul	,
				any 6 out of	
				days; Min. Ca	
				1-1/2 for 7	
				required	
				Regular	Weekly
				Basic	Guar.
				Hourly Rate	Per Week
8166 Projectionist	\$61.28	\$57.57	\$3,770.84	Per Hour \$59.92	\$2,684.42
	φυ1.20	φυι.υι	ა ა,770.04	φυ υ .υΖ	φ2,004.42
8167 Process Projectionists	\$63.95	\$59.93	\$3,925.42		
8168 Projection Engineer	\$63.95	\$59.93	\$3,925.42		
O 100 1 10jection Engineer	φυσ.30	φυσ.συ	ψJ,3ZJ.4Z		

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Wage Schedule #14: The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

I.A.T.S.E. Production Sound	Distant Location Minimum Rates				
Technicians, Television Engineers,	Schedule A-2	Schedule	e B-3 ⁶	Schedu	ıle C-1
Video Assist Technicians and	Daily Employees	Weekly Em	ployees	(Exe	mpt)
Studio Projectionists, Local #695	1-1/2 after 8	Weekly Gu	arantee	Wee	ekly
8/3/2025-8/1/2026	and/or 40;	57 cumulativ	,	"On (Call"
	Minimum Call	6 consecutiv	ve days;		
	9-1/2 hours	Minimum Call	- 8 hours		
Occ.	Regular Basic	Regular Basic	Weekly		
Code	Hourly Rate	Hourly Rate	Guar.		
No. Classification	Per Hour	Per Hour	Per Week	Per V	
8159 Chief Projectionist				\$3,41	
(Supervisory)				7,	3
8160 Projectionist Gang	\$68.73	\$64.31	\$4,212.31		
Boss (Working)					
				Schedu	
				Weekly E	
				Weekly Gเ	
				43.2 cumul	
				any 6 out of	
				days; Min. Ca	
				1-1/2 for 7	
				required	
				Regular	Weekly
				Basic	Guar.
				Hourly Rate	D = 1 \ \ \ - = \
04CC Decidation int	# CO 7 O	# F0.07	#2.024.40	Per Hour	Per Week
8166 Projectionist	\$63.73	\$59.87	\$3,921.49	\$62.32	\$2,791.94
			ŭ		
8167 Process Projectionists	\$66.51	\$62.33	\$4,082.62		
8168 Projection Engineer	\$66.51	\$62.33	\$4,082.62		

<u>Wage Schedule #14:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

I.A.T.S.E. Production Sound		Distant Loca	ation Minimu	m Rates	Distant Location Minimum Rates				
Technicians, Television Engineers,	Schedule A-2	Schedule	e B-3 ⁶	Schedu	ıle C-1				
Video Assist Technicians and	Daily Employees	Weekly Em	ployees	(Exe	mpt)				
Studio Projectionists, Local #695	1-1/2 after 8	Weekly Gu		Wee					
8/2/2026-7/31/2027	and/or 40;	57 cumulativ	,	"On (Call"				
	Minimum Call	6 consecutive days;							
	9-1/2 hours	Minimum Call							
Occ.	Regular Basic	Regular Basic	Weekly						
Code	Hourly Rate	Hourly Rate	Guar.						
No. Classification	Per Hour	Per Hour	Per Week	Per V					
8159 Chief Projectionist				\$3,53					
(Supervisory)				7,	8				
8160 Projectionist Gang	\$71.14	\$66.56	\$4,359.68						
Boss (Working)									
				Schedu					
				Weekly E					
				Weekly Gu					
				43.2 cumul	,				
				any 6 out of					
				days; Min. Ca					
				1-1/2 for 1	•				
				required					
				Regular	Weekly				
				Basic	Guar.				
				Hourly Rate	Per Week				
8166 Projectionist	\$65.96	\$61.97	\$4,059.04	Per Hour \$64.50	\$2,889.60				
o 100 Frojectionist	φυσ. 9 υ	φυι. <i>91</i>	\$4,059.04 9	φυ4.5υ	φ2,009.00				
8167 Process Projectionists	\$68.84	\$64.51	\$4,225.41						
8168 Projection Engineer	\$68.84	\$64.51	\$4,225.41						