Wage Schedule Description	Pages					
Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	8-13					
Television Motion Pictures Recorded Digitally						
Theatrical Motion Pictures						
Television Motion Pictures:						
3rd/subsequent season of one-hour episodic series made for network prime time or pay						
television						
 4th/subsequent season of one-hour episodic series made for basic cable 						
One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic						
subscribers and budgeted at \geq \$34,778,222 for which principal photography commences						
prior to 8/4/2024						
• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at ≥						
\$37,212,698 for which principal photography commences on or after 8/4/2024						
• 3rd/subsequent season of one-hour HB SVOD, HB AVOD or HB FAST Channel episodic						
series for which principal photography of the first episode of the season commences on or after 8/4/2024						
 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥ 						
20M domestic subscribers and budgeted at \geq \$3,800,000 for which principal photography of						
the first episode of the season commences prior to 8/4/2024						
 • 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥ 						
20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 for which principal						
photography of the first episode of the season commences prior to 8/4/2024						
 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with 						
20M domestic subscribers budgeted at \geq \$8,240,000 for which principal photography of the						
first episode of the season commences prior to 8/4/2024						
 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with < 						
20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 for which principal						
photography of the first episode of the season commences prior to 8/4/2024						
Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	14-19					
Television Motion Pictures Recorded Digitally - Rates Reduced by 3%						
• One-hour pilots (other than basic cable pilots), including HB SVOD, HB AVOD and HB FAST						
Channel pilots, for which principal photography commences on or after 8/4/2024						
• 1st or 2nd season of one-hour episodic series (other than series made for basic cable),						
including HB SVOD, HB AVOD and HB FAST Channel series, for which principal photography						
of the first episode of the season commences on or after 8/4/2024						
• 2nd or 3rd season of one-hour episodic series made for basic cable for which principal						
photography of the first episode of the season commences on or after 8/4/2024						
• One-hour mini-series (other than mini-series made for basic cable), including HB SVOD, HB						
AVOD and HB FAST Channel mini-series, for which principal photography of the first part						
commences on or after 8/4/2024						

#	Wage Schedule Description	Pages					
3	Studio Minimum Wage Schedule for Other than One-Half Hour Prime Time Dramatic	20-25					
	Television Motion Pictures Recorded Digitally - "One-Year Lag" Rates						
	One-hour pilots (other than basic cable pilots) for which principal photography commences						
	prior to 8/4/2024						
	• 1st or 2nd season of one-hour episodic series made for network prime time or pay television						
	for which principal photography of the first episode of the season commences prior to 8/4/2024						
	2nd or 3rd season of one-hour episodic series made for basic cable for which principal						
	photography of the first episode of the season commences prior to 8/4/2024						
	 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with 						
	\ge 20M domestic subscribers and budgeted at \ge \$3,800,000 for which principal photography of						
	the first episode of the season commences prior to 8/4/2024						
	 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with 						
	< 20M domestic subscribers budgeted at \geq \$8,240,000 for which principal photography of the						
	first episode of the season commences prior to 8/4/2024						
4	Studio Minimum Wage Schedule - 2021 New Media Sideletter "One-Year Lag" Rates with	26-31					
	Long-Form Sideletter Terms and Conditions						
	 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with 						
	\ge 20M domestic subscribers budgeted at \ge \$2,500,000 but < \$3,800,000 and 2nd or 3rd						
	season of one-half hour HB SVOD episodic series made for a platform with						
	\ge 20M domestic subscribers and budgeted at \ge \$1,300,000 but < \$2,100,000 for which						
	principal photography of the first episode of the season commences prior to 8/4/2024						
	 2nd or 3rd season of one-hour HB SVOD episodic series made for a platform with 						
	< 20M domestic subscribers budgeted at \geq \$2,500,000 but < \$8,240,000 and 2nd or 3rd						
	season of one-half hour HB SVOD episodic series made for a platform with						
	< 20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$4,120,000 for which						
	principal photography of the first episode of the season commences prior to 8/4/2024						
	 20-35 minute HB SVOD mini-series budgeted at ≥ \$2,100,000, 36-65 minute HB SVOD mini- 						
	series budgeted at ≥ \$3,800,000 or 66+ minute HB SVOD mini-series budgeted at ≥						
	\$6,180,000 made for a platform with \geq 20M subscribers for which principal photography of the						
	first part commences prior to 8/4/2024						
	• 20-65 minute HB SVOD mini-series budgeted at ≥ \$8,240,000 or 66+ minute HB SVOD mini-						
	series budgeted at \geq \$9,785,000 made for a platform with < 20M subscribers for which						
	principal photography of the first part commences prior to 8/4/2024						

#	Wage Schedule Description	Pages					
5	Studio Minimum Wage Schedule - 2021 New Media Sideletter "Two-Year Lag" Rates	32-37					
	with Long-Form Sideletter Terms and Conditions						
	• 1st season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic						
	subscribers budgeted at \geq \$2,500,000 but < \$3,800,000 and 1st season of						
	one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers						
	and budgeted at \geq \$1,300,000 but < \$2,100,000 for which principal photography of the first						
	episode of the season commences prior to 8/4/2024						
	• 1st season of one-hour HB SVOD episodic series made for a platform with < 20M domestic						
	subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 1st season of						
	one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers						
	and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photography of the first						
	episode of the season commences prior to 8/4/2024						
	• 20-35 minute HB SVOD mini-series budgeted at ≥ \$1,300,000 but < \$2,100,000, 36-65						
	minute HB SVOD mini-series budgeted at ≥ \$2,500,000 but < \$3,800,000 or 66+ minute HB						
	SVOD mini-series budgeted at ≥ \$4,000,000 but < \$6,180,000 made for a platform with ≥ 20M						
	subscribers for which principal photography of the first part commences prior to 8/4/2024						
	• 20-65 minute HB SVOD mini-series budgeted at < \$8,240,000 or 66+ minute HB SVOD mini-						
	series budgeted at ≥ \$6,180,000 but < \$9,785,000 made for a platform with < 20M subscribers						
	for which principal photography of the first part commences prior to 8/4/2024						
	• One-time HB SVOD Program ≥ 85 minutes budgeted at ≥ \$20,600,000, other than one- time						
	HB SVOD Programs 96+ minutes made for a platform with ≥ 20M domestic subscribers and						
	budgeted at ≥ \$34,778,222, for which principal photography commences prior to 8/4/2024						

#	Wage Schedule Description	Pages
6	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	38-43
	Motion Pictures Recorded Digitally	
	3rd/subsequent season of single-camera, one-half hour episodic series made for network	
	prime time or pay television	
	• 3rd/subsequent season of single-camera, one-half hour HB SVOD, HB AVOD or HB FAST	
	Channel episodic series for which principal photography of the first episode of the season	
	commences on or after 8/4/2024	
	4th/subsequent season of one-half hour episodic series made for basic cable	
	Multi-camera, one-half hour episodic series made for network prime time or pay television	
	• Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for	
	which principal photography of the first episode of the season commences on or after 8/4/2024	
	• 3rd/subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥	
	20M domestic subscribers and budgeted at \geq \$2,100,000 for which principal photography of	
	the first episode of the season commences prior to 8/4/2024	
	 • 4th/subsequent season of one-half hour HB SVOD episodic series made for a platform with ≥ 	
	20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$2,100,000 for which principal	
	photography of the first episode of the season commences prior to 8/4/2024	
	• 3rd/subsequent season of one-half hour HB SVOD episodic series made for a platform with <	
	20M domestic subscribers and budgeted at \geq \$4,120,000 for which principal photography of	
	the first episode of the season commences prior to 8/4/2024	
	• 4th/subsequent of one-half hour HB SVOD episodic series made for a platform with < 20M	
	domestic subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal	
	photography of the first episode of the season commences prior to 8/4/2024	
7	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	44-49
	Motion Pictures Recorded Digitally - Rates Reduced by 3%	
	• One-half hour pilots (other than basic cable pilots), including HB SVOD, HB AVOD and HB	
	FAST Channel pilots, for which principal photography commences on or after 8/4/2024	
	• 1st or 2nd season of one-half hour episodic series (other than series made for basic cable),	
	including HB SVOD, HB AVOD and HB FAST Channel series, for which principal photography	
	of the first episode of the season commences on or after 8/4/2024	
	• 2nd or 3rd season of one-half hour episodic series made for basic cable for which principal	
1	photography of the first episode of the season commences on or after 8/4/2024	
	• One-half hour mini-series (other than mini-series made for basic cable), including HB SVOD,	
	HB AVOD and HB FAST Channel mini-series, for which principal photography of the first part	
	commences on or after 8/4/2024	

#	Wage Schedule Description	Pages					
8	Studio Minimum Wage Schedule for One-Half Hour Prime Time Dramatic Television	50-55					
	Motion Pictures Recorded Digitally - "One-Year Lag" Rates						
	One-half hour pilots (other than basic cable pilots) for which principal photography						
	commences prior to 8/4/2024						
	• 1st or 2nd season of single-camera, one-half hour episodic series made for network prime						
	time or pay television for which principal photography of the first episode of the season						
	commences prior to 8/4/2024						
	• 2nd or 3rd season of one-half hour episodic series made for basic cable for which principal						
	photography of the first episode of the season commences prior to 8/4/2024						
	• 1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with						
	\geq 20M domestic subscribers and budgeted at \geq \$2,100,000 for which principal photography of						
	the first episode of the season commences prior to 8/4/2024						
	1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with						
	< 20M domestic subscribers and budgeted at \geq \$4,120,000 for which principal photography of						
	the first episode of the season commences prior to 8/4/2024						

Wage Schedule Description	Page					
Distant Location Minimum Wage Schedule	56-6					
Theatrical Motion Pictures	_					
• Television Motion Pictures:	_					
• 3rd/subsequent season of episodic series (other than multi-camera, one-half hour series)						
 made for network prime time or pay television Multi-camera, one-half hour episodic series made for network prime time or pay television 						
• 4th/subsequent season of episodic series made for basic cable	_					
• One-time HB SVOD Program ≥ 96 minutes made for a platform with ≥ 20M domestic subscribers and budgeted at ≥ \$34,778,222 for which principal photography commences prior to 8/4/2024						
• One-time HB SVOD, HB AVOD or HB FAST Channel Program ≥ 96 minutes budgeted at \$37,212,698 for which principal photography commences on or after 8/4/2024	≥					
• 3rd/subsequent season of HB SVOD, HB AVOD or HB FAST Channel episodic series (other than multi-camera, one-half hour series) for which principal photography of the first episode of the season commences on or after 8/4/2024						
 Multi-camera, one-half hour HB SVOD, HB AVOD or HB FAST Channel episodic series for which principal photography of the first episode of the season commences on or after 8/4/2024 						
 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 3rd/subsequent season of one-ha 						
hour HB SVOD episodic series made for a platform with \ge 20M domestic subscribers budgeted at \ge \$2,100,000 for which principal photography of the first episode of the season commences prior to 8/4/2024	1					
 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$3,800,000 and 4th/ 	1					
subsequent season of one-half hour HB SVOD episodic series made for a platform with \geq 20M domestic subscribers and budgeted at \geq \$1,300,000 but < \$2,100,000 for which principal photography of the first episode of the season commences prior to 8/4/2024						
 3rd/subsequent season of one-hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$8,240,000 and 3rd/subsequent season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season 						
commences prior to 8/4/2024						
 • 4th/subsequent season of one-hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$2,500,000 but < \$8,240,000 and 4th/ subsequen season of one-half hour HB SVOD episodic series made for a platform with < 20M domest subscribers and budgeted at ≥ \$1,300,000 but < \$4,120,000 for which principal photograph 	t tic					
of the first episode of the season commences prior to 8/4/2024						

#	Wage Schedule Description	Pages
10	 Distant Location Minimum Wage Schedule - Rates Reduced by 3% One-hour and one-half hour pilots (other than basic cable pilots), including HB SVOD, HB AVOD and HB FAST Channel pilots, for which principal photography commences on or after 8/4/2024 1st or 2nd season of episodic series, including HB SVOD, HB AVOD and HB FAST Channel episodic series, (other than multi-camera half-hour series and other than episodic series made for basic cable) for which principal photography of the first episode of the season commences on or after 8/4/2024 2nd or 3rd season of episodic series made for basic cable for which principal photography of the first episode of the season commences on or after 8/4/2024 Mini-series (other than mini-series made for basic cable), including HB SVOD, HB AVOD and HB FAST Channel mini-series, for which principal photography of the first part commences on 	62-67
11	or after 8/4/2024 Distant Location Minimum Wage Schedule - "One-Year Lag" Rates • One-hour and one-half hour pilots (other than basic cable pilots) for which principal photography commences prior to 8/4/2024 • 1st or 2nd season of episodic series (other than multi-camera one-half hour series) made for network prime time or pay television for which principal photography of the first episode of the season commences prior to 8/4/2024 • 2nd or 3rd season of episodic series made for basic cable for which principal photography of the first episode of the season commences prior to 8/4/2024 • 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with ≥ 20M domestic subscribers budgeted at ≥ \$2,100,000 for which principal photography of the first episode of the season commences prior to 8/4/2024 • 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$3,800,000 and 1st or 2nd season commences prior to 8/4/2024 • 1st or 2nd season of one-hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$8,240,000 and 1st or 2nd season of one-half hour HB SVOD episodic series made for a platform with < 20M domestic subscribers budgeted at ≥ \$4,120,000 for which principal photography of the first episode of the season commences prior to 8/4/2024	68-73

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property		Studio Minimum	Rates	
Craftspersons, Local #44		Schedule A	Schedule B		Schedule C
	024-8/3/2024	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly Guarantee		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu		
		8 hours	Minimum Ca	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 57.43 2			\$ 3,068.62
7301	Prop Maker Gang Boss	\$ 53.19 2			
7303	Prop Maker Journeyman	\$ 50.28 2			
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62
7311	Special Effects Gang Boss	\$ 53.19			
7313	Special Effects Journeyman	\$ 50.28			
7315	Licensed Powder Man ³	\$ 57.66			
7317	Asst. Licensed Powder Man	\$ 53.83			
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 3,409.29	
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 3,020.72 8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 49.23	\$ 48.51	\$ 2,959.11	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 47.06			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44
	Draper/Upholsterer Trainee employed at a Studio Facility				
7374	1st 800 Hours	\$ 28.08			
7375	2nd 800 Hours	\$ 32.21			
7376	3rd 800 Hours	\$ 36.82			
7377	4th 800 Hours	\$ 41.43			
	After 3,200 Hours Sewing Person Trainee	Applicable Journey	yman Scale Rate)	
	employed at a Studio Facility				
7378	1st 520 Hours	\$ 28.08			
7379	2nd 520 Hours	\$ 32.21			
7380	3rd 520 Hours	\$ 36.82			
7381	4th 520 Hours	\$ 30.82 \$ 41.43			
	After 2,080 Hours	Applicable Journey	yman Scale Rate	9	

IATSE Affiliated Property Craftspersons, Local #44

Studio Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$49.29 per hour effective August 1, 2021 to and including July 30, 2022; \$50.77 per hour effective July 31, 2022. to and including July 29, 2023; and \$52.29 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$55.76 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$57.43 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,892.47 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,979.24 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$3,068.62 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$47.40 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$48.82 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$50.28 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property		Studio Minimum	Rates	
	spersons, Local #44	Schedule A	Schedule B		Schedule C
	024-8/2/2025	Daily Employees Weekly Employees		nployees ¹	(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	54 cumula	tive hours;	"On Call"
		Minimum Call -	5 consecu	itive days	
		8 hours	Minimum Ca	all - 9 hours	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.45 2			\$ 3,283.42
7301	Prop Maker Gang Boss	\$ 56.91 2			
7303	Prop Maker Journeyman	\$ 53.80 2			
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42
7311	Special Effects Gang Boss	\$ 56.91			
7313	Special Effects Journeyman	\$ 53.80			
7315	Licensed Powder Man ³	\$ 61.70			
	Asst. Licensed Powder Man	\$ 57.60			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 3,647.80	
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 3,232.39 8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 52.68	\$ 51.91	\$ 3,166.51	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 50.35			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38
7392	Coordinator ¹⁴ "(On Call)"	\$ 891.39			\$ 3,714.08
	Draper/Upholsterer Trainee employed at a Studio Facility				
7374	1st 800 Hours	\$ 30.05			
7375	2nd 800 Hours	\$ 34.46			
7376	3rd 800 Hours	\$ 39.40			
7377	4th 800 Hours	\$ 44.33			
	After 3,200 Hours	Applicable Journey	yman Scale Rate	!	
	Sewing Person Trainee employed at a Studio Facility				
7378	1st 520 Hours	\$ 30.05			
7379	2nd 520 Hours	\$ 30.05 \$ 34.46			
7380	3rd 520 Hours	\$ 39.40			
7381	4th 520 Hours	\$ 44.33			
	After 2,080 Hours	Applicable Journey	I yman Scale Rate	1	

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

Craftspersons, Local #44 8/3/2025-8/1/2026 Schedule A Daily Employees Schedule B Weekky Guarantee 54 cumulative hours; 5 consecutive days Schedule C Weekly 54 cumulative hours; 5 consecutive days Occ. Regular Basic Code Regular Basic Hourly Rate Nocal * B hours Weekly Consecutive days No. classification Per Hour Per Hour Per Weekly 7300 Prop Maker Foreman \$ 63.91 \$ 3,414.76 2 2 2 \$ 3,414.76 7301 Prop Maker Gang Boss \$ 559.19 \$ 3,414.76 7313 Special Effects Foreman \$ 63.91 \$ 3,414.76 7314 Special Effects Gang Boss \$ 559.5 \$ 7 7315 Licensed Powder Man ³ \$ 55.95 \$ 7 7316 Licensed Powder Man ³ \$ 55.95 \$ 7 7317 Licensed Powder Man ³ \$ 55.95 \$ 7 7312 Licensed Powder Man ³ \$ 55.95 \$ 7 7313 Special Effects Journeyman \$ 55.95 \$ 3,195.39 7313 Special Effects Gang Boss \$ 59.90 \$ 3,793.59 7314 Licensed Powder Man ⁴ \$ 55.94 \$ 55.11 \$ 3,304.71 7318 Per Hour Per Hour Per Hour Per Hour 7332 <td< th=""><th colspan="2">IATSE Affiliated Property</th><th></th><th>Studio Minimum</th><th>Rates</th><th></th></td<>	IATSE Affiliated Property			Studio Minimum	Rates	
B/3/2025-8/1/2026 Daily Employees Weekly Employees ¹ (Exempt) 1-1/2 after 8 Weekly Guarantee Weekly Guarantee Weekly 0.0 Classification Regular Basic Regular Basic Weekly 0.0 Classification Per Hour Per Hour Per Weekly Weekly 7300 Prop Maker Foreman \$ 63.91 \$ 3,414.76 \$ 3,414.76 7301 Prop Maker Gang Boss \$ 55.95 \$ 2 \$ 3,214.76 7303 Prop Maker Journeyman \$ 55.95 \$ 2 \$ 3,214.76 7310 Special Effects Foreman \$ 63.91 \$ 3,414.76 7311 Special Effects Gang Boss \$ 59.19 \$ 3,141.76 7313 Special Effects Man ³ \$ 64.17 \$ 51.11 \$ 3,314.76 7314 Special Effects Agang Boss \$ 59.90 \$ 51.20 \$ 3,793.59 7312 Special Effects Agang Boss \$ 55.94 \$ 55.11 \$ 3,393.71 7313 Special Effects Agang Boss \$ 55.94 \$ 51.11 \$ 3,793.59 7314			Schedule A	Schedule B		Schedule C
Initial of the second		•	Daily Employees			(Exempt)
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z z 7303 Prop Maker Journeyman \$ 55.95 7310 Special Effects Foreman \$ 63.91 7313 Special Effects Gang Boss \$ 59.19 7313 Special Effects Journeyman \$ 55.95 7315 Licensed Powder Man ³ \$ 64.17 7317 Asst. Licensed Powder Man ³ \$ 64.17 7320 Draper/Floor Coverer/Greens/Property/ \$ 58.75 Sewing/Upholsterer Foreperson 4 \$ 3,195.39 7321 Prop Master ⁷ \$ 55.94 \$ 55.11 7332 Asst. Prop Master ⁷ \$ 55.94 \$ 55.11 \$ 3,361.71 7351 Draper/Floor Coverer/Greens/Property/ \$ 54.79 \$ 3,293.39 11 7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Hand Prop Persons, Property Swing Persons and Upholsterers ¹² \$ 4,048.35 0 Draper/Juboisterer Trainee employed at a Studio Facility \$ 31.25 7374 1s 800 Hours \$ 45.10 After 3.200 Hours \$ 31.25 \$ 40.98 7377 4th 800 Hours	7300	Prop Maker Foreman				\$ 3,414.76
2 2 7310 Special Effects Foreman \$ 63.91 \$ 3,414.76 7311 Special Effects Gang Boss \$ 59.19	7301	Prop Maker Gang Boss				
7311 Special Effects Gang Boss \$ 59.19 7313 Special Effects Journeyman \$ 55.95 7315 Licensed Powder Man ³ \$ 64.17 7317 Asst. Licensed Powder Man \$ 59.90 7320 Draper/Floor Coverer/Greens/Property/ Sewing/Upholsterer Foreperson \$ 3,195.39 7311 Prop Master ⁶ \$ 63.01 \$ 62.19 \$ 3,793.59 7322 Asst. Prop Master ⁷ \$ 55.94 \$ 55.11 \$ 3,361.71 8 \$ 3,3293.39 10 11 11 7310 Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹ \$ 52.36 \$ 3,293.39 10 7369 Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹² \$ 4,156.58 7390 Set Decorator ¹⁴ ("On Call") \$ 997.58 \$ 4,156.58 7375 2nd 800 Hours \$ 31.25 \$ 4,048.35 7375 2nd 800 Hours \$ 40.98 \$ 4,048.35 7375 2nd 800 Hours \$ 40.98 \$ 4,048.35 7376 3rd 800 Hours \$ 40.98 \$ 46.10	7303	Prop Maker Journeyman				
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Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers)12137390Set Decorator ¹⁴ ("On Call")\$ 997.587392Coordinator ¹⁴ "(On Call)"\$ 997.587392Coordinator ¹⁴ "(On Call)"\$ 997.6273741st 800 Hours\$ 31.2573752nd 800 Hours\$ 35.8473763rd 800 Hours\$ 46.10After 3,200 HoursApplicable Journeyman Scale RateSewing Person Trainee employed at a Studio Facility\$ 31.2573781st 520 Hours\$ 31.2573781st 520 Hours\$ 31.2573792nd 520 Hours\$ 35.84		Upholsterer Gang Boss ⁹	10	11	11	
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Hand Prop Persons, Property Swing Persons and Upholsterers) ¹² \$ 997.587390Set Decorator ¹⁴ ("On Call")\$ 997.58\$ 4,156.587392Coordinator ¹⁴ ("On Call)"\$ 971.62\$ 4,048.35Draper/Upholsterer Trainee employed at a Studio Facility\$ 31.25\$ 31.2573741st 800 Hours\$ 35.84\$ 40.9873763rd 800 Hours\$ 46.10\$ 46.10After 3,200 HoursApplicable Journeyman Scale Rate\$ 31.2573781st 520 Hours\$ 31.2573792nd 520 Hours\$ 35.84		Floor Coverer, Flower Persons,				
Persons and Upholsterers)127390Set Decorator14 ("On Call")\$ 997.58\$ 4,156.587392Coordinator14 "(On Call)"\$ 971.62\$ 4,048.35Draper/Upholsterer Trainee employed at a Studio Facility\$ 31.25\$73741st 800 Hours\$ 35.84\$73763rd 800 Hours\$ 40.98\$73774th 800 Hours\$ 46.10\$After 3,200 HoursApplicable Journeyman Scale Rate\$Sewing Person Trainee employed at a Studio Facility\$ 31.25\$73781st 520 Hours\$ 31.2573792nd 520 Hours\$ 35.84		Furniture Handlers, Greens Persons,				
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employed at a Studio Facility73741st 800 Hours73752nd 800 Hours73763rd 800 Hours73774th 800 Hours73774th 800 Hours73774th 800 HoursAfter 3,200 HoursApplicable Journeyman Scale RateSewing Person Trainee employed at a Studio Facility73781st 520 Hours73792nd 520 Hours\$ 35.84	7392		\$ 971.62			\$ 4,048.35
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employed at a Studio Facility 7378 1st 520 Hours \$ 31.25 7379 2nd 520 Hours \$ 35.84	⊫		Applicable Journey	man Scale Rate	2	
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7379 2nd 520 Hours \$ 35.84	7378		\$ 31 25			
7381 4th 520 Hours \$ 46.10						
After 2,080 Hours Applicable Journeyman Scale Rate	1001			I vman Scale Rate	•	

<u>Wage Schedule #1:</u> The following studio minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	E Affiliated Property		Studio Minimum	Rates	
	tspersons, Local #44	Schedule A	Schedule A Schedule B		Schedule C
	026-7/31/2027	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	54 cumula	tive hours;	"On Call"
		Minimum Call -	5 consecu	utive days	
		8 hours	Minimum Ca	all - 9 hours	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 66.15 2			\$ 3,534.28
7301	Prop Maker Gang Boss	\$ 61.26 2			
7303	Prop Maker Journeyman	\$ 57.91 2			
7310	Special Effects Foreman	\$ 66.15			\$ 3,534.28
7311	Special Effects Gang Boss	\$ 61.26			
7313	Special Effects Journeyman	\$ 57.91			
7315	Licensed Powder Man ³	\$ 66.42			
7317	Asst. Licensed Powder Man	\$ 62.00			
7320	Draper/Floor Coverer/Greens/Property/	\$ 60.81			\$ 3,307.23
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 65.22	\$ 64.37	\$ 3,926.57	
7332	Asst. Prop Master ⁷	\$ 57.90	\$ 57.04	\$ 3,479.44 8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 56.71	\$ 55.88	\$ 3,408.68	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 54.19			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 1,087.36			\$ 4,530.67
7392	Coordinator ¹⁴ "(On Call)"	\$ 1,059.07			\$ 4,412.70
	Draper/Upholsterer Trainee employed at a Studio Facility				
7374	1st 800 Hours	\$ 32.34			
7375	2nd 800 Hours	\$ 37.09			
7376	3rd 800 Hours	\$ 42.41			
7377	4th 800 Hours	\$ 47.71			
	After 3,200 Hours	Applicable Journe	man Scale Rate)	
	Sewing Person Trainee employed at a Studio Facility				
7378	1st 520 Hours	\$ 32.34			
7379	2nd 520 Hours	\$ 37.09			
7380	3rd 520 Hours	\$ 42.41			
7381	4th 520 Hours	\$ 47.71			
	After 2,080 Hours	Applicable Journey	/man Scale Rate	9	

IATSE Affiliated Property Craftspersons, Local #44

Studio Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$55.95 per hour effective August 4, 2024; \$58.19 per hour effective August 3, 2025; and \$60.23 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$61.45 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$63.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$66.15 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,283.42 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,414.76 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,534.28 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$56.91 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$59.19 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$61.26 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$53.80 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$55.95 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$57.91 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

IATS	E Affiliated Property		Minimum	Rates	
Craftspersons, Local #44		Schedule A	Schedule B		Schedule C
	Reduction Effective 8/4/24]	Daily Employees	Weekly Employees ¹		(Exempt)
11-	2024-8/3/2024	1-1/2 after 8	Weekly Guarantee		Weekly
0		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu		on our
		8 hours	Minimum C	,	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 55.76	1 61 11001	T CI WCCK	\$ 2,979.24
1000		2			ψ 2,010.24
7301	Prop Maker Gang Boss	\$ 51.64			
		2			
7303	Prop Maker Journeyman	\$ 48.82			
		2			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
7311	Special Effects Gang Boss	\$ 51.64			
7313	Special Effects Journeyman	\$ 48.82			
7315	Licensed Powder Man ³	\$ 55.98			
7317	Asst. Licensed Powder Man	\$ 52.26			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 3,309.86	
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 2,932.88	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 2,873.10	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 45.69			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10
	Draper/Upholsterer Trainee employed at a Studio Facility				
7374	1st 800 Hours	\$ 27.26			
7375	2nd 800 Hours	\$ 31.27			
7376	3rd 800 Hours	\$ 35.75			
7377	4th 800 Hours	\$ 40.22			
	After 3,200 Hours	Applicable Journey	man Scale Rate		
	Sewing Person Trainee				
	employed at a Studio Facility				
7378	1st 520 Hours	\$ 27.26			
7379	2nd 520 Hours	\$ 31.27			
7380	3rd 520 Hours	\$ 35.75			
7381	4th 520 Hours	\$ 40.22			
	After 2,080 Hours	Applicable Journey	man Scale Rate		

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker

gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

MATS	E Affiliated Property	Minimum Rates				
	spersons, Local #44	Schedule A	Schedule B		Schedule C	
	Reduction Effective 8/4/24]	Daily Employees	Weekly Employees ¹		(Exempt)	
11-	024-8/2/2025	1-1/2 after 8		Guarantee	Weekly	
		and/or 40;	54 cumula		"On Call"	
		Minimum Call -		utive days	011 00	
		8 hours		all - 9 hours		
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 59.61			\$ 3,184.92	
		2			, ,	
7301	Prop Maker Gang Boss	\$ 55.20				
		2				
7303	Prop Maker Journeyman	\$ 52.19				
	· •	2				
7310	Special Effects Foreman	\$ 59.61			\$ 3,184.92	
7311	Special Effects Gang Boss	\$ 55.20				
7313	Special Effects Journeyman	\$ 52.19				
7315	Licensed Powder Man ³	\$ 59.85				
7317	Asst. Licensed Powder Man	\$ 55.87				
7320	Draper/Floor Coverer/Greens/Property/	\$ 54.80			\$ 2,980.32	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 58.77	\$ 58.01	\$ 3,538.61		
7332	Asst. Prop Master ⁷	\$ 52.18	\$ 51.40	\$ 3,135.40		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 51.10	\$ 50.35	\$ 3,071.35		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 48.84				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 887.75			\$ 3,698.98	
7392	Coordinator ¹⁴ "(On Call)"	\$ 864.65			\$ 3,602.66	
	Draper/Upholsterer Trainee					
	employed at a Studio Facility					
7374	1st 800 Hours	\$ 29.15				
7375	2nd 800 Hours	\$ 33.43				
7376	3rd 800 Hours	\$ 38.22				
7377	4th 800 Hours	\$ 43.00	man Casta Data			
┣──	After 3,200 Hours Sewing Person Trainee	Applicable Journey	man Scale Rate		┨─────┤	
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 29.15				
7379	2nd 520 Hours	\$ 33.43				
7380	3rd 520 Hours	\$ 38.22				
7381	4th 520 Hours	\$ 43.00				
	After 2,080 Hours	Applicable Journey	man Scale Rate	I		

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	Scheo		Schedule C
	2025 - 8/1/2026]	Daily Employees	Weekly Er		(Exempt)
-	2025-8/1/2026	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu		on our
		8 hours	Minimum Ca	,	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.99			\$ 3,312.32
		2			. ,
7301	Prop Maker Gang Boss	\$ 57.41			
		2			
7303	Prop Maker Journeyman	\$ 54.27			
		2			
7310	Special Effects Foreman	\$ 61.99			\$ 3,312.32
7311	Special Effects Gang Boss	\$ 57.41			
7313	Special Effects Journeyman	\$ 54.27			
7315	Licensed Powder Man ³	\$ 62.24			
7317	Asst. Licensed Powder Man	\$ 58.10			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.99			\$ 3,099.53
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 61.12	\$ 60.32	\$ 3,679.52	
7332	Asst. Prop Master ⁷	\$ 54.26	\$ 53.46	\$ 3,261.06	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 53.15 10	\$ 52.37	\$ 3,194.57 11	
	Upholsterer Gang Boss ⁹		11	11	
7369	Property Person (includes Checkers,	\$ 50.79 13			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
7000	Persons and Upholsterers) ¹² Set Decorator ¹⁴ ("On Call")	* 007.05			.
7390 7392	Coordinator ¹⁴ "(On Call)"	\$ 967.65			\$ 4,031.88
7392	Draper/Upholsterer Trainee	\$ 942.47			\$ 3,926.90
	employed at a Studio Facility				
7374	1st 800 Hours	\$ 30.31			
7375	2nd 800 Hours	\$ 34.76			
7376	3rd 800 Hours	\$ 39.75			
7377	4th 800 Hours	\$ 44.72			
	After 3,200 Hours	Applicable Journey	man Scale Rate		
	Sewing Person Trainee				
	employed at a Studio Facility				
7378	1st 520 Hours	\$ 30.31			
7379	2nd 520 Hours	\$ 34.76			
7380	3rd 520 Hours	\$ 39.75			
7381	4th 520 Hours	\$ 44.72	man Sacla Data		
	After 2,080 Hours	Applicable Journey	man Scale Rate		

<u>Wage Schedule #2:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 and shall apply to motion pictures other than one-half hour prime time dramatic television motion pictures recorded digitally.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	Schedule B		Schedule C
	Reduction Effective 8/4/24]	Daily Employees	Weekly Employees ¹		(Exempt)
-	2026-7/31/2027	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu	-	on our
		8 hours	Minimum Ca	,	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 64.17			\$ 3,428.25
		2			+ -,
7301	Prop Maker Gang Boss	\$ 59.42			
		2			
7303	Prop Maker Journeyman	\$ 56.17			
1	· ·	2			
7310	Special Effects Foreman	\$ 64.17			\$ 3,428.25
7311	Special Effects Gang Boss	\$ 59.42			
7313	Special Effects Journeyman	\$ 56.17			
7315	Licensed Powder Man ³	\$ 64.43			
7317	Asst. Licensed Powder Man	\$ 60.14			
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.99			\$ 3,208.01
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 63.26	\$ 62.44	\$ 3,808.84	
7332	Asst. Prop Master ⁷	\$ 56.16	\$ 55.33	\$ 3,375.13	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 55.01	\$ 54.20	\$ 3,306.20	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 52.56			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 1,054.74			\$ 4,394.75
7392	Coordinator ¹⁴ "(On Call)"	\$ 1,027.30			\$ 4,280.32
1	Draper/Upholsterer Trainee employed at a Studio Facility				
7374	1st 800 Hours	\$ 31.37			
7375	2nd 800 Hours	\$ 35.98			
7376	3rd 800 Hours	\$ 41.14			
7377	4th 800 Hours	\$ 46.28			
	After 3,200 Hours	Applicable Journey	man Scale Rate		
	Sewing Person Trainee	, pp. com o courrey			
1	employed at a Studio Facility				
7378	1st 520 Hours	\$ 31.37			
7379	2nd 520 Hours	\$ 35.98			
7380	3rd 520 Hours	\$ 41.14			
7381	4th 520 Hours	\$ 46.28			
	After 2,080 Hours	Applicable Journey	man Scale Rate		

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker

gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$54.27 per hour effective August 4, 2024; \$56.44 per hour effective August 3, 2025; and \$58.42 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$59.61 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.99 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$64.17 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,184.92 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,312.32 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,428.25 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$55.20 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$57.41 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.42 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$52.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$54.27 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$56.17 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATSE Affiliated Property Minimum Rates					
Craftspersons, Local #44		Schedule A	Scheo		Schedule C
[One-Year Lag]		Daily Employees	Weekly Employees ¹		(Exempt)
	024-8/3/2024	1-1/2 after 8	Weekly Guarantee		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu	-	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 55.76 2			\$ 2,979.24
7301	Prop Maker Gang Boss	\$ 51.64 2			
7303	Prop Maker Journeyman	\$ 48.82 2			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
7311	Special Effects Gang Boss	\$ 51.64			
7313	Special Effects Journeyman	\$ 48.82			
7315	Licensed Powder Man ³	\$ 55.98			
7317	Asst. Licensed Powder Man	\$ 52.26			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 3,309.86	
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 2,932.88 8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 2,873.10	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 45.69			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10
	Draper/Upholsterer Trainee				
7074	employed at a Studio Facility	¢ 0 7 00			
7374	1st 800 Hours	\$ 27.26			
7375	2nd 800 Hours	\$ 31.27			
7376	3rd 800 Hours	\$ 35.75			
7377	4th 800 Hours	\$ 40.22	man Saala Data		
	After 3,200 Hours Sewing Person Trainee	Applicable Journe	yman Scale Rate	;	
	employed at a Studio Facility				
7378	1st 520 Hours	\$ 27.26			
7379	2nd 520 Hours	\$ 31.27			
7380	3rd 520 Hours	\$ 35.75			
7381	4th 520 Hours	\$ 40.22			
	After 2,080 Hours	Applicable Journe	yman Scale Rate	9	

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property	iliated Property Minimum Rates				
Craftspersons, Local #44		Schedule A	Schedule B		Schedule C	
[One-Year Lag]		Daily Employees			(Exempt)	
H -	024-8/2/2025	1-1/2 after 8	Weekly C		Weekly	
		and/or 40;	54 cumula		"On Call"	
		Minimum Call -		utive days		
		8 hours		all - 9 hours		
Occ.		Regular Basic	Regular Basic			
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 57.43 2			\$ 3,068.62	
7301	Prop Maker Gang Boss	\$ 53.19 2				
7303	Prop Maker Journeyman	\$ 50.28 2				
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62	
7311	Special Effects Gang Boss	\$ 53.19				
7313	Special Effects Journeyman	\$ 50.28				
7315	Licensed Powder Man ³	\$ 57.66				
7317	Asst. Licensed Powder Man	\$ 53.83				
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 3,409.29		
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 3,020.72 8		
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 49.23 10	\$ 48.51 11	\$ 2,959.11 11		
7369	Property Person (includes Checkers,	\$ 47.06				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71	
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44	
1	Draper/Upholsterer Trainee employed at a Studio Facility					
7074		* • • • • •				
7374	1st 800 Hours	\$ 28.08				
7375	2nd 800 Hours 3rd 800 Hours	\$ 32.21				
7376 7377	4th 800 Hours	\$ 36.82 \$ 41.43				
1311	After 3,200 Hours	Applicable Journey	l Iman Scalo Patr			
	Sewing Person Trainee			-		
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 28.08				
7379	2nd 520 Hours	\$ 32.21				
7380	3rd 520 Hours	\$ 36.82				
7381	4th 520 Hours	\$ 41.43	man Saala Data			
	After 2,080 Hours	Applicable Journey	yman Scale Rate	;		

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATSE Affiliated Property Minimum Rates					
Craftspersons, Local #44		Schedule A	Scheo		Schedule C
		Daily Employees	Weekly Employees ¹		(Exempt)
-	025-8/1/2026	1-1/2 after 8	Weekly Guarantee		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu	utive days	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.45 2			\$ 3,283.42
7301	Prop Maker Gang Boss	\$ 56.91 2			
7303	Prop Maker Journeyman	\$ 53.80 2			
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42
7311	Special Effects Gang Boss	\$ 56.91			
7313	Special Effects Journeyman	\$ 53.80			
7315	Licensed Powder Man ³	\$ 61.70			
7317	Asst. Licensed Powder Man	\$ 57.60			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 3,647.80	
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 3,232.39 8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 52.68	\$ 51.91	\$ 3,166.51	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 50.35			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38
7392	Coordinator ¹⁴ "(On Call)"	\$ 891.39			\$ 3,714.08
	Draper/Upholsterer Trainee employed at a Studio Facility				
7074	1st 800 Hours	¢ 20.05			
7374	2nd 800 Hours	\$ 30.05			
7375 7376	3rd 800 Hours	\$ 34.46 \$ 39.40			
7377	4th 800 Hours	\$ 39.40 \$ 44.33			
1311	After 3,200 Hours	a 44.33 Applicable Journe	man Scalo Patr		
	Sewing Person Trainee			•	
1	employed at a Studio Facility				
7378	1st 520 Hours	\$ 30.05			
7379	2nd 520 Hours	\$ 34.46			
7380	3rd 520 Hours	\$ 39.40			
7381	4th 520 Hours	\$ 44.33			
	After 2,080 Hours	Applicable Journe	yman Scale Rate	9	

<u>Wage Schedule #3:</u> The following minimum wage schedule for other than one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATSE Affiliated Property Minimum Rates					
Craftspersons, Local #44		Schedule A	Schedule B		Schedule C
[One-Year Lag]		Daily Employees	Weekly Er		(Exempt)
11-	026-7/31/2027	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	54 cumula		"On Call"
		Minimum Call -	5 consecu		on our
		8 hours	Minimum Ca	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 63.91	i di filodi		\$ 3,414.76
1000		2			ф 0, 11 н. о
7301	Prop Maker Gang Boss	\$ 59.19 2			
7303	Prop Maker Journeyman	\$ 55.95 2			
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76
7311	Special Effects Gang Boss	\$ 59.19			
7313	Special Effects Journeyman	\$ 55.95			
7315	Licensed Powder Man ³	\$ 64.17			
7317	Asst. Licensed Powder Man	\$ 59.90			
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 63.01	\$ 62.19	\$ 3,793.59	
7332	Asst. Prop Master ⁷	\$ 55.94	\$ 55.11	\$ 3,361.71 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 54.79 10	\$ 53.99 11	\$ 3,293.39 11	
7369	Property Person (includes Checkers,	\$ 52.36			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 997.58			\$ 4,156.58
7392	Coordinator ¹⁴ "(On Call)"	\$ 971.62			\$ 4,048.35
	Draper/Upholsterer Trainee				
	employed at a Studio Facility				
7374	1st 800 Hours	\$ 31.25			
7375	2nd 800 Hours	\$ 35.84			
7376	3rd 800 Hours	\$ 40.98			
7377	4th 800 Hours	\$ 46.10			
	After 3,200 Hours	Applicable Journey	yman Scale Rate	9	
	Sewing Person Trainee employed at a Studio Facility				
7378	1st 520 Hours	\$ 31.25			
7379	2nd 520 Hours	\$ 35.84			
7380	3rd 520 Hours	\$ 40.98			
7381	4th 520 Hours	\$ 46.10			
	After 2,080 Hours	Applicable Journe	vman Scale Rate	2	
	Atter 2,080 Hours	Applicable Journe	yman Scale Rate	;	

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$52.29 per hour effective August 4, 2024; \$55.95 per hour effective August 3, 2025; and \$58.19 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$57.43 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.45 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$63.91 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,068.62 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,283.42 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,414.76 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$53.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$56.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.19 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$50.28 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$53.80 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$55.95 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATS	IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Daily Employees	Weekly En		(Exempt)	
[HB SVOD one-year lag rates with		Dully Employees			(Exempt)	
11-	ng-Form Sideletter" terms and	1-1/2 after 8	Weekly Guarantee		Weekly	
	litions]	Minimum Call -	40 cumulat		"On Call"	
	024-8/3/2024	8 hours	5 consecu		0.1.00.1	
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 55.76			\$ 2,979.24	
		2			¢ _,o: o:_ :	
7301	Prop Maker Gang Boss	\$ 51.64				
		2				
7303	Prop Maker Journeyman	\$ 48.82				
		2				
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24	
7311	Special Effects Gang Boss	\$ 51.64				
7313	Special Effects Journeyman	\$ 48.82				
7315	Licensed Powder Man ³	\$ 55.98				
7317	Asst. Licensed Powder Man	\$ 52.26				
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 2,170.40		
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 1,923.20		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 1,884.00		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 45.69				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74	
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10	
	Draper/Upholsterer Trainee employed at a Studio Facility					
7374	1st 800 Hours	\$ 27.26				
7375	2nd 800 Hours	\$ 31.27				
7376	3rd 800 Hours	\$ 35.75				
7377	4th 800 Hours	\$ 40.22				
	After 3,200 Hours	Applicable Journey	I /man Scale Rate	1		
	Sewing Person Trainee					
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 27.26				
7379	2nd 520 Hours	\$ 31.27				
7380	3rd 520 Hours	\$ 35.75				
7381	4th 520 Hours	\$ 40.22				
	After 2,080 Hours	Applicable Journey	man Scale Rate			

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$49.29 per hour effective August 1, 2022 to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023. to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,892.47 under Schedule C effective August 1, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$47.40 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATS	IATSE Affiliated Property Minimum Rates					
	spersons, Local #44	Daily Employees	Weekly Er		(Exempt)	
[HB SVOD one-year lag rates with		Dully Employees			(Exempt)	
11-	ng-Form Sideletter" terms and	1-1/2 after 8	Weekly Guarantee		Weekly	
	litions]	Minimum Call -	40 cumulat		"On Call"	
	024-8/2/2025	8 hours	5 consecu	,	on our	
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 57.43			\$ 3,068.62	
		2			+ 0,000.02	
7301	Prop Maker Gang Boss	\$ 53.19				
		2				
7303	Prop Maker Journeyman	\$ 50.28				
		2				
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62	
7311	Special Effects Gang Boss	\$ 53.19				
7313	Special Effects Journeyman	\$ 50.28				
7315	Licensed Powder Man ³	\$ 57.66				
7317	Asst. Licensed Powder Man	\$ 53.83				
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 2,235.60		
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 1,980.80		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 49.23	\$ 48.51	\$ 1,940.40		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 47.06				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71	
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44	
	Draper/Upholsterer Trainee employed at a Studio Facility					
7374	1st 800 Hours	\$ 28.08				
7375	2nd 800 Hours	\$ 28.08				
7376	3rd 800 Hours	\$ 36.82				
7377	4th 800 Hours	\$ 30.82 \$ 41.43				
1511	After 3,200 Hours	Applicable Journey	l vman Scale Rate			
	Sewing Person Trainee			,		
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 28.08				
7379	2nd 520 Hours	\$ 32.21				
7380	3rd 520 Hours	\$ 36.82				
7381	4th 520 Hours	\$ 41.43				
	After 2,080 Hours	Applicable Journey	yman Scale Rate	•		

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATS	IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Daily Employees	Weekly Er		(Exempt)	
[HB SVOD one-year lag rates with		Dully Employees			(Exempt)	
~	ng-Form Sideletter" terms and	1-1/2 after 8	Weekly Guarantee		Weekly	
	litions]	Minimum Call -	40 cumulat		"On Call"	
	025-8/1/2026	8 hours	5 consecu	,	on our	
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 61.45			\$ 3,283.42	
		2			+ -,	
7301	Prop Maker Gang Boss	\$ 56.91				
		2				
7303	Prop Maker Journeyman	\$ 53.80				
		2				
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42	
7311	Special Effects Gang Boss	\$ 56.91				
7313	Special Effects Journeyman	\$ 53.80				
7315	Licensed Powder Man ³	\$ 61.70				
7317	Asst. Licensed Powder Man	\$ 57.60				
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 2,392.00		
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 2,119.60		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 52.68	\$ 51.91	\$ 2,076.40		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 50.35				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38	
7392	Coordinator ¹⁴ "(On Call)" Draper/Upholsterer Trainee	\$ 891.39			\$ 3,714.08	
	employed at a Studio Facility					
7374	1st 800 Hours	\$ 30.05				
7375	2nd 800 Hours	\$ 34.46				
7376	3rd 800 Hours	\$ 39.40				
7377	4th 800 Hours	\$ 44.33				
	After 3,200 Hours	Applicable Journey	yman Scale Rate	•		
	Sewing Person Trainee					
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 30.05				
7379	2nd 520 Hours	\$ 34.46				
7380	3rd 520 Hours	\$ 39.40				
7381	4th 520 Hours	\$ 44.33				
	After 2,080 Hours	Applicable Journey	yman Scale Rate	;		

<u>Wage Schedule #4:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period prior to the period in question apply.

IATS	IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Daily Employees	Weekly En		(Exempt)	
[HB SVOD one-year lag rates with		Dully Employees			(Exempt)	
-	ng-Form Sideletter" terms and	1-1/2 after 8	Weekly Guarantee		Weekly	
11	litions]	Minimum Call -	40 cumulat		"On Call"	
	026-7/31/2027	8 hours	5 consecu		0.1 00.1	
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 63.91			\$ 3,414.76	
		2			¢ 0, 0	
7301	Prop Maker Gang Boss	\$ 59.19				
		2				
7303	Prop Maker Journeyman	\$ 55.95				
		2				
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76	
7311	Special Effects Gang Boss	\$ 59.19				
7313	Special Effects Journeyman	\$ 55.95				
7315	Licensed Powder Man ³	\$ 64.17				
7317	Asst. Licensed Powder Man	\$ 59.90				
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 63.01	\$ 62.19	\$ 2,487.60		
7332	Asst. Prop Master ⁷	\$ 55.94	\$ 55.11	\$ 2,204.40		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 54.79	\$ 53.99	\$ 2,159.60		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 52.36				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 997.58			\$ 4,156.58	
7392	Coordinator ¹⁴ "(On Call)"	\$ 971.62			\$ 4,048.35	
	Draper/Upholsterer Trainee employed at a Studio Facility					
7374	1st 800 Hours	\$ 31.25				
7375	2nd 800 Hours	\$ 35.84				
7376	3rd 800 Hours	\$ 40.98				
7377	4th 800 Hours	\$ 46.10				
	After 3,200 Hours	Applicable Journey	I /man Scale Rate	1		
	Sewing Person Trainee	pprotective econtrol				
	employed at a Studio Facility					
7378	1st 520 Hours	\$ 31.25				
7379	2nd 520 Hours	\$ 35.84				
7380	3rd 520 Hours	\$ 40.98				
7381	4th 520 Hours	\$ 46.10				
	After 2,080 Hours	Applicable Journe	man Scale Rate	;		

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$52.29 per hour effective August 4, 2024; \$55.95 per hour effective August 3, 2025; and \$58.19 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$57.43 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.45 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$63.91 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,068.62 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,283.42 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,414.76 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$53.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$56.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.19 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$50.28 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$53.80 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$55.95 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

IATS	IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Daily Employees Weekly Employees ¹			(Exempt)	
	SVOD two-year lag rates with	Daily Employees			(Exempt)	
11-	ng-Form Sideletter" terms and	1-1/2 after 8	Weekly G	uarantee	Weekly	
	litions]	Minimum Call -	40 cumulat		"On Call"	
	2024-8/3/2024	8 hours	5 consecu		On Call	
Occ.	.024-0/3/2024	Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
	Olara Firstian	,	,		DenMask	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 54.14 2			\$ 2,892.47	
7301	Prop Maker Gang Boss	\$ 50.14				
		2				
7303	Prop Maker Journeyman	\$ 47.40				
		2				
7310	Special Effects Foreman	\$ 54.14			\$ 2,892.47	
7311	Special Effects Gang Boss	\$ 50.14				
7313	Special Effects Journeyman	\$ 47.40				
7315	Licensed Powder Man ³	\$ 54.35				
7317	Asst. Licensed Powder Man	\$ 50.74				
7320	Draper/Floor Coverer/Greens/Property/	\$ 49.76			\$ 2,706.65	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 53.38	\$ 52.68	\$ 2,107.20		
7332	Asst. Prop Master ⁷	\$ 47.39	\$ 46.68	\$ 1,867.20 8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 46.41	\$ 45.73	\$ 1,829.20		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 44.36				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 784.25			\$ 3,267.71	
7392	Coordinator ¹⁴ "(On Call)"	\$ 763.83			\$ 3,182.62	
	Draper/Upholsterer Trainee employed at a Studio Facility					
7374	1st 800 Hours	\$ 26.47				
7375	2nd 800 Hours	\$ 30.36				
7376	3rd 800 Hours	\$ 34.71				
7377	4th 800 Hours	\$ 39.05				
	After 3,200 Hours	Applicable Journey	man Scale Rate			
	Sewing Person Trainee employed at a Studio Facility					
7270		¢ 26 47				
7378	1st 520 Hours	\$ 26.47 \$ 30.36				
7379	2nd 520 Hours 3rd 520 Hours	\$ 30.36 \$ 34.71				
7380		\$ 34.71 \$ 39.05				
7381	4th 520 Hours After 2 080 Hours	\$ 39.05 Applicable Journey	man Scale Pato			
	After 2,080 Hours	Applicable Journey	man Scale Rale			

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2022 to and including July 29, 2023; and \$49.29 per hour effective July 30, 2023. to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$54.14 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2022 to and including July 29, 2023; and at the rate of \$50.14 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2022 to and including July 29, 2023; and at the rate of \$2,892.47 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$50.14 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2022 to and including July 29, 2023; and at the rate of \$47.40 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

ΙΔΤς	IATSE Affiliated Property Minimum Rates						
Craftspersons, Local #44		Daily Employees Weekly Employees ¹			(Exempt)		
[HB SVOD two-year lag rates with					(Exempt)		
"Long-Form Sideletter" terms and		1-1/2 after 8	Weekly Guarantee		Weekly		
conditions]		Minimum Call -	40 cumulat		"On Call"		
8/4/2024-8/2/2025		8 hours	5 consecutive days		On Oan		
Occ.		Regular Basic	Regular Basic	Weekly			
Code		Hourly Rate	Hourly Rate	Guarantee			
No.	Classification	Per Hour	Per Hour	Per Week	Per Week		
7300	Prop Maker Foreman	\$ 55.76	i oi rioui		\$ 2,979.24		
		2			¢ _,o: o:_ :		
7301	Prop Maker Gang Boss	\$ 51.64 2					
7303	Prop Maker Journeyman	\$ 48.82 2					
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24		
7311	Special Effects Gang Boss	\$ 51.64					
7313	Special Effects Journeyman	\$ 48.82					
7315	Licensed Powder Man ³	\$ 55.98					
7317	Asst. Licensed Powder Man	\$ 52.26					
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85		
	Sewing/Upholsterer Foreperson	4			5		
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 2,170.40			
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 1,923.20 ⁸			
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 1,884.00			
	Upholsterer Gang Boss ⁹	10	11	11			
7369	Property Person (includes Checkers,	\$ 45.69					
	Drapers, Electrical Property Persons,	13					
	Floor Coverer, Flower Persons,						
	Furniture Handlers, Greens Persons,						
	Hand Prop Persons, Property Swing						
	Persons and Upholsterers) ¹²						
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74		
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10		
	Draper/Upholsterer Trainee employed at a Studio Facility						
7374	1st 800 Hours	\$ 27.26					
7375	2nd 800 Hours	\$ 31.27					
7376	3rd 800 Hours	\$ 35.75					
7377	4th 800 Hours	\$ 40.22					
	After 3,200 Hours	Applicable Journey	man Scale Rate				
	Sewing Person Trainee employed at a Studio Facility						
7378	1st 520 Hours	\$ 27.26					
7379	2nd 520 Hours	\$ 31.27					
7380	3rd 520 Hours	\$ 35.75					
7381	4th 520 Hours	\$ 40.22					
	After 2,080 Hours	Applicable Journey	man Scale Rate				

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

ΙΔΤς	IATSE Affiliated Property Minimum Rates						
Craftspersons, Local #44		Daily Employees Weekly Employees ¹			(Exempt)		
[HB SVOD two-year lag rates with					(Exempt)		
"Long-Form Sideletter" terms and		1-1/2 after 8	Weekly Guarantee		Weekly		
conditions]		Minimum Call -	40 cumulat		"On Call"		
8/3/2025-8/1/2026		8 hours	5 consecutive days		On Oan		
Occ.		Regular Basic	Regular Basic	Weekly			
Code		Hourly Rate	Hourly Rate	Guarantee			
No.	Classification	Per Hour	Per Hour	Per Week	Per Week		
7300	Prop Maker Foreman	\$ 57.43	i oi rioui		\$ 3,068.62		
		2			¢ 0,000.0 <u>–</u>		
7301	Prop Maker Gang Boss	\$ 53.19 2					
7303	Prop Maker Journeyman	\$ 50.28 2					
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62		
7311	Special Effects Gang Boss	\$ 53.19					
7313	Special Effects Journeyman	\$ 50.28					
7315	Licensed Powder Man ³	\$ 57.66					
7317	Asst. Licensed Powder Man	\$ 53.83					
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79 4			\$ 2,871.49		
	Sewing/Upholsterer Foreperson	4			5		
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 2,235.60			
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 1,980.80 8			
7351	Draper/Floor Coverer/Greens/Property/	\$ 49.23	\$ 48.51	\$ 1,940.40			
	Upholsterer Gang Boss ⁹	10	11	11			
7369	Property Person (includes Checkers,	\$ 47.06					
	Drapers, Electrical Property Persons,	13					
	Floor Coverer, Flower Persons,						
	Furniture Handlers, Greens Persons,						
	Hand Prop Persons, Property Swing						
	Persons and Upholsterers) ¹²						
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71		
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44		
	Draper/Upholsterer Trainee employed at a Studio Facility						
7374	1st 800 Hours	\$ 28.08					
7375	2nd 800 Hours	\$ 32.21					
7376	3rd 800 Hours	\$ 36.82					
7377	4th 800 Hours	\$ 41.43					
1	After 3,200 Hours	Applicable Journey	man Scale Rate				
	Sewing Person Trainee employed at a Studio Facility						
7378	1st 520 Hours	\$ 28.08					
7379	2nd 520 Hours	\$ 32.21					
7380	3rd 520 Hours	\$ 36.82					
7381	4th 520 Hours	\$ 41.43					
	After 2,080 Hours	Applicable Journey	man Scale Rate				

<u>Wage Schedule #5:</u> The following minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027 for High Budget SVOD Programs and Series for which principal photography of the Program or the first episode of the season commences prior to August 4, 2024 and to which the terms and conditions of the "Long-Form Sideletter" apply, except that the wage rates set forth in the Local Agreement for the period two periods prior to the period in question apply.

IATSE Affiliated Property		Minimum Rates				
Craftspersons, Local #44		Daily Employees	4		(Exempt)	
[HB SVOD two-year lag rates with					(- F-7	
"Long-Form Sideletter" terms and		1-1/2 after 8	Weekly Guarantee		Weekly	
conditions]		Minimum Call -	40 cumulat		"On Call"	
8/2/2026-7/31/2027		8 hours	5 consecutive days			
Occ.		Regular Basic	Regular Basic	Weekly		
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 61.45 2			\$ 3,283.42	
7301	Prop Maker Gang Boss	\$ 56.91 2				
7303	Prop Maker Journeyman	\$ 53.80 2				
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42	
7311	Special Effects Gang Boss	\$ 56.91				
7313	Special Effects Journeyman	\$ 53.80				
7315	Licensed Powder Man ³	\$ 61.70				
7317	Asst. Licensed Powder Man	\$ 57.60				
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 2,392.00		
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 2,119.60 8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 52.68	\$ 51.91	\$ 2,076.40		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 50.35				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38	
7392	Coordinator ¹⁴ "(On Call)"	\$ 891.39			\$ 3,714.08	
	Draper/Upholsterer Trainee employed at a Studio Facility					
7374	1st 800 Hours	\$ 30.05				
7375	2nd 800 Hours	\$ 34.46				
7376	3rd 800 Hours	\$ 39.40				
7377	4th 800 Hours	\$ 44.33				
	After 3,200 Hours	Applicable Journey	man Scale Rate			
	Sewing Person Trainee	PPRILIE COUNTRY				
	employed at a Studio Facility	* • • • • •				
7378	1st 520 Hours	\$ 30.05				
7379	2nd 520 Hours	\$ 34.46				
7380	3rd 520 Hours	\$ 39.40				
7381	4th 520 Hours	\$ 44.33				
	After 2,080 Hours	Applicable Journey	man Scale Rate			

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker

gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$50.77 per hour effective August 4, 2024; \$52.29 per hour effective August 3, 2025; and \$55.95 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$55.76 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$57.43 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$61.45 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,979.24 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,068.62 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,283.42 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$51.64 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$53.19 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$56.91 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$48.82 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$50.28 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$53.80 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property		Studio Minimum	n Rates	
Craftspersons, Local #44		Schedule A	Sched	ule B-1	Schedule C
	024-8/3/2024	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumulative hours;		"On Call"
		Minimum Call -	5 consecu	utive days	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 57.43			\$ 3,068.62
		2			+ -,
7301	Prop Maker Gang Boss	\$ 53.19			
		2			
7303	Prop Maker Journeyman	\$ 50.28			
		2			
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62
7311	Special Effects Gang Boss	\$ 53.19			
7313	Special Effects Journeyman	\$ 50.28			
7315	Licensed Powder Man ³	\$ 57.66			
7317	Asst. Licensed Powder Man	\$ 53.83			
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 3,073.95	
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 2,723.60 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 49.23 10	\$ 48.51 11	\$ 2,668.05 11	
7369	Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹²	\$ 47.06 13			
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44

IATSE Affiliated Property Craftspersons, Local #44

Studio Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$49.29 per hour effective August 1, 2021 to and including July 30, 2022; \$50.77 per hour effective July 31, 2022. to and including July 29, 2023; and \$52.29 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$55.76 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$57.43 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,892.47 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,979.24 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$3,068.62 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$47.40 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$48.82 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$50.28 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property		Studio Minimum	n Rates	
Craftspersons, Local #44		Schedule A	Schedule B-1		Schedule C
	024-8/2/2025	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu	utive days	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.45			\$ 3,283.42
		2			+ -,
7301	Prop Maker Gang Boss	\$ 56.91			
		2			
7303	Prop Maker Journeyman	\$ 53.80			
		2			
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42
7311	Special Effects Gang Boss	\$ 56.91			
7313	Special Effects Journeyman	\$ 53.80			
7315	Licensed Powder Man ³	\$ 61.70			
7317	Asst. Licensed Powder Man	\$ 57.60			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 3,289.00	
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 2,914.45 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 52.68 10	\$ 51.91 11	\$ 2,855.05 11	
7369	Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹²	\$ 50.35 13			
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38
7392	Coordinator ¹⁴ "(On Call)"	\$ 891.39			\$ 3,714.08

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATS	ATSE Affiliated Property Studio Minimum Rates				
Craftspersons, Local #44		Schedule A	Sched	ule B-1	Schedule C
	025-8/1/2026	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu	utive days	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 63.91			\$ 3,414.76
		2			<i>•</i> •, · · · · •
7301	Prop Maker Gang Boss	\$ 59.19			
1001	Top March Carly 2000	2			
7303	Prop Maker Journeyman	\$ 55.95			
		2			
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76
7311	Special Effects Gang Boss	\$ 59.19			
7313	Special Effects Journeyman	\$ 55.95			
7315	Licensed Powder Man ³	\$ 64.17			
7317	Asst. Licensed Powder Man	\$ 59.90			
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 63.01	\$ 62.19	\$ 3,420.45	
7332	Asst. Prop Master ⁷	\$ 55.94	\$ 55.11	\$ 3,031.05 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 54.79 10	\$ 53.99 11	\$ 2,969.45 11	
7369		\$ 52.36 13			
7390	Set Decorator ¹⁴ ("On Call")	\$ 997.58			\$ 4,156.58
7392	Coordinator ¹⁴ "(On Call)"	\$ 971.62			\$ 4,048.35

<u>Wage Schedule #6:</u> The following studio minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	ATSE Affiliated Property Studio Minimum Rates				
Craftspersons, Local #44		Schedule A	Sched	ule B-1	Schedule C
	026-7/31/2027	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumula		"On Call"
		Minimum Call -		utive days	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 66.15			\$ 3,534.28
		2			+ -,
7301	Prop Maker Gang Boss	\$ 61.26			
	···· • • • • • • • • • • • • • • • • •	2			
7303	Prop Maker Journeyman	\$ 57.91			
		2			
7310	Special Effects Foreman	\$ 66.15			\$ 3,534.28
7311	Special Effects Gang Boss	\$ 61.26			
7313	Special Effects Journeyman	\$ 57.91			
7315	Licensed Powder Man ³	\$ 66.42			
7317	Asst. Licensed Powder Man	\$ 62.00			
7320	Draper/Floor Coverer/Greens/Property/	\$ 60.81			\$ 3,307.23
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 65.22	\$ 64.37	\$ 3,540.35	
7332	Asst. Prop Master ⁷	\$ 57.90	\$ 57.04	\$ 3,137.20 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 56.71 10	\$ 55.88 11	\$ 3,073.40 11	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹²	\$ 54.19 13			
7390	Set Decorator ¹⁴ ("On Call")	\$ 1,087.36			\$ 4,530.67
7392	Coordinator ¹⁴ "(On Call)"	\$ 1,059.07			\$ 4,412.70

IATSE Affiliated Property Craftspersons, Local #44

Studio Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$55.95 per hour effective August 4, 2024; \$58.19 per hour effective August 3, 2025; and \$60.23 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$61.45 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$63.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$66.15 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,283.42 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,414.76 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,534.28 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$56.91 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$59.19 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$61.26 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$53.80 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$55.95 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$57.91 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #7:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	Schedule B-1		Schedule C
	Reduction Effective 8/4/24]	Daily Employees	Weekly Er		(Exempt)
-	024-8/3/2024	1-1/2 after 8	Weekly G		Weekly
_		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu	,	
		8 hours	Minimum C	,	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 55.76			\$ 2,979.24
		2			¥ ,
7301	Prop Maker Gang Boss	\$ 51.64			
		2			
7303	Prop Maker Journeyman	\$ 48.82			
		2			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
7311	Special Effects Gang Boss	\$ 51.64			
/311	Special Ellects Gang Doss	φ 51.04			
7313	Special Effects Journeyman	\$ 48.82			
7315	Licensed Powder Man ³	\$ 55.98			
7317	Asst. Licensed Powder Man	\$ 52.26			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 2,984.30	
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 2,644.40 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 47.80 10	\$ 47.10 11	\$ 2,590.50 11	
7369	Property Person (includes Checkers,	\$ 45.69			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker

gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #7:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	A Schedule B-1		Schedule C
	Reduction Effective 8/4/24]	Daily Employees	Weekly Er		(Exempt)
-	024-8/2/2025	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu		
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 59.61			\$ 3,184.92
		2			· - ,
7301	Prop Maker Gang Boss	\$ 55.20			
		2			
7303	Prop Maker Journeyman	\$ 52.19			
		2			
7310	Special Effects Foreman	\$ 59.61			\$ 3,184.92
7044		* - - - 0			
7311	Special Effects Gang Boss	\$ 55.20			
7313	Special Effects Journeyman	\$ 52.19			
7315	Licensed Powder Man ³	\$ 59.85			
7317	Asst. Licensed Powder Man	\$ 55.87			
7320	Draper/Floor Coverer/Greens/Property/	\$ 54.80			\$ 2,980.32
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 58.77	\$ 58.01	\$ 3,190.55	
7332	Asst. Prop Master ⁷	\$ 52.18	\$ 51.40	\$ 2,827.00 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 51.10 10	\$ 50.35 11	\$ 2,769.25 11	
7369	Property Person (includes Checkers,	\$ 48.84			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 887.75			\$ 3,698.98
7392	Coordinator ¹⁴ "(On Call)"	\$ 864.65			\$ 3,602.66

<u>Wage Schedule #7:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	Schedu		Schedule C
	Reduction Effective 8/4/24]	Daily Employees	Weekly Er		(Exempt)
	025-8/1/2026	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu		
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.99			\$ 3,312.32
	•	2			. ,
7301	Prop Maker Gang Boss	\$ 57.41			
		2			
7303	Prop Maker Journeyman	\$ 54.27			
	. ,	2			
7310	Special Effects Foreman	\$ 61.99			\$ 3,312.32
7311	Special Effects Gang Boss	\$ 57.41			
7313	Special Effects Journeyman	\$ 54.27			
70.45	Licensed Powder Man ³	A 00 04			
7315	Licensed Powder Man	\$ 62.24			
7047	As of Lissues of Devertee Mar	* 50.40			
7317	Asst. Licensed Powder Man	\$ 58.10			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.99			\$ 3,099.53
1320	Sewing/Upholsterer Foreperson	φ 30.99 4			φ 3,099.33 5
7331	Prop Master ⁶	\$ 61.12	\$ 60.32	\$ 3,317.60	
1331	FIOP Master	φ01.12	φ 00.32	\$ 3,317.00	
7332	Asst. Prop Master ⁷	\$ 54.26	\$ 53.46	\$ 2,940.30	
1002		φ 04.20	φ 00.40	8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 53.15	\$ 52.37	\$ 2,880.35	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 50.79			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 967.65			\$ 4,031.88
7392	Coordinator ¹⁴ "(On Call)"	\$ 942.47			\$ 3,926.90

<u>Wage Schedule #7:</u> The following minimum wage schedule, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall apply to one-half hour prime time dramatic television motion pictures recorded digitally and shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATSE Affiliated Property Minimum Rates					
	tspersons, Local #44	Schedule A	Schedu		Schedule C
		Daily Employees	Weekly Employees ¹		(Exempt)
-	026-7/31/2027	1-1/2 after 8	Weekly G		Weekly
• • • •		and/or 40;	50 cumula		"On Call"
		Minimum Call -	5 consecu		
		8 hours	Minimum C		
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 64.17	1 CI TIOUI	T CI WCCK	\$ 3,428.25
1000		2			φ 0,420.20
7301	Prop Maker Gang Boss	\$ 59.42			
		2			
7303	Prop Maker Journeyman	\$ 56.17			
		2			
7310	Special Effects Foreman	\$ 64.17			\$ 3,428.25
7311	Special Effects Gang Boss	\$ 59.42			
7313	Special Effects Journeyman	\$ 56.17			
7315	Licensed Powder Man ³	\$ 64.43			
7317	Asst. Licensed Powder Man	\$ 60.14			
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.99			\$ 3,208.01
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 63.26	\$ 62.44	\$ 3,434.20	
7332	Asst. Prop Master ⁷	\$ 56.16	\$ 55.33	\$ 3,043.15 8	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ⁹	\$ 55.01 10	\$ 54.20 11	\$ 2,981.00 11	
7369		\$ 52.56			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 1,054.74			\$ 4,394.75
7392	Coordinator ¹⁴ "(On Call)"	\$ 1,027.30			\$ 4,280.32

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker

gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$54.27 per hour effective August 4, 2024; \$55.44 per hour effective August 3, 2025; and \$58.42 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$59.61 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.99 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$64.17 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,184.92 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,312.32 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,428.25 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$55.20 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$57.41 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.42 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$52.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$54.27 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$56.17 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property				
Craftspersons, Local #44		Schedule A	Minimum Rates ule A Schedule B-1		Schedule C
	e-Year Lag]	Daily Employees	Weekly Er		(Exempt)
-	024-8/3/2024	1-1/2 after 8	Weekly G		Weekly
• …		and/or 40:	50 cumulative hours:		"On Call"
		Minimum Call -	5 consecu	,	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 55.76	i el rioui	I EI WEEK	\$ 2,979.24
7300		\$ 55.70 2			φ 2,979.24
7301	Prop Maker Gang Boss	\$ 51.64			
1001	Top March Carly 2000	2			
7303	Prop Maker Journeyman	\$ 48.82			
		2			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
		<i> </i>			¢ _,o: o:_ :
7311	Special Effects Gang Boss	\$ 51.64			
-		•			
7313	Special Effects Journeyman	\$ 48.82			
1010		\$ 10.0 <u>2</u>			
7315	Licensed Powder Man ³	\$ 55.98			
		+ 00100			
7317	Asst. Licensed Powder Man	\$ 52.26			
		+			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 54.98	\$ 54.26	\$ 2,984.30	
7332	Asst. Prop Master ⁷	\$ 48.81	\$ 48.08	\$ 2,644.40	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 2,590.50	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 45.69			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁴ "(On Call)"	\$ 786.74			\$ 3,278.10

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property		Minimum	Rates	
Craftspersons, Local #44		Schedule A Schedule B-1		Schedule C	
[One-Year Lag]		Daily Employees	Weekly Employees ¹		(Exempt)
	024-8/2/2025	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	50 cumulative hours;		"On Call"
		Minimum Call -	5 consecu	,	
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 57.43			\$ 3,068.62
		2			+ 0,000.01
7301	Prop Maker Gang Boss	\$ 53.19			
		2			
7303	Prop Maker Journeyman	\$ 50.28			
		2			
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62
7311	Special Effects Gang Boss	\$ 53.19			
7313	Special Effects Journeyman	\$ 50.28			
7315	Licensed Powder Man ³	\$ 57.66			
7317	Asst. Licensed Powder Man	\$ 53.83			
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 56.63	\$ 55.89	\$ 3,073.95	
7332	Asst. Prop Master ⁷	\$ 50.27	\$ 49.52	\$ 2,723.60	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 49.23	\$ 48.51	\$ 2,668.05	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 47.06			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
I	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 832.01			\$ 3,466.71
	14				
7392	Coordinator ¹⁴ "(On Call)"	\$ 810.35			\$ 3,376.44

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATS	E Affiliated Property		Minimum	Rates	
Craftspersons, Local #44		Schedule A Schedule B-1			Schedule C
	e-Year Lag]	Daily Employees	Weekly Employees ¹		(Exempt)
	025-8/1/2026	1-1/2 after 8	Weekly C		Weekly
		and/or 40:	50 cumulative hours:		"On Call"
		Minimum Call -	5 consecu	,	011 0011
		8 hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week
7300	Prop Maker Foreman	\$ 61.45	i di ficul		\$ 3,283.42
1000		2			φ 0,200.42
7301	Prop Maker Gang Boss	\$ 56.91			
		2			
7303	Prop Maker Journeyman	\$ 53.80			
		2			
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42
	•				. ,
7311	Special Effects Gang Boss	\$ 56.91			
7313	Special Effects Journeyman	\$ 53.80			
		•			
7315	Licensed Powder Man ³	\$ 61.70			
7317	Asst. Licensed Powder Man	\$ 57.60			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49
	Sewing/Upholsterer Foreperson	4			5
7331	Prop Master ⁶	\$ 60.59	\$ 59.80	\$ 3,289.00	
7332	Asst. Prop Master ⁷	\$ 53.79	\$ 52.99	\$ 2,914.45	
				8	
7351	Draper/Floor Coverer/Greens/Property/	\$ 52.68	\$ 51.91	\$ 2,855.05	
	Upholsterer Gang Boss ⁹	10	11	11	
7369	Property Person (includes Checkers,	\$ 50.35			
	Drapers, Electrical Property Persons,	13			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹²				
7390	Set Decorator ¹⁴ ("On Call")	\$ 915.21			\$ 3,813.38
7392	Coordinator ¹⁴ "(On Call)"	\$ 891.39			\$ 3,714.08

<u>Wage Schedule #8:</u> The following minimum wage schedule for one-half hour prime time dramatic television motion pictures recorded digitally, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	E Affiliated Property	Minimum Rates				
	tspersons, Local #44	Schedule A Schedule B-1		Schedule C		
[One-Year Lag]		Daily Employees	Weekly Employees ¹		(Exempt)	
11-	026-7/31/2027	1-1/2 after 8	Weekly G		Weekly	
		and/or 40; 50 cumulative hours;		"On Call"		
		Minimum Call -	5 consecu			
		8 hours	Minimum C	•		
Occ.		Regular Basic	Regular Basic			
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week	
7300	Prop Maker Foreman	\$ 63.91			\$ 3,414.76	
1000		2			ψ 0,414.70	
7301	Prop Maker Gang Boss	\$ 59.19				
1001	Top March Carly 2000	2				
7303	Prop Maker Journeyman	\$ 55.95				
		2				
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76	
		+			+ -,	
7311	Special Effects Gang Boss	\$ 59.19				
7313	Special Effects Journeyman	\$ 55.95				
		+				
7315	Licensed Powder Man ³	\$ 64.17				
		• -				
7317	Asst. Licensed Powder Man	\$ 59.90				
		+				
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39	
	Sewing/Upholsterer Foreperson	4			5	
7331	Prop Master ⁶	\$ 63.01	\$ 62.19	\$ 3,420.45		
7332	Asst. Prop Master ⁷	\$ 55.94	\$ 55.11	\$ 3,031.05		
				8		
7351	Draper/Floor Coverer/Greens/Property/	\$ 54.79	\$ 53.99	\$ 2,969.45		
	Upholsterer Gang Boss ⁹	10	11	11		
7369	Property Person (includes Checkers,	\$ 52.36				
	Drapers, Electrical Property Persons,	13				
	Floor Coverer, Flower Persons,					
	Furniture Handlers, Greens Persons,					
	Hand Prop Persons, Property Swing					
	Persons and Upholsterers) ¹²					
7390	Set Decorator ¹⁴ ("On Call")	\$ 997.58			\$ 4,156.58	
7392	Coordinator ¹⁴ "(On Call)"	\$ 971.62			\$ 4,048.35	

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$52.29 per hour effective August 4, 2024; \$55.95 per hour effective August 3, 2025; and \$58.19 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$57.43 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.45 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$63.91 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,068.62 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,283.42 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,414.76 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$53.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$56.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.19 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$50.28 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$53.80 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$55.95 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #9:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property	Distant Location Minimum Rates			
Craftspersons, Local #44		Schedule A	Scheo	dule B	Schedule C
	024-8/3/2024	Daily Employees	Weekly Er	Weekly Employees ¹	
		1-1/2 after 8	Weekly G	· ·	(Exempt) Weekly
		and/or 40;	60 cumula	tive hours;	"On Call"
		Minimum Call -	6 consecu	utive days	
		9-1/2 Hours	Minimum C	all - 8 hours	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 57.43 3			\$ 3,068.62
7301	Prop Maker Gang Boss	\$ 53.19 3			
7303	Prop Maker Journeyman	\$ 50.28 3			
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62
7311	Special Effects Gang Boss	\$ 53.19			
7313	Special Effects Journeyman	\$ 50.28			
7315	Licensed Powder Man ⁴	\$ 57.66			
7317	Asst. Licensed Powder Man	\$ 53.83			
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 56.63	\$ 55.89	\$ 3,912.30	
7332	Asst. Prop Master ⁸	\$ 50.27	\$ 49.52	\$ 3,466.40 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 49.23 11	\$ 48.51 12	\$ 3,395.70 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 47.06 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 832.01			\$ 3,466.71
7392	Coordinator ¹⁵ ("On Call")	\$ 810.35			\$ 3,376.44

IATSE Affiliated Property Craftspersons, Local #44

Studio Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$49.29 per hour effective August 1, 2021 to and including July 30, 2022; \$50.77 per hour effective July 31, 2022. to and including July 29, 2023; and \$52.29 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$54.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$55.76 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$57.43 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$50.14 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,892.47 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,979.24 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$3,068.62 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$50.14 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$51.64 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$53.19 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$47.40 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$48.82 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$50.28 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #9:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property	Distant Location Minimum Rates			
	spersons, Local #44	Schedule A	Scheo	dule B	Schedule C
	024-8/2/2025	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;	60 cumula	tive hours;	"On Call"
		Minimum Call -	6 consecu	utive days	
		9-1/2 Hours	Minimum C	all - 8 hours	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 61.45 3			\$ 3,283.42
7301	Prop Maker Gang Boss	\$ 56.91 3			
7303	Prop Maker Journeyman	\$ 53.80 3			
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42
7311	Special Effects Gang Boss	\$ 56.91			
7313	Special Effects Journeyman	\$ 53.80			
7315	Licensed Powder Man ⁴	\$ 61.70			
7317	Asst. Licensed Powder Man	\$ 57.60			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 60.59	\$ 59.80	\$ 4,186.00	
7332	Asst. Prop Master ⁸	\$ 53.79	\$ 52.99	\$ 3,709.30 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 52.68 11	\$ 51.91 12	\$ 3,633.70 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 50.35 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 915.21			\$ 3,813.38
7392	Coordinator ¹⁵ ("On Call")	\$ 891.39			\$ 3,714.08

<u>Wage Schedule #9:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATS	E Affiliated Property	Distant	Location Minim	um Rates	
Craftspersons, Local #44		Schedule A	Scheo	dule B	Schedule C
	025-8/1/2026	Daily Employees	Daily Employees Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly G		Weekly
		and/or 40;		tive hours;	"On Call"
		Minimum Call -	6 consecu	utive days	
		9-1/2 Hours	Minimum C	all - 8 hours	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 63.91 3			\$ 3,414.76
7301	Prop Maker Gang Boss	\$ 59.19 3			
7303	Prop Maker Journeyman	\$ 55.95 3			
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76
7311	Special Effects Gang Boss	\$ 59.19			
7313	Special Effects Journeyman	\$ 55.95			
7315	Licensed Powder Man ⁴	\$ 64.17			
7317	Asst. Licensed Powder Man	\$ 59.90			
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 63.01	\$ 62.19	\$ 4,353.30	
7332	Asst. Prop Master ⁸	\$ 55.94	\$ 55.11	\$ 3,857.70 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 54.79 11	\$ 53.99 12	\$ 3,779.30 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 52.36 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 997.58			\$ 4,156.58
7392	Coordinator ¹⁵ ("On Call")	\$ 971.62			\$ 4,048.35

<u>Wage Schedule #9:</u> The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	E Affiliated Property	Distant	t Location Minim	um Rates	
Craftspersons, Local #44		Schedule A	Scheo	dule B	Schedule C
8/2/2	026-7/31/2027	Daily Employees	Weekly Employees ¹		(Exempt)
		1-1/2 after 8	Weekly C		Weekly
		and/or 40;	60 cumula	tive hours;	"On Call"
		Minimum Call -	6 consecu	utive days	
		9-1/2 Hours	Minimum C	all - 8 hours	
Occ.		Regular Basic	Regular Basic	Weekly	
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 66.15 3			\$ 3,534.28
7301	Prop Maker Gang Boss	\$ 61.26 3			
7303	Prop Maker Journeyman	\$ 57.91 3			
7310	Special Effects Foreman	\$ 66.15			\$ 3,534.28
7311	Special Effects Gang Boss	\$ 61.26			
7313	Special Effects Journeyman	\$ 57.91			
7315	Licensed Powder Man ⁴	\$ 66.42			
7317	Asst. Licensed Powder Man	\$ 62.00			
7320	Draper/Floor Coverer/Greens/Property/	\$ 60.81			\$ 3,307.23
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 65.22	\$ 64.37	\$ 4,505.90	
7332	Asst. Prop Master ⁸	\$ 57.90	\$ 57.04	\$ 3,992.80 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 56.71 11	\$ 55.88 12	\$ 3,911.60 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 54.19 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 1,087.36			\$ 4,530.67
7392	Coordinator ¹⁵ ("On Call")	\$ 1,059.07			\$ 4,412.70

IATSE Affiliated Property Craftspersons, Local #44

Distant Location Footnotes:

³ When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$55.95 per hour effective August 4, 2024; \$58.19 per hour effective August 3, 2025; and \$60.23 per hour effective August 2, 2026.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$61.45 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$63.91 per hour effective August 3, 2025 to and August 1, 2026; and at the rate of \$66.15 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁶ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,283.42 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,414.76 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,534.28 effective August 2, 2023 to and including July 31, 2027.
- ¹¹ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$56.91 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$59.19 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$61.26 per hour effective August 2, 2023 to and including July 31, 2027.
- ¹⁴ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$53.80 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$55.95 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$57.91 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #10:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property	Distant	t Location Minim	um Rates	
	tspersons, Local #44	Schedule A	Scheo		Schedule C
[3% Reduction Effective 8/4/24]		Daily Employees	Weekly Er	mployees ¹	(Exempt)
_	024-8/3/2024	1-1/2 after 8		Guarantee	Weekly
		and/or 40;	-	60 cumulative hours;	
		Minimum Call -		utive days	"On Call"
		9-1/2 Hours		all - 8 hours	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
		I			
7300	Prop Maker Foreman	\$ 55.76 3			\$ 2,979.24
7301	Prop Maker Gang Boss	\$ 51.64			
1001	Top March Carly 2000	3			
7303	Prop Maker Journeyman	\$ 48.82			
		3			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
7311	Special Effects Gang Boss	\$ 51.64			
7313	Special Effects Journeyman	\$ 48.82			
7315	Licensed Powder Man ⁴	\$ 55.98			
7317	Asst. Licensed Powder Man	\$ 52.26			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
1320		φ J1.25 5			φ 2,707.00 6
7004	Sewing/Upholsterer Foreperson Prop Master ⁷		* 5 1 00	¢ 0 700 00	
7331	Prop Master	\$ 54.98	\$ 54.26	\$ 3,798.20	
7332	Asst. Prop Master ⁸	\$ 48.81	\$ 48.08	\$ 3,365.60	
1002		φ 40.01	φ 40.00	9	
7351	Draper/Floor Coverer/Greens/Property/	\$ 47.80	\$ 47.10	\$ 3,297.00	
	Upholsterer Gang Boss ¹⁰	11	12	12	
7369	Property Person (includes Checkers,	\$ 45.69			
	Drapers, Electrical Property Persons,	14			
	Floor Coverer, Flower Persons,				
	Furniture Handlers, Greens Persons,				
	Hand Prop Persons, Property Swing				
	Persons and Upholsterers) ¹³				
7390	Set Decorator ¹⁵ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁵ ("On Call")	\$ 786.74			\$ 3,278.10

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #10:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	SE Affiliated Property Distant Location Minimum Rates				
	tspersons, Local #44	Schedule A	Scheo		Schedule C
	Reduction Effective 8/4/24]	Daily Employees		mployees ¹	(Exempt)
-	024-8/2/2025	1-1/2 after 8	Weekly G		Weekly
• • • •		and/or 40;	60 cumula		"On Call"
		Minimum Call -		utive days	
		9-1/2 Hours		all - 8 hours	
Occ.		Regular Basic	Regular Basic		-
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 59.61			\$ 3,184.92
		3			
7301	Prop Maker Gang Boss	\$ 55.20 3			
7303	Prop Maker Journeyman	\$ 52.19 3			
7310	Special Effects Foreman	\$ 59.61			\$ 3,184.92
7311	Special Effects Gang Boss	\$ 55.20			
7313	Special Effects Journeyman	\$ 52.19			
7315	Licensed Powder Man ⁴	\$ 59.85			
7317	Asst. Licensed Powder Man	\$ 55.87			
7320	Draper/Floor Coverer/Greens/Property/	\$ 54.80			\$ 2,980.32
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 58.77	\$ 58.01	\$ 4,060.70	
7332	Asst. Prop Master ⁸	\$ 52.18	\$ 51.40	\$ 3,598.00 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 51.10 11	\$ 50.35 12	\$ 3,524.50 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 48.84 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 887.75			\$ 3,698.98
7392	Coordinator ¹⁵ ("On Call")	\$ 864.65			\$ 3,602.66

<u>Wage Schedule #10:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATS	SE Affiliated Property Distant Location Minimum Rates				
	spersons, Local #44	Schedule A	Scheo		Schedule C
[3% Reduction Effective 8/4/24]		Daily Employees	Weekly Er		(Exempt)
	025-8/1/2026	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	60 cumula		"On Call"
		Minimum Call -	6 consecu		
		9-1/2 Hours	Minimum C	•	
Occ.		Regular Basic	Regular Basic	Weekly	1
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 61.99			\$ 3,312.32
		3			. ,
7301	Prop Maker Gang Boss	\$ 57.41 3			
7303	Prop Maker Journeyman	\$ 54.27			
		3			
7310	Special Effects Foreman	\$ 61.99			\$ 3,312.32
7311	Special Effects Gang Boss	\$ 57.41			
7313	Special Effects Journeyman	\$ 54.27			
7315	Licensed Powder Man ⁴	\$ 62.24			
7317	Asst. Licensed Powder Man	\$ 58.10			
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.99			\$ 3,099.53
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 61.12	\$ 60.32	\$ 4,222.40	
7332	Asst. Prop Master ⁸	\$ 54.26	\$ 53.46	\$ 3,742.20 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 53.15 11	\$ 52.37 12	\$ 3,665.90 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 50.79 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 967.65			\$ 4,031.88
7392	Coordinator ¹⁵ ("On Call")	\$ 942.47			\$ 3,926.90

<u>Wage Schedule #10:</u> The following distant location minimum wage scale, for which a three percent (3%) reduction in the wage rates set forth in the Local Agreement applies effective August 4, 2024, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	E Affiliated Property	Operty Distant Location Minimum Rates				
	spersons, Local #44	Schedule A	Scheo		Schedule C	
	Reduction Effective 8/4/24]	Daily Employees Weekly Employees ¹		(Exempt)		
-	026-7/31/2027	1-1/2 after 8	Weekly C		Weekly	
		and/or 40;	60 cumulative hours;		"On Call"	
		Minimum Call -	6 consecu	,		
		9-1/2 Hours		all - 8 hours		
Occ.		Regular Basic	Regular Basic		1	
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²	
7300	Prop Maker Foreman	\$ 64.17			\$ 3,428.25	
		3				
7301	Prop Maker Gang Boss	\$ 59.42 3				
7303	Prop Maker Journeyman	\$ 56.17 3				
7310	Special Effects Foreman	\$ 64.17			\$ 3,428.25	
7311	Special Effects Gang Boss	\$ 59.42				
7313	Special Effects Journeyman	\$ 56.17				
7315	Licensed Powder Man ⁴	\$ 64.43				
7317	Asst. Licensed Powder Man	\$ 60.14				
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.99			\$ 3,208.01	
	Sewing/Upholsterer Foreperson	5			6	
7331	Prop Master ⁷	\$ 63.26	\$ 62.44	\$ 4,370.80		
7332	Asst. Prop Master ⁸	\$ 56.16	\$ 55.33	\$ 3,873.10 9		
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 55.01 11	\$ 54.20 12	\$ 3,794.00 12		
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 52.56 14				
7390	Set Decorator ¹⁵ ("On Call")	\$ 1,054.74			\$ 4,394.75	
7392	Coordinator ¹⁵ ("On Call")	\$ 1,027.30			\$ 4,280.32	

IATSE Affiliated Property Craftspersons, Local #44

Distant Location Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$54.27 per hour effective August 4, 2024; \$56.44 per hour effective August 3, 2025; and \$58.42 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$59.61 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.99 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$64.17 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,184.92 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,312.32 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,428.25 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$55.20 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$57.41 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.42 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$52.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$54.27 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$56.17 per hour effective August 2, 2026 to and including July 31, 2027.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

IATS	E Affiliated Property	Distant	Location Minim	um Rates	
Craftspersons, Local #44		Schedule A	Scheo		Schedule C
		Daily Employees	Weekly Er		(Exempt)
	024-8/3/2024	1-1/2 after 8	Weekly G		Weekly
		and/or 40;	-	tive hours;	"On Call"
		Minimum Call -	6 consecutive days		
		9-1/2 Hours		all - 8 hours	
Occ.		Regular Basic	Regular Basic		
Code		Hourly Rate	Hourly Rate	Guarantee	
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²
7300	Prop Maker Foreman	\$ 55.76			\$ 2,979.24
1300		\$ 33.70 3			φ 2,979.24
7301	Prop Maker Gang Boss	\$ 51.64			
	· · · · · · · · · · · · · · · · · · ·	3			
7303	Prop Maker Journeyman	\$ 48.82			
		3			
7310	Special Effects Foreman	\$ 55.76			\$ 2,979.24
7311	Special Effects Gang Boss	\$ 51.64			
7313	Special Effects Journeyman	\$ 48.82			
7315	Licensed Powder Man ⁴	\$ 55.98			
7317	Asst. Licensed Powder Man	\$ 52.26			
7320	Draper/Floor Coverer/Greens/Property/	\$ 51.25			\$ 2,787.85
	Sewing/Upholsterer Foreperson	5			6
7331	Prop Master ⁷	\$ 54.98	\$ 54.26	\$ 3,798.20	
7332	Asst. Prop Master ⁸	\$ 48.81	\$ 48.08	\$ 3,365.60 9	
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 47.80 11	\$ 47.10 12	\$ 3,297.00 12	
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 45.69 14			
7390	Set Decorator ¹⁵ ("On Call")	\$ 807.78			\$ 3,365.74
7392	Coordinator ¹⁵ ("On Call")	\$ 786.74			\$ 3,278.10

IATSE Affiliated Property Craftspersons, Local #44

Minimum Wage Scale Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$47.85 per hour effective August 1, 2021 to and including July 30, 2022; \$49.29 per hour effective July 31, 2022. to and including July 29, 2023; and \$50.77 per hour effective July 30, 2023 to and including August 3, 2024.

⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$52.56 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$54.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$55.76 per hour effective July 30, 2023 to and including August 3, 2024.

Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$48.68 per hour effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.

- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$2,808.22 under Schedule C effective August 1, 2021 to and including July 30, 2022; at the rate of \$2,892.47 effective July 31, 2022 to and including July 29, 2023; and at the rate of \$2,979.24 effective July 30, 2023 to and including August 3, 2024.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$48.68 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$50.14 per hour effective July 31, 2022 to and including July 29, 2023; and at the rate of \$51.64 per hour effective July 30, 2023 to and including August 3, 2024.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$46.02 per hour under Schedule A effective August 1, 2021 to and including July 30, 2022; at the rate of \$47.40 per hour effective July 31, 2022 to and including July 29, 2023; and at the the rate of \$48.82 per hour effective July 30, 2023 to and including August 3, 2024.

<u>Wage Schedule #11:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

IATS	E Affiliated Property	Distant Location Minimum Rates				
	spersons, Local #44	Schedule A	Schedule B		Schedule C	
[One-Year Lag]		Daily Employees	Weekly Er	mplovees ¹	(Exempt)	
11-	024-8/2/2025	1-1/2 after 8	Weekly G		Weekly	
		and/or 40:	-	tive hours;	"On Call"	
		Minimum Call -		utive days	011 0 011	
		9-1/2 Hours		all - 8 hours		
Occ.		Regular Basic	Regular Basic			
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²	
7300	Prop Maker Foreman	\$ 57.43			\$ 3,068.62	
7300		3 57.45			\$ 3,000.02	
7301	Prop Maker Gang Boss	\$ 53.19 3				
7303	Prop Maker Journeyman	\$ 50.28 3				
7310	Special Effects Foreman	\$ 57.43			\$ 3,068.62	
7311	Special Effects Gang Boss	\$ 53.19				
7313	Special Effects Journeyman	\$ 50.28				
7315	Licensed Powder Man ⁴	\$ 57.66				
7317	Asst. Licensed Powder Man	\$ 53.83				
7320	Draper/Floor Coverer/Greens/Property/	\$ 52.79			\$ 2,871.49	
	Sewing/Upholsterer Foreperson	5			6	
7331	Prop Master ⁷	\$ 56.63	\$ 55.89	\$ 3,912.30		
7332	Asst. Prop Master ⁸	\$ 50.27	\$ 49.52	\$ 3,466.40 9		
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 49.23 11	\$ 48.51 12	\$ 3,395.70 12		
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 47.06 14				
7390	Set Decorator ¹⁵ ("On Call")	\$ 832.01			\$ 3,466.71	
7392	Coordinator ¹⁵ ("On Call")	\$ 810.35			\$ 3,376.44	

<u>Wage Schedule #11:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

IATS	E Affiliated Property	Distant	Location Minim	um Rates	Distant Location Minimum Rates			
Craftspersons, Local #44		Schedule A	Schedule B		Schedule C			
		Daily Employees	Weekly Er		(Exempt)			
	025-8/1/2026	1-1/2 after 8	Weekly G		Weekly			
		and/or 40;	-	tive hours;	"On Call"			
		Minimum Call -	6 consecutive days					
		9-1/2 Hours		all - 8 hours				
Occ.		Regular Basic	Regular Basic					
Code		Hourly Rate	Hourly Rate	Guarantee				
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²			
7300	Prop Maker Foreman	\$ 61.45			\$ 3,283.42			
7300		3			φ 3,203.42			
7301	Prop Maker Gang Boss	\$ 56.91						
		3						
7303	Prop Maker Journeyman	\$ 53.80						
		3						
7310	Special Effects Foreman	\$ 61.45			\$ 3,283.42			
7311	Special Effects Gang Boss	\$ 56.91						
7313	Special Effects Journeyman	\$ 53.80						
7315	Licensed Powder Man ⁴	\$ 61.70						
7317	Asst. Licensed Powder Man	\$ 57.60						
7320	Draper/Floor Coverer/Greens/Property/	\$ 56.49			\$ 3,072.49			
	Sewing/Upholsterer Foreperson	5			6			
7331	Prop Master ⁷	\$ 60.59	\$ 59.80	\$ 4,186.00				
7332	Asst. Prop Master ⁸	\$ 53.79	\$ 52.99	\$ 3,709.30 9				
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 52.68 11	\$ 51.91 12	\$ 3,633.70 12				
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 50.35 14						
7390	Set Decorator ¹⁵ ("On Call")	\$ 915.21			\$ 3,813.38			
7392	Coordinator ¹⁵ ("On Call")	\$ 891.39			\$ 3,714.08			

<u>Wage Schedule #11:</u> The following distant location minimum wage scale, for which the wage rates set forth in the Local Agreement for the period prior to the period in question apply, shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

IATS	E Affiliated Property	Distant	Distant Location Minimum Rates			
Craftspersons, Local #44		Schedule A	Scheo		Schedule C	
		Daily Employees	Weekly Er		(Exempt)	
-	026-7/31/2027	1-1/2 after 8	Weekly C		Weekly	
		and/or 40;		tive hours:	"On Call"	
		Minimum Call -		utive days		
		9-1/2 Hours		all - 8 hours		
Occ.		Regular Basic	Regular Basic			
Code		Hourly Rate	Hourly Rate	Guarantee		
No.	Classification	Per Hour	Per Hour	Per Week	Per Week ²	
7300	Prop Maker Foreman	\$ 63.91			\$ 3,414.76	
1300		3			\$ 3,414.70	
7301	Prop Maker Gang Boss	\$ 59.19				
1001	Top March Carly 2000	3				
7303	Prop Maker Journeyman	\$ 55.95				
		3				
7310	Special Effects Foreman	\$ 63.91			\$ 3,414.76	
7011	Spacial Effects Cong Doop	\$ 59.19				
7311	Special Effects Gang Boss	\$ 59.19				
7313	Special Effects Journeyman	\$ 55.95				
7315	Licensed Powder Man ⁴	\$ 64.17				
7317	Asst. Licensed Powder Man	\$ 59.90				
7320	Draper/Floor Coverer/Greens/Property/	\$ 58.75			\$ 3,195.39	
	Sewing/Upholsterer Foreperson	5			6	
7331	Prop Master ⁷	\$ 63.01	\$ 62.19	\$ 4,353.30		
7332	Asst. Prop Master ⁸	\$ 55.94	\$ 55.11	\$ 3,857.70 9		
7351	Draper/Floor Coverer/Greens/Property/ Upholsterer Gang Boss ¹⁰	\$ 54.79 11	\$ 53.99 12	\$ 3,779.30 12		
7369	Property Person (includes Checkers, Drapers, Electrical Property Persons, Floor Coverer, Flower Persons, Furniture Handlers, Greens Persons, Hand Prop Persons, Property Swing Persons and Upholsterers) ¹³	\$ 52.36 14				
7390	Set Decorator ¹⁵ ("On Call")	\$ 997.58			\$ 4,156.58	
7392	Coordinator ¹⁵ ("On Call")	\$ 971.62			\$ 4,048.35	

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Distant Location Footnotes:

² When employed, blacksmith welders shall be classified under the prop maker occupation code and shall be paid at the applicable prop maker rate, *i.e.*, blacksmith welder gang bosses shall be classified under the prop maker gang boss occupation code and shall be paid at the prop maker gang boss rate; blacksmith welder foreman shall be classified under the prop maker foreman occupation code and shall be paid at the prop maker foreman rate.

Any combination welder (a combination welder is one capable of operating both electric welding apparatus and gas welding apparatus), when assigned by the Producer to perform services in a single shift, shall be paid at the rate of \$52.29 per hour effective August 4, 2024; \$55.95 per hour effective August 3, 2025; and \$58.19 per hour effective August 2, 2026.

- ⁴ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324), Upholsterer Foreperson (Occ. Code #7320) or Sewing Foreperson (Occ. Code #7328) shall be paid at the rate of \$57.43 per hour effective August 4, 2024 to and including August 2, 2025; at the rate of \$61.45 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$63.91 per hour effective August 2, 2026 to and including July 31, 2027.
- ⁵ Draper Foreperson (Occ. Code. #7321), Floor Coverer Foreperson (Occ. Code #7324) or Upholsterer Foreperson (Occ. Code #7320) shall be paid at the rate of \$3,068.62 under Schedule C effective August 4, 2024 to and including August 2, 2025; at the rate of \$3,283.42 effective August 3, 2025 to and including August 1, 2026; and at the rate of \$3,414.76 effective August 2, 2026 to and including July 31, 2027.
- ¹⁰ Draper Gang Boss (Occ. Code. #7323), Floor Coverer Gang Boss (Occ. Code #7327) or Upholsterer Gang Boss (Occ. Code #7322) shall be paid at the rate of \$53.19 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$56.91 per hour effective August 3, 2025 to and including August 1, 2026; and at the rate of \$59.19 per hour effective August 2, 2026 to and including July 31, 2027.
- ¹³ Drapers (Occ. Code. #7326), Floor Coverers (Occ. Code #7370), Property Sewing Persons (Occ. Code #7329) or Upholsterers (Occ. Code #7325) shall be paid at the rate of \$50.28 per hour under Schedule A effective August 4, 2024 to and including August 2, 2025; at the rate of \$53.80 per hour effective August 3, 2025 to and including August 1, 2026; and at the the rate of \$55.95 per hour effective August 2, 2026 to and including July 31, 2027.