	7/30/2023-	8/4/2024-	8/3/2025-	8/2/2026-
	8/3/2024	8/2/2025	8/1/2026	7/31/2027
Maryland Theatric	cal Rates			
Key	\$47.36	\$50.68	\$52.71	\$54.55
Second	\$42.93	\$45.94	\$47.78	\$49.45
Third	\$40.20	\$43.01	\$44.73	\$46.30
Utility	\$34.86	\$37.30	\$38.79	\$40.15
Maryland Televisi	on Rates for Pilots, Long-	Form and 1st Ye	ear of One-Hour S	eries
Key	\$43.82	\$46.89	\$48.77	\$50.48
Second	\$40.20	\$43.01	\$44.73	\$46.30
Third	\$37.51	\$40.14	\$41.75	\$43.21
Utility	\$33.93	\$36.31	\$37.76	\$39.08
Maryland All Othe	er Television Rates			
Key	\$46.49	\$49.74	\$51.73	\$53.54
Second	\$42.00	\$44.94	\$46.74	\$48.38
Third	\$39.35	\$42.10	\$43.78	\$45.31
Utility	\$34.86	\$37.30	\$38.79	\$40.15
Othity	\$54.60	\$57.50	\$30.79	\$40.15
Non-Maryland Th	eatrical Rates			
Key	\$41.12	\$44.88	\$47.61	\$50.26
Second	\$37.51	\$40.94	\$43.43	\$45.85
Third	\$33.93	\$37.03	\$39.28	\$41.47
Utility	\$30.37	\$33.15	\$35.16	\$37.12
Non-Maryland Tel	levision Rates for Pilots, L	ong-Form and 1	st Year of One-Ho	our Series
Second	\$35.95	\$39.24	\$41.62	\$43.94
Third	\$32.45	\$35.42	\$37.58	\$39.67
Utility	\$28.89	\$31.53	\$33.45	\$35.31
Non-Marvland All	Other Television Rates			
Second	\$36.66	\$40.01	\$42.44	\$44.81
Third	\$33.09	\$36.11	\$38.30	\$40.44
Utility	\$29.48	\$32.17	\$34.12	\$36.02
Centry	Ψ2J.40	γυ Σ.11	Ç54.12	730.02
Washington, D.C.				
Key	\$54.10	\$57.89	\$60.21	\$62.32
Second	\$50.05	\$53.55	\$55.69	\$57.64
Third	\$45.12	\$48.28	\$50.21	\$51.97
Utility	\$38.99	\$41.72	\$43.39	\$44.91

	7/30/2023-	8/4/2024-	8/3/2025-	8/2/2026-
	8/3/2024	8/2/2025	8/1/2026	7/31/2027
Washington, D.C	. Television Rates			
Key	\$52.78	\$56.47	\$58.73	\$60.79
Second	\$48.31	\$51.69	\$53.76	\$55.64
Third	\$43.82	\$46.89	\$48.77	\$50.48
Utility	\$35.77	\$38.27	\$39.80	\$41.19
Maino Massachi	usetts, New Hampshire, F	hode Island and	 Vermont Theatrics	l Rates
manie, massaern	per individual	per individual	per individual	per individual
Key	negotiation	negotiation	negotiation	negotiation
Second	\$46.49	\$49.74	\$51.73	\$53.54
Third	\$42.93	\$45.94	\$47.78	\$49.45
Utility	\$35.29	\$37.76	\$39.27	\$40.64
·				
Maine, Massachı	usetts, New Hampshire, F	Rhode Island and	Vermont Televisio	n Rates
Key	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Second	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Third	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Utility	Maryland rates	Maryland rates	Maryland rates	Maryland rates
APOCs and ADCS	Employed in Television A	I ASA-Covered Ge	ographic Areas	
	\$26.00	\$28.50	\$30.00	\$31.05

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	/ Wage Rates
	Theatrical	Telev	rision	Theatrical	Telev	vision
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and	Television	Pictures	Form and	Television
		First Year of			First Year of	
		One-Hour			One-Hour	
		Episodic			Episodic	
		Series			Series	
CONSTRUCTION, PAINT &	SCENIC					
Coordinator	per individual	per individual	per individual	\$41.12	per individual	per individual
	negotiation	negotiation	negotiation		negotiation	negotiation
Draftsperson	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Foreperson	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
					negotiation	negotiation
Gang Boss	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Shop Crafts Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop/Model Makers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Construction Divers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Utility Technicians ¹	\$34.86	\$33.93	\$34.86	\$30.37	\$28.89	\$29.48
Buyer	\$42.93	\$40.20	\$42.00	\$33.93	\$32.45	\$33.09
Tool Person (MD)	\$40.20	\$37.51	\$39.35	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual	per individual	per individual	N/A	N/A	N/A
	negotiation	negotiation	negotiation			
Scenic Foreperson	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Set Painters	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Scenic Artist	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
Sign Painters/Writers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Painters	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Sculptors/Plasterers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
PROPS						
Prop Master	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
. rep master		Ų 1010 <u>–</u>	V 10110	¥ · · · · =	negotiation	negotiation
Assistant Prop Master/	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Prop Assistant			·			
Buyer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Weapons	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Picture	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Cars/Boats		' '				,
Marine Coordinator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Boat Handlers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland	" Min. Hourly W	lage Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
	Theatrical	Telev	rision	Theatrical	Telev	rision
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and	Television	Pictures	Form and	Television
		First Year of			First Year of	
		One-Hour			One-Hour	
		Episodic			Episodic	
		Series			Series	
SET DRESSING						
Set Decorator	per individual	per individual	per individual	\$41.12	per individual	per individual
	negotiation	negotiation	negotiation		negotiation	negotiation
Lead Person	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Draper/Upholsterer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Buyer	\$47.36	\$43.82	\$46.49	\$33.93	\$32.45	\$33.09
First Dresser (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Dresser, On Set,	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Off Set, Swing Gang						
GREENS						
Greens Persons/	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
Foreperson					negotiation	negotiation
First Greens	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Greens	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Costumes						
Costume Supervisor	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Costume Designer	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Assistant Costume	per individual	per individual	per individual	per individual	per individual	per individual
Designer	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Key Costumer/	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Lead Set Costumer Assistant Key (non-MD)	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
Costumer/Buyer/Stylist	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Costumer/Buyer/Stylist	φ 4 0.20	φ37.31		წ აა.ყა	φ32. 4 3	Ф 33.09
Set Costumer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Key Tailor/Fitter (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Tailor/Stitcher/	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Sewer	¥ .5.25	ψο	400.00	400.00	40 2 0	400.00
GRIPS						
Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
		·	· 	· 	negotiation	negotiation
2nd Company Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Dolly Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Crane Operators	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Grips	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Pre-Riggers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland	" Min. Hourly W	age Rates	"Non-Maryla	ınd" Min. Hourly	Wage Rates
	Theatrical Television		Theatrical	Telev	rision	
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and	Television	Pictures	Form and	Television
		First Year of			First Year of	10101101011
		One-Hour			One-Hour	
		Episodic			Episodic	
		Series			Series	
ELECTRIC		30.100			3000	
Chief Lighting	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
Technician					negotiation	negotiation
Assistant Chief Lighting	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Technician						
Generator Operator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Electrician	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Lighting Programmer	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Pipe Rigging	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
SPECIAL EFFECTS						
Coordinator/Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
					negotiation	negotiation
Effects Assistant/	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Charge Person						
Additional Effects/	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Mechanical Effects/						
Powder Person Divers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
SOUND	ֆ4∠.93	\$40.20	\$42.00	φ37.51		\$30.00
	¢47.00	# 40.00	C40.40	£44.40	and a simulation of all conditions	or and the althought con-
Mixer/Recordist	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Utility Person/	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Second Asst. Sound		·				
VIDEO ASSIST						
VTR/Playback	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
Non-Record Video/	\$40.20	\$37.51	\$39.35	\$33.93	negotiation \$32.45	negotiation \$33.09
Video Assist	Ψ.σ.20	Ψοοι	Ψ00.00	\$55.55	\$52.10	Ψ00.00
CRAFTS SERVICE						
Key Crafts Service	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	3	3	ψ37.01	φ33.33	φ30.00
Crafts Service	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
	3	3	3			
FIRST AID						
First Aid (EMT,	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Paramedic, RN)						

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 1, 2024 to and including August 3, 2024.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
	Theatrical	Telev	rision	Theatrical	Telev	rision
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour	All Other Television
		Episodic Series			Episodic Series	
SCRIPT SUPERVISOR						
Script Supervisor	\$47.36	\$43.82	\$46.49	\$41.12	per individual	per individual
(if hired locally) ⁴					negotiation	negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up (if hired locally) ⁴	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Hair/ Assistant Make-Up	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
(if hired locally) ⁴						
PRODUCTION OFFICE						
Production Office	per individual	per individual	per individual	per individual	per individual	per individual
Coordinator	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
(if hired locally) ^{4, 5}		***	400.00		*	***
Assistant Production Office Coordinator	per individual negotiation	\$26.00	\$26.00	per individual negotiation	\$26.00	\$26.00
(if hired locally) ^{4, 6}						
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$26.00	\$26.00	per individual negotiation	\$26.00	\$26.00
Graphic Artist ²	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
SET TEACHER			•	•	•	•
	per individual	per individual	per individual	per individual	per individual	per individual
Set Teacher⁵	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
PROJECTION	- J	- G	- J	- 5	- 5	- 5
Daily Projectionist (Appendix C)	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
TRANSPORTATION (Puert	o Rico Only)					
Transportation	N/A	N/A	N/A	\$41.12	per individual	per individual
Coordinator					negotiation	negotiation
Transportation Captain	N/A	N/A	N/A	\$37.51	\$35.95	\$36.66
Driver	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
LOCATIONS (Theatrical ar (excluding Shreveport and Pictures in Maine, Massac	l Baton Rouge)	, Tennessee, Vi	irginia and Pue	rto Rico; and T	•	
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager ⁷ Printed on: 7/29/2024 at 6:5	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
	Theatrical	Telev	vision	Theatrical	Telev	rision
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and	Television	Pictures	Form and	Television
		First Year of			First Year of	
		One-Hour			One-Hour	
		Episodic			Episodic	
		Series			Series	
CONSTRUCTION, PAINT &						
Coordinator	per individual	per individual	per individual	\$44.88	per individual	per individual
5. "	negotiation	negotiation	negotiation	007.00	negotiation	negotiation
Draftsperson	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Foreperson	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
O a man Dana	#45.04	# 40.04	** ** ** ** ** ** ** **	# 40.04	negotiation	negotiation
Gang Boss	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Shop Crafts Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop/Model Makers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Construction Divers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Utility Technicians ¹	\$37.30	\$36.31	\$37.30	\$33.15	\$31.53	\$32.17
Buyer	\$45.94	\$43.01	\$44.94	\$37.03	\$35.42	\$36.11
Tool Person (MD)	\$43.01	\$40.14	\$42.10	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual	per individual	per individual	N/A	N/A	N/A
	negotiation	negotiation	negotiation			
Scenic Foreperson	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Set Painters	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Scenic Artist	\$43.01	\$40.14	\$42.10	\$40.94	\$39.24	\$40.01
Sign Painters/Writers	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Painters	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Sculptors/Plasterers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
PROPS						
Prop Master	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
					negotiation	negotiation
Assistant Prop Master/	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Prop Assistant	410.01		21212	**-	20- 10	***
Buyer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop Weapons	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Picture	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Cars/Boats	0.15.0.1	* * * * * * * *	64 (6)		000.01	
Marine Coordinator	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Boat Handlers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Prop Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
	Theatrical	Telev	vision	Theatrical	Telev	rision
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and	Television	Pictures	Form and	Television
	ļ	First Year of			First Year of	
	ļ	One-Hour			One-Hour	
	ļ	Episodic			Episodic	
		Series			Series	
SET DRESSING						
Set Decorator	per individual	per individual	per individual	\$44.88	per individual	per individual
	negotiation	negotiation	negotiation		negotiation	negotiation
Lead Person	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Draper/Upholsterer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Buyer	\$50.68	\$46.89	\$49.74	\$37.03	\$35.42	\$36.11
First Dresser (MD)	\$45.94	\$43.01	\$44.94	N/A	N/A	N/A
Dresser, On Set,	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Off Set, Swing Gang						
GREENS						
Greens Persons/	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
Foreperson					negotiation	negotiation
First Greens	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
On Set Greens	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Costumes						
Costume Supervisor	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Costume Designer	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Assistant Costume	per individual	per individual	per individual	per individual	per individual	per individual
Designer	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Key Costumer/ Lead Set Costumer	\$50.68	\$46.89	\$49.74	\$40.94	\$39.24	\$40.01
Assistant Key (non-MD)	N/A	N/A	N/A	\$37.03	\$35.42	\$36.11
Costumer/Buyer/Stylist	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Set Costumer	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Key Tailor/Fitter (MD)	\$45.94	\$43.01	\$44.94	N/A	N/A	N/A
Tailor/Stitcher/	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Sewer	Ψ+0.01	φ+0.1+	Ψ+2.10	ψον.σο	Ψ0012	ΨΟΟ.11
GRIPS						
Key	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
					negotiation	negotiation
2nd Company Grip	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Dolly Grip	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Crane Operators	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Grips	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Pre-Riggers	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland	d" Min. Hourly W	age Rates	"Non-Maryla	and" Min. Hourly	Wage Rates
	Theatrical	Telev	ision	Theatrical	Television	
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC		Series			Series	
Chief Lighting Technician	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Generator Operator	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Electrician	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Lighting Programmer	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Pipe Rigging	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
SPECIAL EFFECTS						
Coordinator/Key	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Additional Effects/ Mechanical Effects/ Powder Person	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
Divers	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
SOUND						
Mixer/Recordist	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
Utility Person/ Second Asst. Sound	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
VIDEO ASSIST						
VTR/Playback	\$50.68	\$46.89	\$49.74	\$44.88	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
CRAFTS SERVICE						
Key Crafts Service	\$45.94 3	\$43.01 3	\$44.94 3	\$40.94	\$39.24	\$40.01
Crafts Service Assistant	\$43.01 3	\$40.14 3	\$42.10 3	\$37.03	\$35.42	\$36.11
FIRST AID					1	
First Aid (EMT, Paramedic, RN)	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
,	Theatrical	Telev	rision	Theatrical	Telev	rision
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
SCRIPT SUPERVISOR		331133			001100	
Script Supervisor	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
(if hired locally) ⁴					negotiation	negotiation
HAIR AND MAKE-UP						
Key Hair/Key Make-Up	\$50.68	\$46.89	\$49.74	\$44.88	per individual	per individual
(if hired locally) ⁴					negotiation	negotiation
Assistant Hair/ Assistant Make-Up	\$45.94	\$43.01	\$44.94	\$40.94	\$39.24	\$40.01
(if hired locally) ⁴ PRODUCTION OFFICE						
	per individual	per individual	nor individual	nor individual	por individual	nor individual
Production Office Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
(if hired locally) ^{4, 5}						
Assistant Production Office Coordinator	per individual negotiation	\$28.50	\$28.50	per individual negotiation	\$28.50	\$28.50
(if hired locally) ^{4, 6}						
ART DEPARTMENT						
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$28.50	\$28.50	per individual negotiation	\$28.50	\$28.50
Graphic Artist ²	\$43.01	\$40.14	\$42.10	\$40.94	\$39.24	\$40.01
SET TEACHER						
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
PROJECTION				-	-	-
Daily Projectionist (Appendix C)	\$43.01	\$40.14	\$42.10	\$37.03	\$35.42	\$36.11
TRANSPORTATION (Puerto						
Transportation Coordinator	N/A	N/A	N/A	\$44.88	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$40.94	\$39.24	\$40.01
Driver	N/A	N/A	N/A	\$37.03	\$35.42	\$36.11
LOCATIONS (Theatrical and			Coloredo Mari	yland Now Moy	ico Louisiana	
-						
(excluding Shreveport and						
(excluding Shreveport and l Pictures in Maine, Massach	Baton Rouge), ⁻ usetts, New Ha	Tennessee, Virg mpshire, Rhode	ginia and Puerto e Island and Ve	o Rico; and Tele rmont)	evision Motion	
(excluding Shreveport and	Baton Rouge), ⁻	Tennessee, Virç	ginia and Puerto	o Rico; and Tele		per individual negotiation

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	ınd" Min. Hourly	Wage Rates
	Theatrical	Telev	rision	Theatrical	Telev	rision
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
CONSTRUCTION, PAINT &	SCENIC					
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$47.61	per individual negotiation	per individual negotiation
Draftsperson	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Foreperson	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Gang Boss	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Shop Crafts Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop/Model Makers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Construction Divers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Utility Technicians ¹	\$38.79	\$37.76	\$38.79	\$35.16	\$33.45	\$34.12
Buyer	\$47.78	\$44.73	\$46.74	\$39.28	\$37.58	\$38.30
Tool Person (MD)	\$44.73	\$41.75	\$43.78	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Set Painters	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Scenic Artist	\$44.73	\$41.75	\$43.78	\$43.43	\$41.62	\$42.44
Sign Painters/Writers	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Painters	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Sculptors/Plasterers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
PROPS						
Prop Master	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Buyer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop Weapons	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Picture Cars/Boats	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Marine Coordinator	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Boat Handlers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Prop Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryla	nd" Min. Hourly	Wage Rates
	Theatrical	Telev	rision	Theatrical	Television	
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING		Jenes			Jenes	
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$47.61	per individual negotiation	per individual negotiation
Lead Person	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Draper/Upholsterer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Buyer	\$52.71	\$48.77	\$51.73	\$39.28	\$37.58	\$38.30
First Dresser (MD)	\$47.78	\$44.73	\$46.74	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
GREENS						
Greens Persons/ Foreperson	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
First Greens	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
On Set Greens	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Costumes						
Costume Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Costumer/ Lead Set Costumer	\$52.71	\$48.77	\$51.73	\$43.43	\$41.62	\$42.44
Assistant Key (non-MD)	N/A	N/A	N/A	\$39.28	\$37.58	\$38.30
Costumer/Buyer/Stylist	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Set Costumer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Key Tailor/Fitter (MD)	\$47.78	\$44.73	\$46.74	N/A	N/A	N/A
Tailor/Stitcher/ Sewer	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
GRIPS						
Key	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
2nd Company Grip	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Dolly Grip	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Crane Operators	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Grips	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Pre-Riggers	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland	d" Min. Hourly W	age Rates	"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Television		Theatrical	Television		
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
ELECTRIC		Series			Series	
Chief Lighting Technician	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Generator Operator	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Electrician	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Lighting Programmer	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Pipe Rigging	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
SPECIAL EFFECTS						
Coordinator/Key	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Additional Effects/ Mechanical Effects/ Powder Person	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
Divers	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
SOUND						
Mixer/Recordist	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44
Utility Person/ Second Asst. Sound	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
VIDEO ASSIST						
VTR/Playback	\$52.71	\$48.77	\$51.73	\$47.61	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30
CRAFTS SERVICE						
Key Crafts Service	\$47.78 3	\$44.73 3	\$46.74 3	\$43.43	\$41.62	\$42.44
Crafts Service Assistant	\$44.73 3	\$41.75 3	\$43.78 3	\$39.28	\$37.58	\$38.30
FIRST AID					1	
First Aid (EMT, Paramedic, RN)	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

Crafts and Classifications	"Maryland	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Television		rision	Theatrical	Television		
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	
SCRIPT SUPERVISOR							
Script Supervisor	\$52.71	\$48.77	\$51.73	\$47.61	per individual	per individual	
(if hired locally) ⁴					negotiation	negotiation	
HAIR AND MAKE-UP							
Key Hair/Key Make-Up	\$52.71	\$48.77	\$51.73	\$47.61	per individual	per individual	
(if hired locally) ⁴					negotiation	negotiation	
Assistant Hair/ Assistant Make-Up	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44	
(if hired locally) ⁴							
PRODUCTION OFFICE	and a simulation of the signature of	and the althought and	and the alternation of all and a			a a a ta attata a a	
Production Office Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	
(if hired locally) ^{4, 5}							
Assistant Production Office Coordinator	per individual negotiation	\$30.00	\$30.00	per individual negotiation	\$30.00	\$30.00	
(if hired locally) ^{4, 6}							
ART DEPARTMENT							
Art Dept. Coordinator (if hired locally) ⁶	per individual negotiation	\$30.00	\$30.00	per individual negotiation	\$30.00	\$30.00	
Graphic Artist ²	\$44.73	\$41.75	\$43.78	\$43.43	\$41.62	\$42.44	
SET TEACHER							
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	
PROJECTION	Jones						
Daily Projectionist (Appendix C)	\$44.73	\$41.75	\$43.78	\$39.28	\$37.58	\$38.30	
TRANSPORTATION (Puerto	Rico Only)						
Transportation Coordinator	N/A	N/A	N/A	\$47.61	per individual negotiation	per individual negotiation	
Transportation Captain	N/A	N/A	N/A	\$43.43	\$41.62	\$42.44	
Driver	N/A	N/A	N/A	\$39.28	\$37.58	\$38.30	
LOCATIONS (Theatrical and	Television Mo	tion Pictures in	Colorado, Mar	yland, New Mex	ico, Louisiana		
(excluding Shreveport and	Baton Rouge), ⁻	Tennessee, Virç	ginia and Puerto	o Rico; and Tele	evision Motion		
Pictures in Maine, Massach	usetts, New Ha	mpshire, Rhode	e Island and Ve	rmont)			
Location Manager ^{5, 7}	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	
Asst. Loc. Manager ⁷	\$47.78	\$44.73	\$46.74	\$43.43	\$41.62	\$42.44	

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates			
	Theatrical	Telev	rision	Theatrical	Telev	Television	
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour	All Other Television	
		Episodic Series			Episodic Series		
CONSTRUCTION, PAINT &	SCENIC	Series			Series		
Coordinator	per individual	per individual	per individual	\$50.26	per individual	per individual	
	negotiation	negotiation	negotiation		negotiation	negotiation	
Draftsperson	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Foreperson	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation	
Gang Boss	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
Shop Crafts Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Prop/Model Makers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Construction Divers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Utility Technicians ¹	\$40.15	\$39.08	\$40.15	\$37.12	\$35.31	\$36.02	
Buyer	\$49.45	\$46.30	\$48.38	\$41.47	\$39.67	\$40.44	
Tool Person (MD)	\$46.30	\$43.21	\$45.31	N/A	N/A	N/A	
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A	
Scenic Foreperson	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81	
Set Painters	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Scenic Artist	\$46.30	\$43.21	\$45.31	\$45.85	\$43.94	\$44.81	
Sign Painters/Writers	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
On Set Painters	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
Sculptors/Plasterers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
PROPS							
Prop Master	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation	
Assistant Prop Master/ Prop Assistant	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
Buyer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Prop Weapons	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
On Set Picture Cars/Boats	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Marine Coordinator	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
Boat Handlers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
Prop Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland	" Min. Hourly W	/age Rates	"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Television			Theatrical	Television	
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
SET DRESSING						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$50.26	per individual negotiation	per individual negotiation
Lead Person	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81
Draper/Upholsterer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Buyer	\$54.55	\$50.48	\$53.54	\$41.47	\$39.67	\$40.44
First Dresser (MD)	\$49.45	\$46.30	\$48.38	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
GREENS						
Greens Persons/ Foreperson	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
First Greens	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
On Set Greens	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Costumes						
Costume Supervisor	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Costume Designer	per individual	per individual	per individual	per individual	per individual	per individual
	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Assistant Costume	per individual	per individual	per individual	per individual	per individual	per individual
Designer (Continue or /	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation
Key Costumer/ Lead Set Costumer	\$54.55	\$50.48	\$53.54	\$45.85	\$43.94	\$44.81
Assistant Key (non-MD)	N/A	N/A	N/A	\$41.47	\$39.67	\$40.44
Costumer/Buyer/Stylist	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Set Costumer	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Key Tailor/Fitter (MD)	\$49.45	\$46.30	\$48.38	N/A	N/A	N/A
Tailor/Stitcher/	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Sewer GRIPS						
Key	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
2nd Company Grip	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Dolly Grip	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Crane Operators	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Grips	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Pre-Riggers	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Television		Theatrical	Television		
	Motion	Pilots, Long-	All Other	Motion	Pilots, Long-	All Other
	Pictures	Form and First Year of	Television	Pictures	Form and First Year of	Television
		One-Hour Episodic			One-Hour Episodic	
		Series			Series	
ELECTRIC						
Chief Lighting Technician	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Assistant Chief Lighting Technician	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Generator Operator	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Electrician	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Lighting Programmer	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Pipe Rigging	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
SPECIAL EFFECTS						
Coordinator/Key	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Additional Effects/ Mechanical Effects/ Powder Person	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
Divers	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
SOUND	·		·			·
Mixer/Recordist	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81
Utility Person/ Second Asst. Sound	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
VIDEO ASSIST						
VTR/Playback	\$54.55	\$50.48	\$53.54	\$50.26	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44
CRAFTS SERVICE	-					
Key Crafts Service	\$49.45 3	\$46.30 3	\$48.38 3	\$45.85	\$43.94	\$44.81
Crafts Service Assistant	\$46.30 3	\$43.21 3	\$45.31 3	\$41.47	\$39.67	\$40.44
FIRST AID						
First Aid (EMT, Paramedic, RN)	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81

IATSE AREA STANDARDS CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE

The following minimum wage scale shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates			
	Theatrical	Television		Theatrical	Television		
	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	Motion Pictures	Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television	
SCRIPT SUPERVISOR							
Script Supervisor	\$54.55	\$50.48	\$53.54	\$50.26	per individual	per individual	
(if hired locally)4					negotiation	negotiation	
HAIR AND MAKE-UP							
Key Hair/Key Make-Up	\$54.55	\$50.48	\$53.54	\$50.26	per individual	per individual	
(if hired locally) ⁴					negotiation	negotiation	
Assistant Hair/ Assistant Make-Up	\$49.45	\$46.30	\$48.38	\$45.85	\$43.94	\$44.81	
(if hired locally) ⁴							
PRODUCTION OFFICE							
Production Office	per individual	per individual	per individual	per individual	per individual	per individual	
Coordinator	negotiation	negotiation	negotiation	negotiation	negotiation	negotiation	
(if hired locally) ^{4, 5}							
Assistant Production Office Coordinator	per individual negotiation	\$31.05	\$31.05	per individual negotiation	\$31.05	\$31.05	
(if hired locally)4, 6							
ART DEPARTMENT							
Art Dept. Coordinator	per individual negotiation	\$31.05	\$31.05	per individual negotiation	\$31.05	\$31.05	
(if hired locally) ⁶	\$46.30	\$43.21	\$45.31	\$45.85	\$43.94	\$44.81	
Graphic Artist ² SET TEACHER	Ψ+0.50	Ψ+3.21	Ψ-0.01	Ψ+3.03	Ψ+3.5+	Ψ-1.01	
	per individual	nor individual	nor individual	per individual	nor individual	nor individual	
Set Teacher ⁵	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	
PROJECTION	riegotiation	riegotiation	riegotiation	ricgoliation	riegotiation	riegotiation	
Daily Projectionist (Appendix C)	\$46.30	\$43.21	\$45.31	\$41.47	\$39.67	\$40.44	
TRANSPORTATION (Puerto	Rico Only)						
Transportation	N/A	N/A	N/A	\$50.26	per individual	per individual	
Coordinator					negotiation	negotiation	
Transportation Captain	N/A	N/A	N/A	\$45.85	\$43.94	\$44.81	
Driver	N/A	N/A	N/A	\$41.47	\$39.67	\$40.44	
LOCATIONS (Theatrical and				-			
(excluding Shreveport and		· · · · · · · · · · · · · · · · · · ·			evision Motion		
Pictures in Maine, Massach							
Location Manager ^{5, 7}	per individual	per individual	per individual	per individual	per individual	per individual	
	negotiation \$49.45	negotiation \$46.30	negotiation \$48.38	negotiation \$45.85	negotiation \$43.94	negotiation \$44.81	
Asst. Loc. Manager ⁷	Ψτυ.+υ	Ψ τ υ.υυ	Ψ τ υ.υυ	ψ+3.03	Ψ τ υ. υτ	Ψ-70 ι	